



**Minutes for Regularly Scheduled Board Meeting**  
**To Be Held in the District Office Board Room**  
**1055 Griffiths Lane**  
**Ashwaubenon WI 54304**  
**(Phone: 920.492.2900)**

**Wednesday, August 14, 2024**

**6:30 pm**

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- A. **Call to order:** Board President Vyskocil called the meeting to order at 6:31 pm
- B. **Roll call:** Board Members Present: Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke  
Board Members Excused: All present  
School Choice Advisory Representative: Matthew Rotter  
Other Present: Kurt Weyers, Keith Lucius, Tammy Nicholson, Andy Bake, Dirk Ribbens
- C. **Declaration of quorum:** Quorum present
- D. **Pledge of allegiance:** The pledge was recited
- E. **Adoption of Agenda:** Moved Anderson, seconded by VandeWalle to adopt the agenda as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0
- F. **Citizens and/or delegations:** no topics presented
- G. **Consent Agenda:** Moved by VanDeKreeke, seconded by Anderson to approve Consent Agenda items 1-5 as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion Carried 5:0.  
1. Minutes of the regular meeting held on Wednesday, July 10, 2024  
2. Minutes of the executive session held on Wednesday, July 10, 2024  
3. The schedule of checks written 07/02/24 to 08/05/24  
4. Staffing: hirings, resignations, retirements, leave of absences  
5. There were 2 co-curriculars approved.
- H. **Superintendent's Report**
- **13th Annual Northeast Wisconsin Manufacturing Alliance Excellence Awards:** Dirk Ribbens has been selected for the NEW Manufacturing Alliance "Career Pathmaker Administrator" award for 2024. This award is given to one school administrator in Northeast Wisconsin each year for support of career pathways and student success in school tech ed programs. Congratulations Dirk, we are very proud of you.
  - **November Referendum** As all of you are aware, we have an upcoming referendum vote in November. Four community informational meetings are scheduled as follows:
    - Friday, September 27, 2024 from 8:30 am - 9:30 am (Coffee with Superintendent)
    - Monday, September 30, 2024 - 6:00-7:00 pm - Virtual
    - Thursday, October 24, 2024 - 4:00-5:00 pm - District Office
    - Wednesday, October 30, 2024 - 6:00-7:00 pm - District Office.
  - **New Employee Orientation:** New Employee Orientation was held on Monday, August 12<sup>th</sup>. The district welcomed 23 new employees. Once again, we feel we have hired some wonderful new staff members. High quality staff relates directly to the success of our most important commodity - our students.
  - **Strategic Planning Retreat:** This week, the district held its Strategic Planning Retreat. Over 50 staff and administrators met to look at student data and building/district goals. We discussed core instruction and barriers to learning. Areas of focus for the upcoming year include how to meet the needs of all students and engage all students in learning, continue to build more connections with students, and reducing barriers for targeted subgroups. Building/district goals will be shared at the October and November board meeting.

- **District wide Kick-off on Wednesday, August 21st, 2024:** This years' kick-off will be on Wednesday, August 21, at 8:00am in the Ashwaubenon Performing Arts Center.

**I. Discussion/Presentation Items:**

- **Annual Seclusions and Restraints Report:** The District Seclusion and Restraint Report must be shared with the board annually. Nicholson shared the District's seclusion and restraint data from the last 6 years. She also shared the Statewide data. The overall numbers are fairly low with the exception of occurrences at Macht Village. Nicholson will be meeting with Macht Village to review these numbers. New information added to the 23-24 report includes data by gender, race/ethnicity and EL status.
- **Graduation Requirements Policy Update - first read:** Weyers and Ribbens presented the updates to the graduation requirements policy. This is a first read and will be presented for final read and approval in September. Weyers and Ribbens explained why the District is requesting a change in community service from a requirement to an incentivized program. Currently community service hours are required to graduate. This has become more of a punishment and compliance issue. Administration values community service. Requiring community service was meant to increase student academic and social rigor and get them involved in the community. Ribbens and Weyers spoke about the concerns around making this a graduation requirement. The board requested a program/plan that outlines the incentive process. Ribbens will meet with students to learn about what type of incentive(s) are meaningful to them. He will present a plan for recognizing community service hours at a future board meeting.

**J. Action Items:**

- **Food Service Update and Equipment Request:** Lucius presented the food service updates.
  - The district has been participating in Wednesday night Farmer's Markets selling produce from the Fork Farms units. Grace, the AmeriCorps employee, and our AHS student work the ASD booth. A list of sales since May was shared with the board. Lucius stated that this has been a great PR opportunity for the district in educating the community about school lunches.
  - Grace worked with first grade teachers to incorporate the Fork Farm into their unit on plants. She worked with special education staff and students on maintaining the Fork Farm produce.
  - The Food Service Fund Balance needs to be spent down. The following are the two recommendations for accomplishing this:
    - Use \$31,000 to purchase new equipment (Rational iVario equipment to process raw meat).
    - Use \$10,000 to eliminate the fee for student who qualify for reduced priced meals.

Moved Anderson, seconded by Garrigan to approve the purchase of new equipment (Rational iVario) and the use of \$10,000 for the elimination of fees for reduced price lunches as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0.

**K. Board & Superintendent Communications:**

- VanDeKreeke thanked high school staff, village staff, community members and the Kiwanis members for the work they did in planning and working at the Ashwaubenon Blast. As a community they worked together to hold this event.
- Garrigan inquired about the resignation of the PAC Assistant Technical Director. Weyers stated was the assistant to Steve H. and that he resigned for a position with more hours.
- Weyers update the board on the Athletic Hall of Fame. After receiving a number of questions about the criteria, nomination and selection process it was determined that the previous planned induction ceremony be postponed until later in the school year. It was also decided that any nominee that would like to move forward in the nomination process to be considered for the AHS Athletic Hall of Fame complete and returned a background check release by August 31, 2024. Ribbens stated that he has received a lot of positive feedback from nominees about needing to complete a background check release as part of the process.

