



Minutes for Regularly Scheduled Board Meeting
To Be Held in the District Office Board Room
1055 Griffiths Lane
Ashwaubenon, WI 54304
(Phone: 920.492.2900)

Wednesday, April 10, 2019

6:30 p.m.

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- A. Call to order:** President VanLaanen called the meeting to order at 6:31 pm
- B. Roll call:**
 - Board Members Present: VanLaanen, Vyskocil, Trondson, Garrigan, VanDeKreeke
 - Board Members Excused: All present
 - School Choice Advisory Representative: Mike Mader
 - Others Present: Kurt Weyers, Keith Lucius, Jill Kieslich Tammy Nicholson, Andy Bake, Maria Arena, Amy Dillenberg, Kelly Bushmaker, Megan Diedrick, Melanie Lasee, Pete Marto, Andrea Pasqualucci, Lori Bachman, Dirk Ribbens, Brian Nelsen
- C. Declaration of quorum:** Quorum present
- D. Pledge of allegiance:** The pledge was recited
- E. Swearing in of Board members (Trondson and Garrigan):** Trondson and Garrigan took the oath of office. Weyers thanked them for their service.
- F. Adoption of Agenda:** Moved by Vyskocil seconded by Trondson to adopt the agenda as presented. Aye 5, Nay 0. Motion carried 5:0
- G. Announcement of executive session:** In accordance with W.S. 19.85(1) (c) an executive session will be held at the end of the meeting for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. (*Performance Evaluation*)
- H. Election of Offices/Board Appointments, Committee Responsibilities and Assignments:**
 - 1. Election of Offices**
 - a. President: VanDeKreeke nominated Jay VanLaanen for Board President, seconded by Vyskocil. There were no other nominations. Aye 5, Nay 0. Motion carried 5:0 to elect Jay VanLaanen as Board President.
 - b. Vice President: Vyskocil nominated Brian VanDeKreeke for Board Vice President, seconded by Garrigan. There were no other nominations. Aye 5, Nay 0. Motion carried 5:0 to elect Brian VanDeKreeke as Board Vice President.
 - c. Clerk: Garrigan nominated Jennifer Vyskocil for Board Clerk, seconded by Trondson. There were no other nominations. Aye 5, Nay 0. Motion carried 5:0 to elect Jennifer Vyskocil as Board Clerk.
 - d. Treasurer: Trondson nominated Michelle Garrigan for Board Treasurer, seconded by VanDeKreeke and Vyskocil. There were no other nominations. Aye 5, Nay 0. Motion carried 5:0 to elect Michelle Garrigan as Board Treasurer.
 - e. Member At Large: will be Paul Trondson.
 - 2. Board Appointments**
 - a. **AHS Graduation** - Sun., June 2, 2019, at 1:30 pm (Vyskocil and Trondson)

- b. **8th Grade Graduation** - Wed., June 5, 2019, at 6:30 pm (Trondson and VanDeKreeke)
- c. **5th Grade Graduation**
 - 1. Valley View – Fri., May 31, 2019, at 1:30 pm (Vyskocil)
 - 2. Pioneer – Thurs., May 30, 2019, at 6:00 pm (Trondson and VanDeKreeke)
- d. **WASB Convention** - January 22-24, 2020 (VanDeKreeke, Vyskocil, Garrigan)
- e. **CESA 7 Meeting** - Wed., May 15, 2019, at 6:00 pm (Vyskocil)

I. Establish Board Meeting Time and Place

- 1. **Annual Meeting/Budget Hearing**: July 10, 2019; 6:00 pm in the District Office; 1055 Griffiths Lane.
- 2. **Monthly Board Meeting: Second Wednesday of the month** (with exception to dates listed below); 6:30 pm; District Office - 1055 Griffiths Lane; Green Bay WI.
 - a. **October 2019**: October 2019 meeting will be held on **Wednesday, October 23, 2019**. The Levy certification information will not be available by the second Wednesday of the month.
 - b. **March 2020**: Taste of Ashwaubenon is scheduled for March 11, 2020. Recommend moving the board meeting from March 11th to **Wednesday, March 18, 2020**.

