

Ashwaubenon High School

***Co-Curricular
Code of Conduct***



***Ashwaubenon High School
2391 South Ridge Road
Ashwaubenon, WI 54304***

2018-2019

***Athletics and Activities Office
(920) 492-2950, ext. 5333***

Co-Curricular Code of Conduct

A. INTRODUCTION

Statement of Principle

The Ashwaubenon School District believes co-curricular activities are an integral part of the total educational process. Through participation in these opportunities, students can have experiences and training in activities not ordinarily obtainable in the general curriculum. The student who complies with this Code of Conduct demonstrates a desire to dedicate herself/himself to self-improvement, and a commitment to high personal standards, as well as to enhance the best interests of teammates, coaches/advisors and the school. As such, all participants must abide by all rules and responsibilities at all times (24 hours a day/365 days per year) in order to continue participating in co-curricular activities. The Board of Education reserves the right to change or revise this code at any time.

Publication

This Code shall be part of the materials provided to students by school administration/coaches/advisors and will remain on file with the Ashwaubenon School District School Board. The Code will be available online at www.ashwaubenon.k12.wi.us and in the high school office.

Receipt of Student/Parent Handbook

This Student/Parent Handbook is provided to every student at Ashwaubenon High School via PowerSchool's E-Registration and on the Ashwaubenon High School website. By electronic receipt of this handbook, parents and students agree to abide by the rules contained within. Furthermore:

Group I Athletics - participants must sign a form indicating they have received the Code of Conduct prior to participating in athletics.

Group II Activities – Each advisor of a Group II activity is required to distribute and discuss the Co-Curricular Code with their participants.

B. PARTICIPATION REQUIREMENTS

Sport/Activity Groupings

For the purpose of disciplinary procedures, this code is divided into two Groups (I & II) of sports/activities in which students may be involved. Because of the two Groups' differences (i.e. competitions vs. service, number of contests, clearly defined seasons, etc.), the penalties for violation of school district policies and rules vary depending on whether the student is in a Group I or II activity.

GROUP I ACTIVITIES: Refers to all WIAA Sports, Cheerleading, and Dance Team

Baseball	Swimming (boys and girls)	Football
Soccer (boys and girls)	Cross Country (boys and girls)	Volleyball
Basketball (boys and girls)	Tennis (boys and girls)	Golf (boys and girls)
Softball	Dance	Wrestling
Cheer	Track and Field (boys and girls)	Hockey (boys and girls)

GROUP II ACTIVITIES: Refers to all Co-Curricular Activities not mentioned in Group I

*Note: A student with a code violation is ineligible for the next dance court.

Academic Competition	ECO Club	Musical Production	Skills USA
Art Club	Forensics	National Honor Society	Spanish Club
Battle of the Books	Formula Student USA	Nordic Ski Team	Spring Play
Bowling Team	GAPP	One-Act Play	STING Cancer Club
Chess Club	Gay-Straight Alliance	Performing Arts Club	Student Council
DECA	German Club	Performing Arts Center	Paw Prints Yearbook
Destination Imagination	Jazz Band II	Technical Staff	
Encore	Metro Math	Pit Band	

Team Participation

- Athletes must have a physical by a licensed physician every other year. Each year an athlete must also complete the online sports registration process and update emergency contact information. All information must be submitted to the Activities Office before the student-athlete is allowed to participate.
- New students to the district must submit proper identification records to the Activities Director prior to participation in order to be eligible for athletics.
- Freshman athletes and new student athletes are required to attend one Co-Curricular Code Meeting with a parent their first year at AHS. These mandatory meetings are usually held in August, September, October, and Feb/March. Each year thereafter, student-athletes/parents will only need to review the Co-Curricular Code Agreements and verify understanding of the guidelines by electronic signature via the required online Sports Registration process.

Academic Eligibility

- Eligibility requirements shall commence upon initial enrollment in the first co-curricular activity/sport.
- A student must satisfy District and DPI requirements defining a full time student.
- A student must have passed all classes (Incomplete classes shall count as F's until complete).
- GPA requirements are not cumulative.
- A student must have obtained a minimum 1.5 GPA in the most recently completed quarter. A student whose grade point average falls below a 2.0 GPA in the most recently completed quarter, but higher than a 1.5 GPA will be placed on academic probation and may become academically ineligible, as long as there are no F's.
- Children with disabilities who are enrolled in a state-approved Special Education Program and who receive a failing grade in a course, or who have a GPA which falls below 1.5, may be considered academically eligible to participate as a non-competitor in Group I activities if satisfactory progress is being made in their total school program as documented by an Individual Education Program (IEP).

