



Minutes for Regularly Scheduled Board Meeting

**To Be Held in the District Board Room
1055 Griffiths Lane
Ashwaubenon WI 54304
(Phone: 920.492.2900)**

Monday, May 24, 2010

6:30 p.m.

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A. Call to order:

President Williams called the meeting to order at 6:30 pm at the district office.

B. Roll call:

Board Members Present: Laukka, VanLaanen, Williams, Halron, Aubinger
Board Members Excused: None
Others Present: David Schmidt, Brian Nelsen, Jill Rhude, Keith Lucius, Brad Taylor, ,
Mark Sheedy, Kurt Weyers, Senator Robert Cowles, Pete Marto,
Maria Arena, Senator Robert Cowles

C. Declaration of quorum:

Quorum Present

D. Pledge of allegiance:

The pledge was recited

E. Adoption of Agenda:

Moved by VanLaanen seconded by Aubinger to adopt the agenda as presented. Aye 5, Nay 0.
Motion carried 5:0

F. Announcement of Executive Session:

In accordance with W.S. 19.85(1) (c) an executive session will be held at the end of the meeting for the purpose of discussing employee compensation, employment issues, employee evaluations, and employee negotiations.

G. Citizens and/or delegations:

1. Public Forum – Any citizen and/or delegations: Senator Robert Cowles congratulated the DI teams on their advancement to the next level.
2. Student Presentation: Three of the four DI teams going to world competition presented to the Board. AHS DI Coordinator Alissa Marth introduced the DI program and teams. She stated that 18 out of 24 teams advanced to State. 4 of these teams went to Globals.
 - a. Parkview Middle School DI Team "Diva Girls": The team is managed by Mrs. Janet Servais and includes 8th grade students Nicole Servais, Alicia McCole, MacKenzie Vanlanen, Lauren Lucius, Anna Zoellner, and Catherine Enderby. The team is doing the Improv Challenge at the middle level. This is a nine page challenge that requires the team to research 10 items on the endangered species list. The team was required to compile a list of facts on the 10 items. The team presented to the board an Improv Challenge on the Venus Fly Trap.
 - b. Ashwaubenon High School DI Team "DI BanDIts": The team is managed by Mrs. Faye Kuehl and includes 9th grade students Quentin Kuehl, Austin Depner, Garrett Carlson, Hayley Bertrand, Claire Clabots, and Samantha LeSage. The team is doing the Project Outreach Community Service challenge at the secondary level. With this challenge, they worked for 5 months to find a need in the community and develop a plan to meet this need. They implemented the plan into the community. The team’s challenge was to develop a plan for

placing recycling bins in village parks. They determined the need, worked with the Village, and raised the money for the bins. The team provided a skit demonstrating the process they followed to complete this challenge. The Project Outreach Challenge is new to the state DI program. Wisconsin had 9 teams compete in this challenge; three of these teams were from Ashwaubenon.

- c. Ashwaubenon High School DI Team "Organized Chaos": The team is managed by Mrs. Lissa Marth and includes 12th grade students Mariah Smith, Erika Pliner, Jessilyn Marth, Rebecca DelRosso, Alyssa Helgren, Jason Kraus, and Alex Phinney. The team is doing the Improv challenge at the secondary level. They demonstrated the instant challenge and roll call. The team was given a challenge, provided materials to use to accomplish the challenge and given a time frame to complete the challenge. The team is judged on items used to complete the work, the number of teammates involved in the challenge and their ability to work together.

