



**Minutes for Regularly Scheduled Board Meeting**  
**To Be Held in the District Board Room**  
**1055 Griffiths Lane**  
**Ashwaubenon WI 54304**  
**(Phone: 920.492.2900)**

**Wednesday, September 13, 2017**

**6:30 pm**

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- A. Call to order:** President VanLaanen called the meeting to order at 6:31pm.
- B. Roll call:**
  - Board Members Present: VanLaanen, Trondson, VanDeKreeke, Vyskocil
  - Board Members Excused: everyone present
  - School Choice Advisory Representative: James Andersen - excused
  - Others Present: Brian Hanes, Keith Lucius, Tammy Lampereur, Jill Kieslich, Brad Taylor, Mandy Schroeder, Scott Truskowski, Melanie Lasee, Francine Cook, John Fischer, Joelle Zuengler, Brian Carter, Kris Hucek, Nick Senger, Kurt Weyers, Brian Nelsen, Dirk Ribbens
- C. Declaration of quorum:** Quorum present
- D. Pledge of allegiance:** The pledge was recited.
- E. Adoption of Agenda:** Moved by Trondson seconded by VanDeKreeke to approve the agenda as presented. Aye 4, Nay 0. Motion carried 4:0.
- F. Citizens and/or delegations:**
  - 1. **Public Forum** – No issues presented
  - 2. **GAPP Students:** Melanie Lasee, Francine Cook and GAPP students presented the GAPP program. Lasee explained the program, funding, parent and family involvement and the 33 year partnership with German schools. She spoke about the history and tradition of the GAPP program. Students shared photos and stories of their time in Germany and the GAPP students’ time in Ashwaubenon.  
Discussion:
    - What is the biggest thing you learned while in Germany? The difference in cultures. Having lived right with the families, we received much more than a tourist perspective of the country.
    - What are some differences in the school/education between the two countries? Germany has more handwritten work and less computer usage. They have three levels of school. The partner school ASD students attended is the highest level school (university bound). German students seems to be more advanced in their studies. School ends at noon so students can return home to eat lunch with their families. Sports are club based versus school sponsored. Cell phones can be carried in school but they are not allowed to be used during class time. If a student is not focused or moving along in their studies, they are sent to a lower level school. Time at home time is very family focused with little to no TV watching.
- G. Consent Agenda:**
  - Moved by VanDeKreeke seconded by Trondson to approve the Consent Agenda items 1-5 as presented. Aye 4, Nay 0. Motion carried 4:0
  - 1. Minutes of the regular meeting held on Monday, August 9, 2017
  - 2. The schedule of checks written 8/2/17 to 9/5/17

3. Staffing:

• **Teaching Staff**

1. **Hire of George Reynolds** to a .33 FTE Art Instructor position with the District effective with the 2017-2018 school year. George was placed at Step 4 Lane F as a professional educator for the 2016-2017 school year (1.0 FTE 2017-2018 salary = \$54,299.46). George worked a .83 FTE contract (.67 regular/.16 limited term) for the 2016-2017 school year. This hire is for additional FTE due to enrollment. George will therefore be a 1.0 FTE instructor with no limited term assignment.
2. **Hire of Raymond Nielsen** to the full time Spanish Instructor position at Valley View Elementary School effective with the 2017-2018 school year. Ray will be placed at Step 10 Lane E as a professional educator, pending verification of graduate credits. (1.0 FTE 2017-2018 salary = \$59,146.75). This position is vacant due to the resignation of Rhonda Richlen.
3. **Hire of Emily Loritz** to a .50 FTE Language Arts Instructor position at the High School effective with the 2017-2018 school year. Emily was placed at Step 4 Lane A as an initial educator for the 2016-2017 school year (1.0 FTE 2017-2018 salary = \$42,225.57). Emily worked a .67 FTE contract (.50 regular/.17 limited term) for the 2016-2017 school year. This hire is for additional FTE due to enrollment. Emily will therefore be a 1.0 FTE instructor with no limited term assignment.
4. **Hire of Jennifer Layden** to the full time Instructional Technology Coach instructor position with the District effective with the 2017-2018 school year. Jen will be placed at Step 7 Lane G as a professional educator. (1.0 FTE 2017-2018 salary = \$59,678.55). This position is available due to an internal transfer, driven by the retirement of Brad Taylor.
5. **Hire of Michelle Flannigan** to the full time Grade 5 Instructor position at Valley View Elementary School effective with the 2017-2018 school year. Michelle will be placed at Step 5 Lane A as an initial educator. (1.0 FTE 2017-2018 salary = \$43,305.02). This position is available due to additional FTE and internal transfers, driven by student enrollment.