**L. Future Board Meetings & Topics:**

- The next board meeting is scheduled for **Wednesday, September 11, 2024**, at 6:30 pm at the District Office; 1055 Griffiths Lane; Ashwaubenon, WI.

M. **Adjournment:** Moved Anderson, seconded by VandeWalle to adjourn the meeting at 7:38 pm. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Brett VandeWalle", with a stylized, flowing script.

Brett VandeWalle

CHECK	COMMENT	CHECK	COMMENT	
NUMBER		DATE	VENDOR	AMOUNT
0		08/30/2024	SCHALLER, SARAH	0.00
305		08/12/2024	CORP MASTERCARD	29,250.44
305		08/12/2024	CORP MASTERCARD	0.00
305		08/12/2024	CORP MASTERCARD	0.00
2447		08/20/2024	BANK FIRST	203,944.44
2448		08/05/2024	WI DEPT OF REVENUE	34,738.62
2449		08/20/2024	WI DEPT OF REVENUE	633.29
2451		08/27/2024	WI RETIREMENT SYSTEM	66,306.12
2452		08/27/2024	VISION SERVICE PLAN	3,364.09
19028		08/16/2024	GREEN BAY OFFICIALS ASSOCIATION	500.00
19029		08/16/2024	HERZOG, THOMAS	55.00
19030		08/16/2024	LEMMENS, KEVIN	55.00
19031		08/16/2024	MILZ BRYAN	55.00
19032		08/16/2024	PETERMAN MICHAEL	55.00
19033		08/16/2024	RYSEWYK SHANNON	55.00
19034		08/16/2024	Schuettpelz, Robert	55.00
19035		08/16/2024	TSCHIMPERLE, PAT	55.00
19036		08/16/2024	ZELLNER, BRUCE	55.00
19037		08/26/2024	GIBBONS, JOSEPH	65.00
19038		08/26/2024	KEHOE DARRIN	65.00
19039		08/26/2024	TEASE, RALPH	65.00
19040		08/26/2024	UHL, BRIAN	65.00
19041		08/30/2024	HERSON, JAMES	85.00
19042		08/30/2024	KOSTURA JAMES	85.00
19043		08/30/2024	MAILAND, JORDAN	85.00
19044		08/30/2024	MAILAND, THOMAS	85.00
19045		08/30/2024	RYSEWYK SHANNON	85.00
32720		08/06/2024	PETTY CASH ASHWAUBENON HIGH SCHOOL	400.00
32721		08/14/2024	BOB ROGERS TRAVEL	7,305.25
32722		08/14/2024	FOX CITIES PERFORMING ARTS CENTER	150.00
32723		08/14/2024	FRAME OF MIND INC	418.50
32724		08/14/2024	FREEDOM DANCE TEAM	486.00
32725		08/14/2024	MUSIC THEATRE INTL INC	20.00
32726		08/14/2024	NEW ZOO & ADVENTURE PARK	85.00
32727		08/14/2024	OBERSTADT, MEGAN	276.30
32728		08/14/2024	RISCH, KURT	300.00
32729		08/14/2024	VELICER SHANNON	328.04
32730		08/14/2024	WI ASSN FOR CHEER/POM COACHES	150.00
32731		08/22/2024	ASHWAUBENON RETIRED FIRE CO #213	1,900.00
32732		08/22/2024	DEAN DISTRIBUTING INC	1,049.93
32733		08/22/2024	FOX CITIES EMBROIDERY INC	192.00
32734		08/22/2024	JIM'S JOHNS INC	695.00
32735		08/22/2024	LIESCH, KYLE	3,000.00
32736		08/22/2024	LIGHTHOUSE PRODUCTIONS	3,400.00
32737		08/22/2024	PETTY CASH ASHWAUBENON HIGH SCHOOL	1,400.00
32738		08/22/2024	TEAM APPAREL & SPECIALTIES INC	220.00
32739		08/23/2024	PETTY CASH ASHWAUBENON HIGH SCHOOL	200.00
32740		08/29/2024	HEIDNER, CHARLES	205.00
32741		08/29/2024	KAUFMAN JEFF	205.00
32742		08/29/2024	PHEIL, MAURICE	205.00
32743		08/30/2024	EXTREME ENTERTAINMENT	400.00
32744		08/30/2024	FOX CITIES EMBROIDERY INC	30.00
32745		08/30/2024	GRIEPENTROG, KENDRA	411.91
32746		08/30/2024	MELOTTE DISTRIBUTING INC	7,506.70
32747		08/30/2024	MOON, ELLEN	58.94
32748		08/30/2024	NEW ZOO & ADVENTURE PARK	306.30

