



**Minutes for Regularly Scheduled Board Meeting**  
**To Be Held in the District Board Room**  
**1055 Griffiths Lane**  
**Ashwaubenon WI 54304**  
**(Phone: 920.492.2900)**

**Wednesday, February 12, 2025**

**6:30 pm**

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**A. Call to order:** Board President Vyskocil called the meeting to order at 6:30 pm

**B. Roll call:**

Board Members Present: Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke  
Board Members Excused: All present  
School Choice Advisory Representative: Matthew Rotter  
Other Present: Kurt Weyers, Keith Lucius, Tammy Nicholson, Andy Bake, Dirk Ribbens, Nick Senger, Pete Marto, Jen Laden, Kris Hucek, Brian Carter, Michael Heim, Francine Cook

**C. Declaration of quorum:** Quorum present

**D. Pledge of allegiance:** The pledge was recited

**E. Adoption of Agenda:** Moved by Anderson, seconded by VanDeKreeke to adopt the agenda as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0

**F. Citizens and/or delegations:** no topics presented

**G. Consent Agenda:** Moved by Anderson, seconded by VandeWalle to approve Consent Agenda items 1-7 as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion Carried 5:0

1. Minutes of the regular meeting held on Wednesday, January 8, 2025
2. Minutes of the executive meeting held on Monday, January 6, 2025
3. Minutes of the executive meeting held on Monday, January 13, 2025
4. The schedule of checks written 12/31/24 to 2/03/25
5. Staffing: hirings, resignations, retirements, leave of absences. VanDeKreeke recognized the combined 200 years of experience in this year's retirees.
6. There were 12 co-curriculars approved
7. Board Financials

**H. Superintendent's Report**

- **Press Times Intern:** Welcome to our new Press Times intern Victoria Urness.
- **AHS DECA:** The high school has 10 State Qualifiers in DECA. The State competition/presentations are scheduled for February 24-26. Qualifiers include Amrusha Prathigudupu, Madeline Filiberto, Charvi Balaji, Erin Carlson, Ryan Lai, Kaeden Tingley, Akshath Yadawad, Nolan Wilson, Jacob Kahkola, Addison Minzlaff
- **Adult Crossing Guard Week:** February 17th - 21st is Adult Crossing Guard week across the state of Wisconsin. On Monday night, we are honoring our wonderful crossing guards at their annual awards dinner at Stadium View. Thank you to all of our ASD Adult Crossing Guards, Ashwaubenon Public Safety and Officer Jackie Dunlap for all they do for the Adult Crossing Guard program.
- **AHS Activities Update:** Weyers recognized accomplishments of the Boys Swim Team members Tommy McNicoll, Ryan Jadin, Trevor Dietzler and Anthony Hendrickson and the Ice Bears Emily Bill and Claire Gerarden. He recognized Chloe Hucek for winning Best Female Soloist of all performing groups at De Pere Let's Jam. Weyers recognized the high school Forensics students Alex Stocker, Evan Ropson, Ryan Lai,

Akshath Yadawad, Nolan Wilson, Kaeden Tingley, Lauren Gettleman, Grace Dreier, Sophie Vogels, Kayla Vogels, Maddie Dreier, Ayla Prucha, Addison Gloyd, Hailey Yang, and Karli Palubiak

- **Ashwaubenon School Board Members Recognized:** The Wisconsin Association of School Boards (WASB) recognize Michelle Garrigan and Jennie Vyskocil for their efforts in leadership and board development through the WASB member recognition program. Both Michelle and Jennie have attained a Level II for demonstrating a high level of commitment to Wisconsin and specifically Ashwaubenon students. The both receive this certificate and pin from WASB. Congratulations Michelle and Jennie.
- **Teachers of Distinction and Golden Apple Winners:** Weyers recognized Autumn DeCleene, a 4k teacher at Cormier Learning Center, Taylor Ratzburg, a kindergarten teacher at Pioneer, Connor Drevs, a fifth grade teacher at Valley View, Corey Hansen, a STEM instructor at Parkview, Ellen Moon, a band instructor at Ashwaubenon High School, and DaviAnn Mueller, an at-risk / interventionist at Ashwaubenon High School as Golden Apple Teachers of Distinction. All of these teachers are absolutely gifted at their craft and doing amazing things for kids and our school district every day. In addition to this recognition, DaviAnn Mueller and Corey Hansen were recognized as 2025 Golden Apple winners. Congratulations to these six individuals.
- **Taste of Ashwaubenon:** The Taste of Ashwaubenon will occur on Monday, March 17th at Stadium View. This is the biggest fundraiser of the year for the Jaguar Backers. Please take some time to support our Jaguar Backers and our students by attending the Taste of Ashwaubenon.
- **Jaguar Excellence Awards:** For the month of January, Weyers handed out 79 Jaguar Excellence awards to our staff. This brings our total to 564 for the school year.

**I. Discussion Items:**

1. **Policy Update - first read:** Tammy Nicholson presented the updates to Policy 8395. These changes are being recommended for a first read. They will be brought back to the board for a second read and approval in March. No additional changes were recommended

**J. Action Items:**

1. **Early College Credit - Summer Enrollment:** Dirk Ribbens presented the Early College Credit request for Summer Enrollment. This is the first time the District has received a request for summer enrollment. Ribbens spoke about the increase in student requests for some ECC courses as way to increase their GPA and move them forward in class rank. The high school is working on a student handbook change will allow students to receive credits for these courses but they will not be applied toward a student's GPA or class ranking. Ribbens recommended the board approve the request for ECC Summer Enrollment.

Moved by VanDeKreeke, seconded by Anderson to approve the Summer Enrollment for Early College Credit as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0

2. **Kitchen Equipment Request:** Kaitlin Tauriainen presented a request to purchase a new oven for the high school. The former oven broke. Because the oven was needed quickly, Board President Jennie Vyskocil approved the ordering of the oven prior to the board meeting. Tauriainen presented the quotes she received and recommended the board approved the quote from Streich Equipment.

Moved by Anderson, seconded by VandeWalle to approve the quote from Streich Equipment for the purchase of Alto-Shaam Combi Oven as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0

3. **Parkview Treadmills:** Kris Hucek presented a number of quotes for the purchase of two treadmills for Parkview. The current treadmills were purchased through a Pep Grant. The PFC will purchase one treadmill and the Parkview Building Funds will purchase the other. Hucek recommended the board

approve quote #1351 from Summit Commercial for the purchase of two treadmills as presented. Hucek also reminded everyone of the 3<sup>rd</sup> Annual Parkview Jag Jog on May 9<sup>th</sup>.

Moved by Anderson, seconded by VanDeKreeke to approve the quote #1351 from Summit Commercial for the purchase of two Matrix Endurance LED Treadmills as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0

4. **Website Sponsorship and Policy Update:** Jen Layden presented the Ashwaubenon School District Sponsorship Guide. The guide is created to further community engagement by allowing sponsorship of the website and other items in the District. Funds gained from sponsorship of items like the website will be used to update/maintain/purchase the item being sponsored. Layden asked the board to consider allowing sponsorship of things like the website to help offset the District's costs. Layden also presented changes to Policy 9700.01 to the board. The policy change would allow for media-based electronic advertising (e.g., Channel One or Internet or web-based sponsorship). In order for Layden and others to begin pursuing sponsorships, it was asked that the board waive the second read of this policy and approve the changes as presented. The board discussed how the sponsorship money would be used, who would have final approval of sponsorship requests, appropriate sponsorship amounts, appropriate sponsorship locations, who determines the criteria, the difference between a naming versus sponsorship, donor fatigue, and bringing the policy back for a second read. It was agreed that all offers of sponsorship are presented to the board for approval/denial, the sponsorship application be similar to the one from Fort Atkinson and future changes to the Sponsorship Guide come to the board for read and approval.

Moved by Anderson, seconded by VandeWalle to 1.) approve the Ashwaubenon School District Sponsorship Guide as presented and 2.), approve the immediate change and implementation of the change to policy 9700.01 as presented. Aye 4 (Vyskocil, VandeWalle, Anderson, VanDeKreeke), Nay 1 (Garrigan). Motion carried 4:1

5. **Bylaw/Policy Updates - first read and approval:** Tammy Nicholson presented the changes to Policy 2264 and 2266. Due to changes in law, is it being recommended that the board rescind Policy 2264 and approve the changes to Policy 2266 reverting it back to the 2020 Title IX regulations.

Moved by Anderson, seconded by VandeWalle to approve the waiving of the second read of Policies 2264 and 2266 and to approve the rescinding of 2264 and changes to 2266 as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0

#### **K. Board & Superintendent Communications:**

##### **L. Future Board Meetings & Topics:**

- The next board meeting is scheduled for Wednesday, March 12, 2025 at 6:30 pm in the District Office; 1055 Griffiths Lane; Ashwaubenon, WI.
- The 2025 Taste of Ashwaubenon is being held on Monday, March 17, 2025 at the Stadium View

- M. Adjournment:** Moved Anderson, seconded by VandeWalle to adjourn the meeting at 7:48 pm. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0

Respectfully submitted,



Brett VandeWalle

## APPOINTMENTS

### PROFESSIONAL / ADMINISTRATION STAFF - HIRES

Name	FTE	Position	School	Compensation	Effective Date	Reason for request
Heim, Michael	1.0 FTE	Director of Curriculum and Instruction	DO	Salary as negotiated	July 1, 2025	This position is due to a staff vacancy.
Butler, Jonathan	1.0 FTE	Technology Education Instructor	AHS	Step 5 Lane A Provisional License	Start of the 2025-26 School Year	This position is due to a staff vacancy.

## RESIGNATIONS/RETIREMENTS/LAYOFFS

### PROFESSIONAL / ADMINISTRATION STAFF - RESIGNATIONS/RETIREMENTS/LAYOFFS

Name	FTE	Position	School	Notes
Kozicke, Kaden	1.0 FTE	Technology Education Instructor	AHS	Resignation is effective March 21, 2025. Resignation is contingent upon satisfaction of a \$1,500 liquidated damages fee, per the Employee Handbook for Professional Staff Members.
Berendsen, Jennifer	1.0 FTE	Marketing/Business Education Instructor	AHS	Resignation is effective the end of the 2024-25 school year.
Gehring, Lori	1.0 FTE	Grade 7 Instructor	Parkview	Retirement is effective the end of the 2024-25 school year. Lori has been with the District for 30 years.
Phillips, Brenda	1.0 FTE	Grade 6 Instructor	Parkview	Retirement is effective the end of the 2024-25 school year. Brenda has been with the District for 30 years.
Williams, Denise	1.0 FTE	Grade 6 Instructor	Parkview	Retirement is effective the end of the 2024-25 school year. Denise has been with the District for 34 years.
Zettel, Hannah	1.0 FTE	Grade 7 Instructor	Parkview	Resignation is effective March 20, 2025. Resignation is contingent upon satisfaction of a \$1,500 liquidated damages fee, per the Employee Handbook for Professional Staff Members.

CHECK	COMMENT	CHECK	COMMENT	
NUMBER		DATE	VENDOR	AMOUNT
310		01/12/2025	CORP MASTERCARD	0.00
310		01/12/2025	CORP MASTERCARD	0.00
311		02/12/2025	CORP MASTERCARD	39,141.44
311		02/12/2025	CORP MASTERCARD	0.00
311		02/12/2025	CORP MASTERCARD	0.00
311		02/12/2025	CORP MASTERCARD	0.00
2495		02/20/2025	NICOLET BANK	232,739.43
2496		02/20/2025	WI DEPT OF REVENUE	39,586.15
2497		02/20/2025	WI DEPT OF REVENUE	658.78
2499		02/26/2025	WI RETIREMENT SYSTEM	285,500.48
2500		02/26/2025	VISION SERVICE PLAN	3,502.05
19280		02/04/2025	BLACKFORD, MITCHELL	60.00
19281		02/04/2025	DELONG, TINA	85.00
19282		02/04/2025	HAGENOW, DAN	85.00
19283		02/04/2025	HEGLUND, TROY	60.00
19284		02/04/2025	HERTTING, SCOTT	85.00
19285		02/04/2025	KINYON LOGAN	85.00
19286		02/04/2025	MARSH JARED	60.00
19287		02/04/2025	MILNER, KEVIN	60.00
19288		02/04/2025	OURADA ALEX	85.00
19289		02/05/2025	BROWN, FARAH	60.00
19290		02/05/2025	BULT, DEREK	85.00
19291		02/05/2025	HEGLUND, TROY	60.00
19292		02/05/2025	KOPETSKY SCOTT	85.00
19293		02/05/2025	VALENSTEIN SCOTT	85.00
19294		02/06/2025	BLANCHARD, TROY	145.00
19295		02/07/2025	BERKEN JAKE	85.00
19296		02/07/2025	CALO, ANTHONY	60.00
19297		02/07/2025	GLEFFE, MURRAY	85.00
19298		02/07/2025	LAMBIE CORRY	85.00
19299		02/07/2025	TUST, MIKE	85.00
19300		02/10/2025	APPLETON WEST HIGH SCHOOL	100.00
19301		02/10/2025	APPLETON NORTH HIGH SCHOOL	150.00
19302		02/10/2025	BAY PORT HIGH SCHOOL	185.00
19303		02/10/2025	PEWAUKEE HIGH SCHOOL	275.00
19304		02/10/2025	PREBLE HIGH SCHOOL	240.00
19305		02/10/2025	SHEBOYGAN SOUTH HIGH SCHOOL	150.00
19306		02/11/2025	DEMERATH BRIAN	60.00
19307		02/11/2025	ELSNER, ROBIN	85.00
19308		02/11/2025	GAUTHIER, BRANDON	85.00
19309		02/11/2025	MAILAND, THOMAS	85.00
19310		02/11/2025	SEEHAFER JOEL	60.00
19311		02/13/2025	BLACKFORD, MITCHELL	60.00
19312		02/13/2025	BROWN, FARAH	60.00
19313		02/13/2025	HEBERT, MARK	85.00
19314		02/13/2025	KNUTSON, HARVEY	85.00
19315		02/13/2025	SIMOENS, MIKE	85.00
19316		02/18/2025	BENESH, GREG	60.00
19317		02/18/2025	BLACKFORD, MITCHELL	60.00
19318		02/18/2025	FINNERTY, JAY	85.00
19319		02/18/2025	HEGLUND, TROY	60.00
19320		02/18/2025	MILLIREN, DANIEL	85.00
19321		02/18/2025	RODELL NICHOLAS	85.00
19322		02/18/2025	WORKENTINE, BENJAMIN	60.00
19323		02/27/2025	BLACKFORD, MITCHELL	60.00
19324		02/27/2025	BRZANA JOHN	60.00

