



Minutes for Regularly Scheduled Board Meeting

**To Be Held in the District Board Room
1055 Griffiths Lane
Ashwaubenon WI 54304
(Phone: 920.492.2900)**

Monday, May 11, 2015

6:30 pm

- A. **Call to order:** President Williams called the meeting to order at 6:31 pm.

- B. **Roll call:**
 - Board Members Present: Williams, VanLaanen, VanDeKreeke, Halron (arrived late)
 - Board Members Excused: Laukka,
 - School Choice Advisory Representative: Excused John Van Dyck
 - Others Present: Brian Hanes, Keith Lucius, Jill Kieslich, Tammy Lampereur, Brad Taylor, Betsy Farah, Pete Marto, Andy Bake, Kurt Weyers, Robin Thielmann, Brenda Conradt

- C. **Declaration of quorum:** Quorum Present

- D. **Pledge of allegiance:** The pledge was recited

- E. **Adoption of Agenda:** Two additional staffing items were added to item G.4. Moved by VanLaanen seconded by VanDeKreeke to adopt the agenda with the additional of two staffing items under G.4. Aye 3, Nay 0. Motion carried 3:0.

- F. **Citizens and/or delegations:**
 - 1. Public Forum – no issues presented
 - 2. School Presentation – Mrs. Thielmann and Mrs. Conradt and Pioneer 2nd grade students presented the Osmo System. They demonstrated how the system works using the iPad and alphabet tokens. The board and administrators had the opportunity to use the system with the students.

- G. **Consent Agenda:**
 - Moved by VanLaanen seconded by VanDeKreeke to adopt the consent agenda items 1-4 as presented. Aye 4, Nay 0. Motion carried 4:0.
 - 1. Minutes of the regular meeting held on Monday, April 27, 2015.
 - 2. Minutes of the executive session meeting held on Monday, April 27, 2015.
 - 3. The schedule of checks written 4/21/15 to 5/4/15.
 - 4. Staffing:
 - a. **Administration/Teacher/Exempt:**
 - i. **Resignation of Leah Vertz** from her part time, .50 FTE Speech & Language Instructor position with the District effective at the end of the 2014-2015 school year. Administration has yet to determine how they will proceed in the filling of this vacancy.
 - ii. **Resignation of Jennifer Agamaite** from her full time Language Arts Instructor position at the High School effective at the end of the 2014-2015 school year. Posting is currently underway to fill this vacancy.
 - iii. **New hire of Michael Michalski** to the full time Guidance Counselor position at Valley View Elementary School effective with the 2015-2016 school year. Michael will be placed as an Initial Educator at Step 3 Lane F. (2014-15 salary = \$48,005.31). This position is vacant due to the retirement of Leanne Snell.
 - b. **Staffing - Other:**

- i. **New hire of Radhika Rimmalapudi** to the Noon Duty Supervisor position at Parkview Middle School effective April 13, 2015. Radhika will be compensated \$10.35/hour. This position was vacant due to the resignation of Linda Engebos.
- ii. **Resignation of Lisa Pries** from her .57 FTE Educational Associate – Library Aide position at Pioneer Elementary School effective May 22, 2015. Posting will occur to fill this vacancy.

H. Superintendent's Report

1. **Board Appointments**: Hanes reminded the board of the upcoming graduation day assignments.
2. **Building project update** – The next step in the building projects is a special village board meeting the week of May 18th. There is still hope that the bids will go out in July with construction to follow.
3. **Food Allergy Draft** – Thank you for Mr. Marto for working on the food allergy draft. This is the 3rd draft that is in the discussion stage. When finalized, it will become part of the student handbooks and wellness policy. The final version will be presented to the board at a future meeting.
4. **Graduation** – Thank you to everyone for the work you are doing as the district moves closer to graduation day.
5. **Staff Appreciation Week** – Thank you to all staff as we celebrated Staff Appreciation Week. Thank you for Brad Taylor for the banners hung at each school.

I. Discussion/Presentation Items:

1. **Summer Professional Development**: Jill Kieslich explained that staff development plays a key role in student progress. The district held over 50 staff development activities throughout the school year. Thank you to teachers as they ran many of the activities. In March, we surveyed staff to see what they are looking for in staff development and to support what they need. We are offering professional development that is teacher specific. Kieslich thanked the staff members who have been involved in developing the staff training sessions.
2. **My Public School Experience videos**: The district partnered with CESA 7, Bellin and Fox 11 to create videos promoting public schools. Brad Taylor presented 2 of the 4 videos. The videos will air on Fox 11. Hanes thanked Brad for all the leg work he put into coordinating these videos. There are over 45 clips of various districts. The videos are also posted on the website.

J. Action Items:

1. **Lunch Price Increase**: Betsy Farah explained that the Healthy Hungry Kids Act regulation requires the district to increase its lunch price by \$0.10. As a partner with the Healthy Hungry Kids Act we are mandated to follow the pricing guidelines. The price calculator shows us that we have to increase our prices another \$0.10. This increase is only for lunch prices. Elementary lunches will increase to \$2.45 and secondary to \$2.70. With a price increase last year, we were able to add a few extra things like healthy pizza. We will be adding a harvest bar for grade 3 and up. Farah explained other ideas for increasing the overall quality of meals that will go along with the price increase.