CHECK	COMMENT	CHECK	COMMENT		
NUMBER		DATE	VENDOR		AMOUNT
32749		08/30/2024	PETTY CASH ASHWAUBENON HIGH SCHOOL		425.00
32750		08/30/2024	PETTY CASH ASHWAUBENON HIGH SCHOOL		400.00
32751		08/30/2024	RSCHOOL TODAY		75.00
32752		08/30/2024	TEAM SPORTING GOODS INC		456.58
32753		08/30/2024	TRIANGLE DISTRIBUTING		447.28
32754		08/30/2024	VELICER SHANNON		133.73
32755		08/30/2024	VICTORY PRINTING & DESIGN		290.00
32756		08/30/2024	YMCA CAMP U-NAH-LI-YA		250.00
111420		08/06/2024	GEORGIA PLAYERS GUILD LLC		1,250.00
111421		08/06/2024	PRODUCERS INC		2,500.00
111422		08/06/2024	SPIRIT ARTS LLC		4,500.00
111423		08/12/2024	BOLWERK, GRACE		65.50
111424		08/12/2024	CEC		4,620.00
111425		08/12/2024	CRISIS PREVENTION INSTITUTE INC		2,608.03
111426		08/12/2024	DANFORTH, TANYA		20.00
111427		08/12/2024	DE PERE HIGH SCHOOL		608.70
111428		08/12/2024	DELL MARKETING LP		46,375.00
111429		08/12/2024	EBSCO		408.23
111430		08/12/2024	EXPLORE LEARNING		3,465.00
111431		08/12/2024	FLINN SCIENTIFIC INC		102.56
111432		08/12/2024	GEHRKE, BRITTANY		19.45
111433		08/12/2024	GRAINGER INC		18.31
111434		08/12/2024	HEARTLAND BUSINESS SYSTEMS LLC		215.00
111435		08/12/2024	JF AHERN CO		340.00
111436		08/12/2024	LAKESHORE LEARNING MATERIALS		46.98
111437		08/12/2024	MEDCO SUPPLY CO		27.40
111438		08/12/2024	MELOTTE DISTRIBUTING INC		307.20
111439		08/12/2024	PELLA WINDOWS & DOORS OF WI		1,669.01
111440		08/12/2024	SAM'S CLUB/SYCHRONY BANK		191.88
111441		08/12/2024	SCENARIO LEARNING LLC		4,870.50
111442		08/12/2024	SCHOOL HOUSE		47.20
111443		08/13/2024	PETTY CASH / DISTRICT OFFICE		399.00
111444		08/13/2024	PETTY CASH / DISTRICT OFFICE		50.00
111445		08/15/2024	PETTY CASH / DISTRICT OFFICE		400.00
111446		08/15/2024	PETTY CASH / DISTRICT OFFICE		300.00
111447		08/15/2024	ASHWAUBENON EDUCATION FOUNDATION		10.00
111448		08/15/2024	UNITED WAY OF BROWN COUNTY INC		20.00
111449		08/15/2024	WI SUPPORT COLLECTION TRUST FUND		1,045.38
111450		08/19/2024	ASHWAUBENON BOWLING ALLEY		1,064.00
111451		08/19/2024	BOLWERK, GRACE		14.41
111452		08/19/2024	BORK, RAYMOND		21.20
111453		08/19/2024	BRIGHTLY SOFTWARE INC		859.28
111454		08/19/2024	BSI SCALES INC		185.00
111455		08/19/2024	CARLTON, KATIE		48.75
111456		08/19/2024	CEC		387.00
111457		08/19/2024	CLEMENT, KASSANDRA		13.00
111458		08/19/2024	CRAFTS INC		337,117.60
111459		08/19/2024	CURIEL MELI, SARAH		18.15
111460		08/19/2024	DELL MARKETING LP		2,176.51
111461		08/19/2024	DUMITRASCU, RENATA IRINA		20.00
111462		08/19/2024	GAY STRAIGHT ALLIANCE FOR SAFE SCHOOLS I		985.00
111463		08/19/2024	GREEN BAY CITY TREASURER		417.00
111464		08/19/2024	JAUQUET, HAESOOK		15.90
111465		08/19/2024	KAUKAUNA HIGH SCHOOL		373.00
111466		08/19/2024	MACMILLAN HOLDINGS LLC		2,730.00
111467		08/19/2024	MEDCO SUPPLY CO		160.00

CHECK	COMMENT	CHECK	COMMENT	
NUMBER		DATE	VENDOR	AMOUNT
111468		08/19/2024	MOLINA DYNASTY CONSTRUCTION INC	94,952.89
111469		08/19/2024	NORTHEAST WI TECHNICAL COLLEGE	500.00
111470		08/19/2024	NOTABLE, INC (KAMI)	6,200.00
111471		08/19/2024	NUTRISLICE INC	3,710.16
111472		08/19/2024	PATE, JESSICA	17.40
111473		08/19/2024	QUADIENT LEASING USA INC	554.52
111474		08/19/2024	SCHALLER, SARAH	5,300.00
111475		08/19/2024	SCHOOL HOUSE	55.25
111476		08/19/2024	SEESAW LEARNING INC	7,824.03
111477		08/19/2024	STEEN MACEK PAPER COMPANY	4,375.42
111478		08/19/2024	STEINBRECHER, LIA	20.30
111479		08/19/2024	TAURIAINEN, KAITLIN	20.00
111480		08/19/2024	THAYSE, PEGGY	29.50
111481		08/19/2024	UW WHITEWATER	2,085.00
111482		08/19/2024	VANDENBERG, NOELLE	28.00
111483		08/19/2024	WENGER CONSTRUCTION INC	16,850.00
111484		08/19/2024	WI DEPT OF JUSTICE	63.00
111485		08/19/2024	XIONG, KAO (MARIA)	466.50
111486		08/19/2024	YOUNGER, ALEX OR ANNE	15.05
111487		08/26/2024	ASHWAUBENON WATER & SEWER UTILITY	19,032.23
111488		08/26/2024	ATIS ELEVATOR INSPECTIONS LLC	257.26
111489		08/26/2024	BAYSIDE PRINTING LLC	47.00
111490		08/26/2024	BUG TUSSEL AB LLC	24,581.52
111491		08/26/2024	CELLCOM GREEN BAY MSA	986.25
111492		08/26/2024	COMPLETE OFFICE OF WISCONSIN	5.69
111493		08/26/2024	DEMOULIN BROTHERS & COMPANY	71.11
111494		08/26/2024	DIAMOND BUSINESS GRAPHICS	790.44
111495		08/26/2024	EDUTEK SOLUTIONS LLC	5,885.00
111496		08/26/2024	FONFEREK STONE LLC	730.00
111497		08/26/2024	GANNETT WISCONSIN LOCALIQ	48.00
111498		08/26/2024	GLOBE MICROSYSTEMS INC	825.00
111499		08/26/2024	GRAINGER INC	495.48
111500		08/26/2024	ITSAVVY	16,100.00
111501		08/26/2024	KHROME AGENCY	950.00
111502		08/26/2024	KOMPAS CARE	8,426.00
111503		08/26/2024	LEARNING WITHOUT TEARS	3,250.17
111504		08/26/2024	LITTLE CHUTE DANCE	356.00
111505		08/26/2024	MATH4SALE INC	1,121.97
111506		08/26/2024	NSIGHT TELS SERVICES	1,358.41
111507		08/26/2024	PLC WATER JETTING SERVICE INC	2,232.50
111508		08/26/2024	PRINTABLES INK LLC	1,301.90
111509		08/26/2024	ROCHESTER 100 INC	870.00
111510		08/26/2024	SCHINDLER ELEVATOR CORPORATION	2,399.05
111511		08/26/2024	SCHOOL HOUSE	100.00
111512		08/26/2024	SEASONAL HARVEST LLC	1,820.00
111513		08/26/2024	STEEN MACEK PAPER COMPANY	7,238.42
111514		08/26/2024	TEACHTOWN INC	3,090.00
111515		08/26/2024	TRUGREEN 4991	1,763.29
111516		08/26/2024	UNIV OF ILLINOIS	1,000.00
111517		08/26/2024	UW LA CROSSE	1,300.00
111518		08/26/2024	WQLH-FM	200.00
111519		08/28/2024	MADISON NATL LIFE INSURANCE CO	1,904.12
111520		08/28/2024	METLIFE	12,237.81
111521		09/03/2024	AMSTERDAM PRINTING	296.18
111522		09/03/2024	CESA 8	7,909.08
111523		09/03/2024	COASTAL ENTERPRISES	4,875.90