J. Citizens and/or delegations:

- 1. **Public Forum** –no issues presented

K. Consent Agenda: Moved; by Vyskocil seconded by VanDeKreeke to approve the consent agenda 1-5 as presented. Aye 5, Nay 0. Motion carried 5:0

- 1. Minutes of the regular meeting held on Wednesday, March 20, 2019
- 2. Minutes of the executive meeting held on Wednesday, March 20, 2019
- 3. The schedule of checks written 3/12/19 to 4/01/19
- 4. Staffing: hirings, resignations, retirements, leave of absences
- 5. Boards financial reports for February

L. Superintendent’s Report

- 1. **Jaguar Excellence Award:** VanLaanen presented Weyers with a Jaguar Excellence Award.
- 2. **Special Recognition:**
 - **Teacher of Distinction** - Of those 1,965 teachers nominated, only 45 were selected as Teachers of Distinction. Ashwaubenon High School German Teacher Melanie Lasee has been recognized as a Teacher of Distinction. This award is a direct result of Melanie’s tremendous work every single day with our students and fellow teachers. Her commitment to excellence and passion for her students is evident in everything she does. Melanie will be recognized at the Annual Golden Apple Awards on Wednesday, April 17, 2019 at the Radisson Convention Center.
 - **Jaguar Excellence Awards** - For the month of March, 90 staff members were recognized by the peers for the great work that they do every single day. Since we started this program in October, we have recognized over 400 staff members in the Ashwaubenon School District.
 - **Coffee with the Superintendent** - We ended the year for our coffee with the superintendent sessions last Friday with eight community members in attendance. Wonderful conversation and great questions around instruction, school safety, and vision for next school year. I would like to thank all of the community members who have attended over this past school year and provided great feedback to me and the rest of our school district.
 - **Ashwaubenon High School Band / Choir Programs** - Five Ashwaubenon High School students were selected for the 2019 Wisconsin State Music Association’s State Honors Music program. Choir recipients were Evan Larson - Bass, Madeline Miner - Soprano, and Kate Stenson - Alto-Mixed Choir. Band recipients were Kolby Harris - Tuba, Sam Stanko - Trumpet. Congratulations to these very talented students.
 - **Parents, WE NEED YOU** - I am part of a sub-committee called, Parent Engagement, within Partners in Education. The focus of this committee is to help prepare parents for career, passion, and life

skills discussions with their children. Also, to provide them the tools to be able to talk about life skills and careers. We have launched a new campaign called, Parents, WE NEED YOU. Materials were made available to parents at P/T conferences, local TV stations are starting to run advertisements, and we have included the website in our Partners in Progress. Again, the goal is for our parents to go to the website and check out the tools available for them to have these conversations.

- **Herb Kohl Scholarship at Ashwaubenon High School** -A \$10,000 Herb Kohl Educational Foundation 2019 Initiative Scholarship was presented to Celeste Weidemann, an Ashwaubenon High School senior, at a recognition luncheon hosted by Herb Kohl, Wisconsin philanthropist and businessman. Congratulations Celeste!
- **Brown County Retired Educators** -I had the pleasure of speaking at the Brown County Retired Educators luncheon last week. A great opportunity for me to share our vision as well as “Our Story” with around 50 retired educators.
- **Shopko Foundation** - The Shopko Foundation presented a check for \$200,000 to the Ashwaubenon Education Foundation on Friday, April 5th. The money donated will help provide the Ashwaubenon schools with educational materials and programs that benefit our students. All of us at Ashwaubenon would like to thank Shopko for their generous donation!
- **DARE Graduation** - Earlier this evening, 5th grade students from Pioneer and Valley View graduated from the DARE program. Great work by Officer Jackie Dunlap in coordinating our DARE program. Guest speaker was Green Bay Packer Mike Daniels. Congratulations 5th graders.

M. Discussion/Presentation Items:

1. **Student Wellness/Mental Health:** Tammy Nicholson introduced members of the Pupil Services team present at the meeting (Amy Dillenberg, Kelly Bushmaker, Megan Diedrick, Andrea Pasqualucci, Lori Bachman). She explained that Kelly Bushmaker is the district’s Student Wellness Coordinator. This is a new position in the district that is made possible due to a grant. Nicholson and Bushmaker presented the activities and program throughout the district that focus on student wellness.
 - Live by the idea that every teacher/staff member has the chance to impact a student every day.
 - Of the 37 school shootings last year, 31 involved students that had said something/given information to somebody in the school prior to the shooting. Many of these people were students. We need to continue to try to make connections with students.
 - 20% of the students in the district are receiving some type of mental health services. 70-80% of these student are receiving these services in school.
 - Foundation of what we do: what are we doing to improve student and staff feelings of being connected; who are we connecting students with; what are we doing to prevent staff burn out as they deal with second hand trauma (i.e. what are we doing to provide a safe and supportive environment for staff).
 - What steps have been taken this year
 - Trauma teams at Cormier and high school
 - DPI mental health project spearheaded by Amy Dillenberg and Lori Bachman. Parkview is in its fourth year and Pioneer and Valley View just began its first year.
 - Continue to build awareness and make changes.
 - Continue work with PBIS
 - Youth Risk Behavior Survey to all middle and high school students.
 - Participate in the mental health needs assessment to look at where we are going
 - Schools are participating in PLC book studies
 - Implementation of the Student Wellness Grant
 - Goal #1 – Improve school/community mental health coordination
 - Work with Innovative Counseling to provide counseling services for students. So far a number of students at AHS, Parkview, Pioneer and Valley have received either school based or community based counseling. 510 student has received a least one mental health consult since September. The board asked who recommends the consult and are