CHECK	COMMENT	CHECK	COMMENT	
NUMBER		DATE	VENDOR	AMOUNT
19325		02/27/2025	CALO, ANTHONY	60.00
19326		02/27/2025	DEVILLERS GREG	85.00
19327		02/27/2025	GLEFFE, MURRAY	60.00
19328		02/27/2025	STUBER, TODD	85.00
19329		02/27/2025	VANDEN HEUVEL ERIC	85.00
19330		02/28/2025	PREBLE HIGH SCHOOL	75.00
32714		02/06/2025	NEUMAN, STEVE	-508.87
33088		02/05/2025	ANDERSON, RODNEY	49.45
33089		02/05/2025	BRICKHOUSE SCHOOL SERVICES	30.00
33090		02/05/2025	BRICKHOUSE SCHOOL SERVICES	30.00
33091		02/05/2025	EARLY, MEGAN	435.39
33092		02/05/2025	FOX CITIES EMBROIDERY INC	3,240.00
33093		02/05/2025	HILLY HAVEN GOLF COURSE	4,171.00
33094		02/05/2025	MELOTTE DISTRIBUTING INC	487.82
33095		02/05/2025	MONAHAN, LISA	52.99
33096		02/05/2025	PATINO, ALICIA	262.70
33097		02/05/2025	POWER OF DANCE LLC	100.00
33098		02/05/2025	ROSIK, TORI	120.00
33099		02/05/2025	SEYMOUR, PAUL	1,688.19
33100		02/05/2025	UNIFIED SCHOOL DISTRICT OF DE PERE	47.50
33101		02/06/2025	ALOSI, MCKENZIE	850.00
33102		02/06/2025	GOLEBIEWSKI, ALEKSANDER	95.00
33103		02/06/2025	NATZKE, ETHAN	95.00
33104		02/06/2025	PETTY CASH ASHWAUBENON HIGH SCHOOL	500.00
33105		02/06/2025	SMITH, KEVIN	95.00
33106		02/12/2025	ANDRESEN, SCOTT	32.98
33107		02/12/2025	BELLUE, KENDRA	204.00
33108		02/12/2025	COMER, STACY	796.00
33109		02/12/2025	DEMERATH, AIMEE	502.58
33110		02/12/2025	FASTSIGNS	235.00
33111		02/12/2025	FORTUNE WISCONSIN LLC	1,161.65
33112		02/12/2025	LANCELLE, AARON	50.00
33113		02/12/2025	LASEE, MELANIE	1,056.00
33114		02/12/2025	LINDE GAS & EQUIPMENT INC	37.50
33115		02/12/2025	NEUMAN, STEVE	508.87
33116		02/12/2025	PETTY CASH ASHWAUBENON HIGH SCHOOL	300.00
33117		02/12/2025	SIERRA, ABRAHAM OR XOCHIT	99.00
33118		02/12/2025	STONEY CREEK HOTEL AND CONFERENCE CENTER	800.00
33119		02/12/2025	SUMMIT COMMERCIAL FITNESS	6,868.00
33120		02/12/2025	WI DECA/SCDC 2025	300.00
33121		02/12/2025	ZEAL, TARA	937.35
33122		02/14/2025	HEIDNER, CHARLES	91.60
33123		02/14/2025	HERNANDEZ-NAGREEN, ROBYN	109.20
33124		02/14/2025	KING, CULLEN	142.60
33125		02/14/2025	LINSTAD, AMY	146.60
33126		02/14/2025	MOBERG, EDWARD	146.00
33127		02/14/2025	ROETHLISBERGER CHAD	84.40
33128		02/14/2025	SCHWEITZER, BARBARA	129.00
33129		02/17/2025	CARIBBEAN	4,603.55
33130		02/19/2025	BIEMERET, DANIELLE	9.98
33131		02/19/2025	CALMES, DENISE	136.84
33132		02/19/2025	CORNERSTONE COMMUNITY CENTER	9,898.00
33133		02/19/2025	ELSMORE SWIM SHOP	4,764.06
33134		02/19/2025	EXPLORICA BY WORLDSTRIDES	4,736.91
33135		02/19/2025	FOX CITIES EMBROIDERY INC	2,095.00
33136		02/19/2025	MARTIN, FREDERICK	165.00

CHECK	COMMENT	CHECK	COMMENT	
NUMBER		DATE	VENDOR	AMOUNT
33137		02/19/2025	MIDWEST VALLEY POPCORN	455.45
33138		02/19/2025	NEW COMMUNITY SHELTER	986.00
33139		02/19/2025	PISCHKE, ANGELA OR KEVIN	75.00
33140		02/19/2025	POWER OF DANCE LLC	33.00
33141		02/19/2025	SHEDD AQUARIUM SOCIETY	1,362.35
33142		02/19/2025	VOLK, MICHELLE	101.00
33143		02/19/2025	WALLACE, BRIAN OR SHEILA	131.32
33144		02/21/2025	DEMERATH, AIMEE	1,816.35
33145		02/26/2025	ASHWAUBENON GIRLS YOUTH BASKETBALL	3,849.88
33146		02/26/2025	BOB ROGERS TRAVEL	960.23
33147		02/26/2025	CALMES, DENISE	22.99
33148		02/26/2025	DEMERATH, AIMEE	85.94
33149		02/26/2025	FOX CITIES EMBROIDERY INC	606.00
33150		02/26/2025	KOEHLER, ELLA	31.70
33151		02/26/2025	LIGHTHOUSE PRODUCTIONS	96.10
33152		02/26/2025	MARTIN, FREDERICK	367.95
33153		02/26/2025	MOON, ELLEN	300.00
33154		02/26/2025	NATURE'S BEST FLORAL	80.18
33155		02/26/2025	PETTY CASH ASHWAUBENON HIGH SCHOOL	1,200.00
33156		02/26/2025	RIPKEN EXPERIENCE MYRTLE BEACH	17,285.00
33157		02/26/2025	ROCHELEAU, BERNARD	37.76
33158		02/26/2025	SHEBOYGAN SOUTH HIGH SCHOOL	850.00
33159		02/26/2025	SHIMANEK, ASHLEY	311.48
33160		02/26/2025	WILLIAMS, MEGANNE	199.33
33161		02/27/2025	BECK, ASHLEY OR MARSHAL	20.00
33162		02/27/2025	BERKEN, DAVID	96.50
33163		02/27/2025	BEYERS, JEN	100.00
33164		02/27/2025	BROWN, CHRISTINE OR DON	13.00
33165		02/27/2025	CAMPBELL, RICK	85.50
33166		02/27/2025	DOVERSPIKE, SARA OR CHAD	100.00
33167		02/27/2025	DZIATKEWICH, KIMBERLY	100.00
33168		02/27/2025	GARRIGAN, JOHANNA	100.00
33169		02/27/2025	GIBEAULT, MAGGIE OR JUSTIN	181.00
33170		02/27/2025	HAWORTH, STACIE OR BRENNAN	100.00
33171		02/27/2025	HUJET, RICHARD	88.60
33172		02/27/2025	JANQUART, KERRY	100.00
33173		02/27/2025	JOHNSON, JENNIFER	200.00
33174		02/27/2025	KEY, JOHN	87.70
33175		02/27/2025	KROGH, KATIE OR SCOTT	100.00
33176		02/27/2025	LAWRENZ, STACIE OR JESSE	38.00
33177		02/27/2025	MALCHESKI, AMY	100.00
33178		02/27/2025	MONFILS, SUYAPA	88.20
33179		02/27/2025	PINK, CASSONDRA	100.00
33180		02/27/2025	ROTTER, APRIL	30.00
33181		02/27/2025	RUECHEL, JENNIFER OR ADAM	100.00
33182		02/27/2025	SWANSON, MISHELLE	94.50
33183		02/27/2025	TURRIFF, RYAN OR MANDY	100.00
33184		02/27/2025	VANLAANEN, JESSICA OR BEN	100.00
33185		02/27/2025	WALTER, HEATHER	100.00
33186		02/27/2025	YANG, RIKKI OR KEE	62.42
111113		02/06/2025	JOHNSON, ALEXIS	-3.00
111171		02/19/2025	BREFCZYNSKI, JASON OR MARY	-10.05
111194		02/14/2025	GRAINGER INC	-496.40
111218		03/07/2025	MOODY, STEPHANIE	-32.00
111224		03/14/2025	PUYLEART, TANYA	-11.10
111482		02/14/2025	VANDENBERG, NOELLE	-28.00

CHECK	COMMENT	CHECK	COMMENT	
NUMBER		DATE	VENDOR	AMOUNT
111529		02/06/2025	GERRITS, JACKIE	-25.25
111593		02/06/2025	LORENZ, STEPHEN	-15.15
112024		02/06/2025	TIEDT MICHAEL	-140.00
112208		02/04/2025	WASIELEWSKI, ANDREW	300.00
112209		02/04/2025	WIERSCHKE, JULIE	106.10
112210		02/10/2025	ALBERTS, KATIE	26.25
112211		02/10/2025	ALLEN, SARAH	31.98
112212		02/10/2025	ARELLANO, NICK	6.00
112213		02/10/2025	COMPLETE OFFICE OF WISCONSIN	19.75
112214		02/10/2025	ENDERLE, ANNA	83.51
112215		02/10/2025	FLINN SCIENTIFIC INC	3,607.48
112216		02/10/2025	GRAINGER INC	346.86
112217		02/10/2025	HESSE, SEAN	90.00
112218		02/10/2025	JOHNSON CONTROLS	2,620.93
112219		02/10/2025	KROMBOS, JOSEPH	90.00
112220		02/10/2025	KROMM, CALEB	438.64
112221		02/10/2025	METRO SALES INC 130415	743.93
112222		02/10/2025	MIKE'S MUSIC & SOUND	405.90
112223		02/10/2025	ROUTE 41 PIZZA LLC - DOMINO'S	3,971.25
112224		02/10/2025	SEASONAL HARVEST LLC	1,057.15
112225		02/10/2025	SPIRIT ARTS LLC	3,960.00
112226		02/10/2025	TATUM-JOHNS, DONNA	6,700.00
112227		02/10/2025	TIEDT MICHAEL	140.00
112228		02/10/2025	UW EAU CLAIRE	750.00
112229		02/10/2025	VANDENBERG, NOELLE	28.00
112230		02/10/2025	VYSKOCIL, JENNIFER	450.00
112231		02/10/2025	WAREHOUSE RESTAURANT EQUIPMENT	4,437.00
112232		02/10/2025	WI DEPT OF REVENUE	540.00
112233		02/10/2025	YOURMEMBERSHIP	229.00
112234		02/10/2025	ZIMONICK BROTHERS PRODUCE INC	727.10
112235		02/14/2025	BARKHAUSEN WATERFOWL PRESERVE	456.00
112236		02/17/2025	ASSETWORKS RISK MANAGEMENT INC	1,650.00
112237		02/17/2025	BETHKE, LINDY	125.00
112238		02/17/2025	BETTER DAYS MENTORING LLC	3,255.50
112239		02/17/2025	BRISK LABS CORP	6,520.00
112240		02/17/2025	CESA 10	2,570.00
112241		02/17/2025	COASTAL ENTERPRISES	4,826.60
112242		02/17/2025	COWLES, EMILY	27.03
112243		02/17/2025	DEHNEL, LYNN	20.00
112244		02/17/2025	GRAINGER INC	278.65
112245		02/17/2025	GREAT LAKES MECHANICAL	312.00
112246		02/17/2025	GREEN BAY AREA MOM LLC	150.00
112247		02/17/2025	HOPE CLOTHING	1,188.00
112248		02/17/2025	KALLAS, ANASTASIOS	20.00
112249		02/17/2025	KROMBOS, JOSEPH	90.00
112250		02/17/2025	NORTHEAST WI TECHNICAL COLLEGE	1,000.00
112251		02/17/2025	QUADIENT LEASING USA INC	554.52
112252		02/17/2025	QUADIENT FINANCE USA INC	4,000.00
112253		02/17/2025	ROUTE 41 PIZZA LLC - DOMINO'S	1,461.75
112254		02/17/2025	SAM'S CLUB/SYCHRONY BANK	628.38
112255		02/17/2025	SCHOLASTIC INC	508.50
112256		02/17/2025	SEASONAL HARVEST LLC	970.15
112257		02/17/2025	STEEN MACEK PAPER COMPANY	140.88
112258		02/17/2025	WI DEPT OF JUSTICE	63.00
112259		02/17/2025	ZIMONICK BROTHERS PRODUCE INC	721.50
112260		02/18/2025	ASHWAUBENON EDUCATION FOUNDATION	10.00



CHECK	COMMENT	CHECK	COMMENT	
NUMBER		DATE	VENDOR	AMOUNT
112261		02/18/2025	WI SUPPORT COLLECTION TRUST FUND	594.50
112262		02/24/2025	BRISK LABS CORP	4,745.00
112263		02/24/2025	CENTRAL PROGRAMS INC	6,134.56
112264		02/24/2025	CESA 8	12,537.43
112265		02/24/2025	CHARTER COMMUNICATIONS	237.16
112266		02/24/2025	COMMUNITY INSURANCE CORP	25.00
112267		02/24/2025	DEMOULIN BROTHERS & COMPANY	3,783.60
112268		02/24/2025	FASTSIGNS	70.00
112269		02/24/2025	GEORGIA PLAYERS GUILD LLC	9,250.00
112270		02/24/2025	GREEN BAY CITY TREASURER	417.00
112271		02/24/2025	HOPE CLOTHING	63.30
112272		02/24/2025	HOPE SQUAD INC	1,200.00
112273		02/24/2025	JEFF'S PIANO SALES & SERVICE	200.00
112274		02/24/2025	KHROME AGENCY	7,000.00
112275		02/24/2025	LAYDEN, JENNIFER	296.72
112276		02/24/2025	LUXEMBURG-CASCO HIGH SCHOOL	35.00
112277		02/24/2025	MOODY, STEPHANIE	32.00
112278		02/24/2025	NORTHERN TELEPHONE & DATA CORP	728.00
112279		02/24/2025	PREBLE HIGH SCHOOL FORENSICS	65.00
112280		02/24/2025	QUALI T	881.60
112281		02/24/2025	ROUTE 41 PIZZA LLC - DOMINO'S	1,395.75
112282		02/24/2025	SCHINDLER ELEVATOR CORPORATION	2,527.08
112283		02/24/2025	SEASONAL HARVEST LLC	1,332.75
112284		02/24/2025	TEACHER DIRECT	180.48
112285		02/24/2025	UW MADISON	1,000.00
112286		02/24/2025	WI DEPT OF REVENUE	750.00
112287		02/24/2025	ZIMONICK BROTHERS PRODUCE INC	802.55
112288		02/24/2025	BARKHAUSEN WATERFOWL PRESERVE	400.00
112288		03/07/2025	BARKHAUSEN WATERFOWL PRESERVE	-400.00
112289		02/24/2025	BROWN COUNTY PARK DEPT	400.00
112290		02/26/2025	MADISON NATL LIFE INSURANCE CO	1,895.72
112291		02/26/2025	MADISON NATL LIFE INSURANCE CO	9,529.10
112292		02/26/2025	METLIFE	12,226.26
112293		03/03/2025	ANDERSON, DUSTIN	280.00
112294		03/03/2025	APPLETON AREA SCHOOL DISTRICT	130.00
112295		03/03/2025	ASHWAUBENON WATER & SEWER UTILITY	20,565.38
112296		03/03/2025	BOOKLIST	184.95
112297		03/03/2025	BURBY, MALLORY	33.00
112298		03/03/2025	CALKINS-DELFORGE, LINDSAY	48.50
112299		03/03/2025	CAR-X TIRE & AUTO #1758	254.38
112300		03/03/2025	CELLCOM GREEN BAY MSA	1,315.69
112301		03/03/2025	COMPLETE OFFICE OF WISCONSIN	30.53
112302		03/03/2025	ELEVATE 97	749.00
112303		03/03/2025	HOBART SERVICE	591.68
112304		03/03/2025	HOWARD SUAMICO SCHOOL DISTRICT	75.00
112305		03/03/2025	KERSHEK, LAURIE	50.00
112306		03/03/2025	LINDE GAS & EQUIPMENT INC	658.13
112307		03/03/2025	LITERACY SOLUTIONS, LLC	1,406.25
112308		03/03/2025	METRO SALES INC 130415	720.27
112309		03/03/2025	MIKE'S MUSIC & SOUND	171.50
112310		03/03/2025	MIKE'S POPCORN	1,032.00
112311		03/03/2025	NOETIC LEARNING	316.00
112312		03/03/2025	NSIGHT TELSERVICES	1,401.30
112313		03/03/2025	ODP BUSINESS SOLUTIONS LLC	126.82
112314		03/03/2025	PETTY CASH / DISTRICT OFFICE	189.00
112315		03/03/2025	PETTY CASH / DISTRICT OFFICE	300.00

