



## FIELD TRIP VOLUNTEER AGREEMENT

Print Name: \_\_\_\_\_ D.O.B.: \_\_\_\_\_  
(Last Name, First Name, Middle Initial)

Maiden Name (if applicable): \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Name of your student(s) going on field trip:	Grade of student:

I, \_\_\_\_\_, understand and agree that my involvement as a volunteer with the Ashwaubenon School District is performed with and under the following provisions:

1. My services as a volunteer are at the request, knowledge and control of the Ashwaubenon School District through its administrators or teaching staff.
2. I will not be paid any salary or stipend for my services.
3. I will not be eligible for or request any benefits for my services.
4. I will be covered by Ashwaubenon School District liability insurance.
5. If any part of my volunteer activities involve me transporting students by car, I must receive written authorization from an administrator or school district employee prior to providing such a service and must complete the appropriate school district form relating to the use of a car, its condition and minimum required insurance coverage.
6. I will familiarize myself with and adhere to all policies and procedures established by the Ashwaubenon Board of Education and administrative staff.
7. I am aware that the School District will do both a criminal and/or noncriminal background check.
8. Information that I may learn about other children or their families in my role as a volunteer must be kept confidential. If I have concerns about anything that occurs during the time I am serving as a volunteer, I will bring them to the attention of the classroom teacher or the person supervising the activity.

I understand any false statements or misrepresentation of facts are grounds for dismissal. I hereby certify that the statements above are true and correct to the best of my knowledge and belief.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**For School Office Use Only:**

Date background check complete: \_\_\_\_\_ Background check completed by: \_\_\_\_\_

# **Title IX Volunteer Notice and Agreement**

## **What is Title IX?**

Title IX is a Federal civil rights law that prohibits discrimination of any individual on the basis of sex in its educational programs and activities. Programs and activities include classes, school clubs, sports, field trips, and other extracurricular activities such as after-school programs operated at the school. All public and private schools that receive Federal funds must comply with Title IX. These regulations are in place to ensure that all students and staff can access a safe and respectful school environment.

## **Who has protections from discrimination under Title IX?**

Under Title IX, students and employees of the district (including volunteers) have protections from sex discrimination that limits or denies a person's ability to participate in or benefit from a school's education program or activities. This includes any discrimination occurring on the basis of gender, gender identity, sexual orientation, sex characteristics, and pregnancy or related conditions.

## **What constitutes discrimination?**

One of the most common forms of discrimination involves sexual/sex-based harassment. Examples of these types of harassment which are protected against in Title IX include:

- Making or allowing sexist comments
- Gender-based offensive jokes
- Unwelcome touching or sexual advances
- Stalking or making obscene phone calls or other communications
- Offering benefits in exchange for sexual favors

In addition to sex-based harassment, Title IX also provides protection against sexual abuse, unequal treatment of students or staff on the basis of sex, as well as protection from retaliation if students or staff exercise their right to file a Title IX complaint.

## **What does this require of me as an employee/volunteer of the school district?**

- If you witness or are subjected to sex discrimination in our schools' environment, program, and/or an associated activity, please provide a verbal or written statement to the school's principal.
- As a district employee/volunteer, you must abstain from engaging in any conduct that may reasonably be considered sex-based discrimination while participating in/volunteering within our education program and/or associated activities.

I hereby acknowledge that I have read and agree to the Title IX requirements as described above and will adhere to these requirements.

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Name (Print)

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Signature

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Date

**Please return prior to volunteering in the district.**