Academic Ineligibility

- A student whose grade point average falls below a 1.5 GPA in the most recently completed quarter is academically ineligible to participate in extra-curricular activities. The academic ineligibility will start on the next school day after grades are final. Grades are final one school week after the end of quarter.
- Eligibility may be regained after a student demonstrates passing work in all classes after the first fifteen (15) scheduled school days and school nights into the next quarter.
- If after the fifteen-day period a student is still receiving a failing grade(s), the grade(s) will be re-checked after five (5) school days.

- Grades may be checked up to three (3) times following the initial fifteen day period; if a student is not passing after the third grade check they will be ineligible for the remainder of the quarter.
- An ineligible student cannot participate in any program's contests during the period of ineligibility (students may practice at the discretion of the coach and Activities Director).
- Note: For fall sports the ineligibility period will be the lesser of (1), 21 calendar days beginning with the date of the earliest allowed competition in that sport or (2), 1/3 of the maximum number of contests allowed in a sport.
- ***A student must be academically eligible to participate before they may start serving a code violation.***

Academic Probation

- A student, whose grade point average falls below a 2.0 GPA in the most recently completed quarter, but higher than a 1.5 GPA, will be placed on academic probation and may become academically ineligible.
- A student may be eligible on a week-to-week basis based on satisfactory progress in all courses that will be documented through the review by athletic administration, until the student achieves higher than a 2.0 GPA.
 1. If a student is deemed academically ineligible during the course of a quarter, the student will be reinstated to participate in co-curricular activities for one week (Friday to the following Thursday) if the student is performing satisfactorily in each class (higher than a 1.5 GPA) and has no unexcused absences.
 2. The student could become academically ineligible for the next week if the student does not perform satisfactorily in each class (below a 1.5 GPA), or has an unexcused absence during the week.

Summer School

A student may erase ineligibility status related to the last grade-reporting period of the school year through summer school courses (including correspondence courses) at the same or some other school, provided the student successfully completes not less than the same number of courses which caused ineligibility. All courses must be approved by the school counselor and administration.

Attendance

- Unless an absence has been pre-arranged (doctor/dental appointment, etc.), a student must be in school by the start of 3rd hour in order to participate in co-curricular activities that day.
- Deviations from this rule need to be cleared through the Activities Director and/or HS Assistant Principal or Principal.
- Habitual tardiness/absence will not be accepted and could constitute disciplinary action including dismissal from the team/activity.
- Athletes are expected to be in school the day after contests. Late bus trips do not justify absences the following day.
- If an athlete has an unexcused absence during the day, s/he will not be able to practice or play on the day the administration becomes aware of the unexcused absence.

WIAA

- Students participating in interscholastic athletics must also abide by the specific rules of eligibility as stipulated by the Wisconsin Interscholastic Athletic Association. (www.wiaawi.org)

Pre-Season Meeting

- Student and a parent/guardian must electronically sign a form indicating they have received the Code of Conduct prior to participating in athletics (Group I).

- This Student/Parent Handbook is distributed electronically to every student at Ashwaubenon High School. By receipt of this handbook, parents and students agree to abide by the rules contained within. Furthermore:
 - Group I Athletics – participants must sign a form indicating they have received the Code of Conduct prior to participating in athletics.
 - Group II Activities – Each advisor of a Group II activity is required to discuss the Co-Curricular Code with their participants.
- Parents/Guardians and students will attend informational meetings as arranged by the school. One meeting is required per four years of co-curricular participation. There will be three meetings in the fall, one in the winter, and one in the spring, depending on when the student demonstrates an interest in participating in a sport/co-curricular activity.
- Additional standards determined by each coach or advisor shall also be written and distributed to each student.
- Copies shall be placed on file with the Activities Director and/or school Principal.
- Students should read all items and ask for clarification by the coach or advisor of any items not understood.

