



Minutes for Regularly Scheduled Board Meeting

**To Be Held in the District Board Room
1055 Griffiths Lane
Ashwaubenon WI 54304
(Phone: 920.492.2900)**

Monday, November 23, 2015

6:30 pm

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A. Call to order: President Williams called the meeting to order at 6:30 pm

B. Roll call:

Board Members Present: Williams, Laukka, VanDeKreeke, Halron, VanLaanen
Board Members Excused: all present
Others Present: Brian Hanes, Keith Lucius, Jill Kieslich, Tammy Lampereur, Brad Taylor, Nick Senger, Jamie Averbeck, Kathy O'Brien, Kris Hucek, Dirk Ribbens, Brian Carter, Kurt Weyers, Maria Arena, Brian Nelsen, Pete Marto, Kerry Janquart, Sherie Arndt,

C. Declaration of quorum: Quorum present

D. Pledge of allegiance: The pledge was recited

E. Adoption of Agenda: Moved by VanLaanen seconded by VanDeKreeke to adopt the agenda with the addition of item I3b. Aye 5, Nay 0. Motion carried 5:0

F. Citizens and/or delegations:

1. Public Forum –Laukka announced that she would not be seeking re-election for school board. She expressed her gratitude for her time on the board. Laukka stated that she believes that education is the best investment we can make in our society. She encouraged others to serve on the board and emphasized the importance of having a board as diverse as our student population.
2. Bright Lights Presentation: FUNctional Fitness – Kerry Janquart and Sherie Arndt
Lampereur explained that Kerry Janquart has been piloting a program that helps to get students more engaged in physical activity. Teachers Kerry Janquart and Sherie Arndt and students Kaitlyn Skarr and Adam Dill presented the program.
 - Meets twice a weeks all year long
 - Fulfills part of the physical education credits needed to graduate
 - Program designed for students with special needs putting them in an environment they can succeed.
 - Exercise helps to keep the brain fit and the mood happy
 - Every student has experience weight loss, learned about the major muscles, and how to log daily activities.
 - As a result of this program, student have become more socially outgoing and many have had better overall attendance in school.
 - Students have a better focus on nutrition at school and at home

G. Consent Agenda:

Moved by VanLaanen seconded by Halron to adopt the consent agenda items 1-5 as presented. Aye 5, Nay 0. Motion carried 5:0.

1. Minutes of the regular meeting held on Monday, October 26, 2015.
2. The schedule of checks written 10/20/15 to 11/16/15.
3. Staffing

- a. **Resignation of Jacob Hintz** from his full time Night Custodian position at the High School effective November 27, 2015. Posting is underway to fill this vacancy.
 - b. **New hire of Tricia Wittig** to the full time Educational Associate -Special Education Aide position at Cormier School & Early Learning Center, effective November 24, 2015. Tricia will be compensated \$14.89/hour. This is a new position created due to student needs.
4. Co-curricular contracts: 41 co-curriculars contracts were approved
 5. Audit Report

H. Superintendent's Report

- **FUNctional Fitness** - Hanes thanked Kerry Janquart and the Physical Ed staff for everything they have done for this program.
- **Spectrum Award - Dean Leisgang and Brad Taylor**: Congratulation to Brad Taylor and Dean Leisgang, Executive Director of ETP of NEW for the quality work they did on the "My Public School Experience" videos. Ashwaubenon was presented with the 2015 Spectrum Award of Merit through WSPRA for these videos.
- **Building Project Update**: Projects are on schedule. Footings should be done by the end of the week. The pool and auditorium are slated to be completed in October and Community Center in July
- **Special Recognition**:
 - Pioneer
 - Public Safety Partnership kicked into action! Kickball with Cops took place during the week of November 2nd. Officers from Brown County Sheriff's Department and the Village of Ashwaubenon were invited to join Pioneer students in a kick ball game. This activity help to build positive relationships between students and public safety officers.
 - Walk to School Grand Prize Winner- Pioneer won the grand prize for Walk to School. This included \$800-\$1,000 worth of safety equipment focused on our students and safety patrol student.
 - Parkview
 - Phil Layden – Beginning a Robotics Club after school for Parkview students.
 - Mike Smits – Beginning an Animae (Japanese cartoon) Club after school for Parkview students.
 - Jill Kieslich and 6 – 12 GRR Team for their leadership at the last in-service for staff.
 - 9 Parkview students participated in the St. Norbert's Honors Band on Saturday, November 7th. They are: Koby Harris, Logan Chart, Ben Beylon, Hannah Swan, Emma Fisher, Lauren Fisher, Anne Pfeiffer, Madeline Miner, Madina Boucher
 - Thank you to Ken Bukowski – got another platinum donor this week. Close to \$500,000 in funds raised. PCMC Credit Union, Aurora Hospital, Bellin Hospital