H. Consent Agenda:

1. Minutes of the regular meeting held Monday, May 10, 2010.
2. The schedule of checks written 05-01-10 to 05-14-10 (#77705-#78022).
3. The schedule of manual checks written 05-01-10 to 05-14-10 (#1003-#1004)
4. The schedule of High School Athletic check written 05-01-10 to 05-14-10 (#12637-#12682)
5. Staffing:
 - a. Hire of Sandra DeBruin to the .20 FTE, limited term Family & Consumer Education position at Parkview for the 2010-11 school year. Sandra will be placed at Step 4 Lane C and will be compensated \$8,234.09 (08-09 salary schedule) for the .20 FTE position. This position is a carryover from the 2009-10 school year and is being filled as an overload by Sandra. Sandra worked this overload in the 2009-2010 school year as well.
 - b. Retirement request of Keith Halverson from his full time German Instructor position at Pioneer Elementary and the High School effective at the end of the 2009-2010 school year as per Article XXII – Early Retirement of the AEA Master Agreement. The AEA and district have signed a Memorandum of Understanding which allows the district to accept this retirement after the February 15th deadline without setting precedence for the future. This retirement will require the hiring of a German teacher either full or part time, depending on reconfiguration of teacher assignments in World Language. Keith has been employed with the District for 22 years
 - c. Hire of Debra Danen to the full time Librarian/Media Specialist position at Parkview for the 2010-11 school year. Debra will be placed at Step 4 Lane A as an Initial Educator with a salary of \$32,867.15 based upon 2008-09 salary schedule. This position is vacant due to the hire of Vicki Santacroce to the Instructional Technology Coordinator position.

The board inquired if all the above hiring needs were checked against the layoffs to see if any of employees were qualified for these positions? Yes, all qualifications of employees affected by the layoffs were reviewed for these positions.

Moved by Laukka seconded by VanLaanen to adopt the Consent Agenda as presented and with the addition of item 5c. Aye 5, Nay 0. Motion carried 5:0

I. Superintendent's Report:

- **August Board Retreat** - Schmidt requested a special meeting with the Board in August to review and revise continuous improvement plan goals and targets. The Board was asked to contact Williams or Schmidt with any items they would like on the agenda for this meeting.
- **Goal Update** - At the last meeting the board asked for an update on the District's Continuous Improvement Plan. Schmidt will provided an update during the meeting and stated additional data being collected will be shared at a later meeting.

J. Discussion/Presentation Items:

1. **Progress Report on District Continuous Improvement Plan**

Schmidt reviewed the target goals and measures for Math, Reading, Non-fiction Writing and Communication. He stated the some of the indicators for measuring may change in the future from WKCE to another form.

- Our pool of minority students is so small that if one student changes, it will drastically change the data.
- The scores for special education students in reading and math are right on target. More data in this area will be shared at the June meeting.
- With the implementation of the Explore and Plan testing, the ACT participation is expected to increase.
- The district is seeking ways to better track our graduates. He stated that the district meeting with NWTC on the 19th went well.
- The literacy program was evaluated this fall. We are now in the planning process for this program.
- We will increase the amount of the writing in our schools. Particularly in the area of non-fiction writing.
- The number of senior citizens in our schools has increased. A thank you will be published in the Press!
- We will be working on our communication with the Village over the next year.
- A business partnership plan will be done next year.

Board inquiries:

- Is it realistic to set a goal of 100% of grades 2, 5, 8, and 10 student exit at or above grade level in reading. Is this goal attainable when there are students with cognitive issues that may not be able to accomplish this goal? Schmidt stated that this is a discussion item for the upcoming board retreat. He also stated that these goals are continuous/ongoing. As long as we continue to climb the ladder we are making progress.
- If this goal is met, will this be an ongoing goal as new second graders come in? As a district, we need to make a change to what we are doing in the area of reading.

2. **Pool Committee Update**

The Pool Committee has gone through a similar cycle as the Auditorium Committee did. The original overall cost came back too high. It was asked to be scaled down. The revised budget estimates for the pool project is just under \$10 million. Lucius reviewed the three sets of drawings. The plan is for two pools. One pool would be indoors for competitive use and one would be for outdoors for recreational use. These two types of pools would be hard to combine because of water temperature differences. There has been no decision on funding or where we are going with this. It is felt that the next step is to go to the community to seek their support.