CHECK	COMMENT	CHECK	COMMENT	
NUMBER		DATE	VENDOR	AMOUNT
112316		03/03/2025	PUYLEART, TANYA	11.10
112317		03/03/2025	ROUTE 41 PIZZA LLC - DOMINO'S	1,461.75
112318		03/03/2025	SCHOOL HOUSE	473.87
112319		03/03/2025	SEASONAL HARVEST LLC	1,246.75
112320		03/03/2025	T-MOBILE	196.67
112321		03/03/2025	UW GREEN BAY	50.00
112322		03/03/2025	UW RIVER FALLS	4,326.75
112323		03/03/2025	VANDEN HOOGEN, AARON	280.00
112324		03/03/2025	VANGALIS, BONNIE	764.99
112325		03/03/2025	WISDAA	80.00
112326		03/03/2025	ZIMONICK BROTHERS PRODUCE INC	883.35
242501136		02/04/2025	TRUE NORTH ENERGY	1,080.00
242501137		02/05/2025	BSN SPORTS LLC	53.00
242501138		02/05/2025	LAMERS BUS LINES INC	960.48
242501139		02/05/2025	MATHU, NADINE	71.18
242501140		02/05/2025	MEINEL, ANDREW	27.95
242501141		02/05/2025	PHILLIPS, KEVIN	581.63
242501142		02/05/2025	TRUE NORTH ENERGY	7,110.00
242501143		02/06/2025	TRUE NORTH ENERGY	900.00
242501144		02/10/2025	ALPHA BAKING COMPANY	130.07
242501145		02/10/2025	AMA INC	1,023.39
242501146		02/10/2025	AMERICAN WELDING & GAS INC	826.11
242501147		02/10/2025	BELLIN HEALTH	20,014.37
242501148		02/10/2025	BIRDSEYE DAIRY INC	256.75
242501149		02/10/2025	CARRICO AQUATIC RESOURCES INC	2,697.00
242501150		02/10/2025	CESA 6	11,906.00
242501151		02/10/2025	CESA 7	28,572.82
242501152		02/10/2025	CINTAS CORPORATION	337.79
242501153		02/10/2025	ENTERPRISE RENT-A-CAR	581.20
242501154		02/10/2025	FOLLETT CONTENT SOLUTIONS LLC	2,469.60
242501155		02/10/2025	FOX SPECIALTY CO LLC	114.40
242501156		02/10/2025	GFL ENVIRONMENTAL USA INC	3,146.34
242501157		02/10/2025	KAY DISTRIBUTING INC	237.00
242501158		02/10/2025	LAFORCE HARDWARE INC	349.00
242501159		02/10/2025	LAMERS BUS LINES INC	72,917.76
242501160		02/10/2025	MARCO	210.13
242501161		02/10/2025	MULTI MEDIA CHANNELS LLC	37.00
242501162		02/10/2025	NASSCO INC	578.89
242501163		02/10/2025	PEPSI COLA OF GREEN BAY	2,269.30
242501164		02/10/2025	PERFORMANCE FOODSERVICE	9,044.93
242501165		02/10/2025	SEVEN UP BOTTLING CO INC	116.00
242501166		02/10/2025	VOS ELECTRIC INC	2,802.95
242501167		02/10/2025	WI PUBLIC SERVICE CORP	37,907.64
242501168		02/10/2025	WILLIAMS, KATHRYN	348.09
242501169		02/17/2025	ALPHA BAKING COMPANY	562.65
242501170		02/17/2025	AMA INC	644.61
242501171		02/17/2025	AMAZON CAPITAL SERVICES	587.95
242501172		02/17/2025	AMERICAN WELDING & GAS INC	1,270.18
242501173		02/17/2025	BAKE, ANDREW	315.57
242501174		02/17/2025	BIRDSEYE DAIRY INC	460.77
242501175		02/17/2025	CINTAS CORPORATION	337.79
242501176		02/17/2025	COMPASS GROUP	74,511.08
242501177		02/17/2025	FIRST SUPPLY LLC- GREEN BAY	89.90
242501178		02/17/2025	GLANDT, JENNIFER	149.11
242501179		02/17/2025	HEID MUSIC CO	199.99
242501180		02/17/2025	HERALD, KATHERINE	97.11

CHECK COMMENT	CHECK	COMMENT	
NUMBER	DATE	VENDOR	AMOUNT
242501181	02/17/2025	HODGSON, VALERIE	67.62
242501182	02/17/2025	JOHNSON & JONET MECHANICAL CONTRACTORS I	761.77
242501183	02/17/2025	JW PEPPER & SONS INC	477.59
242501184	02/17/2025	KAY DISTRIBUTING INC	228.00
242501185	02/17/2025	KERSHEK, LAURIE	42.49
242501186	02/17/2025	KNUTH, CHRISTOPHER	88.31
242501187	02/17/2025	LAMERS BUS LINES INC	3,304.47
242501188	02/17/2025	LAYDEN, PHILIP	37.99
242501189	02/17/2025	MARCO	20.64
242501190	02/17/2025	MATHU, NADINE	99.00
242501191	02/17/2025	MENARDS INC - DEPERE	11.97
242501192	02/17/2025	MENARDS INC	124.15
242501193	02/17/2025	NASSCO INC	128.92
242501194	02/17/2025	OBERSTADT, MEGAN	138.55
242501195	02/17/2025	PEPSI COLA OF GREEN BAY	2,696.33
242501196	02/17/2025	PERFORMANCE FOODSERVICE	18,003.48
242501197	02/17/2025	PRAIRIE FARMS DAIRY, INC	11,851.56
242501198	02/17/2025	QUILL CORP	185.37
242501199	02/17/2025	RYCZKOWSKI, JAYNE	23.96
242501200	02/17/2025	SMITS, MICHAEL	216.59
242501201	02/17/2025	SULLIVAN, EVAN	92.71
242501202	02/17/2025	USIC LOCATING SERVICES INC	250.16
242501203	02/17/2025	VILLAGE OF ASHWAUBENON	113,686.00
242501204	02/17/2025	WEX BANK	659.58
242501205	02/17/2025	WI PUBLIC SERVICE CORP	4,494.87
242501206	02/17/2025	WILS	1,665.13
242501207	02/17/2025	TRUE NORTH ENERGY	360.00
242501208	02/18/2025	TRUE NORTH ENERGY	3,555.00
242501209	02/18/2025	RELIANCE TRUST COMPANY - ASHWAUBNEON 403	30,669.95
242501210	02/18/2025	RELIANCE TRUST COMPANY - ASHWAUBENON 457	12,065.10
242501211	02/18/2025	WEA TSA TRUST	73,688.52
242501212	02/19/2025	DIGGERS HOTLINE INC	120.70
242501213	02/19/2025	BSN SPORTS LLC	820.00
242501214	02/19/2025	COOK, FRANCINE	571.27
242501215	02/19/2025	LAMERS BUS LINES INC	2,971.00
242501216	02/19/2025	PENZA, KEVIN	183.94
242501217	02/19/2025	PEPSI COLA OF GREEN BAY	398.33
242501218	02/19/2025	WIAA	31.13
242501219	02/19/2025	WP BEVERAGES LLC - PEPSI COLA OF GREEN B	2,268.24
242501220	02/24/2025	ALPHA BAKING COMPANY	381.26
242501221	02/24/2025	AMAZON CAPITAL SERVICES	273.45
242501222	02/24/2025	BIRDSEYE DAIRY INC	387.10
242501223	02/24/2025	BLICK ART MATERIALS	241.14
242501224	02/24/2025	CARRICO AQUATIC RESOURCES INC	350.00
242501225	02/24/2025	CESA 6	5,294.63
242501226	02/24/2025	CESA 7	50.00
242501227	02/24/2025	CINTAS CORPORATION	337.79
242501228	02/24/2025	COMPASS GROUP	75,437.33
242501229	02/24/2025	CONRADT, BRENDA	27.93
242501230	02/24/2025	CONSTELLATION NEWENERGY-GAS DIV LLC	31,075.18
242501231	02/24/2025	COOK, TASHA	80.34
242501232	02/24/2025	DEMCO INC	85.72
242501233	02/24/2025	ESCANDELL RINCON, LUCETH	62.81
242501234	02/24/2025	HEID MUSIC CO	180.00
242501235	02/24/2025	HODGSON, VALERIE	76.84
242501236	02/24/2025	INFO MART INC	180.00

CHECK COMMENT	CHECK	COMMENT		
NUMBER	DATE	VENDOR	AMOUNT	
242501237	02/24/2025	JOHNSON & JONET MECHANICAL CONTRACTORS I	6,849.92	
242501238	02/24/2025	JW PEPPER & SONS INC	83.97	
242501239	02/24/2025	KAY DISTRIBUTING INC	310.50	
242501240	02/24/2025	LAMERS BUS LINES INC	26,071.78	
242501241	02/24/2025	MACHT VILLAGE PROGRAMS LLC	29,408.25	
242501242	02/24/2025	MARCO	764.44	
242501243	02/24/2025	MENARDS INC - DEPERE	576.03	
242501244	02/24/2025	MENARDS INC	63.54	
242501245	02/24/2025	OBERSTADT, MEGAN	24.98	
242501246	02/24/2025	PEPSI COLA OF GREEN BAY	1,507.21	
242501247	02/24/2025	PERFORMANCE FOODSERVICE	15,319.63	
242501248	02/24/2025	QUILL CORP	625.13	
242501249	02/24/2025	REFLECTIONS SCHOOL PROGRAM LLC	6,773.50	
242501250	02/24/2025	SCHOOL SPECIALTY LLC	1,456.45	
242501251	02/24/2025	UNITED MAILING SERVICES INC	421.09	
242501252	02/24/2025	VILLA REAL	606.50	
242501253	02/24/2025	WI SCHOOL MUSIC ASSN INC	249.20	
242501254	02/24/2025	WP BEVERAGES LLC - PEPSI COLA OF GREEN B	249.30	
242501255	02/25/2025	ST JOHN THE BAPTIST	2,402.00	
242501256	02/26/2025	BSN SPORTS LLC	7,633.50	
242501257	02/26/2025	GLOBAL RECOGNITION INC	294.08	
242501258	02/26/2025	HOME TEAM SPORTS & APPAREL INC	1,157.00	
242501259	02/26/2025	LAMERS BUS LINES INC	1,298.08	
242501260	02/26/2025	MEINEL, ANDREW	1,278.23	
242501261	02/26/2025	PENZA, KEVIN	49.01	
242501262	02/28/2025	TRUE NORTH ENERGY	4,410.00	
242501263	03/03/2025	ACUTRANS	36.63	
242501264	03/03/2025	ALBRENT, DANIEL	186.26	
242501265	03/03/2025	ALPHA BAKING COMPANY	386.57	
242501266	03/03/2025	AMAZON CAPITAL SERVICES	4,423.82	
242501267	03/03/2025	BARNHART, THOMAS	366.31	
242501268	03/03/2025	BIRDSEYE DAIRY INC	455.62	
242501269	03/03/2025	CDW GOVERNMENT	33,439.33	
242501270	03/03/2025	CIHA, ANDREA	115.88	
242501271	03/03/2025	CINTAS CORPORATION	337.79	
242501272	03/03/2025	CONRADT, SCOTT	188.00	
242501273	03/03/2025	FOLLETT CONTENT SOLUTIONS LLC	2,820.92	
242501274	03/03/2025	HEID MUSIC CO	154.40	
242501275	03/03/2025	JW PEPPER & SONS INC	506.53	
242501276	03/03/2025	KAY DISTRIBUTING INC	380.00	
242501277	03/03/2025	LAMERS BUS LINES INC	3,224.91	
242501278	03/03/2025	LASEE, MELANIE	244.24	
242501279	03/03/2025	MARCO	367.17	
242501280	03/03/2025	MENARDS INC - DEPERE	230.65	
242501281	03/03/2025	MILLER, ERIC	74.74	
242501282	03/03/2025	NASSCO INC	443.05	
242501283	03/03/2025	NESS, MORGAN	93.96	
242501284	03/03/2025	OBERSTADT, MEGAN	52.94	
242501285	03/03/2025	PATTERSON, DEBRA	100.00	
242501286	03/03/2025	PATZKE, JULIE	20.00	
242501287	03/03/2025	PEPSI COLA OF GREEN BAY	1,906.67	
242501288	03/03/2025	PERFORMANCE FOODSERVICE	15,886.31	
242501289	03/03/2025	RENNING LEWIS & LACY SC	186.00	
242501290	03/03/2025	SARA'S ARTISAN GELATO	980.00	
242501291	03/03/2025	SCHABOW, STACIE	51.96	
242501292	03/03/2025	SCHOOL SPECIALTY LLC	506.64	

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
242501293		03/03/2025		SMITS, MICHAEL	28.07
242501294		03/03/2025		TURNBULL, KRISTIN	392.68
242501295		03/03/2025		WAGNER, ERIN	203.10
242501296		03/03/2025		WI SCHOOL MUSIC ASSN INC	1,058.10
242501297		03/03/2025		WILS	5,528.20
242501298		03/03/2025		TRUE NORTH ENERGY	1,890.00
Totals for checks					1,753,319.27

**FUND SUMMARY**

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	General Fund	574,911.16	0.00	578,593.73	1,153,504.89
21	Gifts & Donations	2,750.00	-3.00	147,834.87	150,581.87
27	Special Education	104,302.27	0.00	86,386.56	190,688.83
50	Food Service	13,099.70	30.30	106,191.65	119,321.65
80	Community Service Fund	836.64	0.00	106,670.29	107,506.93
81	Ashwaubenon PAC	4,950.35	0.00	26,764.75	31,715.10
***	Fund Summary Totals ***	700,850.12	27.30	1,052,441.85	1,753,319.27

\*\*\*\*\* End of report \*\*\*\*\*

Last Name	First Name	School	Position	Board Approval
VanGheem	Kevin	AHS	Tennis - Boys Assistant Coach	12-Mar

## **January Financials**

This month I added a Fund 50 (Food Service) report this month. Fund 10 and 27 are the core education funds, so these are what I expect to be our standard monthly reports. The Food Service report will be sent quarterly or if something has changed in the projection.

The best comparison that I have been able to identify for tracking revenues and expenditures is to calculate last year's month to date actuals as a percent of last year end actual and compare that to this year month to date actuals as a percent of budget. For example, On the Financial Report you will see that last year in January we expended 44.63% of the actual salaries for the year. This year we have expended 45.47% of the budgeted amount for the year. This tells me that we are tracking very close to budget (maybe slightly above) for salaries.

For January in Fund 10, there are a couple of difference that I want to highlight. On the revenue side, local sources continue to be above the expected amount. This is related to interest income being higher than expected. When the budget was planned, I was expecting interest rates to fall faster than what has happened, so interest income is expected to exceed the budget at year end. We are entering our low cash period, so I don't expect much interest income in January and February, but that actual looks like it will exceed our budget. Property tax collections for January are below expectations, but the February payment was larger than I would have expected, so no concerns with property taxes. On the expenditure side, the report shows actual expenditures to be very close to budget. As I mentioned in my example above, salaries look to be very close to expected percentages. Benefits are a little higher than I would expect, health insurance actual claims continue to be higher than expected. Based on actual health insurance claims, the 16.5% premium increase seems to be justified and I would expect another smaller increase needed for next year. It is early in the health insurance year, so that could change and the insurance committee is planning to review some plan design options that could be used if we continue to see actual health cost above expectations. Every 5% increase in health insurance cost will impact our budget around \$300,000 annually along with increase premium cost for our staff members.

In Fund 27, actuals are close to what I would expect. Revenue is tracking a little below expected. Some of the difference is most likely getting claims on Federal grants that have been claimed, but not yet recieved. I feel that we will be close to budget on revenue. In expenditures, similar to Fund 10 benefits are tracking above expected due to health insurance cost. While there is a slight projection of expenditures tracking above budget, the difference is projected to be less than \$200,000.

In Fund 50 (Food Service), actual revenue is tracking a little above expectation. Actual expenditures are also above expectations with the health insurance cost impact driving this budget also. We will see equipment cost increase in the future with some recent purchases. It is also important to note that we budgeted expenditures above revenues as part of a DPI requirement to spend down our fund balance. This is accomplished by providing free breakfast for all students and additional equipment replacement.

Please let me know your thoughts and ideas on how the financial reports can be improved. These reports are intended to provide the Board with an update on the financial situation for the District, so I appreciate your thoughts on what would be valuable to see on a monthly basis. This report will be included in the March Board meeting consent agenda.