I. Discussion Items:

1. **Bylaw and Policy Updates - first read**: Hanes presented the policies for first read. Williams open the topic for recommended changes/questions. Recommended changes to the policies include:
 - 0142.7 Replacing the "negotiate agreement" language with "handbook"
 - 5514.01 Do not include the suggested use of snowmobiles information
 - Student Policies – check for the capitalization of "principal" throughout these policies
2. **Alternative Expulsion Hearing Policy - first read**: Tammy Lampereur explained that she has been working with school administrators to create the presented abeyance agreement. The abeyance agreement would be considered for first time offenders who are involved in expellable offenses. The procedure would follow the same path as an expulsion. If the student is found to qualify for an abeyance agreement, they would agree to meeting set specifications that would allow them to remain in school versus being expelled. Specification may include counseling and/or drug testing at the parent's expense, academic progress/goals, and behavior goals/standards for a designated period of time. A student and their parents may decline the abeyance resulting in the process proceeding to the board for an expulsion hearing.
 - Discussion**
 - The goal is to keep students in school and get them the help they need.
 - Concern that the decision is at the discretion of administrators. Will all cases be treated equally?

- Concern that those families that can't afford the counseling/drug testing will not be able to afford the abeyance and end up proceeding to expulsion.
- What is the cost of counseling? It depends on the type and length.
- What is the purpose of making parents pay? Hold parents accountable for the situation and the follow through on the agreement.
- Takes away the board ability to remove a child that should not be in our schools.
- Can the abeyance agreement be brought to the board to make the decision?
- Felt the expulsion policy needed to be rewritten to say 1st time offenders would move to an abeyance agreement. Hanes stated that an abeyance agreement is not a sure thing for a first time offender. Some offenses that endanger other students and staff would not be considered for abeyance.
- This program gives the district an option to turn a child's life around. Nelsen stated that there is nothing positive about a child not being in school.
- What is the return rate of students that have been expelled? Most students come back and continue their education after being expelled.
- Do we have increased liability for using an abeyance? If we follow the process and restrictions, there should not be a liability. We need to be consistent with our decision making.
- When making these decision, administrators need to figure out what the child's intent was in their decision to commit the offense.
- Are the number of overall expulsions in the state increasing? The use of abeyances, the number has been declining.
- Lampereur stated the schools in the area are trying to gain access to more mental health services right in the school. They are working with the county agencies for these services.
- Felt this was a procedure being presented and that a policy was needed for this procedure.
- Hanes stated he would contact Neola to see if they have a policy.
- Board asked that the policy be created and brought back to the December meeting. They want to make sure the steps taken for an abeyance agreement are universally applied to every students involved.

J. Action Items:

1. **Election Clerk**: Hanes recommended the designation of Jennifer Bower as 2016 election clerk. Moved by VanLaanen seconded by Halron to approve Jennifer Bower as the Election Clerk for the 2016 election as presented. Aye 5, Nay 0. Motion carried 5:0
2. **AHS Wrestling Mat**: Nick Senger explained the history of how the new wrestling mats came to the board for approval. The wrestling coaches came to Senger with a request for new mats. Senger explained that any money for new mats would have to come from fundraising. The coaches were able to raise \$14,000 to purchase the mats. The donations were made by four businesses that each purchased a corner for advertisement. Senger presented the advertising of the wrestling mats for board approval.

