



Minutes for Regularly Scheduled Board Meeting

**To Be Held in the District Board Room
1055 Griffiths Lane
Ashwaubenon WI 54304
(Phone: 920.492.2900)**

Monday, July 26, 2010

Followed Annual Meeting

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A. Call to order:

President Williams called the meeting to order at 6:56 pm at the district office.

B. Roll call:

Board Members Present: Laukka, VanLaanen, Williams, Halron, Aubinger
Board Members Excused: None
Others Present: David Schmidt, Keith Lucius, Jill Rhude, Brian Nelsen, Michael Beno, Brad Taylor, Kris Hucek, Mark Sheedy, Kathy O'Brien, Ted Houle, Vickie Quinn, Eileen Taylor, Amy Kupsh, Dan Clark and Rhonda Klapper

C. Declaration of quorum:

Quorum Present

D. Adoption of Agenda:

Moved by Aubinger, seconded by Laukka to adopt the agenda as presented. Aye 5, Nay 0. Motion carried 5:0.

E. Announcement of Executive Session:

In accordance with W.S. 19.85(1) (c) an executive session will be held at the end of the meeting for the purpose of discussing employee compensation, employment issues, employee evaluations, and employee negotiations.

F. Citizens and/or delegations:

1. Public Forum – Any citizen and/or delegations: no items brought forward

G. Consent Agenda:

1. Minutes of the regular meeting held Monday, June 28, 2010.
2. The schedule of checks written 06-19-10 to 07-20-10 (#77883-78791).
3. The schedule of manual checks written 06-19-10 to 07-19-10 (#130, 134, 1010-1020).
4. The schedule of High School Athletic checks written 06-19-10 to 07-20-10 (#12715-12718).
5. Staffing:
 - a. **Hire of Elizabeth Wich** to the 1.0 FTE Grade 4 position at Valley school effective with the 2010-2011 school year. Beth will be placed at Step 2 Lane A as an initial educator. The salary will be based upon the 2008-2009 salary schedule and will be \$33,853.16. Beth held this position last year in a limited term capacity due to the hiring of the vacancy after August 1, the date new hires transfer from regular position to limited term position.
 - b. **Hire of Nancy Heyrman** to the Food Service Assistant-Dishwasher, .43 FTE position at the High School, effective with the 2010-2011 school year. Nancy will be placed at the 3rd year level on the salary schedule and will be compensated \$13.00/hour. This position is vacant due to the transfer of Wendy Thome to the Food Service Assistant/Cashier position.

- c. **New hire of Jordan Phillippo** to the Grade 6 – Communication Arts, 1.0 FTE, limited term position at Parkview effective with the 2010-2011 school year. Jordan will be placed as an initial educator at Step 1 Lane A and will be compensated \$32,867.15, based upon the 2008-09 salary schedule. This position is available due to the leave of absence of Collette Wilichowski.
 - d. **New hire of Stephanie Hatfield** to the Grade 7 – Communication Arts, 1.0 FTE position at Parkview effective with the 2010-2011 school year. Stephanie will be placed as an initial educator at Step 1 Lane A and will be compensated \$32,867.15, based upon the 2008-09 salary schedule. This position is available due to the transfer of Kirsten Marto to Grade 2 at Valley View.
 - e. **New hire of Tyler Thomas** to the .84 FTE Grade 8-Math and High School Mathematics position effective with the 2010-2011 school year. Tyler will be compensated \$27,608.41, as an initial educator at Step 1 Lane A at a .84 FTE, based upon the 2008-09 salary schedule. This position is vacant due to the resignation of Rachel Brown.
 - f. **Resignation of Flor Ayala** from her Noon Duty Supervisor duties at Valley View, effective immediately.
 - g. **Resignation of Lynn Miszewski** from her Food Service Assistant/Dishwasher, .29 FTE position at Cormier School, effective immediately.
 - h. **New hire of Scott Marquardt** to the 1.0 FTE Language Arts position at the High School effective with the 2010-2011 school year. Scott will be placed at Step 4 Lane F. Based upon the 2008-09 salary schedule, he will be compensated \$46,359.98. This position is vacant due to the leave of absence of Kim Demeny.
 - i. **New hire of Lindsey Douglas** to the 1.0 FTE Language Arts position at the High School effective with the 2010-2011 school year. Lindsey will be placed at Step 1 Lane A as an Initial Educator. Based upon the 2008-09 salary schedule, she will be compensated \$32,867.15. This position is vacant due to the transfer of Nadine Mathu.
 - j. **Resignation of Vicki Santacroce** from her full time Instructional Technology Coordinator position with the district effective July 23, 2010. Relocating due to spouse accepting new position in southeastern Wisconsin.
 - k. **Resignation request of Jennifer Smits Kozak** from her full time Assistant Principal position at Valley View. This resignation is effective July 30, 2010. Jennifer's contract for the 2010-2011 school year will be pro-rated to reflect 22 contract days. Jennifer has been awarded the position of Principal at Jackson Elementary School in Green Bay effective August 2, 2010.
6. Co-curricular contracts: There is 1 co-curricular contract being submitted for Board approval.

