



Minutes for Regularly Scheduled Board Meeting
To Be Held in the District Office Board Room
1055 Griffiths Lane
Ashwaubenon, WI 54304
(Phone: 920.492.2900)

Wednesday, June 12, 2024

6:30 p.m.

* * * * *

- A. Call to order:** Board President Vyskocil called the meeting to order at 6:39 pm
- B. Roll call:**
- Board Members Present: Vyskocil, Garrigan, VanDeKreeke, Anderson
Board Members Excused: VandeWalle
School Choice Advisory Representative: excused - Matthew Rotter
Other Present: Kurt Weyers, Keith Lucius, Tammy Nicholson, Dirk Ribbens, Cassie Schneider, Michael Heim, Lori Roethlisberger
- C. Declaration of quorum:** Quorum present
- D. Pledge of allegiance:** The pledge was recited
- E. Adoption of Agenda:** Moved Anderson, seconded by Garrigan to adopt the agenda as presented. Aye 4 (Vyskocil, Garrigan, VanDeKreeke, Anderson), Nay 0. Motion carried 4:0
- F. Citizens and/or delegations:**
1. **Public Forum** – no issues presented
- G. Consent Agenda:** Moved by VanDeKreeke, seconded by Anderson to approve Consent Agenda items 1-6 as presented. Aye 4 (Vyskocil, Garrigan, VanDeKreeke, Anderson), Nay 0. Motion carried 5:0
1. Minutes of the regular meeting held on Wednesday, May 8, 2024
 2. Minutes of the executive session held on Wednesday, May 8, 2024
 3. Minutes of the expulsion hearing held on Wednesday, May 8, 2024
 4. The schedule of checks written 05/01/24 to 06/03/24
 5. Staffing: hirings, resignations, retirements, leave of absences
 6. Boards financial reports for April
- H. Superintendent's Report (Special Recognition)**
- **Retirement:** Lori Roethlisberger is attending tonight's board meeting. Congratulations to Lori on her retirement from the district.
 - **Graduation Ceremonies:** Our graduation traditions at our schools always start off with our kindergarten parade at Cormier Early Learning Center, followed by successful elementary graduations at Pioneer and Valley View Elementary, and a wonderful 8th recognition celebration at Parkview. We capped off our graduation ceremonies with Ashwaubenon High School on Sunday, June 9th. A special thank you to our school board members who were in attendance at all of these events.
 - **Summer School:** We have just over 1,300 students enrolled in our 2024 summer school programs. This takes a tremendous amount of work behind the scenes to make this happen. A special thank you to Brian Carter, Michael Heim, and Lisa Cook for all of their hard work in preparing for summer school. Thank you to Cassie Schneider, Kris Hucek, Nick Senger, Jason Fisch, and all of our staff who are working to provide these opportunities for our students.

- **Jaguar Excellence Awards:** From the month of May we handed out 97 Jaguar Excellence awards to our staff. This brings the 2023-2024 school year total to 932 Jaguar Excellence award winners. Thank you for everyone for making this recognition program a success.
- **Girls Discus and Shot Put Recognition:** AHS Junior Thea Kral was a WIAA State Champion in both the Discus (162'2") and Shot Put (46' 7.75") at the WIAA State Track and Field Championships. These accomplishments are on top of her state championship in discus last year. Teammate Lauren Mader finished third in discus with a throw of 142' 3".

I. Discussion/Presentation Items:

1. **Bylaw and Policy Updates - first read:** Board policies 2105 and 5430 were presented for a first read. No additional changes were recommended. These policies will be brought back to the July meeting for a second read and approval.

J. Action Items:

1. **Adoption of Annual Meeting and Budget Hearing Agendas:** Lucius presented the Annual Meeting and Budget Hearing agenda for board review and approval. The agendas are similar to previous years. No changes were recommended. Moved by VanDeKreeke, seconded by Anderson to adopt the Annual Meeting and Budget Hearing Agendas as presented. Aye 4 (Vyskocil, Garrigan, VanDeKreeke, Anderson), Nay 0. Motion carried 4:0
2. **Preliminary 2024-25 Budget Approval:** Lucius presented the preliminary budget for 2024-25. He stated that there are no major changes/programming changes to the budget and that it is pretty standard to what we have been doing. He reminded everyone that we continue to honor our commitment to the community and are levying \$950,000 under the Revenue Limit. He spoke about health insurance costs starting to creep up and are projected to see a 5-8% increase in rates. To protect us from this possible increase, Lucius included in a 5% health insurance increase in the budget. This budget is very conservative and an estimate. It will be finalized in October.

