



Minutes for Regularly Scheduled Board Meeting
To Be Held in the District Board Room
1055 Griffiths Lane
Ashwaubenon WI 54304
(Phone: 920.492.2900)

Wednesday, July 11, 2018

To follow Annual Meeting/Budget Hearing

- A. **Call to order:** Board President VanLaanen called the meeting to order at 7:35 pm
- B. **Roll call:**
 - Board Members Present: VanLaanen, VanDeKreeke, Vyskocil, Garrigan, Trondson
 - Board Members Excused: everyone present
 - School Choice Advisory Representative: excused Mike Mader
 - Others Present: Kurt Weyers, Keith Lucius, Jill Kieslich, Tammy Nicholson, Andy Bake, Kris Hucek, Brian Carter, Brian Nelsen, Nick Senger, Pete Marto, Maria Arena
- C. **Declaration of quorum:** Quorum present
- D. **Pledge of allegiance:** The pledge was recited
- E. **Adoption of Agenda:** Moved by VanDeKreeke seconded by Trondson to adopt the agenda as presented. Aye 5, Nay 0. Motion carried 5:0
- F. **Citizens and/or delegations:**
 - 1. Public Forum – no issues presented
- G. **Consent Agenda:** Moved by VanDeKreeke seconded by Vyskocil to approve Consent Agenda items 1-6 as presented. Aye 5, Nay 0. Motion carried 5:0

Discussion

- The board asked how the district is able to hire for new positions when there were staff layoffs this spring. New hires are needed due to reshuffling of positions, retirements, resignations or moves to other positions. If the open position can be filled all or part by a staff member that was laid off, that person is recalled. If the staff members laid off do not have the licensure required by the open position then we need to hire to fill this position. These positions being presented are not new positions but could be down the line if enrollment increases.
 - 1. Minutes of the regular meeting held on Wednesday, June 13, 2018
 - 2. Minutes of the board workshop held on Wednesday, June 13, 2018
 - 3. The schedule of checks written 6/05/18 to 6/29/18
 - 4. Staffing:
 - **Teacher Staff**
 - 1. **Resignation of Beth Hibbard** from her part time, .80 FTE Speech & Language instructor position at Pioneer Elementary School effective at the end of the 2017-18 school year. Posting is underway to fill this vacancy.

2. **Hire of Casey Weber** to the Parkview Grade 7 Social Studies (.83 FTE)/High School Social Studies (.17 FTE) position effective with the beginning of the 2018-2019 school year. Casey will be placed as a full time, initial licensed instructor at Step 5 Lane A, \$44,171.12. (18-19 rate). Due to enrollment at Parkview the .83 is new FTE. The High School FTE is a reassignment of FTE from instructors who would have been on an overload for the 2018-19 school year.
3. **Hire of Jason Fisch** to the part time, .80 FTE Physical Education Instructor position at Parkview Middle School effective with the beginning of the 2018-2019 school year. Jason will be placed as a professional licensed instructor at Step 7 Lane F, \$47,089.94. (18-19 rate). This position is available due to the retirement of Amy Steavpack. We are replacing .80 FTE of her 1.0 FTE.
4. **New hire of Rodney Lohrentz** to the full time Grade 6, Social Studies instructor position at Parkview Middle School effective with the beginning of the 2018-2019 school year. Rodney will be placed at Step 11 Lane F with a lifetime license. 18-19 salary = \$63,498.38. This position is available due to the resignation of Sara Demerath and an internal transfer.
5. **New hire of Megan Diedrick** to the full time Pupil Services Program Coordinator position as of 7/1/18. This is an Exempt Staff position. Megan will be compensated an annual salary of \$75,000. This position is available due to the resignation of Rebecca Konkol-Kintop.
- **Support Staff/Other**
 1. **Hire of Victor Young** to the Educational Associate – Special Education Aide, 1.0 FTE position at Valley View Elementary School effective with the beginning of the 2018-2019 school year. Victor will be compensated \$16.71/hour. (18-19 rate). This position is vacant due to the retirement of Eileen Taylor and internal transfers.
 2. **Hire of Megan Karau** to the full time Educational Associate - Interpreter position at Valley View Elementary School effective with the beginning of the 2018-2019 school year. Megan will be placed at the first step of the Interpreter classification pay schedule with a rate of pay of \$20.00/hour. This is a new position due to enrollment.
 3. **New hire of Debra Vorpahl** to the part time, .57 FTE Educational Associate – Library Aide position at Parkview Middle School effective with the beginning of the 2018-2019 school year. Deb will be placed at the first step of the Aide classification pay schedule with a rate of pay of \$15.73/hour. This position is available due to the retirement of Janice Eggener. Two part time positions will be hired to replace a full time position.
5. There were 45 co-curriculars approved
6. Board Financial Reports for May