C. EXPECTATIONS

Conduct Violations

- Students are expected to follow all school rules and to display high standards of behavior, including good sportsmanship, respect for others, and use of appropriate language and dress at all times.
- A student must refrain from any conduct at any time that would reflect unsatisfactorily on him or her or the school.
- Conduct which would reflect unsatisfactorily on a student or on the school includes, but is not limited to, the following:
 - Possession, use, sale, transfer, distribution or purchase of any controlled substance/intoxicant or drug paraphernalia. Controlled substances/intoxicants include, but are not limited to: alcoholic beverages (note many non-alcoholic beers do contain alcohol); illegal drugs; mood altering substances; anabolic steroids and other performance enhancing substances; inhalants or facsimiles/look-alikes; prescribed medications used in a manner other than that for which it was prescribed; or non-prescription drugs used in a manner other than that for which they were directed.
 - Purchase, use or possession of tobacco products in any form, including e-cigarettes or vaporizers.
 - Hosting, sponsoring, organizing or attending a party/gathering at which alcohol or drugs are being used, consumed, or offered.
 - A criminal offense or violation of an ordinance, village, city, or state. Generally, this would not include traffic or parking tickets.
 - Any civil or criminal infraction including but not limited to theft, willful damage to property, serious misdemeanors or felonies, that is determined by the Activities Director and/or Principal to be a violation of the code or detrimental to or a discredit to the school will result in a suspension as prescribed in the Code of Conduct and at the violation level the student is currently at.
- Vandalism.
- Discrimination, harassment, bullying, hazing, violence, aggression or threatening behavior to others.
- Representation of themselves or others, inappropriately or unlawfully on the internet. This would include blog sites, on-line profiles, instant messaging (Facebook, MySpace, etc.) are examples of certain web-pages or online messaging.
- Any situation or problem that may arise that is not specifically covered above may be reviewed by the high school administration for possible action. Coaches/advisors may adopt appropriate rules and

disciplinary action for violations of team/activity rules; however, these rules must not be in conflict with the Co-curricular Code and must be approved by the building administration.

Other Misconduct

- Students, who engage in any acts of willful, persistent, disruptive behavior, or any act in violation of, or subject to, penalty under Wisconsin State Statutes, any local ordinances, and/or Ashwaubenon School District Policies and/or Procedures, shall be subject to discipline as deemed appropriate by the administration, which may include a suspension from all co-curricular activities for a period of time to permanent prohibition from all co-curricular activities.

Mere Presence Policy

- Presence in bars or attendance at parties where drinking of alcoholic beverages or use of alcoholic beverages or use of illegal drugs is occurring is prohibited.
- This rule is not meant to include presence in an establishment that is primarily an eating place or presence in such places with parents.
- This rule is not meant to prevent being employed at such places.
- Presence in places such as a golf courses or bowling alleys where alcoholic beverages are served is not prohibited.
- Students should avoid situations where their guilt or innocence is questioned.
- Students are not prohibited from attending weddings, reunions, anniversaries or other ceremonial functions where alcohol is served, but they may not consume alcohol or be in possession of alcoholic beverages even though they have parental permission. Parental permission does not override the provisions of this code.
- If a student is in attendance at a party or gathering, outside of the exceptions noted above, as evidenced by: 1, the student's own admission; 2, a police report; 3, a signed statement from a responsible adult witness (i.e. parent, teacher, coach, etc.) or 4, visual evidence such as a photograph, and it is determined that the student has not consumed any of the substances listed as banned throughout this document, the initial penalty will be eight (8) hours of school or community service for Group I and II. As a second offense, the penalty would be loss of 25% of contests for Group I Activities and 20 hours of community service for Group II Activities. All school or community service requirements must be served prior to any Group I competition or Group II involvement takes place.

Hosting A Party

- A student who has a gathering at her/his home/property where alcohol or drugs are being used will be given a penalty at the next highest level above the level s/he would normally receive. Example: If a student hosts a party and it is the student's first violation, since the party was at her/his home/property, the student would be given a violation as her/his second offense. NOTE: A student who hosts a party may not use the honesty penalty reduction.

D. CONDUCT VIOLATIONS

Consequences and Penalties

- Failure to abide by established rules shall result in withdrawal of the privilege to participate.
- For any violation, the following guidelines are established setting forth the minimum penalty that shall be imposed.
- **The Ashwaubenon School District expressly reserves the right to impose a penalty it deems appropriate for each individual situation and case.**

- The policies and provisions of Ashwaubenon High School Student Handbook supersede all code penalties.
- A participant suspended or expelled from school shall be barred from participation in co-curricular activities during that period of time. However, if the suspension is a shorter period of time than the co-curricular code dictates, the code penalty shall prevail.
- ***A student must be academically eligible to participate before s/he may start serving a code violation.***