# Ashwaubenon School District

## Monthly Financial Report

Month to Date totals for January 2025

Fund 10-Revenue	2023-24	2024-25	2023-24		2024-25	
	Actual-Audited	Budget	Act - YTD	% of Act	Act - YTD	% Budget
Property tax	17,042,448	17,079,022	5,896,785	34.60%	4,284,778	25.09%
Local sources	489,715	360,500	323,831	66.13%	378,765	105.07%
Open enrollment	10,470,388	10,962,900	-	0.00%	-	0.00%
Transit of Aid	27,144	21,749	17,814	65.63%	-	0.00%
Equalization Aid	10,819,158	10,917,731	4,327,663	40.00%	4,367,092	40.00%
State Sources	2,411,691	2,478,757	(1,220)	-0.05%	38,476	1.55%
Federal Sources	776,960	439,695	251,631	32.39%	193,100	43.92%
Other Sources	31,770	5,000	21,798	68.61%	52,232	1044.64%
	42,069,275	42,265,354	10,838,302	25.76%	9,314,443	22.04%
<b>Fund 10-Expenditure</b>						
Salary	19,913,631	20,534,847	8,886,897	44.63%	9,338,161	45.47%
Benefits	9,449,562	9,998,191	3,905,451	41.33%	4,496,426	44.97%
Purchased Services	6,332,091	5,883,938	2,218,285	35.03%	2,105,896	35.79%
Supplies	815,986	1,246,122	491,504	60.23%	600,956	48.23%
Equipment	442,984	598,900	407,888	92.08%	352,246	58.82%
Cash-Flow Borrowing	1,817	15,000	-	0.00%	-	0.00%
Insurance	90,898	115,000	90,873	99.97%	117,940	102.56%
Interfund	3,794,397	3,820,335	200,000	5.27%	-	0.00%
Other	55,865	56,464	47,486	85.00%	52,495	92.97%
	40,897,231	42,268,796	16,248,384	39.73%	17,064,120	40.37%

Fund 27-Revenue	2023-24	2024-25	2023-24		2024-25	
	Actual-Audited	Budget	Act - YTD	% of Act	Act - YTD	% Budget
Transfer from Fd 10	3,794,397	3,820,335	-	0.00%	-	0.00%
Transit of Aid	44,556	35,000	2,992	6.71%	2,282	6.52%
State Sources	1,495,747	1,467,396	654,362	43.75%	691,129	47.10%
Federal Sources	1,066,460	1,152,778	402,742	37.76%	330,054	28.63%
Other Sources	-	-	-	-	-	-
	6,401,159	6,475,509	1,060,096	16.56%	1,023,465	15.81%
<b>Fund 27-Expenditure</b>						
Salary	3,724,081	3,866,929	1,619,066	43.48%	1,751,467	45.29%
Benefits	1,858,742	1,711,859	735,547	39.57%	915,438	53.48%
Purchased Services	758,064	804,012	345,411	45.56%	298,995	37.19%
Supplies	57,231	89,710	39,871	69.67%	39,432	43.95%
Equipment	650	0	-	0.00%	-	0.00%
Other	2,391	3,000	789	33.00%	1,040	34.67%
	6,401,159	6,475,509	2,740,683	42.82%	3,006,371	46.43%

# Ashwaubenon School District

## Monthly Financial Report

Month to Date totals for January 2025

Fund 50-Revenue	2023-24	2024-25	2023-24		2024-25	
	Actual-Audited	Budget	Act - YTD	% of Act	Act - YTD	% of Act
Local Sources	791,823	757,000	470,209	59.38%	485,327	64.11%
State Sources	21,966	22,000	-	0.00%	-	0.00%
Federal Sources	1,178,552	1,192,500	446,091	37.85%	432,805	36.29%
Other Sources	-	-	-	0.00%	-	-
	1,992,341	1,971,500	916,300	45.99%	918,132	46.57%
<b>Fund 50-Expenditure</b>						
Salary	544,335	582,000	274,375	50.41%	298,604	51.31%
Benefits	310,459	366,543	135,963	43.79%	163,947	44.73%
Purchased Services	64,608	64,800	35,455	54.88%	43,519	67.16%
Supplies	981,669	941,644	425,045	43.30%	537,618	57.09%
Equipment	170,529	400,000	72,319	42.41%	33,510	8.38%
Other	170	200	-	0.00%	179	89.50%
	2,071,770	2,355,187	943,157	45.52%	1,077,376	45.74%

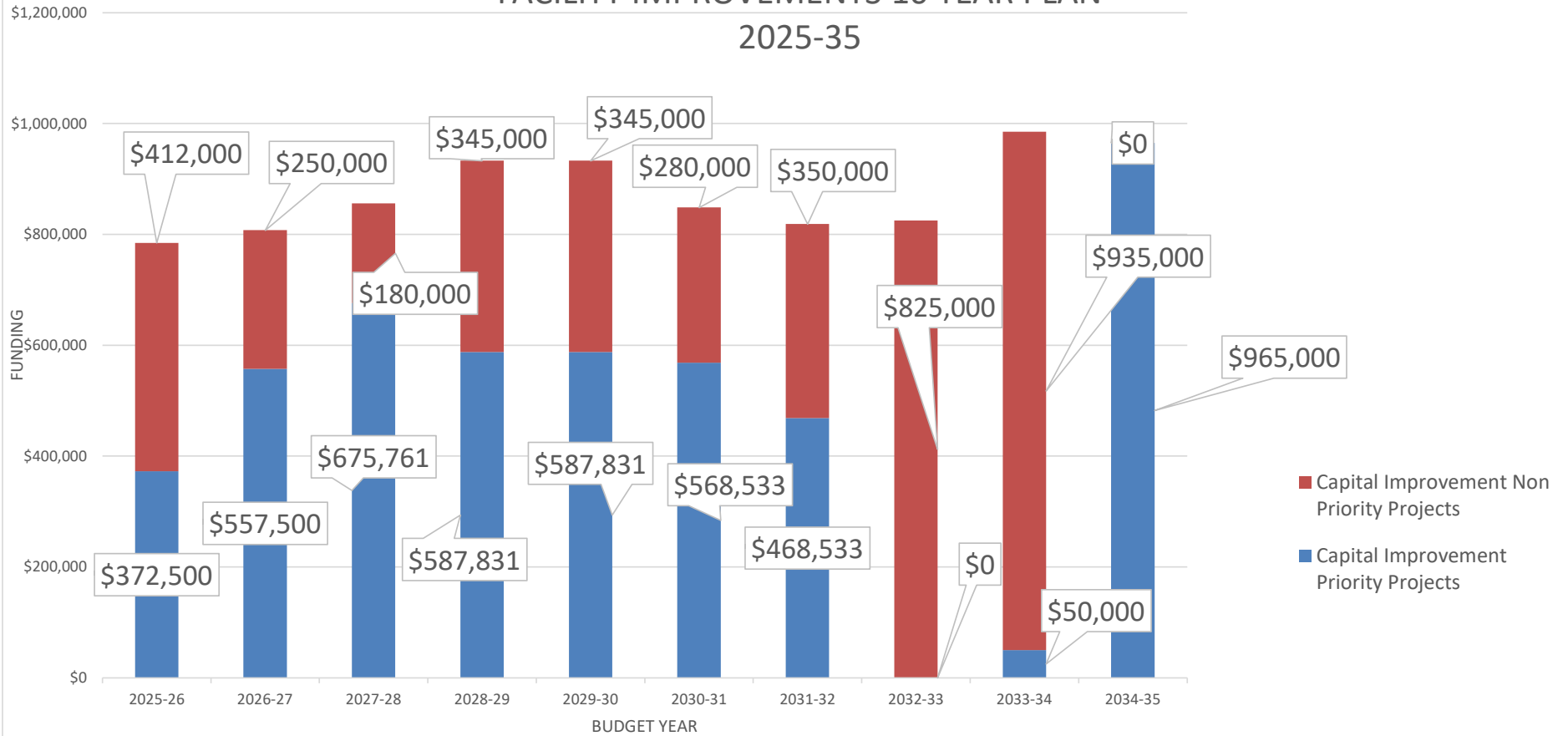
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**Action Item: 1**

Ashwaubenon School Board

Meeting Date:	March 12, 2025
Issue:	The 10 Year Facility Improvements Plan
Requested By:	Tom Schmitt
Attachments:	10 Year Facility Improvements Plan and Summary
Financial and/or Staffing Implications:	The 10 Year Facility Improvements Summary and Plan is used to help prepare the 2025-26 budget and future budgets.
Funding Source:	Fund 10
Explanation:	<p>The 10 Year Facility Improvements Plan is presented annually to the School Board for review and discussion. Included with this plan is a summary of the previous facility improvements. This summary is listed as a goal of the Financial Pillar of the Strategic Plan.</p> <p>The 10 Year Facility Improvements Plan has been prepared using past recommendations, new information and input from staff. School Board input/discussion is used to affirm the merits of the various projects in the plan. Projects selected to proceed from the plan will be presented as part of the proposed 2025-26 budget. It is possible that not all projects will proceed in the projected budget year.</p> <p>Each year the plan had been revised so that the total dollar amount for each fiscal year falls within the typical \$550K - \$650K funding range. This year the plan has been revised to reflect a \$750-\$850 funding level. Any project that is related to a roof, parking lot or boiler has been included as a "Priority Project". All other projects are "Non-Priority". Projects have been prioritized and assigned to years where they help meet the yearly funding target range.</p> <p>The Board is only approving the merits of the projects in the plan and no funding is being committed to them at this time.</p>
Recommendation:	Approve the 10 Year Facility Improvements Plan 2025-35

## FACILITY IMPROVEMENTS 10 YEAR PLAN 2025-35



# 10 YEAR FACILITIES IMPROVEMENT PLAN 2025-2035

## CORMIER

YEAR	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	34-35
Priority Projects	\$0	\$170,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Non Priority Projects	\$0	\$0	\$100,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Projects	\$0	\$170,000	\$100,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0

## PIONEER

YEAR	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	34-35
Priority Projects	\$40,000	\$0	\$0	\$173,096	\$173,096	\$218,533	\$218,533	\$0	\$0	\$0
Non Priority Projects	\$0	\$60,000	\$0	\$0	\$0	\$30,000	\$0	\$115,000	\$100,000	\$0
Total Projects	\$40,000	\$60,000	\$0	\$173,096	\$173,096	\$248,533	\$218,533	\$115,000	\$100,000	\$0

## VALLEY VIEW

YEAR	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	34-35
Priority Projects	\$0	\$115,000	\$425,761	\$314,735	\$414,735	\$0	\$0	\$0	\$0	\$0
Non Priority Projects	\$75,000	\$0	\$0	\$30,000	\$250,000	\$75,000	\$95,000	\$0	\$250,000	\$0
Total Projects	\$75,000	\$115,000	\$425,761	\$344,735	\$664,735	\$75,000	\$95,000	\$0	\$250,000	\$0

## PARKVIEW

YEAR	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	34-35
Priority Projects	\$60,000	\$100,000	\$0	\$0	\$0	\$0	\$0	\$0	\$50,000	\$0
Non Priority Projects	\$100,000	\$0	\$0	\$100,000	\$50,000	\$135,000	\$175,000	\$330,000	\$250,000	\$0
Total Projects	\$160,000	\$100,000	\$0	\$100,000	\$50,000	\$135,000	175000	\$330,000	\$300,000	\$0

## HIGH SCHOOL

YEAR	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	34-35
Priority Projects	\$272,500	\$172,500	\$250,000	\$100,000	\$0	\$350,000	\$250,000	\$0	\$0	\$965,000
Non Priority Projects	\$230,000	\$180,000	\$80,000	\$215,000	\$45,000	\$40,000	\$80,000	\$380,000	\$335,000	\$0
Total Projects	\$502,500	\$352,500	\$330,000	\$315,000	\$45,000	\$390,000	\$330,000	\$380,000	\$335,000	\$965,000

## DISTRICT OFFICE

YEAR	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	34-35
Priority Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Non Priority Projects	\$7,000	\$10,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Projects	\$7,000	\$10,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

DISTRICT TOTALS

YEAR	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35
Priority Projects	\$372,500	\$557,500	\$675,761	\$587,831	\$587,831	\$568,533	\$468,533	\$0	\$50,000	\$965,000
Non Priority Projects	\$412,000	\$250,000	\$180,000	\$345,000	\$345,000	\$280,000	\$350,000	\$825,000	\$935,000	\$0
Total Projects	\$784,500	\$807,500	\$855,761	\$932,831	\$932,831	\$848,533	\$818,533	\$825,000	\$985,000	\$965,000

Priority Projects 2025-28			
Budget Year	25-26	26-27	27-28
<b>Cormier</b>			
Roof sections #10 & 11 (6,918 sq ft)	\$0	\$145,000	\$0
Crackfill and sealcoat and restripe asphalt areas	\$0	\$25,000	\$0
<b>Pioneer</b>			
Crackfill and sealcoat and restripe asphalt areas	\$40,000	\$0	\$0
<b>Valley View</b>			
Valley View roof sections 2 & 6 (4,590 +779)	\$0	\$115,000	\$0
Valley View roof section #4 (20638 sq ft)	\$0	\$0	\$425,761
<b>Parkview</b>			
Install condensing boiler to replace boiler #1	\$50,000	\$0	\$0
Crackfill and sealcoat and restripe asphalt areas	\$10,000	\$0	\$0
Replace boilers #2 & #3	\$0	\$100,000	\$0
<b>High School</b>			
Replace science wing boilers	\$100,000	\$0	\$0
Replace roof section #9 (16,542 sq ft)	\$172,500	\$172,500	\$0
Replace field house boilers	\$0	\$0	\$150,000
Replace main boilers #1 & #2	\$0	\$0	\$100,000
	\$372,500	\$557,500	\$675,761

Non-Priority Projects 2025-28			
Budget Year	25-26	26-27	27-28
<b>Cormier</b>			
Replace hallway carpets	\$0	\$0	\$60,000
Replace gym area bathroom flush valves and urinals	\$0	\$0	\$40,000
<b>Pioneer</b>			
Replace carpet in LMC	\$0	\$60,000	\$0
<b>Valley View</b>			
Tile front office hallway and stairwell & office carpet replacement	\$75,000	\$0	\$0
<b>Parkview</b>			
New bathroom sinks and faucets, hand dryers and recirculating hot water upper & lower levels	\$100,000	\$0	\$0
<b>High School</b>			
Demo old kitchen area and repurpose	\$150,000	\$100,000	\$0
Add A/C to rooms 140, 136,135, 133, 147, 151 and auditorium	\$80,000	\$0	\$0
Replace auditorium carpet/remodel	\$0	\$80,000	\$80,000
<b>District Office</b>			
Paint exterior of the District Office	\$7,000	\$0	\$0
Replace carpet in business office	\$0	\$10,000	\$0
	\$412,000	\$250,000	\$180,000

**FACILITIES IMPROVEMENT PLAN**  
**10 YEAR PLAN**  
**Cormier School**

**FACILITIES IMPROVEMENT PLAN**  
**10 YEAR PLAN**  
**Cormier School**

**FACILITIES IMPROVEMENT PLAN**  
**10 YEAR PLAN**  
**Cormier School**

**Bold= highest priority**

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# FACILITIES IMPROVEMENT PLAN

## 10 YEAR PLAN

### Pioneer School

**Bold= highest priority**

Description of Project	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35
Replace carpet in LMC		\$60,000								
<b>Mill and resurface parking lots and playground area #1, #2, #5 (22,311 +30,339 + 9,788) = 62438 st ft</b>						\$218,533	\$218,533			
Replace needlepoint bipolar ionizagion lamps						\$30,000				
<b>Crackfill and sealcoat and restripe asphalt areas</b>	\$40,000									
Replace gym curtain								\$15,000		
Replace LED light fixtues school wide									\$100,000	
<b>Replace roof sectioin #1 and #10 ( 15,562 + 1,229 sq ft)</b>				\$173,096	\$173,096					
Replace elevator								\$100,000		
<b>TOTALS NON-PRIORITY</b>	\$0	\$60,000	\$0	\$0	\$0	\$30,000	\$0	\$115,000	\$100,000	\$0
<b>TOTALS PRIORITY ITEMS</b>	\$40,000	\$0	\$0	\$173,096	\$173,096	\$218,533	\$218,533	\$0	\$0	\$0

