



**Minutes for Regularly Scheduled Board Meeting**  
**To Be Held in the District Office Board Room**  
**1055 Griffiths Lane**  
**Ashwaubenon WI 54304**  
**(Phone: 920.492.2900)**

**Wednesday, September 11, 2024**

**6:30 pm**

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- A. **Call to order:** Board President Vyskocil called the meeting to order at 6:31 pm
- B. **Roll call:**
- Board Members Present: Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke  
Board Members Excused: All present  
School Choice Advisory Representative: Matthew Rotter  
Other Present: Kurt Weyers, Keith Lucius, Tammy Nicholson, Andy Bake, Dirk Ribbens, Nick Senger, Cassie Schneider, Kris Hucek, Michael Heim, Pete Marto, Doug Pieschek, Jason Fisch, Brian Carter, Francine Cook
- C. **Declaration of quorum:** Quorum present
- D. **Pledge of allegiance:** The pledge was recited. A moment of silence was held in remembrance of 9/11.
- E. **Adoption of Agenda:** Moved Anderson, seconded by VanDeKreeke to adopt the agenda as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0
- F. **Announcement of Executive Session:** In accordance with W.S. 19.85(1) (c) an executive session is being held for the consideration of employment, promotion, compensation or performance evaluation data of any public employee over which the body has jurisdiction or exercises responsibility. (*Employment*)
- G. **Citizens and/or delegations:** No topics presented.
- H. **Consent Agenda:** Moved by VanDeKreeke, seconded by Anderson to approve Consent Agenda items 1-4 as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion Carried 5:0.
1. Minutes of the regular meeting held on Wednesday, August 14, 2024
  2. The schedule of checks written 08/06/24 to 09/03/2024
  3. Staffing: hirings, resignations, retirements, leave of absences
  4. There were 109 co-curriculars approved
- I. **Superintendent's Report:**
- **Welcome new Press Times intern:** Weyers welcomed McKenzie Bray the new Press Times intern assigned to ASD board meetings.
  - **Ashwaubenon School District start:** We had another tremendous start to the school year. As Weyers visited schools the first two weeks of school, he was very impressed with how smooth our start was. This is a credit to our administrators, staff, students, and parents.
  - **November Referendum:** November referendum informational meeting times with our community stakeholders are as follows:
    - Friday, September 27, 2024 from 8:30 am - 9:30 am (Coffee with Superintendent)
    - Monday, September 30, 2024 - 6:00-7:00 pm - Virtual
    - Thursday, October 24, 2024 - 4:00-5:00 pm - District Office
    - Wednesday, October 30, 2024 - 6:00-7:00 pm - District Office
    - Vote on Tuesday, November 5, 2024

- **Ashwaubenon School Board:** The Wisconsin Association of School Boards has designated Oct. 6-12, 2024, as Wisconsin School Board Week. The Ashwaubenon School District will be joining all public school districts across the state to celebrate Wisconsin School Board Week. It takes strong schools to build a strong community, and all of you devote countless hours to making sure our schools are helping every child learn at a higher level. Thank you for your dedication and commitment to our children and staff.
- **WASB Board Member Recognition:** Congratulations to Jennie Vyskocil and Michelle Garrigan for achieving Level 2 in the WASB Member Recognition Program. They are being recognized for their efforts in leadership and board development.
- **Jaguar Excellence Awards:** We will once again be doing the Jaguar Excellence Awards this school year. This platform provides an opportunity for staff members to recognize their colleagues each month.
- **Thea Kral:** Senger recognized Thea Kral as an outstanding athlete, student and overall person. Thea is the recipient of the Gatorade Track and Field Athlete of the Year. This award is based on her academic, athletic and community outreach performance. Thea is only 1 of 2 students in Ashwaubenon history that has received this award.

J. **Discussion/Presentation Items:**

K. **Action Items:**

1. **Graduation Requirements Policy Update - second read:** Weyers explained that there are two changes being recommended in policy 5460. The first is a change in state law requiring a financial literacy graduation requirement. The second is a recommendation to change the community service requirement to an incentivized program. During the first read in August, the board asked Ribbens to develop a plan for the change in community service hours and present it at the September meeting. Ribbens provided feedback received from the 24 students he met with and a plan for turning the community service hours requirement into an incentivized program.
  - Ribbens stated he met with about 24 student council members to hear their ideas on community service hours. The students felt strongly that community service is important.
  - They felt that incentives/recognition for 24 hours of community service was too low and that recognition should start around 50 hours.
  - Students like the idea of graduation cords as a way of recognizing students. They also feel the graduation program should note accomplishments in community service hours by student names.
  - Community service hours will remain on transcripts.
  - Student want to keep the yearly community service breakfast. This breakfast is now hosted by the Kiwanis Club. They also want to keep the Community Service Plaque for any student that accumulates over 100 hours.
  - Student inquired about what other districts are doing, if this would impact then when applying for college and how doing community service impacts you as an employee, student, and in scholarship opportunities.
  - Co-curricular community services hours that are approved/defined by administration can now be counted toward these hours (i.e., hours used to help other versus hours to raise money for new uniforms).
  - The students discussed whether or not work hours should be counted for community service hours. It is felt that these are work hours not service hours and should not be counted.
  - The board felt that the subject of community service hours should be discussed with students transitioning from 8<sup>th</sup> to 9<sup>th</sup> grade. Ribbens stated that this currently is presented to this group. It is also part of Link Crew and the student's rights and responsibility presentation. Francine Cook stated that community service is also part of the District's financial literacy course. They also remind students that community service hours also need to be considered when thinking about college.

- Joe Spiering (parent in the district) asked if the changes would be in effect this year or next school year. Ribbens stated it would depend on what the board decided at tonight's meeting.
- Joe Spiering asked if anyone was in charge of looking for volunteer opportunities for students. The district has a volunteer opportunity board, Community Service Club, and Key Club that works with students. It is up to the student to use the board, clubs and/or their own resources to seek volunteer opportunities.
- Since this was a topic on the agenda and not open to public discussion, the board stopped taking questions and comments.

Moved VandeWalle, seconded by Garrigan to approve the second read and updates to policies 5460 as presented. The changes to the graduation requirements and community services hours will be effective the 2024-25 school year. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0.

**L. Board & Superintendent Communications:**

- Weyers received a couple of questions from parents around the proposed changes to community service requirements. Once they heard the district's reasons for requesting a change in policy, the parents understood and are supportive of turning it into an incentivized program.

**M. Future Board Meetings & Topics:**

- The next board meeting is scheduled for **Wednesday, October 23, 2024**, at 6:30 pm at the District Office; 1055 Griffiths Lane; Ashwaubenon, WI.

**N. Adjournment to executive session:** Moved Anderson, seconded by Garrigan to adjourn closed session at 7:05 pm. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0.

**O. Adjournment to open session:** Moved by VanDeKreeke, seconded by Anderson to adjourn to open session at 7:50p.m. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke) Nay 0. Motion carried 5:0

**P. Action following executive session:**

- **Staff Compensation:** Moved by VanDeKreeke seconded by Anderson to approve the increase in compensation for two staff members effective September 12, 2024 as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke) Nay 0. Motion carried 5:0.
- **Employment/Retirement:** Moved by VanDeKreeke seconded by Anderson to accept the retirement request of Superintendent Kurt Weyers effective the end of the 2024-25 school year. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke) Nay 0. Motion carried 5:0.

**Q. Adjournment:** Moved Anderson, seconded by VanDeKreeke to adjourn the meeting at 7:51pm. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0.

Respectfully submitted,



Brett VandeWalle