Suspension Calculations

- For Group I activities, the length of the disciplinary period shall be determined from the mathematical equivalent of 25 percent (first violation) or 50 percent (second violation) of the number of scheduled contests (to include the first WIAA playoff contest) rounded up to the nearest whole number.
- If a student is in attendance at a party or gathering, outside of the exceptions noted above, as evidenced by: 1, the student's admission; 2, a police report; 3, a signed statement from a responsible adult witness (i.e. parent, teacher, coach); or 4, visual evidence such as a photograph, and it is determined that the student has not consumed any of the substances listed as banned throughout this document, the initial penalty will be (8) hours of school or community service for Group I and II. As a second offense, the penalty would be loss of 25% of contests for Group I Activities and 20 hours of community service for Group II Activities. All school or community service requirements must be served prior to any Group I competition or Group II involvement takes place.
- The ending date of the disciplinary period shall be the conclusion of the prescribed number of contests and/or period of time as determined above.
- If the suspension is not completed when a season ends, the remainder of the suspension will be served during the next season in which the student participates. For example: If a student is suspended during football (Group I Activity) and serves a suspension of 2 out of 8 games, or 25% of a 50% penalty, then the student must serve the remaining 25% during the next sport (Group I Activity) in which he or she participates.
- If a suspension carries over into the next sport (Group 1 Activity) the penalty served will only be valid if the student completes the season, discouraging students from joining an activity simply to serve a suspension.
- A student with a code violation is ineligible for the next dance court following the violation.

Penalty Execution

- Students will be penalized during the season in which they participate.
- Students in Group I activities who break the Code of Conduct outside of their season will begin a penalty from the first day of their next Group I Activity.
- Students in Group II activities will serve the penalties beginning on the day they are suspended.
- Penalties will carry over into a second Group I Activity or Group II Activity if the suspension is not completed in the original season or from one school year to the next.
- A student with suspension penalties must begin and end his/her respective season in good standing in order for the suspension to be completed.
- A student who is involved in both a Group I and II activity and is suspended may not necessarily serve the suspension for both activities simultaneously. The Group II suspension will occur immediately as would the Group I suspension if the student is involved in a sport at present. If the infraction is outside his/her sports season (Group I Activity), the athletic portion of the suspension would begin at the start of the next season.

GROUP I ACTIVITIES

Students will be suspended from all Group I activities that they are involved in at the time of the violation or their next sport (Group I Activity) season if they are not involved in a sport at the time of the violation.

A. First Offense

1. Drug/Alcohol
 - a. Suspension from participation in 25 percent of contests scheduled.*
2. Non Drug/Non Alcohol
 - a. Suspension from participation in 25 percent of contests scheduled.*
 - b. Successful completion of requirements of an appropriate remediation as designed by the building administrator.

B. Second Offense

1. Drug/Alcohol
 - a. Suspension from participation in 50 percent of contests scheduled.*
 - b. Adherence to the Co-Curricular Rehabilitation Program.**
2. Non Drug/Non Alcohol
 - a. Suspension from participation in 50 percent of contests scheduled.*
 - b. Successful completion of requirements of an appropriate remediation as designed by the building administrator.

C. Third Offense

1. Student is suspended from all co-curricular activities at Ashwaubenon High School for one calendar year.
2. Successful completion of requirements of an appropriate remediation as designed by the building administrator.

D. Fourth Offense

1. Student is banned from all co-curricular activities at Ashwaubenon High School.

GROUP II ACTIVITIES

Students will be suspended from all Group II activities that they are involved in at the time of the violation or their next activity (Group II Activity) if they are not involved in an activity at the time of the violation.

A. First Offense

1. Drug/Alcohol
 - a. 20 hours of Community*** and/or School Service**** (BEFORE returning to the activity).
2. Non Drug/Non Alcohol
 - a. 20 hours of Community*** and/or School Service**** (BEFORE returning to the activity).
 - b. Successful completion of requirements of an appropriate remediation as designed by the building administrator.

B. Second Offense

1. Drug/Alcohol
 - a. 40 hours of Community*** and/or School Service**** (BEFORE returning to the activity).
 - b. Adherence to the Co-Curricular Rehabilitation Program.**
2. Non Drug/Non Alcohol
 - a. 40 hours of Community*** and/or School Service**** (BEFORE returning to the activity).
 - b. Successful completion of requirements of an appropriate remediation as designed by the building administrator.

