



**Minutes for Regularly Scheduled Board Meeting**

**To Be Held in the District Board Room  
1055 Griffiths Lane  
Ashwaubenon WI 54304  
(Phone: 920.492.2900)**

**Monday, December 15, 2014**

**6:30 pm**

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**A. Call to order:**

President Williams called the meeting to order at 6:31 pm at the district office.

**B. Roll call:**

Board Members Present: Williams, Laukka, Halron, VanLaanen, VanDeKreeke  
Board Members Excused: all present  
School Choice Advisory Representative: John Van Dyck  
Others Present: Brian Hanes, Keith Lucius, Tammy Lampereur, Brad Taylor, Nick Senger, Kurt Weyers, Brian Nelsen, Jamie Averbek, Pete Marto, Maria Arena

**C. Declaration of quorum:**

Quorum Present

**D. Pledge of allegiance:**

The pledge was recited

**E. Adoption of Agenda:**

Moved by Halron seconded by Laukka to adopt the agenda as presented. Aye 5, Nay 0. Motion carried 5:0

**F. Citizens and/or delegations:**

1. Public Forum – no issues were presented
2. Gary Ness Recognition – PLO Gary Ness was recognized for his years of service to the district. Officer Ness is retiring in January. Ness has been an integral part of the school district. He has served as a PLO for 12 years.
3. Bright Lights – Nick Senger and high school students Jaret Curtis, Carolann Faulhaber, and Will Ark presented on their participation in the WIAA Rural Mutual Insurance Sportsmanship Summit. The mission of the summit was to strengthen the principals of sportsmanship by promoting teamwork through networking and the sharing of resources. Senger reviewed the fundamentals of sportsmanship. The three students spoke about what they learned.
  - Sportsmanship seems to be the biggest thing lacking in school sports.
  - Officials do not want to officiate. No matter what decision they make, they are always wrong. Many officials stated they no longer enjoy working in this role.
  - WIAA gives high schools the opportunity to win the WIAA sportsmanship award. It can be given to any school. A school in each division will be given the award. The committee looks at everybody involved with the schools including the community and parents. Jared challenged the board and community to do what we can to promote the school, program and community. Winning this award would show everyone what this community, fans and students are all about.
  - We need to promote the toning down of the yelling and chants at refs. It is unnecessary and unneeded. Focus less on the current play or error and focus on the next play.
  - Don't get down on yourself for the past. You can't change the past. To get better we need to focus on the future.

- These students to speak at co-curricular meetings about what they learned.

#### G. Consent Agenda:

Moved by VanDeKreeke seconded by VanLaanen to adopt the consent agenda items as presented. Aye 5, Nay 0. Motion carried 5:0.

1. Minutes of the regular meeting held on Monday, November 24, 2014
2. The schedule of checks 11/18/14 to 12/08/14
3. Staffing:
  - a. **Teacher :**  
**New hire of Kelley Bottei** to the full time 4K, Limited Term Instructor position at Cormier School. Kelley will be placed as an initial educator at Step 2 Lane C. Her prorated salary will be based upon an annual salary of \$41,641.87. Effective date is dependent upon the start of a FMLA and subsequent Child Rearing Leave of Kristine Horst. Anticipated effective date is December 17, 2014 and will run through the end of the 2014-2015 school year.
4. Audit Report
5. Thirteen co-curricular contracts were approved.

#### H. Superintendent's Report:

- Holiday Giving Program – 450 students and their younger siblings received holiday gifts from various district and community programs. Thank you to school social workers (Amy, Andrea and Kelly) and staff members that participated in these the various giving programs.
- TIES conference – Six district staff members attends the TIES conference. Five of these staff members also presented at the conference.
- CPM Training - Parkview teachers Bonnie Walczak and Jamie Bernath are certified CPM trainers. They have been training both in district and out of district teachers in this math curriculum. Thank you to Bonnie and Jamie for all their hard work. As a result of this training, we have seen a positive shift in our program throughout the district.
- JagField – The Jagfield has been nationally recognized through the American Sports Builders Association. The Outstanding Single Field Facility of the Year went to JagField. Congratulations to everyone that was connected to the JagField project.

#### I. Discussion/Presentation Items:

##### 1. Policy Update – 1st Read (Brian Hanes)

Hanes presented policies 5113, 5451.02, and 5460 for first ready.