Moved by Aubinger, seconded by VanLaanen to approve the Consent Agenda items presented and with the addition of item 5k. Aye 5, Nay 0. Motion carried 5:0.

H. Discussion/Presentation Items:

1. **Change in the High School Athletic:** Schmidt explained why the changes to the Athletic Code was brought to the board for review. With a change in code this significant, it will over time impact all high school students and the board may be contacted by the community with questions.

Schmidt stated that other school districts have a year round code for athletes that students must follow in and out of season. Sheedy and Steavpack explained the changes to the code. The first phase of this change will involve eliminating the "out of season" policy. The first phase change to this policy will make the implementation of the policy and its consequences for violations more consistent. The second phase will be revising the athletic code in its entirety. Steavpack and Sheedy explained that community communication/involvement will be sought during the second phase changes. District staff, students and community members will be part of the focus group in revising the current policies and procedures.

Discussion points:

- The group discussed the decision to eliminate the honesty clause. It was felt that this clause provides a great teaching moment about the benefits of honesty. After much discussion about how this clause works and the pros and cons of the clause, it was decided to leave this clause in for the time being.
- Sheedy explained that there is some confusion about the amount of information the school has access to when a student gets in trouble. Sheedy explained that the juvenile code prevents the releasing of a juvenile's name even to the PLO. Schools are not always able to obtain records from or be made aware of these types of activities.
- The board stated that if we are seeking equity in students, we should consider an activity code for other non-athletic events. This code will be part of the co-curricular code in the next phase.
- The "out of season" statements need to be removed from all areas of the policy (see section C of the policy).
- AODA issues at the high school will have a student learning focus. You will see and hear more discussion on this topic.

I. Action Items:

1. Change in policy 5518: Cell Phones and Electronic Communication Devices (first read):

Schmidt stated there is an increase in use by students of cell phones and electronic devices. Originally the existing policy was written to prevent students from communicating with bad people. The current constraints in the policy are unrealistic. Schmidt stated that there is a direction moving forward over the next 5 years that will place more and more of these devices into the classroom as communication tools. Dirk Ribbens explained the purpose for changing in the policy and the expectations of the policy.

Discussion topics:

- The board asked that once you open the door to allowing ECDs in the classrooms what limitations are being set and are they consistent throughout the district. What are the consequences for not following the policy? Ribbens explained that the procedures and guidelines that accompany the policy spell out the consequences for not following the policy.
- It was stated that a lot of schools allowing ECDs are using a "my time your time" policy. This reduces the urge for students to leave the classroom to check their phone.
- What about the haves and have nots? Those that do not have phones can't participate in the activities. Will the use of ECDs in the classrooms be at a cost for families? The school can't assume the responsibility for these costs if the student is permitted by parents to use a cell phone or ECD. These activities can be blocked by parents on phones.
- There was a concern the ECDs would be used for cheating. Ribbens stated that this is not an issue now and does not see it as one in the future. He stated that we need to set rules and make the rules clear so students can abide by the rules. Ribbens stated there is more control by setting rules than by preventing ECDs completely.
- The board suggested that there be a way that students would be able to notify staff immediately through an ECD if they are experiencing or witnessing bullying.

J. Future Board Meetings & Topics:

- The Board Retreat is scheduled for Monday, August 9, 2010, from 6:00 pm to 8:00 pm.
- The next regularly scheduled Board meeting is Monday, August 23, 2010 at 6:30 pm.
- Topics requested to be discussed at future board meetings:
 1. Foundation approved grants
 2. Half blocks and Skinnies
 3. Second reading of the cell phone policy

K. Adjournment to executive session: 7:45

Meeting adjourned to executive session at 7:45 pm.

L. Executive session:

In accordance with W.S. 19.85(1) (c) an executive session will be held at the end of the meeting for the purpose of discussing employee compensation, employment issues, employee evaluations, and employee negotiations

M. Return to open session

N. Adjournment

Respectfully submitted,



Jay VanLaanen, Clerk