CHECK COMMENT	CHECK	COMMENT	
NUMBER	DATE	VENDOR	AMOUNT
111524	09/03/2024	ESCAPE CLIMBING	1,000.00
111525	09/03/2024	FACTS4ME INC	150.00
111526	09/03/2024	FONFEREK STONE LLC	116.00
111527	09/03/2024	FOX RIVER CLASSIC CONFERENCE	3,700.00
111528	09/03/2024	G & O THERMAL SUPPLY COMPANY	1,110.50
111529	09/03/2024	GERRITS, JACKIE	25.25
111530	09/03/2024	JOSTENS INC	2,407.50
111531	09/03/2024	L&W SUPPLY CORP	147.59
111532	09/03/2024	MADISON NATL LIFE INSURANCE CO	9,428.97
111533	09/03/2024	PLOG, BRITTANY	12.20
111534	09/03/2024	PULASKI COMMUNITY SCHOOL DISTRICT	12,250.00
111535	09/03/2024	SCHOOL HOUSE	142.15
111536	09/03/2024	STEEN MACEK PAPER COMPANY	6,394.93
111537	09/03/2024	SUBSCRIPTION DEPARTMENT	177.00
111538	09/03/2024	TORRES, DIANA	20.00
111539	09/03/2024	TUNDRA APPAREL AND PROMOTIONS	1,431.60
111540	09/03/2024	UW MADISON	1,000.00
111541	09/03/2024	UW MADISON	500.00
111542	09/03/2024	WESOLOWSKI, DENNIS OR HEATHER	21.50
111543	09/03/2024	ZANER-BLOSER	1,854.60
242500156	08/07/2024	TRUE NORTH ENERGY	360.00
242500157	08/08/2024	BICOASTAL PRODUCTIONS LLC	4,000.00
242500158	08/12/2024	AMAZON CAPITAL SERVICES	1,190.26
242500159	08/12/2024	APPLE COMPUTER INC	2,430.00
242500160	08/12/2024	BELLIN HEALTH	22,141.76
242500161	08/12/2024	CAMERA CORNER INC	855.00
242500162	08/12/2024	CARRICO AQUATIC RESOURCES INC	3,402.58
242500163	08/12/2024	CINTAS CORPORATION	58.16
242500164	08/12/2024	GFL ENVIRONMENTAL USA INC	2,932.23
242500165	08/12/2024	GREEN BAY AREA PUBLIC SCHOOLS	14,196.00
242500166	08/12/2024	HALLMAN LINDSAY QUALITY PAINTS	187.04
242500167	08/12/2024	HEINEMANN EDUCATIONAL BOOKS	4,565.03
242500168	08/12/2024	HEYRMAN & GREEN BAY BLUE	4,375.79
242500169	08/12/2024	JOHNSON & JONET MECHANICAL CONTRACTORS I	1,215.56
242500170	08/12/2024	LAFORCE HARDWARE INC	18.00
242500171	08/12/2024	MARCO	39.62
242500172	08/12/2024	MENARDS INC	298.15
242500173	08/12/2024	POOL WORKS INC	139.00
242500174	08/12/2024	PRAIRIE FARMS DAIRY, INC	515.16
242500175	08/12/2024	SCHOOL SPECIALTY LLC	2,243.40
242500176	08/12/2024	SHERWIN WILLIAMS COMPANY	108.17
242500177	08/12/2024	STATE OF WISCONSIN - DEPT OF ADMIN	220.00
242500178	08/12/2024	VOS ELECTRIC INC	516.79
242500179	08/12/2024	WI COUNCIL OF ADMIN OF SPEC SRV LTD	700.00
242500180	08/12/2024	WI DOCUMENT IMAGING LLC	84.80
242500181	08/12/2024	WI PUBLIC SERVICE CORP	44,334.46
242500182	08/12/2024	WISCNET	3,320.00
242500183	08/13/2024	TRUE NORTH ENERGY	12,870.00
242500184	08/14/2024	BSN SPORTS LLC	3,089.50
242500185	08/14/2024	PHILLIPS, KEVIN	1,775.64
242500186	08/15/2024	RELIANCE TRUST COMPANY - ASHWAUBNEON 403	17,261.13
242500187	08/15/2024	RELIANCE TRUST COMPANY - ASHWAUBENON 457	9,072.94
242500188	08/15/2024	WEA TSA TRUST	120,649.68
242500189	08/16/2024	WEA TSA TRUST	149.92
242500190	08/16/2024	RELIANCE TRUST COMPANY - ASHWAUBNEON 403	421.12
242500191	08/19/2024	AMA INC	1,112.26