C. Third Offense

1. Student will be ineligible for participation in any Ashwaubenon High School co-curricular activities for one calendar year.

D. Fourth Offense

1. Student will be banned from all co-curricular activities at Ashwaubenon High School.

***Scheduled Contests:** Will be defined and determined based on the WIAA game/meet maximums in each school year. The WIAA list of sport events will be available in the Activity Office.

****Co-Curricular Rehabilitation Program:** Participants and parents, at their own expense, must enroll and complete a two-step evaluation process in a program licensed and certified by the State of Wisconsin and accredited by the Joint Commission for Accreditation of Healthcare Organizations and approved by AHS. Upon completion, the evaluation must be made available to the AD/Principal in writing. In addition, proof of enrollment and completion of any and all recommendations from this evaluation must also be made available to the school.

*****Community Service:** Community service shall be defined as volunteer hours for a recognized service organization such as a student's church, the YMCA, Paul's Pantry, Goodwill, the Boys & Girls Club, and the Humane Society. Other acceptable hours could be garnered from "for profit" organizations which engage in service-related activities. For example, a student could help out at an assisted living center, a special needs facility, etc. It is required that all students specify the activity to school administration prior to performing community service so that the service hours can be approved and accepted as a fulfillment of this requirement.

******School Service:** School service shall be determined as service to the school outside the student's regular school day. Due to safety laws and labor requirements, it should not be assumed that the school can provide any manual labor opportunities. A student, purely at his/her own volition, may ask teachers, primarily of elementary grades, if there would be any service that the student could provide and assist in his/her classroom. All such assignments must be approved by high school administration prior to the service performances.

E. OTHER CONSEQUENCES FOR VIOLATIONS

Severity Clause

- Any student who supplies alcoholic beverages, controlled substances, and/or unlawfully possesses or uses of a weapon may receive at least a one-year suspension from participation in co-curricular activities.

Penalties are Cumulative

- Penalties are cumulative over a student's high school career.
- A student may, however, be returned to a first violation status upon being free of all penalties for a period of two years. A student must have a clean record for two consecutive years before another violation is considered their first violation. For example, a student violating the code for the first time at the start of her/his freshman year would start with a clean slate at the start of her/his junior year provided s/he has no further violations prior to her/his junior year.

Additional Penalty Information

- *The penalties listed are the minimum penalties that will be enforced.*
- The Ashwaubenon School District expressly reserves the right to impose a penalty it deems appropriate for each individual situation and case.

- Additionally, during a period of suspension, the student may be required to attend all practices and team/group functions to maintain his/her status as a team/group member, as determined by the coach/advisor.
- A violation for activities with a limited schedule of events could result in exclusion from that activity.

Simultaneous Group I/Group II Consequences

- Students may participate in simultaneous activities; however, if a student incurs a violation, s/he will be penalized according to the Code for both activities (Ex: Football and DECA).

Special Awards Restriction

- Students who violate the Code will be ineligible for any special awards during the season of participation or any season in which the suspension is served. No student with a code violation may be nominated for any special end of season award. This shall include MVP, MIP, captain, all conference, all area, and all state.
- Students who violate the Code will be ineligible for any school sponsored scholarship signing privileges or activities, including but not limited to press releases and the use of school facilities.

Honesty Penalty Reduction

- Students in Group I&II activities who turn themselves in to school authorities and/or their **head** coach or advisor, prior to the school obtaining **any information**, and who do not attempt to deceive or mislead school officials, shall receive an initial penalty of half of what the normal consequence would be for a first offense in Group I activities and/or half of the hours of school or community service for Group II activities.
- ***Any student involved in a co-curricular code violation for which there is a police report or involvement of a police department may not self-refer under this honesty reduction.***
- A student will receive this penalty reduction only once during her/his high school career and it must be used in connection with the ***first violation during the student's high school career.*** (Note: The honesty reduction may not be used to reduce a violation following the two-year no violation clause described above.)

F. PROCEDURES

Process For Determining Violation Of Rules

- Any complaint/referral concerning a violation shall be made in writing and signed by an adult who is not a student at Ashwaubenon High School and/or by communication with the Police-School Liaison Officer and/or by a police report and/or by a published newspaper account to the Building Principal, Activities Director or their designee.
- The Activities Director or High School Administration shall investigate the referral and give the student involved an opportunity to present a response.
- If it is determined that a student in question did commit a violation, the student will be orally notified of the determination and penalty, and written notification will be mailed to the home address.
- Suspension takes effect at the time that the oral notification is given to the student or written notification is mailed to her/his address of record, whichever is first.
- School administration will inform the parents/guardian of the decision.