• **Other Staff**

1. **Resignation of Jill LeMere** from full time Educational Associate – Special Education Aide position at Pioneer Elementary School effective 9/28/17. Posting is underway to fill this vacancy.

4. Coaching Stipends

- A. Volleyball Assistant Coach
- B. Weightlifting Coaching Stipend

5. There were 29 co-curriculars approved.

**H. Superintendent's Report:** (part of Discussion Item 1)

**I. Discussion/Presentation Items:**

1. **District Update:** Hanes provided the Board with an update about what is happening throughout the District.

- Shared a list of summer Building and Grounds and Technology projects.
- 108 teachers signed up for summer staff development opportunities. Thanks you to Jill, Nancy and staff involved in planning and orchestrating our summer staff development.
- Welcome to the new staff at the A+ Clinic. Thank you to Keith, Jody and the Wellness Committee for their continued work in making the District Wellness Program great.
- Recognition:
  - Congratulations to Pioneer, Valley View and Parkview for their PBIS achievements; Ashwaubenon High School for being named to the AP Honor Roll and Cormier for its work with the 54218 Farm to School Grant.
  - Thank you to Pioneer's PcTO, parents, students, Ashwaubenon Girls Softball Assoc., Shopko, Ashwaubenon Lioness and many other anonymous donors for Pioneer's new playground equipment.

- 1000 students participated in summer school. Thank you to Andy Bake, Colleen Hansen, Maria Arena, and Katie Senger for their leadership. We continue to look at expanding summer school offerings at the middle school and high school.
- The 2017 Most Valuable Partners are: Unity Hospice, Goodwill Industries, and the Ashwaubenon Technology & Engineering Advisory Board.
- The 2017 Child Advocacy Award Recipients are: Scott Phinney, Kathy O'Brien, and Bill Williams
- Ken Golomski was named to the National High School Athletics Coaches Association Hall of Fame. Thank you to Brad Taylor, Nick Senger and Brian Nelsen for their work in preparing last week's presentation honoring Coach Golomski.
- Studer Education – Hanes presented an update on the 2016-17 District goals and outlined the 2017-18 areas of focus and goals. 2017-18 goals include increasing the achievement gap in sub groups; focusing improvement goals on a targeted group of students that will ultimately result in all students improving; following the adopted curriculum so we are all on the same page; and designating time for teachers to review student data.
- Welcome new employees! Thank you to Jody for all the work she did organizing new employee orientation.
- Congratulations to the following employees for reaching 25 years of employment with ASD: Jolene Blindauer, Sherry Craig, Beth Hibbard, Marc Jimos, Nadine Mathu, and Sheryl Stathas.
- Hanes shares the PAC schedule for the 2017-18 season.
- Trondson stated he appreciates the District looking at the goals throughout the year and making corrections along the way. Thank you staff for taking this on!

**J. Action Items:**

1. **World Language Curriculum:** Jill Kieslich and Melanie Lasee presented the World Language Curriculum to the Board. Kieslich thanked Lasee for all the work she has done as Program Leader with both the Spanish and German curriculums. Kieslich reminded the Board that curriculum work is an ongoing process.