<p align="center"><b>FACILITIES IMPROVEMENT PLAN</b></p> <p align="center"><b>10 YEAR PLAN</b></p> <p align="center"><b>Valley View School</b></p> <p><b>Bold= highest priority</b></p>	
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**Bold= highest priority**

Description of Project	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35
Tile front office hallway and stairwell & office carpet replacement	\$75,000									
Remodel womens gym locker room into shared storage					\$70,000					
Valley View roof sections 2 & 6 (4,590 +779)		\$115,000								
Valley View roof section #4 (20638 sq ft)			\$425,761							
Mill and resurface area #1, #2, #5 (49,744, 27,912, 48,508 sq ft)= 125,894				\$314,735	\$314,735					
Replace LMC carpeting				\$30,000	\$30,000					
Replace upper level boilers #1 & #2					\$100,000					
Replace gym floor					\$150,000					
Replace needlepoint bipolar ionizagion lamps						\$30,000				
Replace office area rooftop units						\$20,000				
Replace John Deer tractor and attachments						\$25,000				
Remodel 4th and 5th grade bathrooms replace fixtures							\$80,000			
Replace office carpet							\$15,000			
Replace LED Fixtures									\$250,000	
TOTALS NON-PRIORITY	\$75,000	\$0	\$0	\$30,000	\$250,000	\$75,000	\$95,000	\$0	\$250,000	\$0
TOTALS PRIORITY ITEMS	\$0	\$115,000	\$425,761	\$314,735	\$414,735	\$0	\$0	\$0	\$0	\$0

# Parkview School

**Bold= highest priority**

[illegible]

**FACILITIES IMPROVEMENT PLAN**  
**10 YEAR PLAN**  
**High School**

**Bold= highest priority**

Description of project	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35
Replace exercise equipment in fitness center (Pep Grant Equipment)						\$10,000	\$10,000			
Demo old kitchen area and repurpose	\$150,000	\$100,000								
Add A/C to rooms 140, 136,135, 133, 147, 151 and auditorium	\$80,000									
Replace auditorium carpet/remodel		\$80,000	\$80,000							
Foods room outdoor cooking entrance to courtyard and patio							\$35,000			
Remove planter from front entrance and repair concete							\$35,000			
<b>Replace field house boilers</b>			<b>\$150,000</b>							
<b>Replace science wing boilers</b>	<b>\$100,000</b>									
<b>Replace main boilers #1 &amp; #2</b>			<b>\$100,000</b>							
<b>Replace roof section #9 (16,542 sq ft)</b>	<b>\$172,500</b>	<b>\$172,500</b>								
<b>Replace main boilers #3 &amp; #4</b>				<b>\$100,000</b>						
Replace HS John Deer tractor				\$35,000						
Replace carpet in library				\$80,000						
Restripe and paint track					\$15,000					
Sturctural spray and reline track				\$100,000	\$0					
Replace rooftop units for office areas					\$30,000					
Replace needlepoint bipolar ionizagion lamps						\$30,000				
<b>Mill and grind West ad North parking lots</b>						<b>\$350,000</b>	<b>\$250,000</b>			
Replace synthetic turf football field (This is 1/2 the cost, \$350,000 will need to be fundraised)								\$350,000		
Replace ticket booth entrance to football Field								\$30,000		
Replace HS delivery Van									\$35,000	
Relace LED fixtures throught the school									\$300,000	
<b>Rreplace fieldhouse roof section 18 (46755 sq ft)</b>										<b>\$965,000</b>
<b>TOTALS NON-PRIORITY</b>	<b>\$230,000</b>	<b>\$180,000</b>	<b>\$80,000</b>	<b>\$215,000</b>	<b>\$45,000</b>	<b>\$40,000</b>	<b>\$80,000</b>	<b>\$380,000</b>	<b>\$335,000</b>	<b>\$0</b>
<b>TOTALS PRIORITY ITEMS</b>	<b>\$272,500</b>	<b>\$172,500</b>	<b>\$250,000</b>	<b>\$100,000</b>	<b>\$0</b>	<b>\$350,000</b>	<b>\$250,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$965,000</b>

## District Office

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<b>FACILITIES IMPROVEMENT PLAN</b> <b>10 YEAR PLAN</b> <b>Pool and PAC Repair and Maintenance - Fund 80</b> <b>Bold= highest priority</b>	
2024	Pool Deck Repairs
2025	Pool Deck Repairs
2026	Pool Deck Repairs
2027	Pool Deck Repairs
2028	Pool Deck Repairs
2029	Pool Deck Repairs
2030	Pool Deck Repairs
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2098	Pool Deck Repairs
2099	Pool Deck Repairs
2100	Pool Deck Repairs

**Bold= highest priority**

[illegible]

# ASD 10 YEAR FACILITY IMPROVEMENT REVIEW 2015-25



# Cormier Improvements 2015-25

- New office buildout and safety upgrades
- Roof replacement 75%
- Student drop off turn loop
- Bus parking turnout on Broadway
- New boilers
- New automated HVAC controls
- Parking lot replacement 100%
- Secure playground entrance
- New playground
- Gym floor replacement
- LED lighting upgrade
- New fire alarm system





# Pioneer Improvements 2015-25

- New office buildout and security upgrades
- New A/C installation
- New gym floor
- Gym wall foundation repair
- Gym painting
- LED lighting upgrade
- Roof replacement 75%
- Boiler replacement
- New fire alarm system
- Needlepoint bipolar ionization



# Valley View Improvements 2015-25

- Boiler replacement
- New A/C
- New HVAC air handling systems
- New HVAC controls
- LED lighting upgrade
- Needlepoint bipolar ionization





# Parkview Improvements 2015-25

- New windows
- New exterior doors
- Gym door replacement
- Roof replacement 100%
- Parking Lot Replacement 100%
- Led Lighting upgrade
- Gym floor replacement
- Gym painting
- New ceiling grid and tiles in pod areas



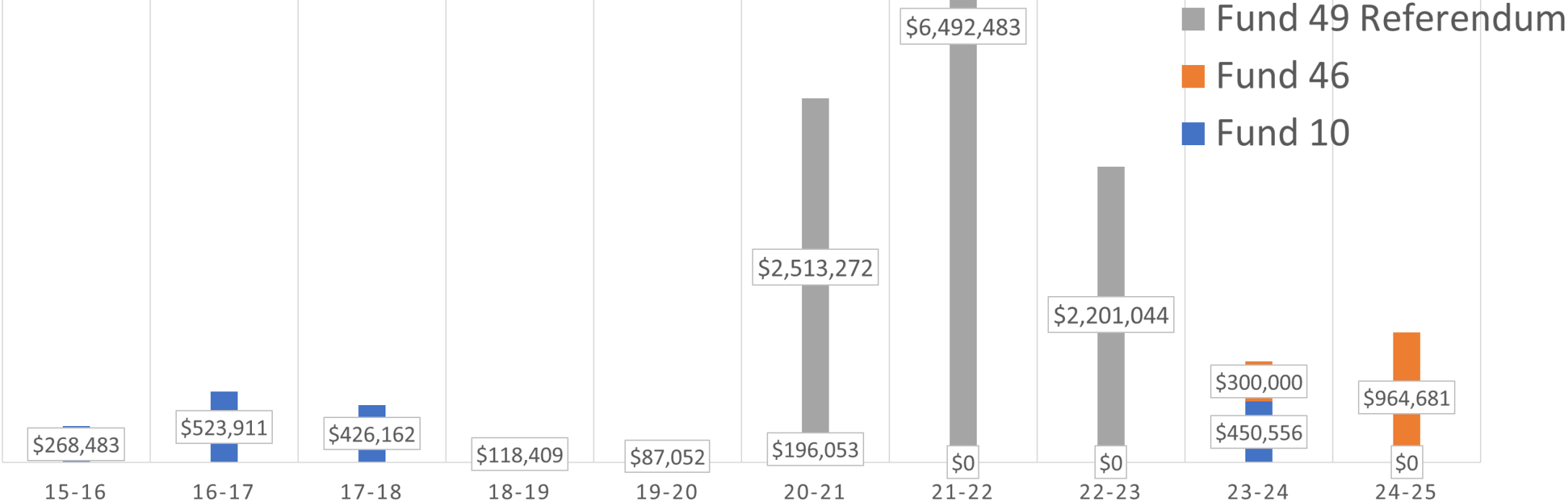
# High School Improvements 2012-25

- Parking lot replacement 100%
- Track replacement
- New A/C installation
- New HVAC air handling systems and ductwork
- Needlepoint bipolar ionization
- LED lighting upgrade
- New kitchen and cafeteria area
- New gym floor
- Practice field remediation
- New pool (village referendum)
- New PAC – (village referendum)
- New Windows
- Hallway and bathroom upgrades
- Beau Mettler Tech Ed and weld lab
- Synthetic turf football field and lights