parents notified. The consult can be recommended by the student, teacher, administrator, counselor, etc. Due to confidentiality reasons, parents are not notified unless it is deemed necessary.

- Goal #2 – Expand training and services to families, staff and students
 - Strengthening Families Group (9 parents and 7 students)
 - Collaborate with Family and Childcare Resources of Northeast Wisconsin to provide 3 evidence based sessions on the power of positive parents.
 - Signs of Suicide (SOS) and Table Talk presentations at Parkview.
 - Trauma training
 - Staff Development on topics of anxiety, personal peace mindfulness, and self-care.
 - Staff continue to ask for support and training on providing support to students.
 - Bushmaker spoke about two staff members initiating the playing of music at Valley View in the mornings.
 - Fostering Resilient Learners – what we need to continue to establish a safe place for students
 - Continue to message “forever changed, not forever damaged”.
 - Remember we do not always need to know the story in order to provide a safe environment
 - Student Wellness Group – help student that have not made connections to build relationships (build off of Valley View’s Shadow Program).
 - Grief Support Group at the high school (partnership with Unity). 50 student at the high school have lost a parent.
- Nicholson recognized Bushmaker for the work she has done in this role and her continuous positive attitude.
- They are applying once again for the grant. If awarded, it will be for two years. Nicholson discussed future plans if the grant is awarded. If Ashwaubenon is not awarded the grant, Nicholson stated the district has a great team in place with the basic fundamentals to continue to do great things.
- The board expressed their appreciation for the update and asked if there would be a yearly presentation on this topic.
- Who was given the Youth Mental Health Survey and when will the results be back? All student in grades 6-12 participated in the survey. The results will be back sometime in late May. They will be shared with the board at a meeting or in a weekly update. The state will not get their results back until next year.
- Nicholson spoke about data for Brown County. Most of the districts in Brown County participated in a survey, each surveying children of the same age. When this report is released, information will be provided specific to this area. The board asked if the report will show needs and areas of priority. Yes, it will be specific to student needs and large overall areas of focus.

N. Action Items:

1. **Extended Contracts:** Kurt Weyers and Keith Lucius explained that extended contracts are for staff that perform work outside of the regular school year in preparation for the upcoming school year. To help minimize the cost, the extended contracts are a combination of paid days and trade off days. Lucius recommended the board approve the extended contracts as presented. The board inquired if these are built into the budget. Paid days are included in the budget. Trade off days are days worked in the summer and taken off during the school year.

Moved by VanDeKreeke seconded by Vyskocil to approve the Extended Contracts as presented. Aye 5, Nay 0. Motion carried 5:0

0. **Board & Superintendent Communications:** The first community listening session around the referendum is scheduled for Tuesday, May 21, 2019, at 6:00 pm in the high school Performing Arts Center.

The project list and what is needed will be explained. Weyers stated that anyone is welcome to come and ask questions. The board inquired if this would be publicized. Yes it will.

P. Future Board Meetings & Topics:

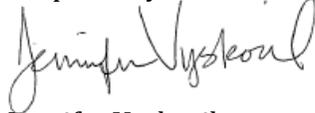
1. The May regular board meeting is scheduled for **Wednesday, May 8, 2019, at 6:30 pm** in District Office Board Room.

Q. Adjournment to executive session: In accordance with W.S. 19.85(1) (c) an executive session will be held at the end of the meeting for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. (*Performance Evaluation*)

Moved by Trondson seconded by VanDeKreeke to adjourn to executive session at 7:33 pm. Aye 5, Nay 0. Motion carried 5:0. Roll call: VanDeKreeke, Garrigan, Trondson, Vyskocil, VanLaanen

R. Adjournment: Moved by VanDeKreeke seconded by Trondson to adjourn the meeting at 8:42 pm. Aye 5, Nay 0. Motion carried 5:0.

Respectfully submitted,



Jennifer Vyskocil