



Minutes for Regularly Scheduled Board Meeting
To Be Held in the District Board Room
1055 Griffiths Lane
Ashwaubenon WI 54304
(Phone: 920.492.2900)

Wednesday, October 23, 2024

6:30 pm

- A. Call to order:** Board President Vyskocil called the meeting to order at 6:30 pm
- B. Roll call:**
Board Members Present: Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke
Board Members Excused: All present
School Choice Advisory Representative: Matthew Rotter
Other Present: Kurt Weyers, Keith Lucius, Tammy Nicholson, Andy Bake, Dirk Ribbens, Nick Senger, Cassie Schneider, Kris Hucek, Michael Heim, Brian Carter, Pete Marto, Doug Pieschek, Kate Williams, Francine Cook
- C. Declaration of quorum:** Quorum present
- D. Pledge of allegiance:** The pledge was recited.
- E. Adoption of Agenda:** Moved VanDeKreeke, seconded by Anderson to adopt the agenda as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0
- F. Announcement of Executive Session:** In accordance with W.S. 19.85(1) (c) an executive session is being held for the consideration of employment, promotion, compensation or performance evaluation data of any public employee over which the body has jurisdiction or exercises responsibility. (*Employment*)
- G. Citizens and/or delegations:** No topics presented
- H. Consent Agenda:** Moved by Anderson, seconded by VanDeKreeke to approve Consent Agenda items 1-5 as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion Carried 5:0
1. Minutes of the regular meeting held on Wednesday, September 11, 2024
 2. Minutes of the executive meeting held on Wednesday, September 11, 2024
 3. The schedule of checks written 09/04/24 to 10/14/24
 4. Staffing: hirings, resignations, retirements, leave of absences
 5. There were 19 co-curriculars approved
- I. Superintendent's Report:**
- **Ashwaubenon High School Homecoming Week 2024:** In late September, we celebrated a very exciting homecoming week at Ashwaubenon High School. Wednesday night was the annual powder puff football games won by the seniors. Thursday night we held the annual football team vs. the swim team in the pool. Once again, the girls dominated in the pool. Friday, AHS ended the week with a very energetic Pep Assembly, parade, and football game. Saturday evening the AHS staff hosted the Homecoming Dance. A record number of students (over 700) attended.
 - **October is National Principal Month:** As all of you know, that October is National Principal Month. I am very proud of the tireless work our Principals have done to support their students and staff. There are outstanding leaders. Great job by Brian Carter, Pete Marto, Doug Pieschek, Kris Hucek, and Dirk Ribbens.
 - **Referendum Meetings:** The last two referendum informational meetings are being held at the District Office on October 24th from 4:00-5:00 and October 30th from 6:00-7:00.
 - **2025-2026 School Calendars:** We began working on the 2025-26 school calendars. Staff have been providing feedback which will be discussed in further detail at November's Educator Forum Meeting.

- **Jaguar Excellence Awards:** We have had a great start to our Jaguar Excellence Awards program for the 24-25 school year. For the month of September 205 Jaguar Excellence awards were handed out to staff.

J. Discussion Items:

1. **Performing Arts Center Update:** Kate Williams shared the annual update of the PAC. This information was shared with the Village Board on 10-22-24.
 - She reviewed the revenue and expenses from the 2023-24 year.
 - The fund balance at the end of the year is approximately \$494,980. This provides the PAC a cushion and the ability to make needed upgrades or equipment replacements.
 - The 24-25 season lineup went out in August.
 - Due to no open dates, the PAC has had to turn down 50-60 usage requests yearly.
 - The current parking situation is too small (150 spaces). If there is an event going on at the pool, the PAC does not have enough parking available to hold an event. When the PAC is in use, the parking lot and side street parking is typically full. Residents in surrounding areas have asked for extra cross walks.
 - New signage will be installed to help visitors coming to the PAC, pool, field house and school. Kate and Nick had been working together to help improve the signage issues.
 - The PAC is considering going cashless at the start of the 2025-26 season.
 - Thank you to the board for approving the addition of another tech person. Paul Seymour was recently hired to this vacant position.
 - Thank you to the Village for their partnership. Thank you to Kate for all her work on making the PAC successful.
2. **Middle and High School Continuous Improvement Plan Updates:** Andy Bake spoke about overall district work on the strategic plan and goals. In August of 2024, the district has a retreat where each building worked together to plan their 24-25 goals and action steps. They continued their work on the alignment of district, building and teacher goals. High School and Parkview administrators briefly reviewed the 23-24 goals and shared their 2024-25 goals and action steps. Through their presentations, they demonstrated that they are working together as one grade 6-12 system. They shared where they are with their goals, what is working well and what needs additional focus. The board asked what is considered a reasonable number of guaranteed standards to be working on. Both schools agreed that is dependent on the content area. They stated that the number will fluctuate from year to year (i.e., what do the students need to know and what is required by the State).