Discussion

- Current mat is 15 yrs old
- Mats must be reconditioned every 4 years
- New mat will be used for competition only the first year. Old mats will be used for practice.
- Are there any district funds put towards this? No.

Moved by VanDeKreeke seconded by Laukka to approve the AHS Wrestling Mats as presented. Aye 4, Nay 0; Abstain 1. Motion carried 4:0:1 Abstain (Halron)

3. **Technology Plan**: Jamie Averbek presented the Technology Plan for board approval. He explained that last year DPI did not require board approval of a formal technology plan. The previous formal plan required by DPI was cumbersome and ultimately removed by DPI. Since last year, DPI has decided that schools once again need board approval of a formal technology plan. A predetermined format has yet

to be decided. DPI suggest that schools create a document that works for them until a formal document is created.

Discussion:

- Averbeck stated the plan contains instructional goals, a brief budget, device surveys and library collections.
- Anticipating that DPI's format will be presented next year.
- Objectives are based off of last years and are standard to the tech area.
- Board asked Averbeck for an update on the one-to-one devices at schools.
- Averbeck stated that the district is working on the soft skills (face-to-face communication) with students.
- What percentage of student bring their own devices? 40% of our student bring your own devices.
- Concerned about the fairness between schools with one to one devices. Averbeck explained that Pioneer had more devices due to the removal of computer lab.
- How is staff doing with integrating technology into their lesson plans? It is a daily push. Kids tend to use devices like they would use a pencil. Every day of unplanned use is actually the best tool for students.

Moved by VanLaanen seconded by VanDeKreeke to approve the Technology Plan for 2016 as presented. Aye 5, Nay 0. Motion carried 5:0

4. **Budget Carryover:** Keith Lucius explained that every year the board allows the principals to carry over unused local control dollars from the previous year. This allows the principals to plan for larger projects. Lucius is recommending the board approve the following carryover budgets:

Cormier	\$20,338
Pioneer	\$(3,364)
Valley View	\$5,346
Parkview	\$31,829
<u>High School</u>	<u>\$46,945</u>
Total Budget Carryover	\$95,814

Discussion:

- Board inquired how the schools plan to spend this money. Lucius stated he would have the principals put together a list. Laukka stated that the board really needs to only approve any single purchase exceeding \$10,000.
 - AHS – with the building projects, spending has been real conservative. Nelsen knew there would be items impacting his budget that would result from the building projects. One expense was the move of Student Services. He has all but \$7,000 accounted for already.
 - Cormier – Arena is using a majority of Cormier's money to update furniture (student tables and chairs)
- The board asked if the district should be reviewing what it can cover that is currently being covered in the local control budgets. Lucius stated that in order to give principal some control and the ability to be more cost efficient in their spending, a number of things where moved into this budget. It gives them more control over what is being spent/purchased in their schools.

Moved by Laukka seconded by VanLaanen to approve the Budget Carryover as presented. Aye 5, Nay 0. Motion carried 5:0

K. Board & Superintendent Communications:

- The board thanked Parkview Administrators for allowing him to present at their Parent Faculty Meeting. He was impressed by the number of active parents in this group. Williams stated he experience the same results at Valley View's meeting and the Jag Backers' meeting. VanDeKreeke will be attending Pioneer's meeting this week.

L. Future Board Meetings & Topics:

- The next board meeting is scheduled for **Monday, December 14, 2015, at 6:30 pm** in the District Office.

M. Adjournment

Moved by VanLaanen seconded by Laukka to adjourn to the meeting at 7:46 pm. Aye 5, Nay 0. Motion carried 5:0.

Respectfully submitted,



Jay VanLaanen, Clerk