



Minutes for Regularly Scheduled Board Meeting
To Be Held in the District Office Board Room
1055 Griffiths Lane
Ashwaubenon, WI 54304
(Phone: 920.492.2900)

Wednesday, May 8, 2019

6:30 p.m.

- A. Call to order:** President VanLaanen called the meeting to order at 6:30 pm
- B. Roll call:**
 - Board Members Present: VanLaanen, Vyskocil, Garrigan, VanDeKreeke
 - Board Members Excused: Trondson
 - School Choice Advisory Representative: Mike Mader
 - Others Present: Kurt Weyers, Keith Lucius, Jill Kieslich, Tammy Nicholson, Maria Arena, Kris Hucek, Andy Bake, Brian Carter, Brian Nelsen, Nick Senger, Dirk Ribbens, Doug Pieschek
- C. Declaration of quorum:** Quorum present
- D. Pledge of allegiance:** The pledge was recited
- E. Adoption of Agenda:** Moved by VanDeKreeke seconded by Vyskocil to adopt the agenda as presented. Aye 4, Nay 0. Motion carried 4:0
- F. Announcement of executive session:** In accordance with W.S. 19.85(1) (c) an executive session will be held at the end of the meeting for the consideration of employment, promotion, compensation or performance evaluation data of any public employee over which the body has jurisdiction or exercises responsibility. *(Staff Compensation)*
- G. Citizens and/or delegations:**
 - 1. **Public Forum** – no issues presented
- H. Consent Agenda:** Moved by Vyskocil seconded by VanDeKreeke to approve the consent agenda 1-5 as presented. Aye 4, Nay 0. Motion carried 4:0
 - 1. Minutes of the regular meeting held on Wednesday, April 10, 2019
 - 2. Minutes of the executive meeting held on Wednesday, April 10, 2019
 - 3. The schedule of checks written 4/02/19 to 4/29/19
 - 4. Staffing: hirings, resignations, retirements, leave of absences
 - 5. Boards financial reports for March
- I. Superintendent’s Report:**
 - Special Recognition**
 - 1. **Jaguar Excellence Awards:** For the month of April, 82 staff members were recognized by their peers for the great work that they do every single day. Since we started this program in October, we have recognized over 464 staff members in the Ashwaubenon School District.
 - 2. **Claudia Dumoulin and Jaden Oshefsky:** Congratulations to Claudia Dumoulin for being recognized as the AHS Art Student of the Month for March and to Jaden Oshefsky for being named AHS Art Student of

the Month for April. According to Art teacher Erica Becker, both of these students were nominated for their creativity, work ethic, and being a positive role model in the art studio.

3. **Ashwaubenon High School Technology Department:** Congratulations to Tyler Rynish, Russell Coble and Noah Bonovetz, the AHS winners of the UA-400 and MCA “Kick Off Your Future” competition! Students from 16 area schools competed in building a mini goal post, and these 3 students took 1st place. With the win, a brand new welder was given to AHS, compliments of Miller Welding
4. **Simran Armstrong:** Ashwaubenon High School had one student compete at the DECA International Competition held April 27th through April 31st in Orlando, Florida. The competition welcomed over 20,000 students. Simran Armstrong medaled on the marketing test in the Food Marketing event, finishing in the top 10% of over 170 other students in that category. There are about 20 different event areas for the students to compete in. Each student takes a business test and does two business role plays with business professionals. Great work Simran.
5. **Ashlee Vyskocil:** Congratulations to AHS student, Ashlee Vyskocil, who was recognized as the Green Bay Rotary Student of the Month! Way to go Ashlee.
6. **Pioneer 50 Year Celebration:** This Friday, May 10th, at 2:00, Pioneer Elementary will be hosting their 50 year celebration. Congratulations to Mr. Marto and the rest of the students and staff at Pioneer for this wonderful milestone.
7. **Parkview Band and Choir Concerts:** Outstanding performances by our Parkview music department earlier this week with their band and choir concerts. Great job students and staff at Pioneer, Valley View and Cormier with their Spring Musical, Choir and 5K student concerts.
8. **Sam Stanko Recognition:** A huge congratulations goes out to Ashwaubenon High School student, Sam Stanko, who earned a PERFECT composite score of 36 on the ACT test! Way to go Sam! Weyers presented Sam with a certificate of accomplishment.
9. **Brian Nelsen Recognition:** Weyers recognized Brian Nelsen as a leader in the district who has consistently put ‘kids’ at the center of every decision he has made. Nelsen is retiring after 19 years of dedicated service to the school district. His student-centered approach has made him highly successful as an Associate Principal at the High School, Parkview Middle School Principal, Director of Pupil Services, and finally Principal at Ashwaubenon High School. Weyers and VanLaanen presented Nelsen with an award for his 19 years of service to the district, staff and students.