Lasee and Kieslich shared the World Language Program mission, goals and vision for grades 1-12. Lasee reviewed the proficiency goals for each level: elementary (novice high), middle school (novice high/intermediate low) and high school (level 3 – intermediate low to mid; level 4 – intermediate med and level 5 and above – intermediate mid to high). They reviewed the textbook selection for elementary, middle school and high school courses and spoke about the level of proficiency expected for each course. Lasee provided a demonstration of the e-text and activities that go along with it. She explained that the first staff development day will be used as a time for staff to explore the e-text and the features it provides.

The Board thanked the World Language Committee for the work they did in creating this curriculum. Kieslich and Lasee requested Board approval of the recommended World Language Curriculum and materials totaling \$35,344.68. This includes a 6 year license for online materials and activities. VanLaanen thanked the group for the work they did. Lasee stated the focus is not strictly on using these activities and materials. Teachers instead incorporate these items into their instruction.

Moved by VanDeKreeke seconded by Vyskocil to approve World Language Curriculum and materials totaling \$35,344.68 as presented. Aye 4, Nay 0. Motion carried 4:0.

2. **Science Curriculum:** Jill Kieslich and John Fischer presented the recommendations for the 6-12<sup>th</sup> grade Science Curriculum. They stated that when creating a curriculum, they worked to align the curriculum with the Next Generation Science Standards and Wisconsin Model Academic Standards.

Fischer explained that when reviewing textbooks, the committee sought books that aligned with the NGSS. He stated that the curriculum is not designed around a textbook. The textbook is one of the tools

used in implementing the curriculum. Fischer spoke about the textbooks for each course. He reviewed the courses for grade 6-12 and the materials/textbooks that correspond to each course. He stated when designing the curriculum, they made every attempt to meld middle school with high school. Kieslich thanked the Science Curriculum team for their work in creating this curriculum. She recommended the Board adopt the grade 6-12 Science Curriculum materials and textbooks at a cost of \$34,369.50.

VanLaanen thanked the team for their work. Vyskocil asked if the students use hands on activities with the online resources. Students use hands on activities whenever possible. Fischer stated the goal is to keep students interested and engaged in the sciences as they transition to the upper level courses. Kieslich spoke about the motion lesson she recently observed and the hands on activities students were participating in.

Moved by Vyskocil seconded by Trondson to approve 6-12 Science Curriculum and materials at a cost of \$34,369.50 as presented. Aye 4, Nay 0. Motion carried 4:0.

3. **March Board Meeting Date:** Brian Hanes stated that the March 14, 2018, School Board Meeting conflicts with the Taste of Ashwaubenon event. He recommended the Board reschedule the meeting to March 21, 2018. The Board agreed to move the March School Board Meeting to March 21, 2018.
4. **Appointment of School Board Position:** VanLaanen explained that the Board met with two candidates interested in filling the School Board position vacated by Barb Halron. He stated the conversation with both candidates went very well and that both candidates expressed their enthusiasm for this position. The candidate selected for this position would fill it until April 2018. If the candidate was interested in continuing on the Board beyond April 2018, they would need to run for the full 3 year term during the April 2018 election. The Board extended their offer to Michelle Garrigan. Michelle provided a brief statement about her background with Ashwaubenon Schools. She has two children currently enrolled in Ashwaubenon. She has been the treasurer for both the JagBackers and the Taste of Ashwaubenon.

Moved by VanDeKreeke seconded by Trondson to approve the appointment of Michelle Garrigan as the new School Board member as presented. Aye 4, Nay 0. Motion carried 4:0.

**K. Board & Superintendent Communications:**

- Optimist Club Oktoberfest will be held on Wednesday, October 11, 2017. Some of the money raised by the Optimist at these events goes to support our student and schools.

**L. Future Board Meetings & Topics:**

- The next School Board Meeting is scheduled for Wednesday, October 25, 2017, at 6:30 pm in the District Office.

- A. **Adjournment:** Moved by VanDeKreeke seconded by Vyskocil to adjourn the meeting at 8:09 pm. Aye 4, Nay 0. Motion carried 4:0.

Respectfully submitted,



Paul Trondson