



**Minutes for Regularly Scheduled Board Meeting**  
**To Be Held in the District Board Room**  
**1055 Griffiths Lane**  
**Ashwaubenon WI 54304**  
**(Phone: 920.492.2900)**

**Monday, May 9, 2016**

**6:30 p.m.**

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- A. Call to order:** President VanLaanen called the meeting to order at 6:30 pm.
- B. Roll call:**
  - Board Members Present: VanLaanen, Williams, Trondson, VanDeKreeke, Halron
  - Board Members Excused: no absences
  - School Choice Advisory Representative: James Andersen
  - Others Present: Brian Hanes, Keith Lucius, Jill Kieslich, Tammy Lampereur, Brad Taylor, Kurt Weyers, Nick Senger, Lori Bachman, Amy Dillenberg, Pete Marto, Dirk Ribbens
- C. Declaration of quorum:** Quorum present
- D. Pledge of allegiance:** The pledge was recited
- E. Adoption of Agenda:** Moved by VanDeKreeke seconded by Halron to adopt the agenda as presented with the transfer of Action Item J5 to Consent Agenda item G4a3. Aye 5, Nay 0. Motion carried 5:0
- F. Citizens and/or delegations:**
  - 1. **Public Forum:** no issues presented
  - 2. **Bright Lights:**
    - a. **Chain Reaction:** Lori Bachman and Amy Dillenberg presented Parkview’s Chain Reaction Program. The Chain Reaction Program is a result of seeing a need for a middle school level program that is similar to Rachel’s Challenge. Chain Reaction is funded through a grant, the parent faculty board and building funds. 80 middle school students and staff participated in this program. Parkview students Alexis and Anna explained some of the Chain Reaction activities: cross the line, small group discussions, yellow flag, and the use of words to make a positive impact on people’s lives. The focus of this program is encouraging students to be themselves. Bachmann explained how the program tries into Parkview’s building goals of a positive culture and climate in the school. The message fits in with the PBIS model, Parkview mental health initiative (compassion and kindness), and empowerment program (leadership program for 24 students; program is sponsored by GB Packers).
- G. Consent Agenda:**
  - VanLaanen requested that the word “2016” be removed from the motion under Action Item T6. Motion is to read as follows “Moved by Williams seconded by VanDeKreeke to provide a yearly stipend of \$1,000 to the Kohl’s Award recipient; a \$1,000 to the Golden Apple Award

recipient; and a \$500 to the Teacher of Distinction recipients. Aye 5, Nay 0. Motion carried 5:0”.

Moved by Williams seconded by Trondson to adopt the consent agenda items 1-4 with changes to the 4-25-19 minutes specified above. Aye 5, Nay 0. Motion carried 5:0.

1. Minutes of the regular meeting held on Monday, April 25, 2016
2. Minutes of the executive session held on Monday, April 25, 2016
3. The schedule of checks written 4/16/16 to 5/02/16
4. Staffing:
  - a. **Teacher**
    1. **Hire of Tricia Vertz** to the 1.0 FTE Grade 3 Instructor position at Valley View Elementary School effective with the 2016-17 school year. Tricia was placed at Step 4 Lane A, \$42,935.45 for the 2015-16 school year. Tricia served in this role for the 2015-16 school year, but as a limited term instructor. She will now be placed as a regular contracted instructor.
    2. **Resignation of Jennifer Pratt** from her full time Cross Categorical Instructor position at the High School effective at the end of the 2015-2016 school year. Posting is expected to take place shortly to fill this vacancy.
    3. **Resignation of Mary Miller** from her .73 FTE Keyboarding/Computer Applications Instructor position at Parkview Middle School effective at the end of the 2015-2016 school year.

#### H. Superintendent's Report

- **Board appointments for upcoming graduations/meetings:**
  - AHS Graduation - Sun., June 5, 2016, at 1:30 pm (VanLaanen, Williams, Trondson, VanDeKreeke)
  - 8<sup>th</sup> Grade Graduation - Tues., June 7, 2016, at 6:30 pm (VanDeKreeke, Andersen)
  - 5<sup>th</sup> Grade Graduation
  - Valley View – Fri., June 3, 2016, at 1:30 pm (Halron)
  - Pioneer – Thurs., June 2, 2016, at 6:00 pm (Trondson, Andersen)
  - CESA 7 Meeting - Wed., May 11, 2016, at 6:30 pm (Trondson)
- **WASDA convention** – Hanes states that Bylaw 0140 was recently discuss at the WASDA convention. He stated that by law the board must appointment a board member to a vacant position within 60 days. The board asked Brian to seek the opinion of legal counsel regarding whether or not this is true.

I. **Discussion/Presentation Items:** No items to present.

#### J. Action Items:

1. **Grievance Policy Update – second read:** Brian Hanes explained that per Neola, it is more important to have the individual Grievance Policies versus having this information just in the handbooks. He recommended board approval of the updates being presented for policies 3340 and 4340. Moved by Halron seconded by VanDeKreeke to approve the updates to grievance policies 3340 and 4340 as presented. Aye 5, Nay 0. Motion carried 5:0.
2. **Field House Scoreboards:** Nick Senger stated that a number of groups have approached him about helping to fund new scoreboards for the field house. Senger received an updated cost estimate for replacing the boards. ABA, AGYBA, VB Program and Jag Backers have each donated funds towards the purchasing of new scoreboards.