H. Superintendent's Report

- **Summer School** – Thank you to Maria Arena, Colleen Hansen, Katie Senger and Andy Bake for their tremendous work and leadership around another successful year of summer school. Also, thank you to the over 200 employees and volunteers who help to make summer school a success.
- **Update on 90 Day Plan** – Weyers is nearing completion of his initial conversations with school board members, directors, principals, coordinators, and village leaders. He will be reporting on his 90 Day Plan to the board and admin team. Look for this at October's meeting. Weyers will be meeting with the Optimists on Friday and attending Ashwaubenon Public Safety briefing meetings with week.

- **School Safety Grant** – The district was awarded the full \$99,870.00 that was requested. A team will be meeting with McKinstry on Friday to begin work on this grant.
- **Professional Learning Communities (PLC) training** - Twelve administrators and a team of teachers from the high school will be attending three day training on Professional Learning Communities in Madison on July 18-20.
- **District Summer Data-Retreat** – On August 2nd all the schools will be working together at a District Summer Data Retreat.
- **Administrative Retreat** - On August 6th and 7th administrators will be participating in a retreat at Lodge Kohler. They will review the results of the data retreat, confirm goals, and establish core values and beliefs around culture.
- **District-wide kick-off on Wednesday, August 29th** – This year’s welcome back meeting will be held in the afternoon starting at 12:00 in the new cafeteria followed by 12:30 presentations and guest speaker in the PAC. Weyers invited the board to attend the kickoff.
- **August board meeting** – The August board meeting will be held in the PAC. At 5:00 pm prior to the board meeting, Betsy will provide a tour of the new kitchen. Dan Albrent will be on site to talk about the green house. The new clinic space will be available to see.

I. **Discussion/Presentation Items:**

J. **Action Items:**

1. **Standards used to guide learning in the district:** Jill Kieslich explained that the 2015 Act 55 requires the board and community be informed yearly of the board adopted pupil academic standards for the current school year. She explained that Ashwaubenon uses the Wisconsin Model Academic Standards as it baseline and enhances it with the National Standards for Science and Social Studies. Physical education and health will utilize the recently released social and emotional competencies. Kieslich spoke about the importance of the social and emotional competencies (behavior, mindfulness, what we say and how we say it, talking about behavior and how we interact with other). She spoke about the elementary levels use of zones.

Discussion:

- Vyskocil spoke about her experience as a substitute and using the zones tool. She spoke about how a child not only can identify the zone they are currently in but also work through how they move from one zone to another.
- The board ask if the new standards will help with issues that lead to outbursts or violence in the schools. Nicholson stated that a lot of these ideas are already incorporated in what we do. They will not solve the problems but they will bring awareness to them

Moved by VanDeKreeke, seconded by Trondson to approve the standards used to guide learning in the district as presented. Aye 5, Nay 0. Motion carried 5:0

K. **Board & Superintendent Communications:**

- The Ashwaubenon Blast is scheduled for Saturday, August 12, 2018.

L. **Future Board Meetings & Topics:**

- The Board will tour the high school kitchen/cafeteria on **Wednesday, August 8, 2018, at 5:00 pm**. Meet in the entry to the field house.
- The next board meeting is scheduled for **Wednesday, August 8, 2018**, at 6:30 pm in the Performing Arts Center; 2391 Ridge Rd.; Ashwaubenon, WI.

M. **Adjournment**

Moved by Vyskocil seconded by Trondson to adjourn the meeting at 7:59 pm. Aye 5, Nay 0. Motion carried 5:0.

Respectfully submitted,



Jennifer Vyskocil