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NUMBER		DATE		VENDOR	AMOUNT
242500192		08/19/2024		AMAZON CAPITAL SERVICES	48.79
242500193		08/19/2024		AMBROSIUS STUDIOS INC	200.00
242500194		08/19/2024		AMERICAN WELDING & GAS INC	1,049.71
242500195		08/19/2024		BELLIN HEALTH	69.00
242500196		08/19/2024		CAMERA CORNER INC	1,768.00
242500197		08/19/2024		CARRICO AQUATIC RESOURCES INC	350.00
242500198		08/19/2024		CINTAS CORPORATION	58.16
242500199		08/19/2024		ENTERPRISE RENT-A-CAR	902.31
242500200		08/19/2024		FIRST SUPPLY LLC- GREEN BAY	253.76
242500201		08/19/2024		FOX SPECIALTY CO LLC	179.52
242500202		08/19/2024		HEID MUSIC CO	583.98
242500203		08/19/2024		INFO MART INC	76.00
242500204		08/19/2024		LEE RECREATION LLC	59,405.00
242500205		08/19/2024		MARCO	225.35
242500206		08/19/2024		MULTI MEDIA CHANNELS LLC	37.00
242500207		08/19/2024		NEOLA INC	795.00
242500208		08/19/2024		PRAIRIE FARMS DAIRY, INC	327.30
242500209		08/19/2024		QUILL CORP	105.54
242500210		08/19/2024		RYCZKOWSKI, JAYNE	57.13
242500211		08/19/2024		SCHOOL SPECIALTY LLC	516.97
242500212		08/19/2024		SHERWIN WILLIAMS COMPANY	235.94
242500213		08/19/2024		USIC LOCATING SERVICES INC	153.37
242500214		08/19/2024		TRUE NORTH ENERGY	1,012.50
242500215		08/20/2024		TRUE NORTH ENERGY	2,947.50
242500216		08/22/2024		BSN SPORTS LLC	6,311.40
242500217		08/22/2024		KAY DISTRIBUTING INC	2,993.05
242500218		08/22/2024		LACHANCE, KRISTEN	21.55
242500219		08/22/2024		PENZA, KEVIN	190.84
242500220		08/22/2024		WILLIAMS, KATHRYN	392.82
242500221		08/23/2024		TRUE NORTH ENERGY	2,745.00
242500222		08/26/2024		ACUTRANS	85.14
242500223		08/26/2024		AMAZON CAPITAL SERVICES	502.49
242500224		08/26/2024		AMBROSIUS STUDIOS INC	1,025.00
242500225		08/26/2024		BAER PERFORMANCE MARKETING	1,650.00
242500226		08/26/2024		BLICK ART MATERIALS	1,618.99
242500227		08/26/2024		CAMERA CORNER INC	7,655.00
242500228		08/26/2024		CESA 7	2,824.00
242500229		08/26/2024		CINTAS CORPORATION	70.49
242500230		08/26/2024		COMPASS GROUP	74,511.08
242500231		08/26/2024		CONSTELLATION NEWENERGY-GAS DIV LLC	2,463.02
242500232		08/26/2024		CONTINENTAL CLAY CO	610.91
242500233		08/26/2024		DETTMANN, SHEILA	19.98
242500234		08/26/2024		FOLLETT CONTENT SOLUTIONS LLC	84.01
242500235		08/26/2024		FOX SPECIALTY CO LLC	200.56
242500236		08/26/2024		HALLMAN LINDSAY QUALITY PAINTS	434.70
242500237		08/26/2024		HOISKA, CRAIG	1,462.42
242500238		08/26/2024		INSTRUMENTAL MUSIC CO INC	2,100.00
242500239		08/26/2024		JOHNSON & JONET MECHANICAL CONTRACTORS I	1,283.22
242500240		08/26/2024		LAFORCE HARDWARE INC	21.00
242500241		08/26/2024		LAMERS BUS LINES INC	3,459.77
242500242		08/26/2024		MARCO	249.60
242500243		08/26/2024		MENARDS INC	97.98
242500244		08/26/2024		MENARDS INC	89.19
242500245		08/26/2024		MULTI MEDIA CHANNELS LLC	37.00
242500246		08/26/2024		PERFORMANCE FOODSERVICE	552.41
242500247		08/26/2024		POWERSCHOOL GROUP LLC	44,084.71



CHECK COMMENT	CHECK	COMMENT	
NUMBER	DATE	VENDOR	AMOUNT
242500248	08/26/2024	RENAISSANCE LEARNING INC	9,244.75
242500249	08/26/2024	SHERWIN WILLIAMS COMPANY	42.36
242500250	08/26/2024	SMITS, JODY	23.75
242500251	08/26/2024	ST JOHN THE BAPTIST	412.00
242500252	08/26/2024	UNITED MAILING SERVICES INC	285.80
242500253	08/26/2024	VAN'S FIRE AND SAFETY INC	1,766.62
242500254	08/26/2024	VILLAGE OF ASHWAUBENON	78.23
242500255	08/26/2024	WENGER CORP	72.41
242500256	08/26/2024	WEX BANK	337.07
242500257	08/26/2024	WI DOCUMENT IMAGING LLC	31.11
242500258	08/26/2024	WILS	3,075.45
242500259	08/30/2024	BSN SPORTS LLC	147.00
242500260	08/30/2024	PENZA, KEVIN	51.22
242500261	08/30/2024	VILLAGE OF ASHWAUBENON	1,083.24
242500262	09/03/2024	AMAZON CAPITAL SERVICES	258.49
242500263	09/03/2024	AMERICAN WELDING & GAS INC	1,156.81
242500264	09/03/2024	BARNHART, THOMAS	521.18
242500265	09/03/2024	BLICK ART MATERIALS	33.55
242500266	09/03/2024	CDW GOVERNMENT	8,606.09
242500267	09/03/2024	CONRADT, BRENDA	152.62
242500268	09/03/2024	COOK, TASHA	111.58
242500269	09/03/2024	ENGELDINGER, TAMMI	26.53
242500270	09/03/2024	FIRST SUPPLY LLC- GREEN BAY	108.44
242500271	09/03/2024	FISHER, SHANA	161.72
242500272	09/03/2024	FOLLETT CONTENT SOLUTIONS LLC	599.49
242500273	09/03/2024	INFO MART INC	96.00
242500274	09/03/2024	JW PEPPER & SONS INC	656.18
242500275	09/03/2024	LAYDEN, PHILIP	1,996.00
242500276	09/03/2024	LOTTO, PAUL	69.92
242500277	09/03/2024	MARCO	271.48
242500278	09/03/2024	MENARDS INC	145.21
242500279	09/03/2024	MILLER, ERIC	20.00
242500280	09/03/2024	OBERSTADT, MEGAN	199.25
242500281	09/03/2024	PATZKE, JULIE	61.32
242500282	09/03/2024	SCHOOL SPECIALTY LLC	1,813.19
242500283	09/03/2024	SHERWIN WILLIAMS COMPANY	76.11
242500284	09/03/2024	WALTHER, AMY	94.50
242500285	09/03/2024	WHITNEY, DYAN	5.80
242500286	09/03/2024	WI DOCUMENT IMAGING LLC	32.06
242500287	09/03/2024	TRUE NORTH ENERGY	7,110.00