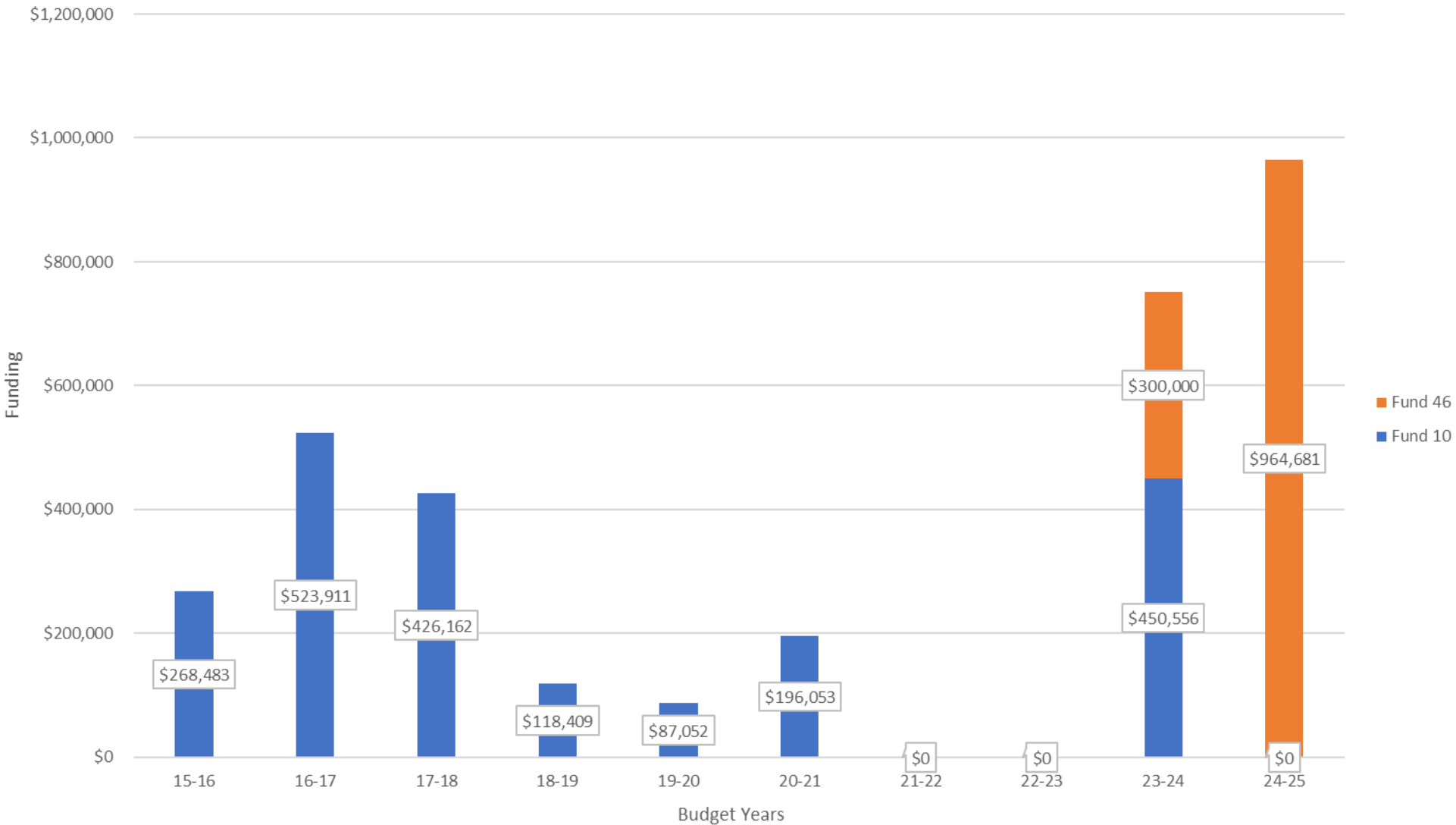


# FACILITY IMPROVEMENTS ALL FUND SOURCES 2015-25

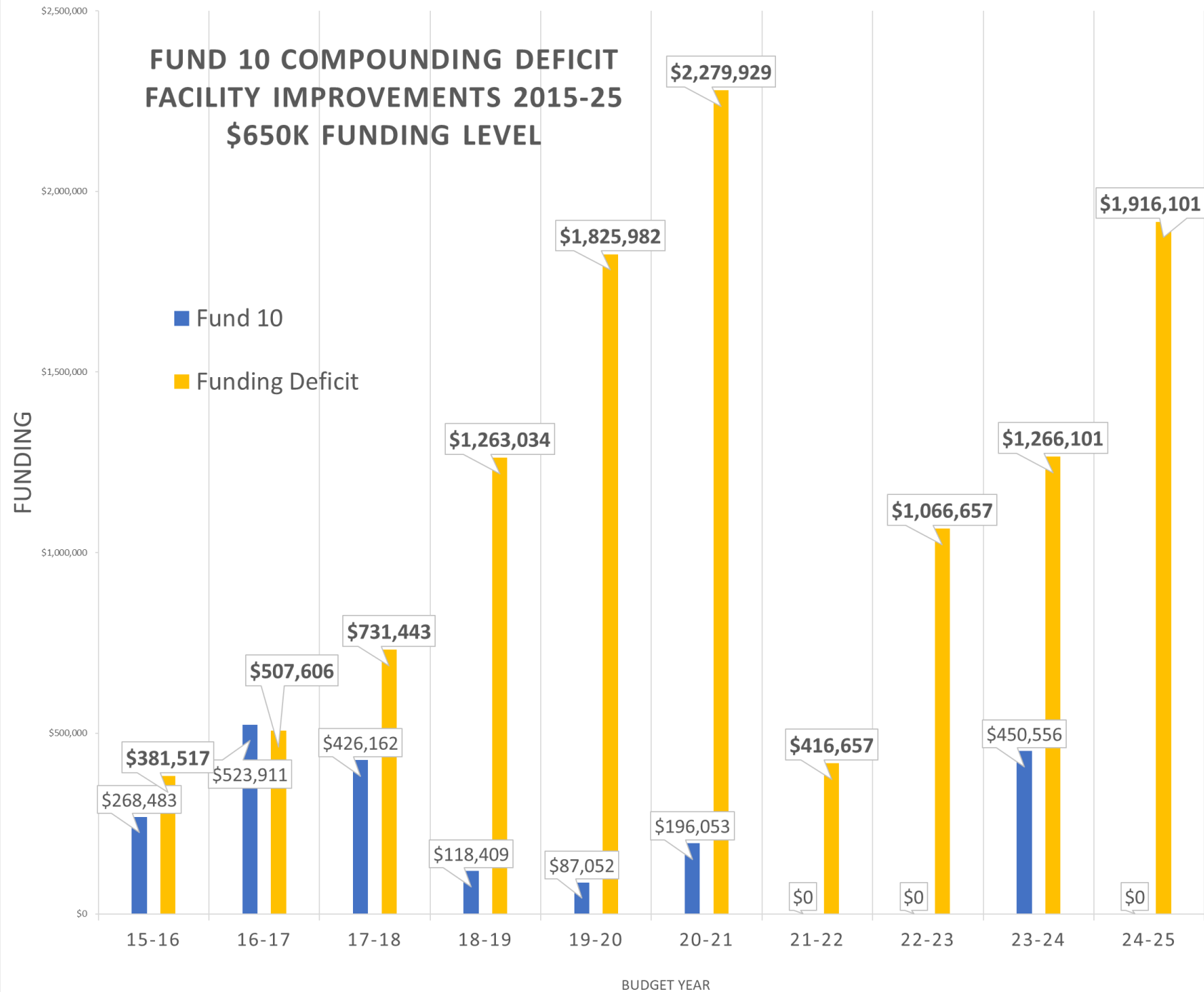
\$14,588,446



# FUND 10 AND FUND 46 FACILITY IMPROVEMENTS FUNDING SUMMARY



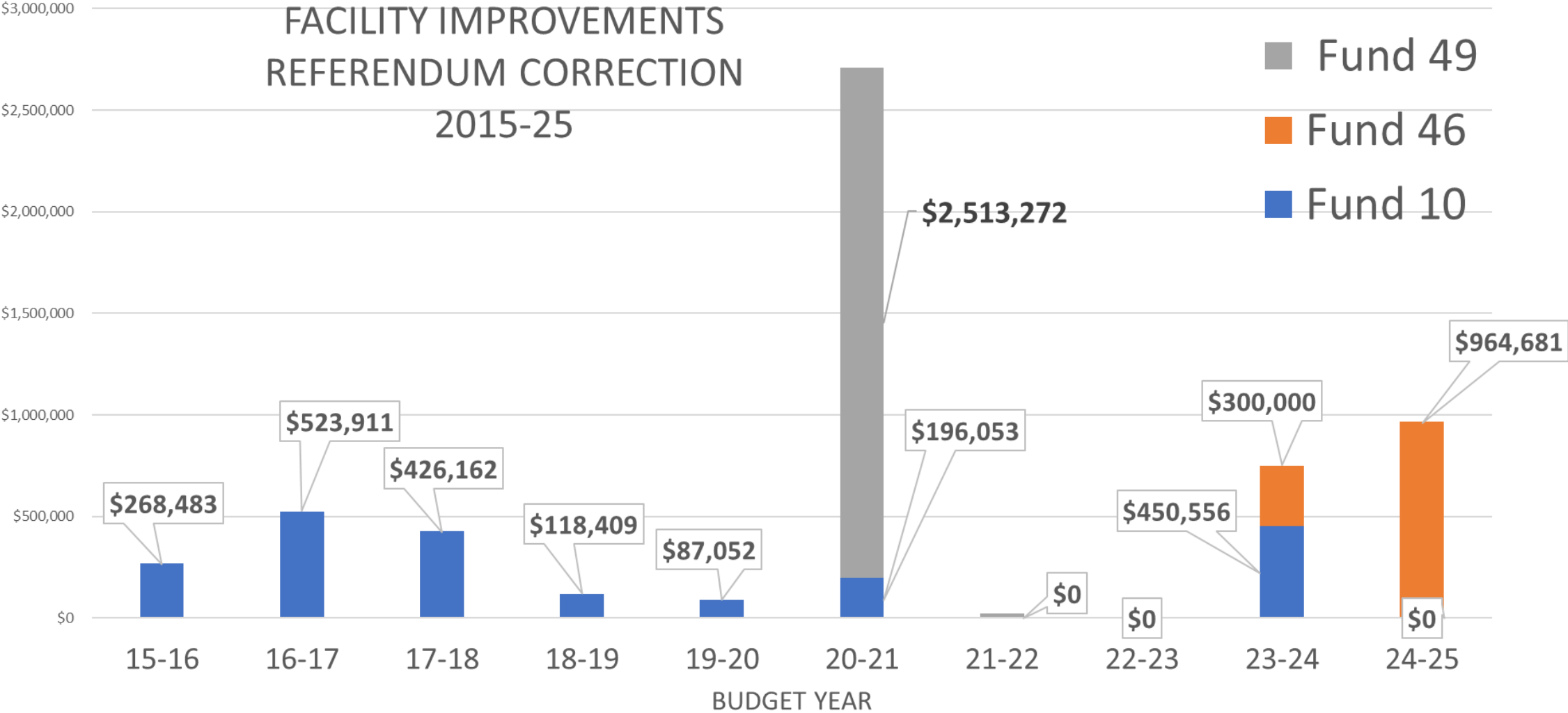
# FUND 10 COMPOUNDING DEFICIT FACILITY IMPROVEMENTS 2015-25 \$650K FUNDING LEVEL



