



**Agenda for Regularly Scheduled Board Meeting**

**To Be Held in the District Board Room  
1055 Griffiths Lane  
Ashwaubenon WI 54304  
(Phone: 920.492.2900)**

**Monday, September 24, 2012** **5:30 pm**

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*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.*

**A. Call to order:**

**B. Roll call:**

**C. Declaration of quorum:**

**D. Pledge of allegiance:**

**E. Adoption of Agenda:**

**F. Citizens and/or delegations:**

1. Public Forum – Any citizen and/or delegations:
  - a. must be limited to items not on the agenda
  - b. must state name and address
  - c. limited to five minutes per item
  - d. Board's role is to listen and not discuss the item
  - e. Personnel issues cannot be discussed (nor individuals named)
  - f. Board is not able to take action at this meeting

**G. Consent Agenda:**

1. Minutes of the regular meeting held on Monday, August 27, 2012
2. The schedule of checks written 08/20/12 to 09/24/12
3. Staffing:
  - a. **Additional section of 4<sup>th</sup> Grade at Pioneer.** The cost of an entry level full time teacher can range from \$45,000 to \$60,000 depending on what insurance they select. The class size in 4<sup>th</sup> grade at Pioneer was over 27 students per class. We received many concerned emails/phone calls/comments from parents regarding the class size. The addition section will bring class sizes to 20 and 21.
  - b. **Hire of Nancy Upstone to the .34 FTE Educational Associate I-Aide position at the High School** effective with the 2012-2013 school year. Nancy will be compensated \$14.57/hour. She is also a .29 FTE Clerk at Cormier School. This position is vacant due to the transfer of Charlene Powers.
  - c. **Hire of Susan Le Sage to the Breakfast Supervisor position at Parkview Middle School** effective September 7, 2012. Sue will be compensated \$10.35 per hour. The resignation of Trace Depner was previously board approved to be Chenoa Webster. Ms. Webster however failed to show up for her assignment and this position has been offered to Sue, who is also the Cook at Parkview.
  - d. **Hire of Charlene Powers to the .50 FTE Educational Associate I-ELL Aide at the High School** effective with the 2012-2013 school year. Char will be transferring from her .34 FTE Aide position at the High School to this new position and will be compensated \$15.29/hour. This position is vacant due to the transfer of Eileen Flinchum to the new Clerk position at Cormier School.

- e. **New hire of Linda Engebos to the Noon Duty Supervisor position at Parkview Middle School** effective with the beginning of the 2012-2013 school year. Linda will be compensated \$10.35/hour. This position is vacant due to the resignation of Tracy Depner.
- f. **Resignation of Mark Perrigo from his Breakfast Supervisor position at Valley View** effective at the end of the 2011-12 school year. Posting is underway to fill this vacancy. Mark will continue in his role as a Noon Duty Supervisor at Valley View.
- g. **Hire of Michelle De Grave to the Breakfast Supervisor position at Valley View Elementary School** effective September 5, 2012. Michelle will be compensated \$10.35/hour.
- h. **Resignation of Kathy O'Brien from her .43 FTE Cashier position at Pioneer Elementary School** effective October 4, 2012. Posting is underway to fill this vacancy.

*There may be additional appointments for the Board to consider. All staff appointments are subject to the successful completion of background checks as required by the District.*

- 4. Co-curricular contracts:
  - a. There are 2 co-curricular contracts being submitted to the board for approval.

**H. Superintendent's Report:**

- Student Count Numbers
- Tony Evers "Every Child a Graduate" Video

**I. Discussion/Presentation Items:**

- 1. PBIS in our schools (Tammy Lampereur)
- 2. Community Survey Results (Brad Taylor)
- 3. Policy Updates – first read (Brian Hanes)

**J. Action Items:**

- 1. Policy updates – second read (Brian Hanes)
- 2. Reading Coordinator Position Revision (Jill Kieslich)

**K. Board & Superintendent Communications:**

**L. Future Board Meetings & Topics:**

- 1. The next board meeting is scheduled for Monday, October 22, 2012, at 6:30 pm.

**Q. Adjournment**

*If special accommodations are necessary for you to participate in this meeting, please contact Brian Nelsen, Director of Pupil Services, at 492-2905, ext. 1010 at least 24 hours prior to the meeting.*