- Was the usage of the current pool looked at? We looked at what is currently being offered to make sure everything will fit into this new plan. We will not lose current activities but instead gain more.
- What is the cost of only the indoor pool? Building only a competitive pool would be \$7.5 million. However, the competitive pool would not work well with young person swimming lessons. It would be too deep. Level one and two classes would be held only during the summer in the recreational pool.
- There is a concern that the architect is being overly conservative with their cost. A concern was expressed that if the price tag is not directly related to education it may not go over well. The architect looked at the costs of other pools that were recently built in other areas.
- Did the committee take into consideration the amount of people that come from out of town for swim meets? Does this affect the use of the gym? Yes it does but these events are planned around the use of the gym.
- If we were to build this next year, what would the impact be on our tertiary aid? As an example, if the school built a 10 million dollar pool, it will cost the district 14 million dollars. If the village ran the referendum, we would not run the risk of the negative aid.

- How will the recreational pool affect Ashwaubomay Pool? Lucius stated that the Park and Rec Department would know more about what the plan is for this area.

Lucius reminded the group that if the two pools are built together, they would share the same facilities and equipment. There is a concern about the amount of projects the Village has been approached on. The projects brought to the Village combined total over 20 million dollars. Each project is as valuable and meaningful as the one before it. The community needs to be convinced that these projects are needed. Community meetings will tell us more about what the community wants. These meetings will take place in the next 45 days. Leaders in the district will be facilitators and note takers at these meetings. The Board will need to determine the best place for the referendum to be sought (school or village).

K. Action Items:

1. **Teacher Layoffs 2010-11:** Keith Lucius reviewed the list of partial layoffs. These layoffs are based on enrollment trends. When it comes to layoffs, the district needs to be conservative and is required to notify staff involved by May 15th. The following are the list of layoffs. These could change by the start of school.
 - Jacqueline Kreider - .14 layoff from her Art position. She will now be a .46 FTE.
 - Leigh Banks - .50 layoff from her 4K position. This is a total layoff.
 - Andrew Wehlage - .15 layoff from his Physical Education position. He will now be a .21 FTE.

The board asked if Ms. Kreider has always taught Art. Yes she has. Will these layoffs increase class sizes? No they will not.

Moved by VanLaanen seconded by Laukka to adopt the Teacher Layoffs for 2010-2011 as presented. Aye 5, Nay 0. Motion carried 5:0

2. **Defeasance of District Bonds** – *Resolution Title: Resolution Authorizing the Transfer of Funds, the Establishment of an Escrow Account with Respect to and the Defeasance of Certain of the General Obligation Refunding Bonds, dated September 1, 2001*

Keith Lucius explained that by the board voting to keep the mill rate below the 2008-09 mill rate, the district was able to set aside money to prepay this bond. The district is fortunate enough to do a defeasance that will save \$740,877 of interest on existing bonds. These bonds are part of the 2000 High School remodeling referendum. They are callable in April 2011 and will be paid at that time. Lucius explained that the district will not be negatively aided on these payments. It will reduce our existing debt service. Lucius reviewed the Summary of Cash Defeasance and Effect of Defeasance on Referendum Debt Payments attachments provided to the board.

Lucius stated that there may a similar opportunity again this fall to create another defeasment. However, we will not get the aid savings on this defeasance like we will this year.

Aubinger thanked Lucius for his work in making this happen. He reminded the community that prepaying this bond will be a taxpayer relief!

Moved by Aubinger seconded by Laukka to adopt the Defeasance of District Bonds as presented. Aye 5, Nay 0. Motion carried 5:0

3. **Safe Route to School (SRTS) Grant for Valley View:** Brad Taylor and Kurt Weyers sought approval from the school board to apply for the Safe Route to School Grant for Valley View. Throughout this process, the district has worked closely with the various committees and department in Village of Ashwaubenon and Brown County.

