



Minutes for Regularly Scheduled Board Meeting

**To Be Held in the District Board Room
1055 Griffiths Lane
Ashwaubenon WI 54304
(Phone: 920.492.2900)**

Monday, August 9, 2010

6:00 p.m.

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A. Call to order:

President Williams called the meeting to order at 6:00 pm at the district office.

B. Roll call:

Board Members Present: Laukka, VanLaanen, Williams, Halron, Aubinger
Board Members Excused: None
Others Present: David Schmidt, Keith Lucius, Jill Rhude, Brian Nelsen, Brad Taylor, Maria Arena, Kurt Weyers, Pete Marto, Kris Hucek, Mark Sheedy, Michael Sheean

C. Declaration of quorum:

Quorum Present

D. Pledge of allegiance:

The pledge was recited

E. Adoption of Agenda:

Moved by Laukka, seconded by VanLaanen to adopt the agenda as presented. Aye 5, Nay 0. Motion carried 5:0.

F. Citizens and/or delegations:

1. Public Forum – Any citizen and/or delegations: no items brought forward

G. Consent Agenda:

1. Staffing:
 - a. **Resignation of Stacy Pludeman** from her Breakfast Supervisor position at Cormier School. This resignation is effective immediately.
 - b. **Hire of Leigh Banks** to the Kindergarten, .50 FTE, Limited Term position at Cormier effective with the start of the 2010-2011 school year. Leigh is currently a .50 FTE instructor and will move to a 1.0 FTE with this new position. She will be placed at Step 3 Lane B and will be compensated \$38,402.67, based upon the 2008-09 salary schedule. This .50 FTE is limited term and is vacant due to the transfer of internal teachers.
 - c. **Hiring the Valley View Assistant Principal Andrew Bake**. With the late resignation of Jennifer Kozak we completed interviews for this assistant principal position on Friday August 6. There were over 104 applicants and 6 candidates were interviewed. The process of interviews and checks were completed August 9. We have identified Andrew Bake as our recommended candidate for the assistant principal position at Valley View Elementary School. Mr. Bake has worked in Ashwaubenon for several years as a 2nd grade teacher after coming from the Oconto School District in 2002. Salary range \$75,000 – \$78,000. This will be a one year contract . Given the lateness of the hiring process the district reserves the right to repost in 2011 if it desires to do so.
 - d. **Hiring of a new Information Technology Coordinator**. Item removed from agenda after candidate withdrew from position.

The board inquired if it will be typical practice on positions like the associate principal hiring for the district to reserve the right to repost if needed. Schmidt explained that when we post a position late in the year like we did this position, we will reserve the right to repost on a one year contract if needed. We typically post late teacher hires as limited term contracts.

Moved by VanLaanen, seconded by Laukka to approve the Consent Agenda items 1a-c as presented. Item 1d was removed after candidate declined position. Aye 5, Nay 0. Motion carried 5:0.

H. Superintendent's Report:

Schmidt stated that the annual district calendar was sent to homes today. This is the earliest it came out!

I. Discussion/Presentation Items:

J. Action Items:

1. **Substitute Contract Approval:** Jay VanLaanen and Keith Lucius explained that they met with the substitute union representatives to review the union proposal. The union and district came to an agreement on a \$2.00 per day increase (a new daily pay rate of \$140). Lucius and VanLaanen explained that along with the increase, they worked through some language clarification. They recommended the board approve this one year contract.

Moved by Aubinger, seconded by Laukka to approve Substitute Contract Approval as presented. Aye 5, Nay 0. Motion carried 5:0.

K. Board & Superintendent Communications:

Laukka stated that the television show Extreme Makeover will be working on a home in this area. She submitted an application to sponsor a literacy bookshelf for the family. If the application is approved, she will be contacting people to help donate to the bookshelf.

L. Future Board Meetings & Topics:

- The next regularly scheduled Board meeting is Monday, August 23, 2010 at 6:30 pm.

M. Adjournment:

Moved by Aubinger, seconded by VanLaanen to adjourn at 6:10 pm. Aye 5, Nay 0. Motion carried 5:0.

Respectfully submitted,



Jay VanLaanen, Clerk