G. APPEALS PROCESS

Right to Appeal

- Any student who has been suspended from participating in a sport or activity by the Activities Director or High School Administration as a result of a Code violation has the right to appeal the penalty and/or the violation.
- All students who have been suspended from participation because of a Code violation will not be allowed to participate in Group I or II competitions/performances until a final disposition of the appeals process.

Step I: The student and her/his parent(s)/guardian(s) will have 11 business days, from the time the Activities Director/High School Administration sends the student the suspension letter, to appeal to the Principal and to state in writing the reason(s) why s/he believes the penalty is too severe or that s/he is not guilty of any violation.

The Principal shall render a decision, in writing, within five business days after a meeting with the student and her/his parent(s)/guardian(s).

Step II: If the student and her/his parent(s)/guardian(s) are not satisfied with the Principal's decision, they can appeal the decision to the School District Superintendent within 10 business days of the Principal's decision.

The student shall submit written rationale to the School District Superintendent stating her/his case.

The School District Superintendent shall meet with the student and her/his parent(s)/guardian(s). Within five business days after this hearing, the School District Administrator/Superintendent shall render a decision.

Step III: If the student and her/his parent(s) or guardian(s) are not satisfied with the District Administrator's/Superintendent's decision, they can appeal the decision to the School Board within 10 business days of the Superintendent's decision.

The student shall submit written rationale to the School Board stating her/his case.

The School Board shall meet with the student and her/his parent(s) and/or guardian(s) as soon as the body can be assembled (not to exceed 20 business days).

After the meeting, the School Board will render a decision within five business days. The decision of the School Board shall be binding on all parties involved.

(See next page for Consequences of Code Violations)

H. CONSEQUENCES OF CODE VIOLATIONS

Consequences Of Code Violations	Offense	Group I	Group II
Drug/Alcohol Offense Use/Possession	1st	Suspension from 25% of contests in season*	20 hours community service
	2nd	Suspension from 50% of contests in season*	40 hours of community service
	3rd	Suspension for one calendar year from all co-curricular activities at AHS*	Suspension for calendar year from all co-curricular activities at AHS
	4th	Banned from all co-curricular activities at Ashwaubenon High School*	Banned from all co-curricular activities at AHS
Hosting a Drug/Alcohol Party	1st	Suspension from 50% of contests in season*	40 hours community service
	2nd	Suspension from 100% of contests in season*	80 hours of community service
	3rd	Suspension for one calendar year from all co-curricular activities at AHS*	Suspension for calendar year from all co-curricular activities at AHS
	4th	Banned from all co-curricular activities at Ashwaubenon High School*	Banned from all co-curricular activities at AHS
Attendance at Drug/Alcohol Party	1st	8 hours of community service	8 hours of community service
	2nd	Suspension from 25% of contests in season*	20 hours community service
	3rd	Suspension from 50% of contests in season*	40 hours of community service
	4th	Suspension for one calendar year from all co-curricular activities at AHS*	Suspension for calendar year from all co-curricular activities at AHS
Tobacco	1st	Suspension from 25% of contests in season*	20 hours community service
	2nd	Suspension from 50% of contests in season*	40 hours of community service
	3rd	Suspension for one calendar year from all co-curricular activities at AHS*	Suspension for calendar year from all co-curricular activities at AHS
	4th	Banned from all co-curricular activities at Ashwaubenon High School*	Banned from all co-curricular activities at AHS
Theft/Vandalism/ Discrimination/ Violence/Hazing/ Aggression/ Bullying/ Harassment/ Inappropriate Online Activity/	1st	Suspension from 25% of contests in season*	20 hours community service
	2nd	Suspension from 50% of contests in season*	40 hours of community service
	3rd	Suspension for one calendar year from all co-curricular activities at AHS*	Suspension for calendar year from all co-curricular activities at AHS
	4th	Banned from all co-curricular activities at Ashwaubenon High School*	Banned from all co-curricular activities at AHS
Unexcused Absence	Consequence	No participation in activity on the day the absence is reported	No participation in activity on the day the absence is reported

*Penalties will carry over into a 2nd sports season (Group I) or co-curricular activity (Group II) if the suspension is not completed in the original season or from one school year to the next.