



Minutes for Regularly Scheduled Board Meeting

**To Be Held in the District Board Room
1055 Griffiths Lane
Ashwaubenon WI 54304
(Phone: 920.492.2900)**

Monday, December 12, 2011

6:30 p.m.

A. Call to order:

President Williams called the meeting to order at 6:30 pm at the district office.

B. Roll call:

Board Members Present: Laukka, VanLaanen, Williams, Halron
Board Members Excused: VanDeKreeke
Others Present: Brian Hanes, Keith Lucius, Brian Nelsen, Jill Rhude, Brad Taylor, Maria Arena, Pete Marto, Matt Anderson, Mark Sheedy, Kurt Weyers, Dirk Ribbens, Dean DeBroux, Brenda Conratt, Lauren Lubinski

C. Declaration of quorum:

Quorum Present

D. Pledge of allegiance:

The pledge was recited

E. Adoption of Agenda:

Moved by VanLaanen seconded by Laukka to adopt the agenda as presented. Aye 4, Nay 0. Motion carried 4:0

F. Announcement of Executive Session

In accordance with W.S. 19.85(1)(e) an executive session will be held at the end of the meeting for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

G. Citizens and/or delegations:

1. **Public Forum** – No issues presented
2. **Student Presentation** – Pioneer – Pete Marto, Brenda Conratt and Lauren Lubinski with Pioneer musical students performed a scene from their presentation of “Twas One Crazy Night Before Christmas”.

H. Consent Agenda:

Moved by Laukka seconded by Halron to adopt the Consent Agenda as presented. Aye 4, Nay 0. Motion carried 4:0

1. Minutes of the regular meeting held on Monday, November 28, 2011
2. Minutes of the executive session held on Monday, November 28, 2011
3. The schedule for checks written 11/22/11 to 12/05/11
 - Manual checks 151, 1155-1158, High School Athletic checks 13335-13354, Accounts Payable checks 83490-83697
4. Staffing:
 - a. **New hire of Regina Contee** to the Noon Duty Supervisor position at Valley View effective December 12, 2011. Regina will be compensated \$10.25/hour. This is a new position created at Valley View. Regina has been a substitute in the District since 2009.

5. Co-curricular contracts:
 - a. There are 9-co-curricular contracts being submitted to the board for approval.

I. Superintendent's Report:

- **High School Lockdown:** Hanes stated that the high school had a 15 minute lockdown on Monday. As a result of a situation with an emotional student, Ashwaubenon Public Safety recommended the school go into lockdown. Hanes thanked Sheedy and the high school staff for everything they did during lockdown.
- **Servicing families in need:** Hanes thanked the efforts of the Salvation Army, Shop with a Cop, Ashwaubenon's Optimist Club, Nativity Giving Tree program and parishioners, Pioneer staff, High School staff and student council, Andrea Pasqualucci and her social work team and Ginny Laukka for all they have done over the last few weeks to serve our families and students in need. Through all these programs, 223 families and 505 children have been helped.

J. Discussion/Presentation Items:

1. **District Website Proposed Revisions:** Hanes discussed the updates with the district website. He stated that current pictures used on the website are generic stock photos. He stated that the current board policy allows the district to use pictures of actual students/events from Ashwaubenon schools as long as parents give permission. Hanes is seeking input from the board to proceed with updating the pictures. All pictures added to the website would go through Brad Taylor. The board felt that adding student and event pictures to the website will help make it truly Ashwaubenon. They did request that policy 7540 is reviewed to make sure it incorporates the use of photos on the "internet" so parents are well informed when giving permission.
2. **Delegate Assembly Resolutions Review:** Hanes stated he met with Lucius to review the resolutions to be presented at the delegate assembly in January. He recommended that they meet with Halron one-on-one and review the district's stand on the resolutions. The group discussed the district's stand on Resolution 1216 the rehiring of retirees. Hanes explained that the district will always make quality the focus point when making a hiring decision. The board inquired if there is a cost savings in hiring a retiree. Lucius stated that when all other rules are met, there is a cost savings in hiring retirees. Hanes stated that this proposal will also influence hiring at the college level. It is also being proposed to increase the waiting period from 30 to 90 days. It was decided to have Halron meet with Hanes and Lucius and review the resolutions before the January delegate assembly.
3. **High School Schedule Modifications:** Sheedy stated that the board was originally presented with the proposal to offer a modified schedule (skinnies) in August of 2010. The program is completing its first full year. Mark reviewed the goals of the modified schedule:
 - Stabilize the band and vocal music numbers by increasing the flexibility for students in these areas
 - Increase scheduling opportunities for special target groups
 - Pilot AP courses
 - At-risk, ELL, and Special Education offerings
 - Incorporate a homeroom structure
 - Increase co-curricular visibility
 - Increase student participation in clubs
 - Provide a forum for student services activities

Sheedy provided an update of these goals as skinnies move into their second year.

- Enrollment has been stabilized in music areas
- An increase of flexibility for meeting the student scheduling needs
- Special target groups have benefited (AP history, At risk, ELL, and Special Education)
- Creating a master schedule can be complex so there have been a few scheduling adjustments
- The music team has to go to component instructions
- Half block instructors had to readjust their method of instruction (from 52 minutes to 42 minutes)

- Homeroom is a work in progress. The board asked what the goal of homeroom is. Sheedy stated it is a 30 minute period that should allow for the removal of all outside distractions. Students should use this time to work with student services if needed.

Sheedy provided an example of the schedule and where adjustments have been made. He stated that they predicted a 20% participation in skinnies and have seen as high as 40% in 2nd and 3rd hours. The board asked if they see a decline in general block classes. Sheedy stated no that they see 27-29 students all the way through. Sheedy stated that students have adjusted well and have proven to be very resilient as they adjust between blocks and skinnies.

K. Action Items:

1. **Policy Revisions – second read:** Hanes reminded the board that this is the second read of the policies up for revision. He opened the topic to discussion. The board asked if the grievance procedure follows Act 10 recommendations. Hanes stated it did. Moved by VanLaanen seconded by Laukka to adopt the updated Policies with noted changes as presented. Aye 4, Nay 0. Motion carried 4:0

L. Board & Superintendent Communications:

M. Future Board Meetings & Topics:

- The next regularly scheduled Board meeting is Monday, January 23, 2012, at 6:30 pm.

N. Adjournment to executive session:

In accordance with W.S. 19.85(1)(e) an executive session will be held at the end of the meeting for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

O. Executive session:

Moved by VanLaanen seconded by Laukka to adjourn to executive session at 7:22 pm. Aye 4, Nay 0. Motion carried 4:0.

P. Return to open session:

Q. Adjournment:

Moved by Laukka seconded by Halron to adjourn the meeting at 8:20 pm. Aye 4, Nay 0. Motion carried 4:0.

Respectfully submitted,



Jay VanLaanen, Clerk