Totals for checks

1,670,652.02

**FUND SUMMARY**

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	General Fund	827,577.68	0.00	518,116.60	1,345,694.28
21	Gifts & Donations	4,300.00	20.00	153,539.70	157,859.70
27	Special Education	51,641.69	0.00	46,443.24	98,084.93
50	Food Service	7,269.53	812.15	7,967.29	16,048.97
80	Community Service Fund	159.54	0.00	32,058.84	32,218.38
81	Ashwaubenon PAC	4,531.68	0.00	16,214.08	20,745.76
***	Fund Summary Totals ***	895,480.12	832.15	774,339.75	1,670,652.02

\*\*\*\*\* End of report \*\*\*\*\*

## APPOINTMENTS

### NON-TEACHING STAFF - HIRES

Name	FTE	Position	School	Compensation	Effective	Reason for request
Hagedorn, Hilary	.47 FTE	Educational Associate – Clerk	Valley View	Entry Level 9-month Educational Associate - Clerk	September 3, 2024	This position is due to a staff vacancy.
Kornowski, Elizabeth	.53 FTE	Educational Associate – Library Aide	Valley View	Entry Level 9-month Educational Associate – Library Aide	September 9, 2024	This position is due to a staff vacancy.
Lucius, Susan	.53 FTE	Educational Associate – Library Aide	AHS	Entry Level 9-month Educational Associate – Library Aide	August 28, 2024	This position is due to a staff vacancy.
Trone, Katherine	.53 FTE	Educational Associate – Library Aide	AHS	Entry Level 9-month Educational Associate – Library Aide	August 28, 2024	This position is due to a staff vacancy.
Olson, Brian	1.0 FTE	Night Maintenance Technician	AHS	Entry Level Night Maintenance Technician	September 25, 2024	This position is due to an internal transfer and staff vacancy.
Lohrengel, Carley	.33 FTE	Educational Associate – Health Aide	Cormier	Entry Level 9-month Educational Associate – Health Aide	September 9, 2024	This position is due to a staff vacancy.

### PROFESSIONAL / ADMINISTRATION STAFF - HIRES

Name	FTE	Position	School	Compensation	Effective Date	Reason for request
Ryczkowski, Jayne	.55 FTE	Graduation Coach (.47) Science Instructor (.08)	District/AHS	Step 7 Lane A Lifetime License	Start of the 2024-25 school year	This science position is due to student enrollment. The Graduation Coach is a position which was moved from being provided by the Boys and Girls Club to being a district position now. Including Jayne's current role of Native American Grant Coordinator, Jayne will increase to a .87 FTE.

## RESIGNATIONS/RETIREMENTS/LAYOFFS

### PROFESSIONAL / ADMINISTRATION STAFF - RESIGNATIONS/RETIREMENTS/LAYOFFS

Name	FTE	Position	School	Notes
Jacobson, Jessica	1.0 FTE	Mathematics At Risk/Intervention	AHS	Resignation is effective the end of the 2023-24 school year. Resignation is contingent upon satisfaction of a \$1,500 late resignation fee, per the Professional Staff Member Employee Handbook.

Last Name	First Name	School	Position	Board Approval
Moon	Ellen	AHS	Assistant Band Director	11-Sep
Imig	Dave	AHS	Basketball (Boys Assistant Varsity Coach) - ABA funded	11-Sep
Imig	Jake	AHS	Basketball (Boys Freshman Assistant) Coach	11-Sep
Leick	Richard	AHS	Basketball (Boys Freshman) Coach	11-Sep
Jackson	Adam	AHS	Basketball (Boys JV Assistant) - ABA funded	11-Sep
Brown	Michael	AHS	Basketball (Boys JV) Coach	11-Sep
Blanks	Devante	AHS	Basketball (Boys Varsity) Coach	11-Sep
Anderson	Chad	AHS	Basketball (Girls JV) Coach	11-Sep
Harris	Cameron	AHS	Basketball (Girls JV2-Freshman) Coach	11-Sep
Radue	Mike	AHS	Basketball (Girls Varsity) Coach	11-Sep
Stroud	Dave	AHS	Community Service Club	11-Sep
Berendsen	Jennifer	AHS	DECA Club Advisor	11-Sep
Albrent	Dan	AHS	Eco Club	11-Sep
LaChance	Kristen	AHS	Encore Swing Choir	11-Sep
Hammen	Amber	AHS	Forensics (Assistant Coach)	11-Sep
Hilgemann	Lindsey	AHS	Forensics (Head Coach)	11-Sep
Lasee	Melanie	AHS	German Club Advisor	11-Sep
Delfosse	Charles	AHS	Hockey - Assistant Coach	11-Sep
Syed	Brendon	AHS	Hockey - Head Coach	11-Sep
Berkovitz	Austin	AHS	Hockey - JV Coach	11-Sep
Jimos	Marc	AHS	Instrumental Director	11-Sep
Jimos	Marc	AHS	Jazz Band I	11-Sep
Moon	Ellen	AHS	Jazz Band II	11-Sep
Senger	Katie	AHS	Junior Class Advisor	11-Sep
Lasee	Melanie	AHS	LINK Advisor	11-Sep
Oberstadt	Megan	AHS	LINK Advisor	11-Sep
Stomberg	Lisa	AHS	Metro Math Advisor	11-Sep
Drumm	Debbie	AHS	Musical - Choral	11-Sep
McKenzie	Alosi	AHS	Musical - Choreographer	11-Sep
Rocheleau	Bernie	AHS	Musical - Director	11-Sep
Jimos	Marc	AHS	Musical - Pit Band	11-Sep
Seymour	Paul	AHS	Musical - Wardrobe	11-Sep
Lemens	Cortney	AHS	National Honor Society Co-Advisor	11-Sep
Mathu	Nadine	AHS	National Honor Society Co-Advisor	11-Sep
Rocheleau	Bernie	AHS	Performing Arts Club Advisor	11-Sep