Discussion:

- How is the fund balance for food service this year? With the implementation of the smart snack ala cart and the rigid guidelines that goes along with it, the fund balance is -19,000. By eliminating ala cart, we have gone down in revenue.
- Do you see more kids bringing their own lunch to school? Yes, it is no longer as economical as in the past. The quality of school lunches is better and healthier than what cold lunch can offer.
- Do parents know how healthy our food is? They see it with guest meals. Farah stated she has planned for more marketing and awareness with parents during the upcoming year.
- Is it mandated to take things off ala carte? Yes it is. The regulations are based on calories. Calories per item must fall under 220. Even though diet soda has few calories, the district does not offer it because our wellness policy does not support this.
- The Healthy Hungry Kids Act allows us 24 hours to use up what was on the lunch menu the day before.
- Lunch is now a classroom that educates students how to eat.

- Do you see food choices being more and more accepted as the younger kids move through our schools? Yes because it is all they know. Our food choices need to align with the government regulations and eventually our customers will catch up.
- If we increase the lunch prices, will we get back into black? Yes we have a fund balance that can be drawn on until we catch up. We are in a transition trying new things to have more participants. If our participation stays the same, the increase will help us balance out.
- The board expressed the desire to use the fund balance for one time equipment purchases not balancing the food service budget.

Farah recommended a \$.10 lunch price increase for the 2015-16 school years. The breakfast price will remain the same.

Moved by VanLaanen seconded by VanDeKreeke to adopt the \$0.10 increase in lunch prices as presented. Aye 4, Nay 0. Motion carried 4:0

2. **Open Enrollment:** Brian Hanes presented the recommendation for open enrollment IN and OUT applications. The following was recommended to the board for approval. Hanes shared comparisons from the last few years.

In Applications - 271

Recommended for approval - 239

Recommended for denial - 32

Out Applications - 35

Recommended for approval - 34

Recommended for denial - 1

Moved by VanLaanen seconded by Halron to approve the Open Enrollment In of 239 applications and the denial of 32 applications and Open Enrollment Out of 34 applications and the denial of 1 application as presented. Aye 4, Nay 0. Motion carried 4:0.

3. **Policy Update - second read:** Hanes presented a second read for policies 8431, 8550 and 8510. Per board request, the language in policy 8550 was cleaned up and references the Student Fundraising policy.

Discussion:

- The board discussed the location of the Food Allergy information drafted for board review. It was felt that information needs to be provided to parents as soon as possible. It will be decided at the June meeting if the information should be in the handbooks and/or wellness plan.
- Is there an issue with soda in school? Farah stated that with the availability of water, she has not seen an issue with soda in schools.

Moved by VanDeKreeke seconded by VanLaanen to adopt the updates to board policy 8431, 8550 and 8510 as presented. Aye 4, Nay 0. Motion carried 4:0

4. **Staff Layoffs :** Lucius explained that the final layoff notices must be sent to staff members by May 15th. He recommended the approval of the following partial layoffs. The board asked if these are the same positions/FTE that were presented in April. Lucius stated that they are the same as presented in April.

- Brandon Radtke Parkview Technology Education from full-time to 0.67 FTE - **Lay-off of 0.33 FTE**
- Patricia Christensen - Music teacher at Cormier and Valley View from 0.89 FTE to 0.46 FTE - **Lay-off of 0.43 FTE**
- Jamie Lasee Spanish teacher at Pioneer from 0.9 FTE to 0.75 FTE - **Lay-off of 0.15 FTE**

Moved by VanLaanen seconded by VanDeKreeke to adopt the 3 partial layoffs as presented. Aye 4, Nay 0. Motion carried 4:0

5. **Authorize Superintendent to retain Impartial Hearing Officer for grievance purposes:** Hanes explained that in the event that we have a grievance in the future, the board has an option to let the superintendent appoint an IHO. This may happen if a grievance reaches stage 3. The board requested bringing back the current grievance policy for a first read to include this information.

Moved by VanDeKreeke seconded by VanLaanen to authorize the superintendent to retain an Impartial Hearing Officer for grievance purposes as presented. Aye 4, Nay 0. Motion carried 4:0

K. Board & Superintendent Communications:

- VanDeKreeke spoke about his new neighbors and their positive experience in our schools.
- Williams spoke about an email he received.
- May 21st at 4:00 pm Staff and Administrator Tennis Tournament at Pioneer Tennis Courts.

L. Future Board Meetings & Topics:

1. The next board meeting is scheduled for Monday, June 22, 2015, at 6:30 pm.
2. Discussion Item for future meeting: Food Allergy Guidelines (see Action Item 3)
3. Discussion Item for future meeting: Grievance Procedure Policy (see Action Item 5)

M. Adjournment

Moved by VanLaanen seconded by Halron to adjourn to the meeting at 7:40 pm. Aye4, Nay 0. Motion carried 4:0.

Respectfully submitted,



Jay VanLaanen, Clerk