Moved by Garrigan, seconded by VanDeKreeke to approve the Preliminary 2024-25 Budget as presented. Aye 4 (Vyskocil, Garrigan, VanDeKreeke, Anderson), Nay 0. Motion carried 4:0

3. **Resolution Authorizing the School District Budget to Exceed Revenue Limit by \$950,000 Per Year for Three Years for Non-Recurring Purposes:** Lucius stated that the district is working with the attorney to prepare the paperwork for the November referendum. The following two items need board approval as part of this process. With board approval and if the November referendum passes, the resolution authorizing the school district budget to exceed revenue limit by \$950,000 per year for three years for non-recurring purposes will be put in place.

Moved by VanDeKreeke, seconded by Anderson to approve the Resolution Authorizing the School District Budget to Exceed Revenue Limit by \$950,000 Per Year for Three Years for Non-Recurring Purposes as presented. Aye 4 (Vyskocil, Garrigan, VanDeKreeke, Anderson), Nay 0. Motion carried 4:0

4. **Resolution Providing for a Referendum Election on the Question of the Approval of a Resolution Authorizing the School District Budget to Exceed Revenue Limit by \$950,000 Per Year for Three Years for Non-Recurring Purposes:** Upon board approval, this resolution will provide for a referendum question to appear on the November ballot. The question is for approval of resolution authorizing the school district budget to exceed revenue limit by \$950,000 per year for three years for non-recurring purposes. The district is working with its attorney to develop this resolution and corresponding question that will appear on the ballot.

Moved by Anderson, seconded by VanDeKreeke to approve the Resolution Providing for a Referendum Election on the Question of the Approval of a Resolution Authorizing the School District Budget to Exceed Revenue Limit by \$950,000 Per Year for Three Years for Non-Recurring Purposes as presented. Aye 4 (Vyskocil, Garrigan, VanDeKreeke, Anderson), Nay 0. Motion carried 4:0

5. **Lamers Contract:** Lucius presented the recommendation to approve the contract extension with Lamers through 2028-29 and a 5% increase in rates. He stated that 5% is a significant increase and that he had originally budgeted for a 4% increase. Lucius met with Lamers management and feels confident in this request for an increase and extension. Lucius stated that Lamers has an outstanding history of service and safety.

- The board inquired about what the yearly rate increase have been over the last 4-5 years.
- There is a concern that drivers are not seeing pay increases and that equipment is not being updated as suggested. Lucius provided a listing of Lamers costs and driver incentives (base pay, longevity pay, attendance pay) over the last 3 years.
- The board asked how much the district pays for bussing. Lucius stated that the district pays about \$1,000,000 a year and that includes bussing for athletics.
- The district pays per bus route. Lamers has done a great job of managing the routes and has actively reduced our routes by one route a year over the last few years.
- The board asked who the market competitors are. Lucius spoke about other options but reminded the board that Lamers does a lot in their organization providing good customer service, training for their employees and ensuring student safety.

Moved by Anderson, seconded by Garrigan to approve the Lamers Contract as presented. Aye 3 (Vyskocil, Garrigan, Anderson), Abstain 1 (VanDeKreeke) Nay 0. Motion carried 3:1:0

K. Board & Superintendent Communications:

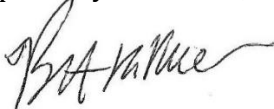
- VanDeKreeke stated he had the opportunity last week to personally thank all of the school crossing guards. These individuals do an outstanding job.
- Anderson had the opportunity to participate in Pioneer's 5th Grade Farewell. He recognized Michael Heim for the great speech he gave.
- Vyskocil thanked the high school for the work they put into the graduation ceremony. She thanked them personally for everything they did to care for her 3 children over the years.
- VanDeKreeke welcomed everyone to attend the July 10th Concert in the Park. VanDeKreeke and his family/friends will be working the concessions to raise money for the CNA program at the high school. Concert in the Park takes place on Wednesday from 11-12:00 pm

L. Future Board Meetings & Topics:

- The Annual Meeting/Budget Hearing is scheduled for Wednesday, July 10, 2024, at 6:00 pm in the District Office.
- The next board meeting is scheduled for Wednesday, July 10, 2024, following the Annual Meeting/Budget Hearing in the District Office.

- M. Adjournment:** Moved Anderson, seconded by VanDeKreeke to adjourn the meeting at 7:09 pm. Aye 4 (Vyskocil, Garrigan, VanDeKreeke, Anderson), Nay 0. Motion carried 4:0.

Respectfully submitted,



Brett VandeWalle