Mommaerts	Eric	AHS	Senior Class Advisor	11-Sep
Kozicke	Kaden	AHS	Shop Advisor	11-Sep
Barnhart	Tom	AHS	Skills USA Advisor	11-Sep
Cook	Tasha	AHS	STING Cancer Co-Advisor	11-Sep
Hodgson	Valerie	AHS	STING Cancer Co-Advisor	11-Sep
Penza	Kevin	AHS	Student Council Co-Advisor	11-Sep
Stroud	Dave	AHS	Student Council Co-Advisor	11-Sep
Martin	Peter	AHS	Swim - Boys Assistant Coach	11-Sep
Martin	Frederick	AHS	Swim - Boys Head Coach	11-Sep
LaChance	Kirsten	AHS	Vocal Director	11-Sep
Ryczkowski	Brian	AHS	Weight Training (Winter) Advisor	11-Sep
Andresen	Scott	AHS	Wrestling - Varsity Assistant/JV Coach	11-Sep
DeCleene	Chase	AHS	Wrestling - Varsity Coach	11-Sep
Krueger	Angela	AHS	Yearbook Advisor	11-Sep
Heller	Mark	PI	After-school Basketball Coach	11-Sep
Anderson	Doug	PI	After-school Basketball Co-Coach	11-Sep
Brunette	Lauren	PI	After-school Basketball Co-Coach	11-Sep
Austin	Dawn	PI	Coding and Gaming Club Advisor	11-Sep
Tomashek	Margaret	PI	Math Club Advisor	11-Sep
Austin	Dawn	PI	Robotics Club Advisor	11-Sep
Kasten	Lisa	PI	Student Council Co-Advisor	11-Sep
Vitrano	Megan	PI	Student Council Co-Advisor	11-Sep
Oliver	Jackie	PI	Winter Musical - Choreography	11-Sep
Layden	Jennifer	PI	Winter Musical - Director	11-Sep
Brunette	Lauren	PI	Winter Musical - Music Director	11-Sep
Amenson	Mary	PI	Winter Musical - Scenery Co-Supervisor	11-Sep
Johnson	Jill	PI	Winter Musical - Scenery Co-Supervisor	11-Sep
Smits	Mike	PV	Animae Club Advisor	11-Sep
DuMoulin	Claudia	PV	Art Club Advisor	11-Sep
Cootway	Curt	PV	Basketball - Boys Grade 7	11-Sep
Janquart	Kerry	PV	Basketball - Boys Grade 7	11-Sep
Cootway	Curt	PV	Basketball - Boys Grade 8	11-Sep
Janquart	Kerry	PV	Basketball - Boys Grade 8	11-Sep
Cootway	Curt	PV	Basketball - Girls Grade 7	11-Sep
Cootway	Curt	PV	Basketball - Girls Grade 7	11-Sep
Janquart	Kerry	PV	Basketball - Girls Grade 8	11-Sep
Janquart	Kerry	PV	Basketball - Girls Grade 8	11-Sep
Kuchta	Michelle	PV	Clarinet/Flute/Percussion Ensemble	11-Sep

Hansen	Corey	PV	Cross Country - Assistant Coach	11-Sep
Thompson	Douglas	PV	Forensics Coach	11-Sep
DeLaune	Nick	PV	Gaming Club Co-Advisor	11-Sep
Hendricks	Shay	PV	Gaming Club Co-Advisor	11-Sep
Smits	Mike	PV	Gaming Club Co-Advisor	11-Sep
Gehring	Lori	PV	Green Thumb Club/Front Garden Maintenance	11-Sep
Koehler	Ella	PV	Jaguaress Dance Coach	11-Sep
Shimanek	Ashley	PV	Jaguaress Dance Coach	11-Sep
Williams	Meganne	PV	Jaguaress Dance Coach	11-Sep
Kuchta	Michelle	PV	Jazz Band Director	11-Sep
Williams	Denise	PV	Math Club Advisor	11-Sep
Haapala	Michelle	PV	Memory Book Co-Advisor	11-Sep
DeMoulin	Claudia	PV	Memory Book Co-Advisor	11-Sep
Dinse	Christopher	PV	Music Director	11-Sep
Hanna	Jenny	PV	Music Director	11-Sep
Kuchta	Michelle	PV	Music Director	11-Sep
Lasee	Jamie	PV	Parent Faculty Club Co-Liaison	11-Sep
Meinel	Andrew	PV	Parent Faculty Club Co-Liaison	11-Sep
Hanna	Jenny	PV	Show Choir	11-Sep
Butler	Sean	PV	Student Council Co Advisor	11-Sep
Wojtyla	Matt	PV	Student Council Co Advisor	11-Sep
Hanna	Jenny	PV	Triple Trio	11-Sep
Armstrong	Michelle	PV	Volunteer Club	11-Sep
Janquart	Kerry	VV	After-school Basketball Coach	11-Sep
Kryzanski	Kameron	VV	After-school Basketball Coach	11-Sep
Austin	Dawn	VV	Coding and Gaming Club Advisor	11-Sep
Drevs	Connor	VV	Quiz Bowl - Team 1	11-Sep
Drevs	Connor	VV	Quiz Bowl - Team 2	11-Sep
Wichlacz	Elizabeth	VV	Safety Patrol Advisor	11-Sep
Weyers	Carolyn	VV	Second WIN	11-Sep
Ourada	Brenda	VV	Student Council - Advisor	11-Sep
Folkman	Heather	VV	Winter Musical - Co-Choreography	11-Sep
Steele	Christen	VV	Winter Musical - Co-Choreography	11-Sep
Folkman	Heather	VV	Winter Musical - Director	11-Sep
Steele	Christen	VV	Winter Musical - Director	11-Sep
Steele	Christen	VV	Winter Musical - Scenery/Props	11-Sep