Taylor provided the background history of the grant. The grant is funded through the federal transportation act. Its purpose is to encourage students in K-8 to ride their bikes or walk to school by providing them a safe route/path. After reviewing the schools in the district, it was determined that Valley View was the school most in need of improvement in this area. The grant requires that 30% of the funding be used to educate children about safety and health topics around biking and walking. This education will be coordinated by Peter Flucke with the assistance of Police Liaison Officers and Physical Education teachers.

The grant would be used to upgrade existing paths from the playground to Orrie Lane, add an additional path along Marvelle Lane, replace and add new bike racks and pads, and reconfigure the front driveway of the school. The total of the grant is \$150,000. \$110,000 would be used for constructions/equipment, \$32,000 for education, and \$8,000 for engineering costs.

Weyers discussed the changes in traffic flow around the school with the pathways and driveway reconfiguration. He emphasized that the most crucial piece to the success of this project will be the educational piece to students, staff and the community. Weyers commended the collaborative efforts of all the groups involved in this project. This collaboration and community involvement falls in line with the current district goal of developing a community partnership. These pathways can be used by all residence all year long.

Board Inquires:

- Has Graef has been hired to work on this project? Graef has attended the meetings but has not been hired by the district or village at this time.
- Did the committee considered eliminating parking on one side of Marvelle Lane to eliminate the amount of traffic/parking. Weyers stated that part of the education involves educating staff and parents about the importance of using the existing parking lot versus the street.
- Why is the path along Marvelle Lane so far from street? It was placed away from the drip line, allows for the existing tree line to remain and keeps students away from the street.
- How many trees will be lost in this project? Three will be removed as a result of the pathway along Marvelle Lane.
- Will security cameras be part of this grant? Yes.
- If this grant is awarded, will the committee pursue a similar grant for Pioneer next year? This grant cycles every two years. If a group is awarded a grant, they will go further down the list for any future grant offerings.
- Will the village crew be responsible for sidewalk clean up? Yes. The pathway have been designed to allow a truck to be driven down for clean up.
- Will making these changes be enough to encourage students to walk/bike to school? Changing these paths will allow students to ride up to the school versus pushing their bikes across school property like they do now. A big part of the grant will be used to educate and encourage students to bike and walk if they are able.
- The board would recommended that this plan be taken to the Village Board for approval and one of the two entities write the grant.

The next step in this process is to present this plan to the Village Plan Board and Public Works and Protection on June 1st and the Village Board on June 8th.

Moved by Aubinger seconded by VanLaanen to adopt the Safe Route to School Grant at Valley View as presented. Aye 5, Nay 0. Motion carried 5:0

L. Board & Superintendent Communications:

- Rex Mehlberg from the Village Park and Rec Department thanked the school district and DI team for the recycling containers and bird houses for Village parks.
- Liz Livingston sent a thank you note for the retirement gifts
- Ed and Joanne Krcmar sent a thank you card for the district's support through the death of Joanne's mom.
- Mike Aubinger recognized the young people from the area that attended the LZ Lambeau events. They were very respectful and seemed overcome by the patriotism displayed by participants. This young group was very positive.

M. Future Board Meetings & Topics:

- The next regularly scheduled Board meeting is Monday, June 28, 2010

N. Adjournment to executive session:

Moved by VanLaanen and seconded by Aubinger to adjourn to the executive session at 8:24 pm. Aye 5, Nay 0. Motion carried 5:0.

O. Executive session:

In accordance with W.S. 19.85(1) (c) an executive session will be held at the end of the meeting for the purpose of discussing employee compensation, employment issues, employee evaluations, and employee negotiations.

O. Return to open session:

P. Adjournment:

Moved by Halron and seconded by Aubinger to adjourn the meeting at 8:28 pm. Aye 5, Nay 0. Motion carried 5:0.

Respectfully submitted,



Jay Van Laanen, Clerk