J. Discussion/Presentation Items: no discussion items

K. Action Items:

1. **Open enrollment IN Applications:** Weyers presented the 2019-20 open enrollment applications for approval. He stated the district received 223 application. 179 are being recommended for approval and 44 are being recommended for denial. The reasons for denial include no open seats in special education, no open seats in specific grades, age ineligible (not 4 years old by 9-1-19), referred for special education services or a previous expulsion history. Lucius clarified that students are not being denied because they have special education needs, they are being denied due to space in the district’s programs. Recommendations are as follows:
In Applications – 223
Recommended for approval – 179
Recommended for denial – 44
Moved by VanDeKreeke, seconded by Garrigan to approve 2019-20 open enrollment IN applications of 179 and the denial of 44 applications as presented. Aye 4, Nay 0. Motion carried 4:0
2. **Open enrollment OUT Applications:** Weyers presented 43 applications (42 students) of student applying to open enroll out of the district for the 2019-20 school year. He recommended 42 applications be approved and 1 denied due to age ineligibility (not 4 years old by 9-1-19). The board wanted to clarify that the out students currently live in district and want to attend elsewhere. Bower

explained that 15 of these student are currently attending elsewhere, recently moved into district and what to continue to attend their current school. Recommendations are as follows:

Out Applications – 43

Recommended for approval – 42

Recommended for denial – 1

Moved by Vyskocil, seconded by VanDeKreeke to approve the 2019-20 open enrollment OUT applications of 42 applications and the denial of 1 applications as presented. Aye 4, Nay 0. Motion carried 4:0

3. **Non-renewals for purposes of layoffs:** Lucius explained that non-renewals are the worst job for an administrator. He stated that these non-renewals have anything to do with performance. They are all tied to student count. In April, the board approved four preliminary non-renewals for purposes of layoffs. Administration has been able to decrease this number to two. Lucius stated that he is hopeful that the 4K student enrollment will allow the recall of Sudol. He does not anticipate a recall in the .08 FTE of Christensen because these hours are connected to the reduction in the number of sections needed for music at the elementary level. The final notice of non-renewals are being recommended as follows:

- Allison Sudol – half time non-renewal for the purpose of layoff from teaching position (4K)
- Patricia Christensen – 0.08 FTE partial nonrenewal for the purpose of layoff from teaching position (Elementary Music)

Moved by VanDeKreeke, seconded by Vyskocil to approve the final notice of non-renewals for purposes of layoffs as presented. Aye 4, Nay 0. Motion carried 4:0

4. **Preliminary Budget Approval:** Lucius explained that the current status of the state budget is uncertain. He spoke to both democratic and republican law makers and feels comfortable with what he is hearing. Lucius presented the preliminary budget recommendations. He stated the following factors are included in the budget:

- \$200 per resident student FTE increase in the revenue limit
- Resident student FTE increase of 17 students
- Increase in State reimbursement for special education staff salary and benefits from 25% to 30%
- Wage base increases of 2% for all district staff
- Health and dental insurance increase of 5%
- 2.38 FTE decrease in teacher staffing
- FTE increase of 21 in open enrollment

Lucius stated that the district needs board approval of the preliminary budget in order to continue to operate while the budget is being worked through and presented at the annual meeting/budget hearing.

Moved by VanDeKreeke, seconded by Garrigan to approve the preliminary budget as presented. Aye 4, Nay 0. Motion carried 4:0

L. Board & Superintendent Communications:

- VanDeKreeke spoke about the number of families that participated in the Friday evening color event at Valley View. Over 130 students participated in this event.

M. Future Board Meetings & Topics:

- There is a Referendum - Community Information & Feedback Meeting scheduled for **Tuesday, May 21, 2019, at 6:00 pm** in the AHS - Performing Arts Center.
- The next board meeting is scheduled for **Wednesday, June 12, 2019, at 6:30 pm** in the District Office.

N. Adjournment to executive session:

In accordance with W.S. 19.85(1) (c) an executive session will be held at the end of the meeting for the consideration of employment, promotion, compensation or performance evaluation data of any public employee over which the body has jurisdiction or exercises responsibility. *(Staff Compensation)*

Moved by VanDeKreeke, seconded by Garrigan to adjourn to closed session at 6:56 pm. Aye 4, Nay 0. Motion carried 4:0. Roll Call: VanLaanen, Vyskocil, Garrigan, VanDeKreeke

O. Adjournment to open session:

Moved by Vyskocil, seconded by VanDeKreeke to adjourn to open session. Aye 4, Nay 0. Motion carried 4:0.

P. Action Item following executive session:

1. **Staff Compensation:** The board discussed staff compensation for the 2019-20 school year. Moved by VanDeKreeke, seconded Vyskocil to provide all staff with a pay increase of 2% for the 2019-20 school year. Aye 3 (VanLaanen, Vyskocil, VanDeKreeke; Nay 1 (Garrigan). Motion carried 3:1.

Q. Adjournment:

Moved by VanDeKreeke seconded by Vyskocil to adjourn the meeting at 8:12 pm. Aye 4, Nay 0. Motion carried 4:0.

Respectfully submitted,



Jennifer Vyskocil