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**Action Item: 1**

Ashwaubenon School Board

Meeting Date:	September 11, 2024
Issue:	Second reading and approval of policy update
Requested By:	Kurt Weyers
Attachments:	
Financial and/or Staffing Implications:	None at this time
Funding Source:	None at this time
Explanation:	<b><u>Policy 5460 – Graduation Requirements:</u></b> This policy is revised to reflect the addition of 0.5 credits of Financial Literacy and change to community service hours to current AHS graduation requirements.
Recommendation:	Final review and approval.



Book	Policy Manual
Section	5000 Students
Title	GRADUATION REQUIREMENTS
Code	po5460
Status	
Adopted	June 9, 2008
Last Revised	September 18, 2023

#### 5460 - **GRADUATION REQUIREMENTS**

It shall be the policy of the Board to acknowledge each student's successful completion of the instructional program appropriate to the achievement of District goals and objectives as well as personal proficiency by the awarding of a diploma at fitting graduation ceremonies.

A student must earn 28 credits, including the credit requirements set by State statute, to be eligible to receive a diploma, provided all other requirements as determined by the State and the Board are met. The Board requires the following credit requirements for a diploma:

English	4 credits
Mathematics	3 credits
Science	3 credits
Social Studies	3 credits
Health	0.5 credits
Physical Education	1.5 credits
Financial Literacy	0.5 credits
Electives	13 credits

In order to earn a high school diploma, a student must successfully complete a civics assessment in accordance with State statute.

~~A student must also have participated in curriculum relating to financial literacy in order to earn a diploma~~

In accordance with State law, a Board may not grant a high school diploma to any student unless, during the high school grades, the student has been enrolled in a class or has participated in an activity approved by the Board during each class period of each school day, or the student has been enrolled in an alternative education program (defined in 115.28(7)(e)1,



Wis. Stats.) or is participating in a Board-approved program that allows a student enrolled in the high school grades who has demonstrated a high level of maturity and personal responsibility to leave the school premises for up to one (1) class period each day if the student does not have a class scheduled during that class period.

~~A student must successfully complete the community service requirement in order to receive a high school diploma.~~

The Board may approve a course or courses in career and technical education that it determines may satisfy up to a total of one (1) credit of mathematics and/or science credit.

The Board may waive graduation requirements, except for the core requirements, in exceptional cases to suit the needs of a student subject to Wis. Admin Code, §§ PI 18.03 and PI 18.04.

### **Graduation Credit as a Middle School Student**

The Board permits students in 8th grade to earn credit towards a high school diploma in any class taken that is approved by the Board for such purpose, provided that the student is academically prepared based on performance on approved student assessments. Any course designated for high school credit at the middle school level must be taught by a teacher with high school certification in the subject matter and must be taught using curriculum and assessments equivalent to those used in the subject at the high school level.

Credit may be earned in any subject area meeting the requirements under this policy.

Courses taken by middle school students for high school credit shall appear on the students' high school transcript, along with the grade received however the grade and class may not be factored into the students' high school grade point average.

The Board directs the Superintendent to develop appropriate courses after determining annually whether sufficient student interest and appropriate staffing justifies offering such course(s). The Superintendent shall establish procedures to determine whether a middle school student is academically prepared to take any course approved for high school credit.

### **Additional Diploma Options**

Board resolution adopted September 14, 2022, permits students to earn credit by demonstrating competency. If a student meets the criteria established, the course will be listed on the student's high school transcript and be used to meet the requirements for high school graduation.

The Superintendent shall develop procedures for how students may qualify for credit under this process.

The Board authorizes the Superintendent to establish an alternative diploma program for students who meet the requirements of State law but not the additional elective credit requirements established for attainment of a regular high school diploma from the District. An alternative education program is defined as an instructional program, approved by the Board, that utilizes successful alternative or adaptive school structures and teaching techniques and that is incorporated into existing, traditional classrooms, or regularly scheduled curricular programs or that is offered in place of regularly scheduled curricular programs. "Alternative educational program" does not include a private school or a home-based private educational program. (See Policy 2451 - Program or Curriculum Modifications)

The IEP team and any other necessary members will review the student's academic progress and the alternative achievement standards for graduation criteria.

### **Students With Disabilities**

Students with disabilities who properly complete the programs specified in their I.E.P. and have received the recommendation of the I.E.P. Committee may participate in graduation activities and may be awarded a diploma (provided the student satisfied the District's high school graduation requirements) (see Policy 5460.01 - Diploma Deferral).

### **Graduation Activities and Ceremony**

A student may be denied participation in graduation activities for disciplinary reasons and/or for non-payment of fees. The Superintendent and high school principal may establish additional requirements for participation in the graduation activities and may organize said activities to have the appearance and decorum deemed reflective of the District.

### **Policy Reporting and Review**

The principal of the high school shall prepare a report describing the District's policies on high school graduation standards, including a list of courses required under State law and the number of hours in each school term required to earn one (1) credit for those courses. Additionally, any change to the District's policies shall also be reported to the Department of Public Instruction or other appropriate agency after it has been approved by the Board and signed by the Board president, the Superintendent, and the principal.

Revised 1/26/15

Revised 11/13/19

Revised 12/9/20

Revised 9/14/22

T.C. 9/18/23

Revised 9/11/24

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Legal 115.28, 118.30, 118.33, Wis. Stats.

**Last Modified by Jennifer Bower on August 5, 2024**