



Minutes for Regularly Scheduled Board Meeting

**To Be Held in the District Board Room
1055 Griffiths Lane
Ashwaubenon WI 54304
(Phone: 920.492.2900)**

Monday, October 26, 2009

6:30 p.m.

* * * * *

A. Call to order:

President Williams called the meeting to order at 6:30 pm at the district office.

B. Roll call:

Board Members Present: Laukka, Van Laanen, Williams, Crowley, Aubinger.
Board Members Excused: None
Others Present: David Schmidt, Brian Nelsen, Jill Rhude, Keith Lucius, Brad Taylor, Kris Hucek, Kurt Weyers, Michael Sheenan, Pete Marto, Mark Sheedy, Charidy Ramer, Francine Cook, Chris Cherney and Jamie Kallies

C. Declaration of quorum:

Quorum Present

D. Pledge of allegiance:

The pledge was recited

E. Adoption of Agenda:

Moved by Aubinger, seconded by Crowley to adopt the agenda as presented. Aye 5, Nay 0. Motion carried 5:0.

F. Announcement of Executive Session:

In accordance with W.S. 19.85(1) (c) an executive session will be held at the end of the meeting for the purpose of discussing employee compensation, employment issues, employee evaluations, and employee negotiations.

G. Citizens and/or delegations:

- 1. Public Forum – Any citizen and/or delegations: Students from AHS and families from Pioneer Bright Light Presentation.
- 2. Bright Lights Presentation – Pete Marto introduced the Pioneer Middle School German Club and KARE Program.

German Club - Charidy Ramer, Francine Cook and German Club student assistants Luke and Silvia presented on the upcoming activities taking place in the German club. The German Club was started in 2002 with 150 students participating each year. This year the participation has increased to 170 students. German Club activities each year include creating a yearly t-shirt, partnering with students from Germany, meeting with GAPP students, attending Folk Fair in Milwaukee, ethnic dancing, caroling at nursing homes, participating throughout January and

February in a German holiday K-12 event, movie month and an end of the year celebration. The presentation ended with pictures from last year's activities.

KARE Program - Chris Cherney introduced the Kids Are Really Everything (KARE) Program. She stated that funding is through grant money. She shared video and stories from the KARE program last year. Teachers are recruited to be KARE buddies with students. KARE buddies (teacher/student partners) meet weekly, periodically eat lunch together, send notes, read books and participate in during and after school activities together. The program has shown to build an amazing connection between student and teacher. The KARE program helps to foster excitement in the students and gives both parties something extra to look forward to throughout the day. The student can seek out their KARE buddy whenever they are feeling down or want to share good news. Communication between the parties goes both ways. Jamie Kallies stated this year's program has 41 matches with 37 staff members involved. The KARE program has double since last year. Cameron is a current Parkview student. He was Mrs. Cherney's KARE buddy while a student at Pioneer. He spoke about the KARE buddy activities he participated in with Mrs. Cherney.

H. Consent Agenda:

Moved by Aubinger, seconded by VanLaanen to approve the consent agenda as follows: Aye 5, Nay 0. Motion carried 5:0.

1. Minutes of the regular meeting held Monday, October 12, 2009.
2. The schedule of checks written 10/03/09 – 10/20/09 (#75644 - #76067).
3. The schedule of manual checks written 07/26/09 – 09/26/09 (#122 - #124).
4. The schedule of manual checks written 10/03/09 – 10/20/09 (#949 - #952).
5. The schedule of High School Athletic check written 10/03/09 – 10/19/09 (#12369 - #12396).
6. Staff appointment:
Energy Education Specialist - Hire of Edward Krcmar to the Energy Education Specialist position with the District effective 10/27/09. This is a new part time position. This position will be compensated \$15,000.00 per year.
7. Co-curricular contracts: There are 3 co-curricular contracts being submitted for Board approval.

I. Superintendent's Report:

1. Update on student/staff illness – Schmidt updated the board on the closing of the high school on October 15th and 16th. The school was closed due to a 41% absentee rate with another 10% of students ill and still attending school. As a result of the high school closing, the soccer team and track team were required to forfeit their game/meet. The high school reopened on Monday with a 6% absentee rate. The other schools saw absentee rates from 8-19% throughout the week. By the following week, the absentee rates were at 3-5%. Schmidt stated that unless the district is hit by the seasonal flu, it is out of the trouble period for the time being.
2. Staff Professional Development Day - There is a scheduled staff professional development day on October 28th. The focus of this day is on action learning teams. There is a three year push on how we manage teachers work in Special Education and ELL. We are beginning the move from pulling students out of the classroom to bringing these teachers into the classroom.
3. November 30th Planning Meeting - On November 30th we are coming together with the board for a planning session. This will not be a regular board meeting. Schmidt will provide a homework assignment for the board that will ask for their input and topic ideas to be discussed at this meeting.