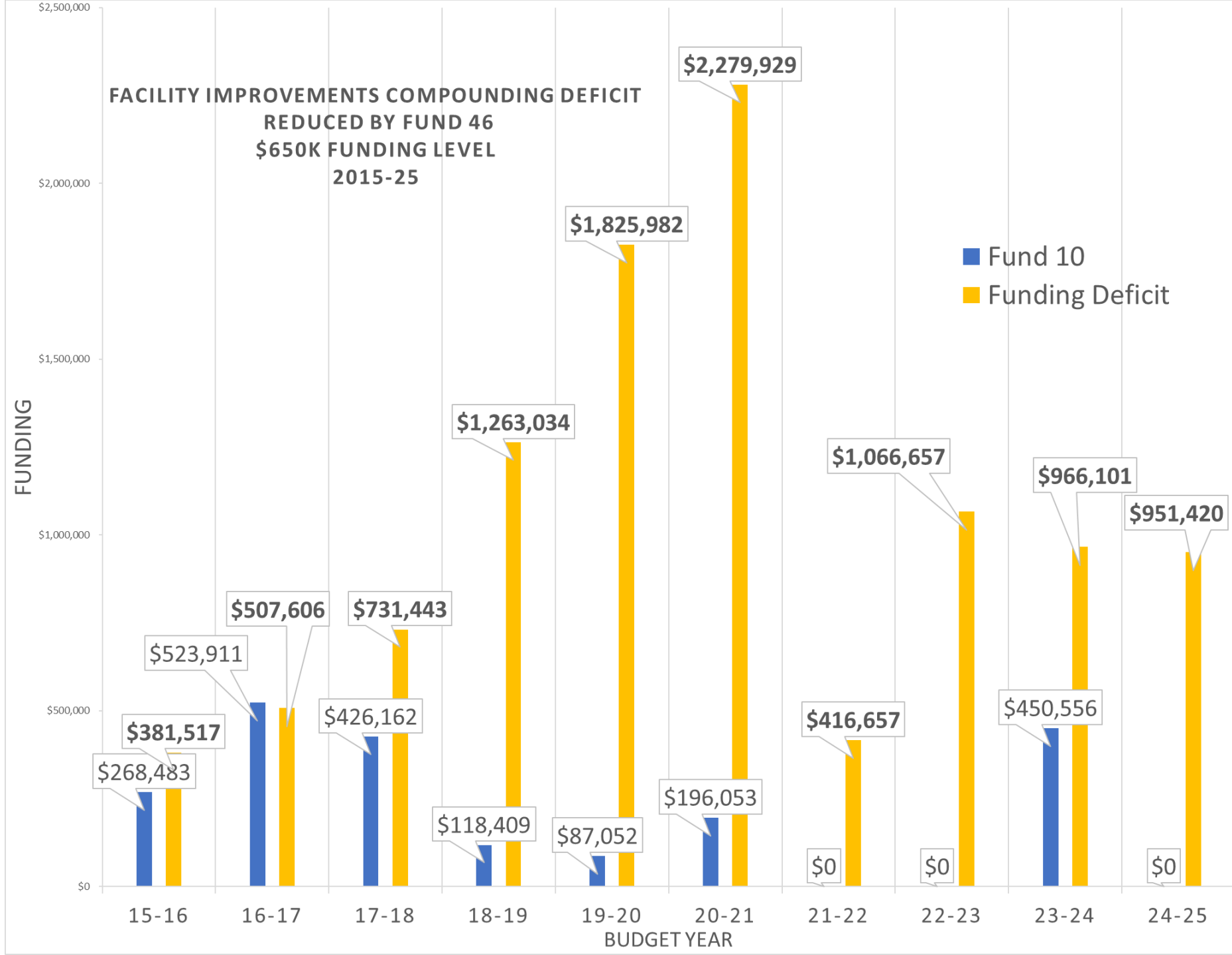
FACILITY IMPROVEMENTS  
REFERENDUM CORRECTION  
2015-25

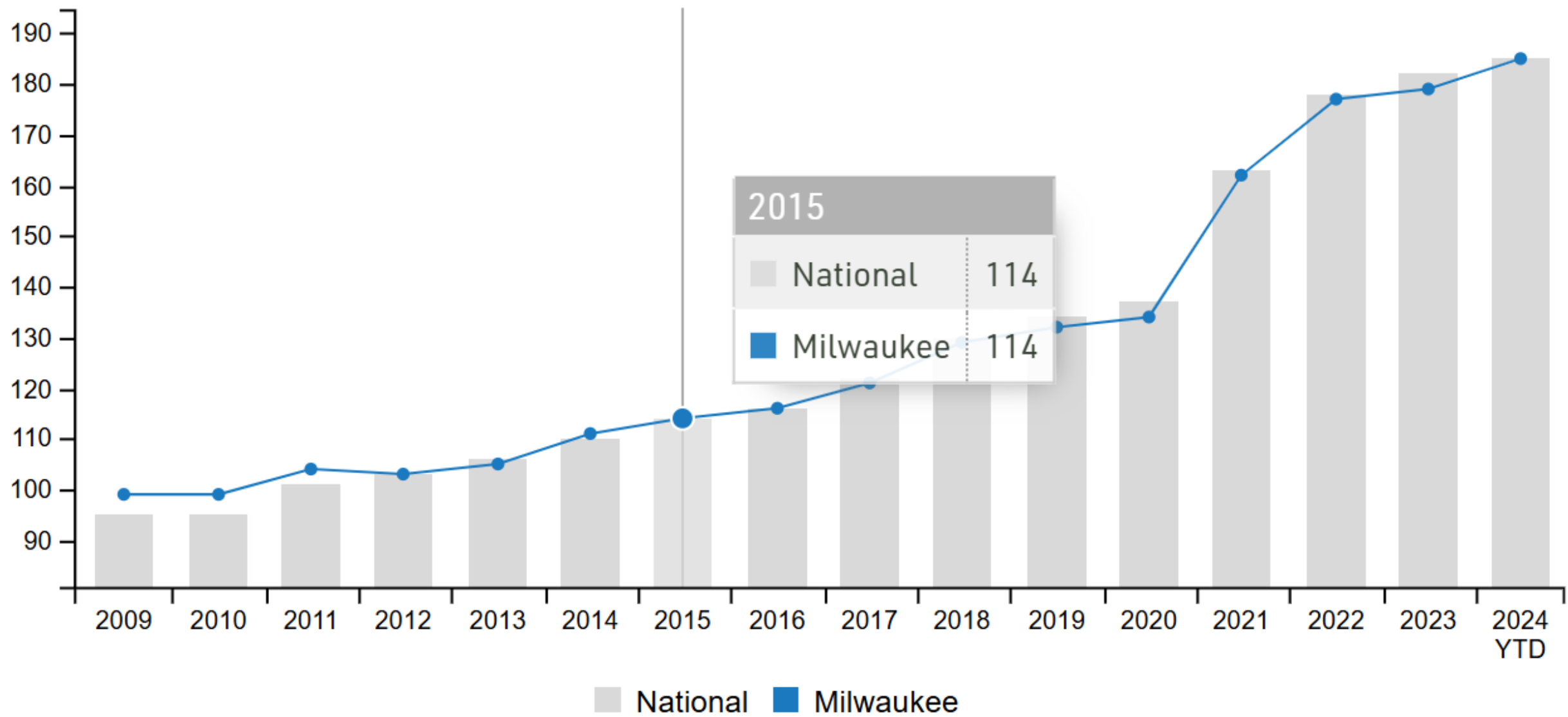
Fund 49  
Fund 46  
Fund 10

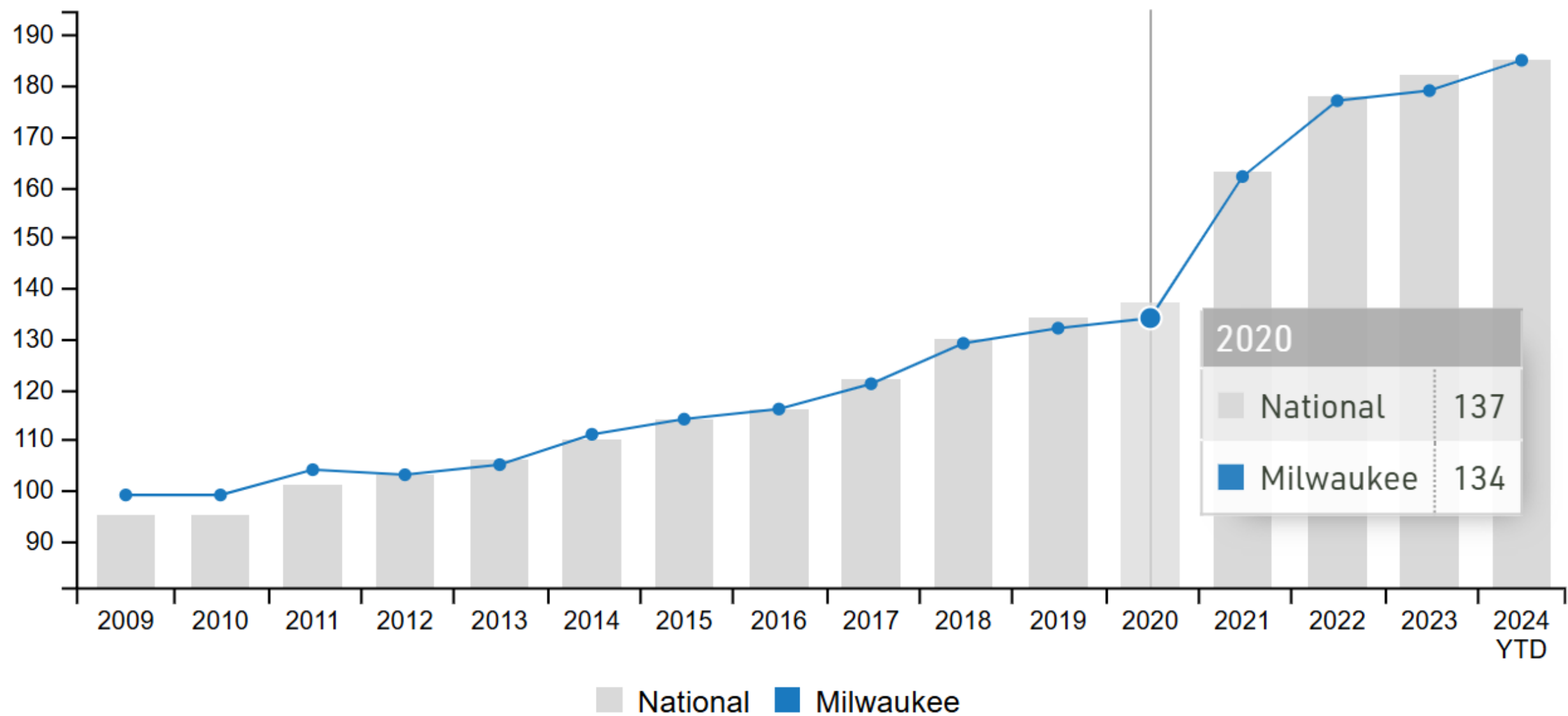
FUNDING

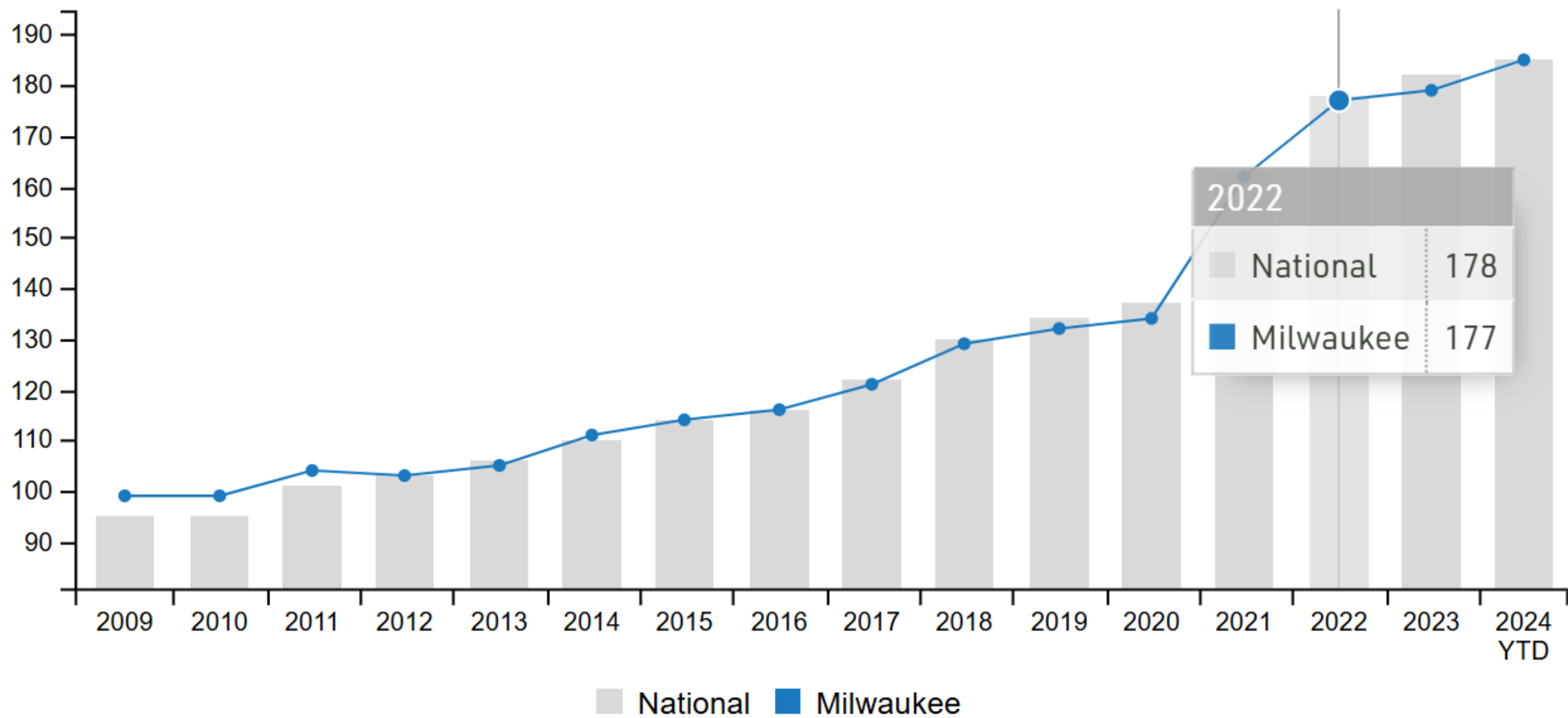


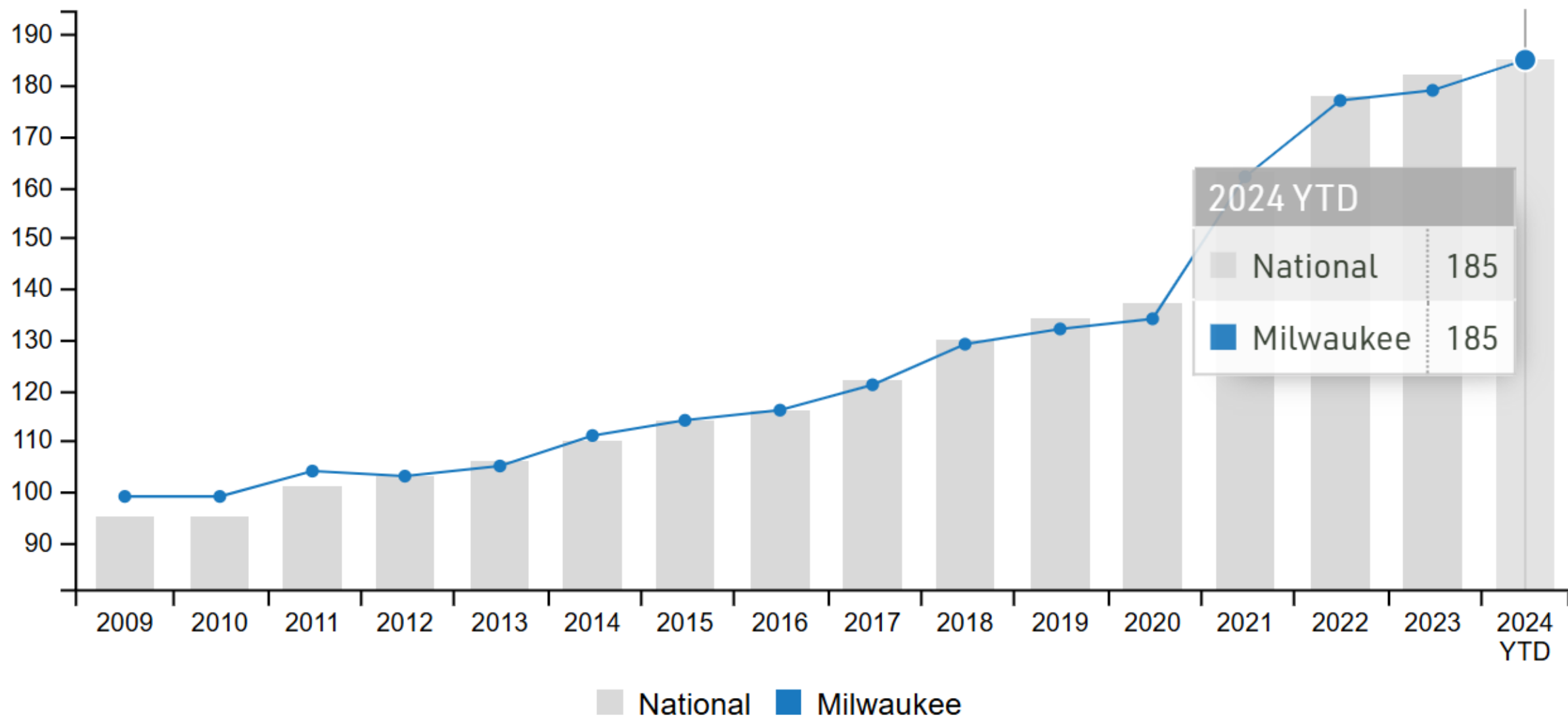




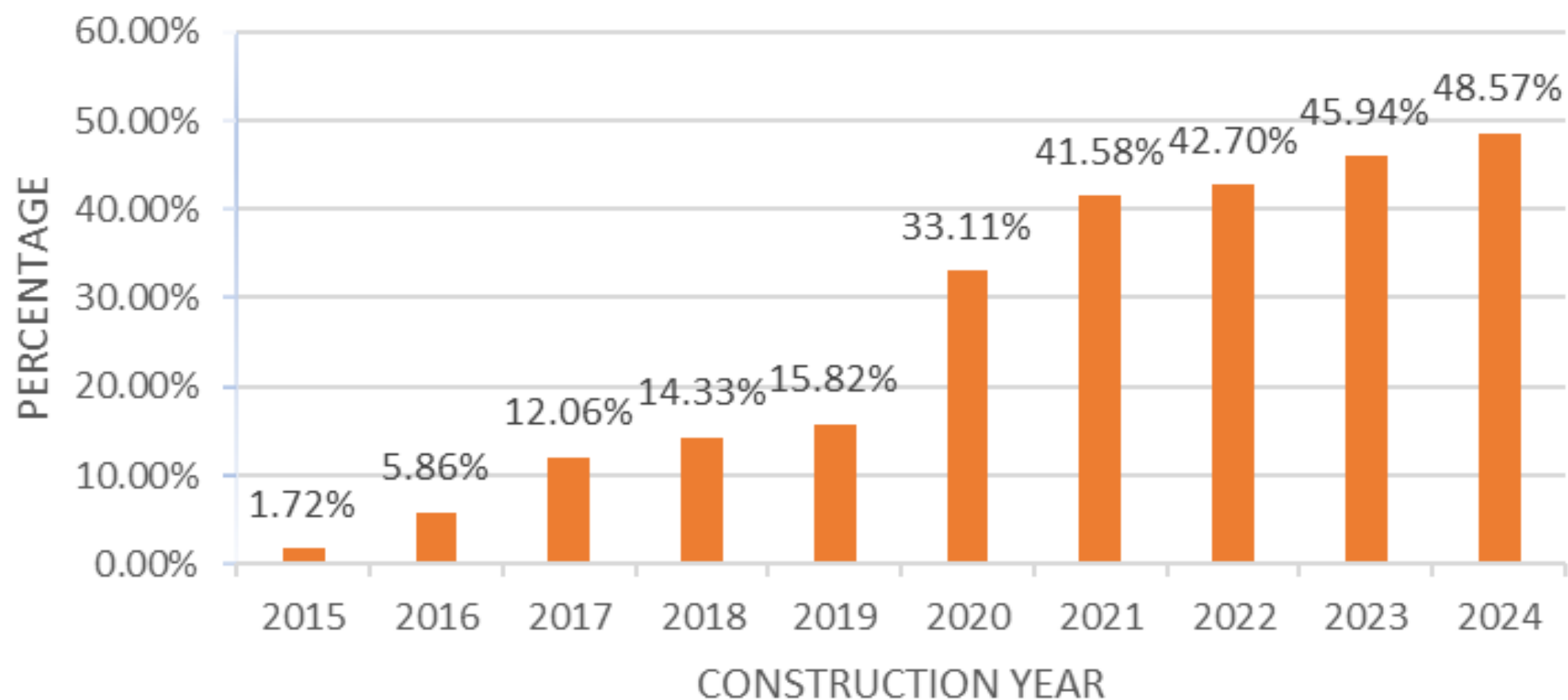




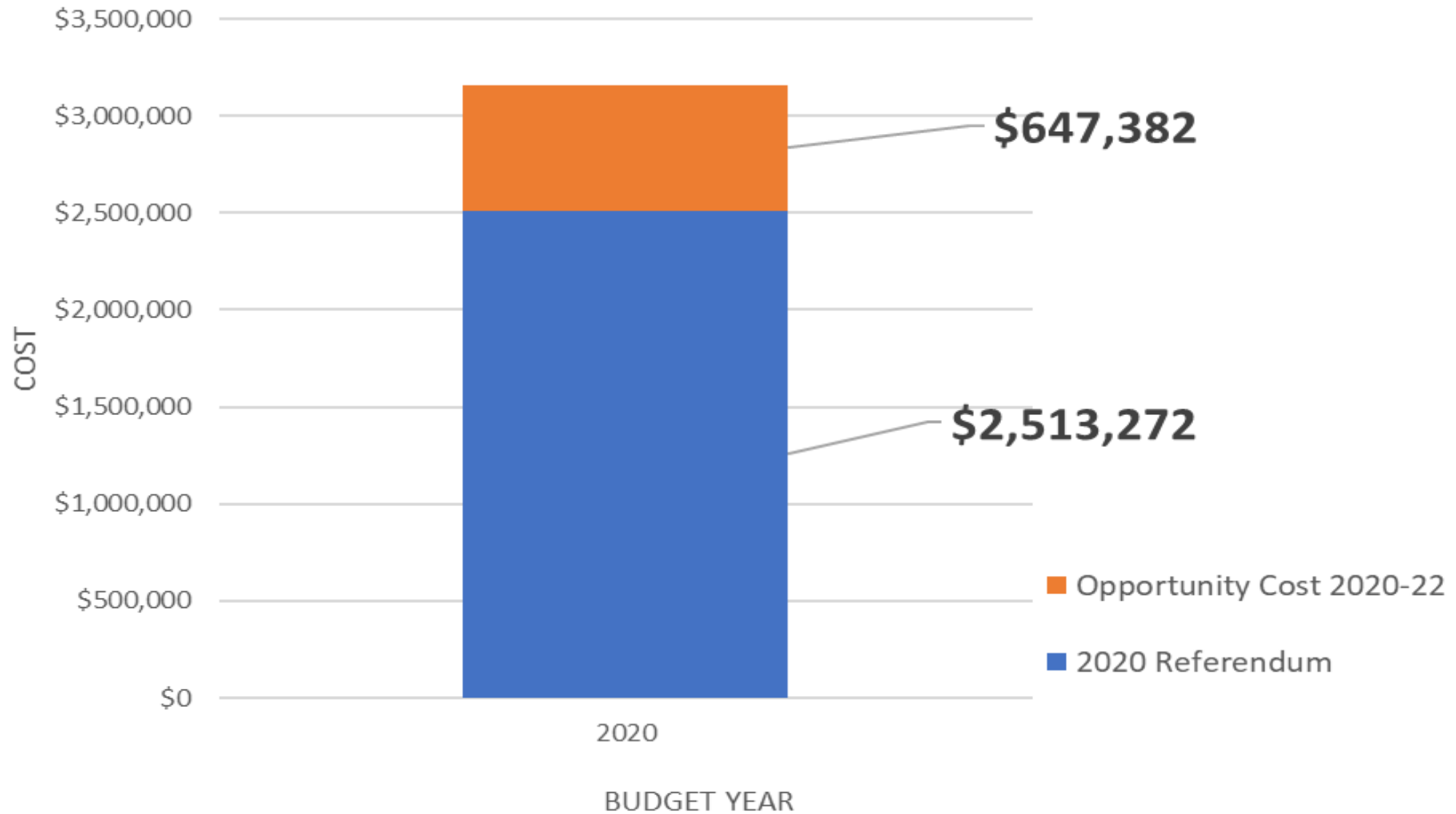




## COMPOUNDING CONSTRUCTION PERCENTAGE INCREASE 2015-25



## OPPORTUNITY COST 2020 -2022



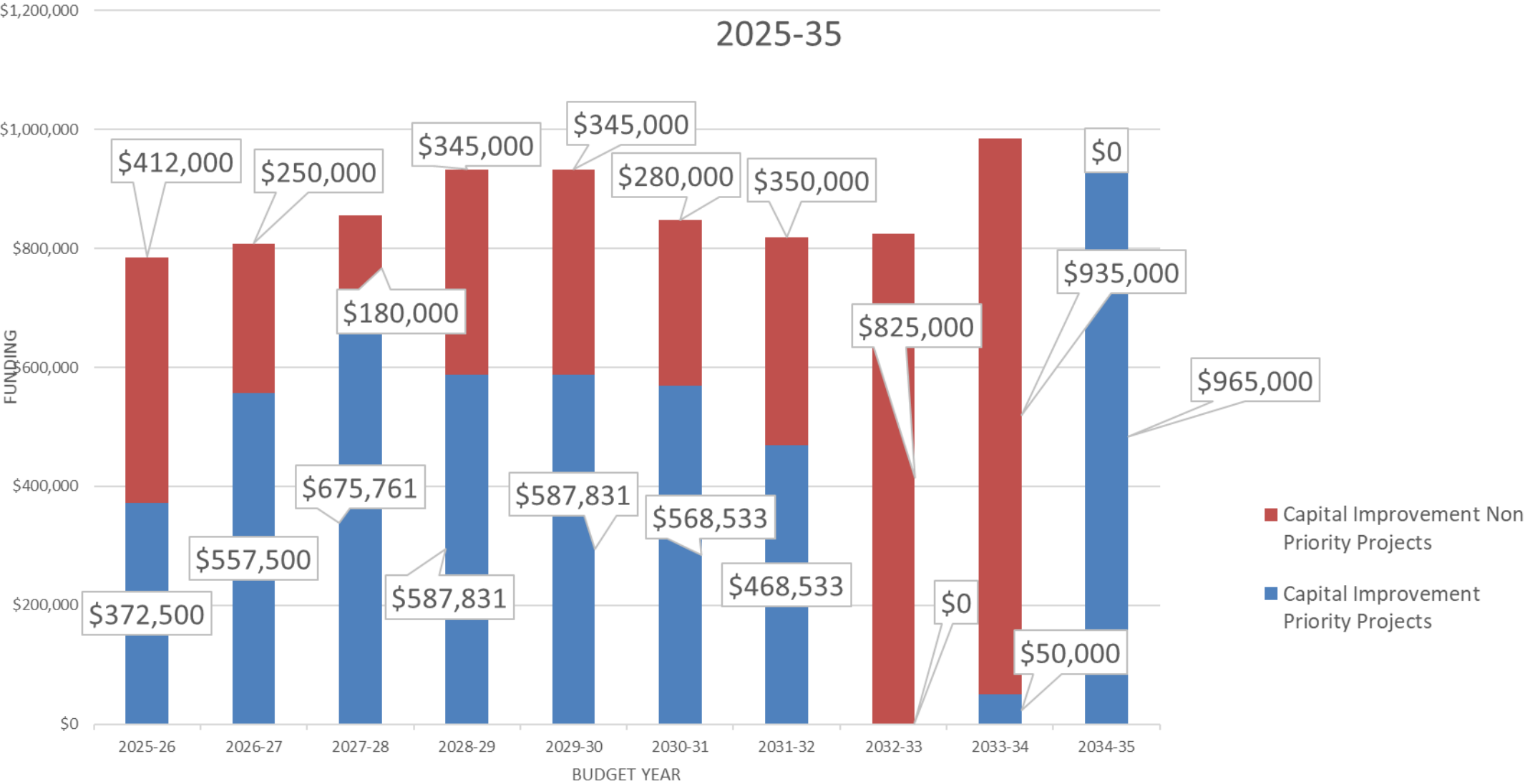
# FACILITY IMPROVEMENTS 10 YEAR PLAN

2025-2035



# FACILITY IMPROVEMENTS 10 YEAR PLAN

## 2025-35



# THREE YEAR FOCUS FACILITY IMPROVEMENTS

2025-2027

Priority Projects 2025-28					Non-Priority Projects 2025-28			
Budget Year	25-26	26-27	27-28		Budget Year	25-26	26-27	27-28
<b>Cormier</b>					<b>Cormier</b>			
Roof sections #10 & 11 (6,918 sq ft)	\$0	\$145,000	\$0		Replace hallway carpets	\$0	\$0	\$60,000
Crackfill and sealcoat and restripe asphalt areas	\$0	\$25,000	\$0		Replace gym area bathroom flush valves and urinals	\$0	\$0	\$40,000
<b>Pioneer</b>					<b>Pioneer</b>			
Crackfill and sealcoat and restripe asphalt areas	\$40,000	\$0	\$0		Replace carpet in LMC	\$0	\$60,000	\$0
<b>Valley View</b>					<b>Valley View</b>			
Valley View roof sections 2 & 6 (4,590 +779)	\$0	\$115,000	\$0		Tile front office hallway and stairwell & office carpet replacement	\$75,000	\$0	\$0
Valley View roof section #4 (20638 sq ft)	\$0	\$0	\$425,761					
<b>Parkview</b>					<b>Parkview</b>			
Install condensing boiler to replace boiler #1	\$50,000	\$0	\$0		New bathroom sinks and faucets, hand dryers and recirculating hot water upper & lower levels	\$100,000	\$0	\$0
Crackfill and sealcoat and restripe asphalt areas	\$10,000	\$0	\$0					
Replace boilers #2 & #3	\$0	\$100,000	\$0					
<b>High School</b>					<b>High School</b>			
Replace science wing boilers	\$100,000	\$0	\$0		Demo old kitchen area and repurpose	\$150,000	\$100,000	\$0
Replace roof section #9 (16,542 sq ft)	\$172,500	\$172,500	\$0		Add A/C to rooms 140, 136,135, 133, 147, 151 and auditorium	\$80,000	\$0	\$0
Replace field house boilers	\$0	\$0	\$150,000		Replace auditorium carpet/remodel	\$0	\$80,000	\$80,000
Replace main boilers #1 & #2	\$0	\$0	\$100,000					
					<b>District Office</b>			
					Paint exterior of the District Office	\$7,000	\$0	\$0
					Replace carpet in business office	\$0	\$10,000	\$0
	\$372,500	\$557,500	\$675,761			\$412,000	\$250,000	\$180,000

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**Action Item: 2**

Ashwaubenon School Board

Meeting Date:	3/12/2025
Issue:	2025-2026 Technology Budget and 5-Year Plan
Requested By:	Scott Truskowski
Attachments:	2025-26 Tech Budget.pdf
Financial and/or Staffing Implications:	Yes, \$751,400.
Funding Source:	
Explanation:	Technology needs for the next 5 years.
Recommendation:	Approve as written.

# ASD Technology

2025-2026 Budget Estimate

# 2025-26 Budget Year Breakdown

Category	Cost
Infrastructure	\$45,000
Internet	\$21,400
Hardware	\$460,000*
Services	\$225,000
Total	\$751,400

**\*May Increase Due to  
Tariffs**

Lawsuits involving E-rate may have a significant impact  
on future budgets.

# 2025-26 Budget Year Breakdown

<b>Year</b>	<b>E-rate Reimbursements</b>
2025-2026	\$53,307.19
2024-2025	\$108,452.37
2023-2024	\$87,136.11
2022-2023	\$103,450.47
2021-2022	\$50,882.99
<b>Total</b>	<b>\$403,229.13</b>

<https://www.k12dive.com/news/supreme-court-fcc-consumers-research-e-rate/733941/>

2025-26 Budget Year

\$751,400

Infrastructure \$45,000

Phone Handset Replacement

Cormier Switch Replacement



# 2025-26 Budget Year

# \$751,400

Internet     \$21,400

Firewall and Content Filter Ongoing Costs

Mobile Hotspots Ongoing Costs

# 2025-26 Budget Year

# \$751,400

## Hardware \$460,000

Elementary Chromebook Replacements

10th Grade 1:1 Chromebook Addition

PV/HS Labs, Maint, Circ Desktop Replacements

PV LMC iPad Replacements

CM 4K and K Newline Boards

Projector Replacements

2025-26 Budget Year

\$751,400

Services/Support \$225,000

Licensing

Warranties

Maintenance

Operating Expenses

# Extended Plan:

Category	2025-26	2026-27	2027-28	2028-29	2029-30
Infrastructure	\$45,000	\$30,000	\$151,500	\$67,500	\$100,000
Internet	\$21,400	\$21,400	\$21,400	\$21,400	\$21,400
Hardware	\$460,000	\$439,000	\$410,000	\$410,000	\$285,000
Services	\$225,000	\$235,000	\$245,000	\$255,000	\$265,000
Total	\$751,400	\$725,400	\$827,900	\$753,900	\$671,400

**\$746,000  
Average**

# Questions?

Any Questions or Concerns?

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**Action Item: 3**

Ashwaubenon School Board

Meeting Date:	March 12, 2025
Issue:	Second reading and approval of bylaw and policy updates
Requested By:	Tammy Nicholson
Attachments:	
Financial and/or Staffing Implications:	None at this time
Funding Source:	None at this time
Explanation:	<p><b><u>Policy 8395 - Student Mental Health Services</u></b></p> <p>This policy is revised to account for the delivery of mental health services using virtual platforms in addition to face-to-face onsite delivery. Language is also added to reference coordination between the delivery of student mental health services with a student's IEP programming requirements. Adoption of this update is recommended.</p>
Recommendation:	Review and final approval.



Book	Policy Manual
Section	Board Approved 3/12/2025
Title	STUDENT MENTAL HEALTH SERVICES
Code	po8395
Status	
Adopted	December 9, 2020

### 8395 - **STUDENT MENTAL HEALTH SERVICES**

The Board understands the importance of both physical and mental health in supporting all students to reach their fullest educational and personal potential. Providing mental health services to students in the school allows those students that need such services to access them without disrupting their educational pursuits and to provide access to the greatest number of students possible.

The District will assist in facilitating students' access to mental health services ("Services"), when appropriate through the Student Services Department. These Services are intended to provide support to a student in a way that minimizes intrusion into the student's day and are not intended to replace services provided by a teacher, paraprofessional, or any other staff member. Further, unless otherwise determined by an IEP team, Services are not to be considered a related service necessary for the provision of a free appropriate public education under the Individuals with Disabilities Education Act. The provision of Services will be governed by agreement between the District and the licensed agency and will be subject to the provisions therein as well as the procedures set forth below.

#### **School District Mental Health Professionals**

The Student Services Department is available to assist students with mental health concerns, including providing Services within the scope of the staff members professional abilities and/or licensure.

The Board shall make available mental health professional staff members to assist students in receiving specified Service, including:

- A. Alcohol and Other Drug Abuse (AODA), including, where available, specialization within the AODA field consistent with school community needs;
- B. Depression, anxiety;
- C. Survivors of abuse;
- D. Self-harm compulsion and/or suicidal ideation;

Student Services shall maintain information regarding community-based and other types of mental health resources available for students who require more intensive Services or who suffer from more acute or chronic conditions. School staff shall coordinate with and collaborate with outside providers to provide continuity of services in and out of school. All Services provided by and/or coordinated by Student Services shall be available to students who participate only on a voluntary basis.