The money raised so far is about \$9,000 short. Senger stated some of the money raised through the Jag Open could be used to make up the difference. The scoreboards are nearing their end of life. If the board were to be replaced, the current board would be moved into the auxiliary gym and the board in the auxiliary gym would be retired. Senger is seeking approval to continue to move forward with the fundraising to replace the scoreboard for the 2016 school year.

Discussion:

- Is there an electronic function issue with the current boards? Yes, there have been issues.
- Is the size the same as the old one? Yes, the face of the scoreboard is more durable so a protective screen would not be needed.
- When this topic was addressed last year, the major issue was the cost to the district. The board does not want to see any money coming out of the athletic budget. If all the necessary money is donated, the board would be ok with purchasing new boards. Nick stated that he has a fundraising budget for purchasing items that will go back to athletics. Some of this money could be used to contribute to the cost. The groups helping to fund the boards would like to see the district contribute money; fundraising money from events like the Jag Open can be used for this purpose.
- The board would like to see us avoid putting corporate sponsorships on the scoreboards. Senger stated that recognition of corporate sponsors appears in programs. He stated that he tries to stay away from corporate sponsorship on items like scoreboards. This helps to avoid additional expenses involved in this type of advertising and keeps the equipment looking fresher.
- Will we get extra games from this? Yes we could, but next year's games have already been decided.
- Does it take much to operate these the new boards (i.e. can current operators continue to operate them)? Yes, they have the same control boxes that current workers operate. Operators will also receive training on the equipment.

Moved by VanDeKreeke seconded by Trondson to approve the field house scoreboards replacement Option 2 of \$27,000 with no district money being used as presented. Aye 5, Nay 0. Motion carried 5:0.

3. **Open Enrollment:** Brian Hanes presented the recommendation for open enrollment IN and OUT applications. The following was recommended for board approval. The board asked if the funding is the same for open enrollment and resident students. No, the funds are from two completely different sources. Funding is also different each year. The board spoke about the open seats set in January.

In Applications – 248

Recommended for approval – 215

Recommended for denial – 33

Out Applications – 32

Recommended for approval – 32

Recommended for denial – 0

Moved by Halron seconded by VanDeKreeke to approve the Open Enrollment In of 215 applications and the denial of 33 applications and the Open Enrollment Out of 32

applications and the denial of 0 application as presented. Aye 5, Nay 0. Motion carried 5:0.

4. **Staff Layoffs:** Lucius stated that the recommended staff layoffs from the April 25<sup>th</sup> board meeting have not changed. The board ask if the individuals could possibly get called back. Lucius explained that there is a chance that they could be offered some or all of their FTE back (depending on enrollment). Lucius is asking for board approval of the final partial layoffs of:

- Mitch Rottier – AHS Math – reduction of .75 FTE – from full time to .25 FTE
- Kathy LaPrise-Brusky – AHS Family and Consumer Education – reduction of .42 FTE from .92 FTE to .5 FTE
- Rachel O'Brien – PI ELL – reduction of .25 FTE – from .25 FTE to 0.0 FTE (full lay-off of her position)

Moved by Trondson seconded by VanDeKreeke to approve the staff layoffs as presented. Aye 5, Nay 0. Motion carried 5:0.

**K. Board & Superintendent Communications:**

Williams read an email he received from a Pioneer grandparent. The grandparent expressed their concern for the safety of children walking to and from Pioneer. In some areas around the school there are snowbanks and no sidewalks. At time of drop off/pick up, traffic can be very heavy and congested. Pete and Officer Dunlap met to discuss the situation. The area of concern is signed no parking. It was agreed that this no parking area needs to be communicated with parents and enforced. Allison Swanson at the Village has been made aware of the safety issues of no sidewalks. Williams stated we need to make sure we are doing everything possible to keep students safe. Lucius stated that we need to continue to encourage student to walk at the same time provide them with safe walking routes.

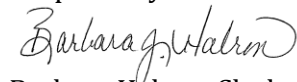
**L. Future Board Meetings & Topics:**

1. The next board meeting is scheduled for **Monday, June 13, 2016, at 6:30 pm** in the District Office.
  - Future Topics
    - Cormier Site Plan – In March, it was requested this topic appear on a future agenda. Williams requested it be added to the June agenda as a Discussion Item so the public has a chance to see the plan and provide input.
    - Policies – Williams requested Policy 5111 return to the board for review. Hanes requested Bylaw 0140 return to the board for review.

**M. Adjournment**

Moved by VanDeKreeke seconded by Williams to adjourn the meeting at 7:10 pm. Aye 5, Nay 0. Motion carried 5:0.

Respectfully submitted,



Barbara Halron, Clerk