- Policy 5113 – must be reviewed and approved by the school board prior to the start of open enrollment in February 2015.
- Policy 5421.02 – must be approved by the board is the district is participating the technical excellence high education scholarships. This policy is new and reflects current law.
- Policy 5460 – This policy has been updated as a result of a state mandated increase in graduation credits from 13 to 15. It also addresses the authorization of 7<sup>th</sup> and 8<sup>th</sup> grade students' ability to take high school credits toward graduation.

##### Discussion:

- What is the benefit to a student in 7<sup>th</sup> or 8<sup>th</sup> grade taking a class that applies toward high school credits? Higher level classes make them more college and career ready upon graduation. This also challenges children with more rigorous classes. With these courses completed in middle school, it also opens up the opportunity for the student to take other courses once they get in high school.
- How do you determine is a child should be in one of these classes? A number of different factors are used to determine placement (i.e. test scores and teacher referrals).
- No additional changes to the policies were suggested.

##### 2. 5-year Budget Projection: Lucius went through the 5 year budget projections.

##### Discussion:

- Explained how resident students and open enrollment students impact the budget. Open enrollment students impact the budget immediately. The district sees the impact of resident student after 3 years (3 yr. rolling average).
- Explained that if the district office moved after the referendum projects were complete, the building would need to be sold. The money from the sale would become revenue.
- The budget being presented was prepared using the following assumptions: salary increases of 1.5% annually; health insurance increase of 8% annually; dental insurance increase of 2.5% annually; expenditures 2.5% annually; revenue limit and equalization aid formulas no change; and property values increase by 1.5 % annually.
- Student headcount drives our budget
- The hold harmless protection ends starting the 2015-16 school year.
- The revenue limit and general aid is based on resident students
- No increase in state aid is foreseeable. It is anticipated that the district will receive less due to property values and a decrease in student population. Because we have a more businesses than other districts in this area, we get less state aid.
- It is important to balance the budget every year or the deficit will only continue to grow.
- 82% of the Fund 10 expenses are salaries and benefits. We need to do everything we can to control the expenses.
- The district needs to be proactive about our budget and think long term.

#### J. Action Items:

1. **Policy Update – 2nd read:** Hanes presented a second read for policies 6800, 5517, 1662, 3362, 4362 and 5517.01. These changes are reflective of changes to state law. Policy 1662 is a new policy for administration. The board did not have changes during the first read.

Moved by VanLaanen, seconded by Halron to approve policies 6800, 5517, 1662, 3362, 4362, and 5517.01 as presented. Aye 5, Nay 0. Motion carried 5:0

2. **Student Trips – 2nd read:** Hanes presented policy 2340 – Student Trips for second read. The changes requested by the board at the previous meeting include the selection of both Options 1 and 2, increasing the not to exceed cost from \$500 to \$1,000 and a wording change from “should” to “shall”.

Moved by VanDeKreeke, seconded by Laukka to approve policy 2340 – Student Trips as presented. Aye 5, Nay 0. Motion carried 5:0

3. **Budget Carryover:** Lucius presented the local control budget carryover amounts for each school. Allowing budget carryover encourages principals to plan for larger equipment/project purchases with carryover money. This years' carryover amount totals \$42,319: Cormier – \$2,093, Pioneer – \$2,493, Valley View – \$4,973, Parkview – \$15,959, and the high school – \$16,801. Lucius recommended the board approve the carryover budget amounts as presented.

Moved by VanLaanen, seconded by VanDeKreeke to approve the Budget Carryovers of a total of 42,000 between all buildings as presented. Aye 5, Nay 0. Motion carried 5:0

#### K. Board & Superintendent Communications:

The board inquired if alumni had been invited to participate in the world language survey. Brad Taylor and Brian VanDeKreeke stated that the survey was made available to alumni through a number of different methods. The survey was also posted on the district's Facebook page.

#### L. Future Board Meetings & Topics:

- The next board meeting is on Monday, January 26, 2015, at 6:30 pm in the District Office.
- The board requested the World Language Survey be presented at a future board meeting. They would be interested in learning about the feedback received from alumni.

**M. Adjournment:**

Moved by Halron , seconded by VanDeKreeke to adjourn the meeting at 8:01 pm. Aye 5, Nay 0. Motion carried 5:0

Respectfully submitted,



Jay VanLaanen, Clerk