Any staff member who, in the course of providing mental health services to a student shall report any circumstances giving rise to suspicion that the student has been or is the victim of abuse or neglect (See Policy 8462 – Child Abuse and Neglect) or hears of a threat of violence that the staff member believes in good faith presents imminent danger (See Policy 8462.01 – Threats of Violence).

#### **Coordination of On-Site Services (Face-to-Face and/or Virtual)**

Where appropriate, Student Services may, in consultation with the student's building administration, provide access for on-site and/or virtual delivery of Services by independent, appropriately licensed and authorized, professionals subject to the following requirements:

All individuals providing Services must have: (a) appropriate licensure and other required professional credentials; (b) evidence of appropriate insurance coverage; (c) completed and satisfactory criminal background check results and required State health information.

To be eligible to receive Services at school, students must have a signed Consent for Release of Information on file.

Services provided during class time must be approved by the teacher or building principal in consultation with the teacher. No such Services shall be provided in class unless expressly approved by the teacher and building principal and only in such a fashion that no other student's privacy rights, record information, or educational interests are adversely impacted.

The provider must make it clear, in writing on file with the District, that the provider is not directly affiliated with the District, that the student is receiving Services from the particular agency, or organization such that the District's only involvement is coordinating the schedule and providing a suitable location for students to receive Services. The provider and/or agency is not delivering educational services or providing any service on behalf of or with the approval of or sanctioned by the District.

The District may refuse access to school facilities to any individual or agency for violating any expectations. No District officials shall advocate for students to receive Services from any specific provider or agency, but may provide referrals, or information concerning resources available to students.

All providers are expected to adhere to Board policies while on school grounds and providing Services to students.

### **Complimentary Services**

The Services described in this policy and provided for through agreements entered into pursuant to this policy do not replace or eliminate other mental health and related services provided through IEP development, 504 plans, general school counseling services, and other student services available through District and partner resources.

Revised 3/12/25

© Neola 20205

**Last Modified by Jennifer Bower on February 6, 2025**



# REQUEST AND AUTHORIZATION FOR SCHOOL-BASED TELETHERAPY SERVICES

Student Name	Student ID	School

Teletherapy is remote therapy that can be delivered through modalities such as videoconferencing or over the phone. The Ashwaubenon School District encourages therapy appointments to be scheduled outside of school hours whenever possible. Academic success largely depends on a student being present for instruction. If circumstances exist that prevent a student from receiving mental health therapy after school, school-based teletherapy will be considered, in limited circumstances, when there is adequate space and supervision available.

## PERMISSION FOR SCHOOL-BASED TELETHERAPY SERVICES

### I UNDERSTAND THE FOLLOWING:

- I am responsible for setting up appointments. I am responsible for notifying the school of scheduled appointments for a student at least one (1) week prior to the appointment. This allows the district team sufficient time to reserve/secure confidential space and to identify a person who can supervise the student.
- The student is responsible for getting to/from the appointment. The student will be expected to follow building procedures for getting a pass to/from the meeting spot.
- To allow for a confidential experience, I understand that the student will be in a space with minimal adult supervision during the teletherapy session. I will consult the teletherapy mental health professional to determine if therapy without direct adult supervision is appropriate especially when the student has a history of self-harm or suicidal ideation.
- Reasonable efforts shall be made to schedule appointments during non-instructional time (eg. lunch or study hall) in an attempt to avoid disruptions to instructional time.
- The District shall have discretion and authority to decline school-based teletherapy services if a confidential meeting space is unavailable, if staff are unavailable to supervise, or if the scheduled date/time for an appointment is disruptive to the student's instructional time.
- The student will need to seek out Student Services personnel if additional time is needed before the student is prepared to return to class following the teletherapy appointment.
- The student will need to bring a device for the teletherapy appointment. The device should have the software installed and understand how to log in and out of the teletherapy session. A phone may be provided.
- It will be the student's responsibility to secure a pass (from Student Services or the main office) to return to class following the teletherapy appointment if needed.

### I FURTHER AGREE TO THE FOLLOWING:

- The student may receive teletherapy services from the Provider(s) noted herein while they are in attendance at a school in the District.
- The Provider(s) named herein may provide teletherapy services to the student when the student is not under my care and supervision and while in attendance at a school in the District.
- The District may contact the Provider for purposes of exchanging information about the scheduling of teletherapy services, but not for purposes of exchanging protected health information. A separate Authorization for the Release/Exchange of records or information shall be required in order for Provider(s) and District to exchange records or information.

**THIS REQUEST AND AUTHORIZATION FOR SCHOOL-BASED TELETHERAPY SERVICES SHALL BE VALID FOR THE SCHOOL YEAR DURING WHICH IT IS EXECUTED. I HAVE THE RIGHT TO REVOKE THIS REQUEST AND AUTHORIZATION AT ANY TIME, BY SUBMITTING A WRITTEN NOTICE OF REVOCATION TO THE DISTRICT, EXCEPT TO THE EXTENT THAT ANY DISCLOSURE HAS ALREADY BEEN MADE IN RELIANCE ON THIS AUTHORIZATION.**

## IDENTIFICATION OF PROVIDER(S)

Provider Name	Provider Telephone Number	Provider Address	Provider Email Address

Dated: \_\_\_\_\_

\_\_\_\_\_  
Signature of Parent / Legal Guardian

\_\_\_\_\_  
Signature of Student if age 14 or older

### For School/Student Service Office Use:

Form Received By: \_\_\_\_\_ Date: \_\_\_\_\_

Request Reviewed By (Administrator): \_\_\_\_\_ If request is denied, reason: \_\_\_\_\_

Authorization to Release Records and Exchange of Information Obtained: ☐ Yes ☐ No

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**Action Item: 4**

**Ashwaubenon School Board**

Meeting Date:	March 12, 2025
Issue:	Early College Credit and Start College Now Requests
Requested By:	Dirk Ribbens
Attachments:	Fall 2025 Early College Credit and Start College Now requests. Completed applications are available at the district office.
Financial and/or Staffing Implications:	
Funding Source:	School District
Explanation:	22 SCN and 8 ECC students have made Early College Credit/Start College Now requests. The school counselors and I have reviewed the requests and after reviewing Board Policy and the eligibility requirements under the program statute as well as the administrative rules of the Department of Public Instruction, it was determined that all requests qualify for the ECC/SNC programs.
Recommendation:	It is recommended the board approve the Fall 2025 Early College Credit/Start College Now requests as presented.