J. Discussion/Presentation Items:

1. Board Policies – first read - Laukka requested that Policy 5540 get pulled from the agenda and brought back at a different time. Schmidt stated that the policy is not clear about the role of the police liaison officers and other officers that come into our schools. It is felt that this policy needs clarification. Williams asked if others have any other questions regarding the policies.

Laukka stated that the following policies need to be reviewed for wording changes/clarification. 2260.02 - the first page refers to defining the age of a child; 3430.01 missing the word “months” when referring to the amount of time an employee needs to be employed before they are eligible for FMLA; and 3430.01 needs clarification in wording/punctuation when defining a child.

Williams asked why we have two sets of policies like 3430 and 4430 when they are virtually the same policy for two separate positions. Schmidt stated that NEOLA encourages separate policies for each position. He will verify with NEOLA as to why.

K. Action Items:

1. Energy Ed Policy – Lucius requested the Energy Education Policy presented at the previous board meeting is brought back for approval. He stated that Energy Education recommended this policy is put into place.

Moved by Crowley, seconded by VanLaanen to approve the policy as presented. Aye 5, Nay 0. Motion carried 5:0.

2. Fiscal Budget Adoption 2009 – Lucius presented the updated budget reports to the board. He went over the changes since the Annual Meeting in August. He stated the Property Tax Levy is down as a result of the Equalization Aid being higher than expected; Open Enrollment Tuition is up due to more students than projected, Equalized Aid is up as a result of the actual certification higher than expected and Computer Tax Relief Aid is up as a result of the TIF closure adding significant increase in computer equipment. Lucius stated that the Computer Tax Relief Aid will be ongoing revenue yet the state can pull it at any time.

The Expenditure side is down from what is expected. We made some changes when the state reduced its budget. We were able to add back into the Maintenance Budget some things that were removed. Some equipment will need to be replaced in the Capitol Budget due to the elimination of the print shop. The Fund 27 Tax Revenue is down from what was projected. Some of the technology projects that were delayed will be added back in. The internet bandwidth will be increased under the Information/Communication Budget. Lucius reviewed the Special Education Fund 27.

Lucius ended by requesting the board approve the budget of \$30,519,290 as presented. He opened the discussion for questions.

Williams asked what was put back into the budget in the area of computers. Lucius stated that everything that was originally cut was put back in.

Aubinger asked what last year’s budget was. Lucius stated it was \$30,139,109.

Moved by Aubinger, seconded by VanLaanen, Crowley and Williams to approve the budget as presented. Aye 5, Nay 0. Motion carried 5:0.

3. Levy Adoption 2009 – At the last board meeting, Lucius presented the proposed levy to the board. He asked the board to adopt the levy of \$17,915,540 with a mill rate of 8.78 (down .10 from last year).

Williams ask if the equalized value has gone down. Aubinger stated it has by a few percent.

Moved by Crowley, seconded by Aubinger to approve the Levy for Ashwaubenon School District of \$17,915,540. Aye 5, Nay 0. Motion carried 5:0.

L. Board & Superintendent Communications:

- Schmidt shared his email communications with parents and community members regarding the closing of the high school due to illness. Williams stated he, as well as other board members, also received emails regarding the closing. Laukka asked if Schmidt had received any emails since the soccer ruling. He stated he had not.
- Aubinger stated that he was at a bike committee meeting regarding the installation of sidewalks around Valley View. He stated it will come to both the school board and village board for final approval. Kurt stated the route will go through the middle of the park. He stated there has been a lot of discussion about the path going through the park versus the playground.

Aubinger ask Kurt if there is room in front of the Valley View for buses to drop off and pick up children. Kurt stated a walk through was conducted. Options include eliminating the parking on True Lane before and after school or adding a u-shaped drop off lane in front of the school.

M. Future Board Meetings & Topics:

- The next regularly scheduled Board meeting is Monday, November 9, 2009

N. Adjournment to executive session:

Moved by VanLaanen, seconded by Aubinger to move to executive session at 7:15pm.

O. Executive session:

In accordance with W.S. 19.85(1) (c) an executive session will be held at the end of the meeting for the purpose of discussing employee compensation, employment issues, employee evaluations, and employee negotiations.

P. Return to open session:

Moved by Laukka, seconded by Crowley to approve the Administrator and Exempt Staff contracts as presented. Aye 5, Nay 0. Motion carried 5:0.

Moved by Crowley, seconded by Aubinger to approve the amendment to the Superintendent's 2009-2010 and 2010-2011 contracts as presented. Aye 5, Nay 0. Motion carried 5:0.

Q. Adjournment:

Respectfully submitted,



Jay Van Laanen, Clerk