K. Action Items:

1. **Early College Credit/Start College Now Requests:** Dirk Ribbens presented the spring 2025 ECC and SCN requests. The requests have been reviewed by counselors and Ribbens. He recommended board approval of the requests that meet the requirements of the ECC/SNC programs. Moved VanDeKreeke, seconded by Anderson to approve the Early College Credit/Start College Now requests as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0.
2. **Parent and Family Engagement in Title I Programs:** Andy Bake presented policy 2261.01 – Parent and Family Engagement in Title I Programs. He reminded the board that review and approval of this policy and programs is an annual Federal requirement. Cormier and Valley View are the district's Title I schools. The board asked if every district that receives Title I money is required to review and approve this annually in order to get the funding. Bake stated that this is a requirement and that the district receives about \$300,000 in Title I funding. Moved VanDeKreeke, seconded by Anderson to approve the Parent and Family Engagement in Title I Programs as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0.

3. **PAC/Pool/AHS Signage:** Kurt Weyers presented the bids for the PAC/Pool/AHS signage. Three bids were received for this project. It is being recommended the board approve the bid from Elevate 97 for \$28,986.46. Moved Anderson, seconded by VandeWalle to approve the PAC/Pool/AHS Signage bid from Elevate 97 for \$28,986.46 as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0.
4. **Final Budget Adoption:** Keith Lucius presented the 2024-25 Budget for approval. He reviewed the changes to the budget since the July Annual meeting. Lucius made the following recommendations for board approval:
 - Total Revenue and Expenditures
 - Fund 10 - \$42,269,761
 - Fund 27 - \$6,482,510

Moved VanDeKreeke, seconded by Anderson to approve the 2024-25 budget with the total Fund 10 revenue and expenditures of \$42,269,761 and Fund 27 revenue and expenditures of \$6,482,510 as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0.
5. **Final Levy Certification:** Lucius is recommending a total proposed levy for 2024-25 of \$18,404,422. He reminded everyone of the Board's promise to reduce the amount of the additional levy if the state budget included a school funding increase. Last year the district underutilized \$256,952 of the referendum levy. The 2024-25 budget includes a levy that does not use \$981,726. The proposed levy is made up of the following:
 - Fund 10 \$17,079,022
 - Fund 39 \$577,600
 - Fund 80/81 \$747,800
 - Total Levy \$18,404,422
 - Estimated mill rate of \$6.578 – this is one of the lowest mill rates in the area

Moved VanDeKreeke, seconded by VandeWalle to approve the levy of \$18,404,422 as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0.

L. Board & Superintendent Communications:

- Thank you to Keith Lucius for speaking to the young people in our community about referendums and property taxes. He did a great job explaining the why.
- Thank you to Keith Lucius and Tammy Nicholson for meeting with residents at Woodside. The information presented on the upcoming referendum question was informative. Many of the attendees did not realize the challenges education/schools face.
- Anderson stated the construction of the Ashwaubenon branch of the Brown County Library is on schedule to open next year. This facility will be another great addition to the community.

M. Future Board Meetings & Topics:

- The next board meeting is scheduled for **Wednesday, November 13, 2024**, at 6:30 pm in the District Office; 1055 Griffiths Lane; Ashwaubenon, WI.
- The last two referendum meetings are scheduled for October 24th at 4:00 pm and October 30th at 6:00 pm in the District Office.

N. Adjournment to executive session: Moved Anderson, seconded by VandeWalle to adjourn closed session at 8:04 pm. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0.

O. Adjournment to open session: Moved VandeWalle, seconded by Anderson to adjourn closed session at 8:50 pm. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0.

- P. Action following closed session:** Moved Anderson, seconded by VanDeKreeke to approved the superintendent search timeline as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0.
- Q. Adjournment:** Moved Garrigan, seconded by Anderson to adjourn the meeting at 8:51 pm. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Brett VandeWalle", with a stylized, flowing script.

Brett VandeWalle