

ASHWAUBENON BOARD OF EDUCATION
Minutes of the Regular Meeting & Executive Session
Held on Monday, July 14, 2008

A. CALL TO ORDER:

President Williams called the meeting to order at 6:30 pm in the District Office Board Room, 1055 Griffiths Lane.

B. ROLL CALL:

Board Members Present: Laukka, Van Laanen, Crowley, Aubinger, Williams

Others Present: Keith Lucius, Betsy Farah, Brad Taylor, Mark Sheedy, Brian Nelsen, Maria Arena, Kurt Weyers, Barb Doherty

C. DECLARATION OF QUORUM:

Quorum present.

D. PLEDGE OF ALLEGIANCE:

The pledge was recited.

E. ANNOUNCEMENT OF EXECUTIVE SESSION:

President Williams announced that in accordance with W.S. 19.85(1)(c) an executive session will be held at the end of the meeting for the purpose of discussing employee compensation, employment issues, and employee negotiations.

F. ADOPTION OF AGENDA:

Moved by Crowley, seconded by Van Laanen to adopt the agenda as written. Aye 5, nay 0. Motion carried 5:0.

G. CITIZENS AND/OR DELEGATIONS:

1. Public Forum: Brent Brayko informed the Board of a data retreat scheduled for July 23 – 25 from 9:00 – 3:00 at CESA 7. 40 teachers and administrators will be in attendance to study accumulated data and make plans to improve reading scores.

H. CONSENT AGENDA:

Moved by Crowley, seconded by Van Laanen to approve the consent agenda as follows:

1. Minutes of the meeting held on Monday, June 9, 2008,
2. Minutes of the executive session meeting held on Monday, June 9, 2008,
3. Schedule of checks written 05/31/08 – 07/02/08,
4. Schedule of manual checks written 05/31/09 – 07/02/08, and
5. Schedule of High School Athletic Checks written 06/01/08 – 06/30/08.

Aye 5, nay 0. Motion carried 5:0.

I. ACTION ITEMS:

1. Food Service Increase in Prices:

Betsy Farah, Child Nutrition Coordinator reviewed the recommended changes with the Board as follows: \$.15 increase in meal price, \$2.50 meal bar, \$3.00 adult meal and tiered pricing structure for High School.

Moved by Crowley, seconded by Aubinger to approve price increase as stated with stipulation to revisit issue if unforeseen rise in prices occurs. Aye 5, nay 0. Motion carried 5:0. Ginny Laukka asked that this stipulation be included in back to school letter.

2. Age Eligibility for Kindergarten & 4K Students:

Mark Williams said he was asked by a parent for clarification of the District's student late entry to 4K. Discussion followed stating 4 or 5 year olds could attend the 4K program – and that 4K is a one year program. It would be the parents' decision whether child was ready to attend either 4K or Kindergarten

3. Human Resources: Administrative Appointment:

Moved by Aubinger, seconded by Laukka to approve administrative appointment of Michael Sheean to fill the Associate Principal Position at Parkview Middle School effective 7/14/2008, at the prorated salary of \$77,600.66 since he is not starting in the position until 07/14/2008. Aye 5, nay 0. Motion carried 5:0.

4. Human Resources: Staff Appointments:

Moved by Crowley, seconded by Van Laanen to approve the nine staff appointments as follows:

- Gregory Roberts to fill the Business Ed (0.58 FTE) and At-Risk (0.42 FTE) Instructor Position at the High School effective with the 2008-09 school year. This position is available due to the retirement of Larry Nelson (1.0 FTE) and reshuffling of At-Risk FTE. Greg will be placed as an Initial Educator at Step a Lane A.
- Kristine Gregerson is being recommended to fill the 1.0 FTE 4K Instructor Position at Cormier School effective with the 2008-09 school year. This is new FTE and Kristine will be placed at Step 2 Lane A as an Initial Educator.
- Margaret Mrozinski to fill the Educational Associate I – 9 month Library Aide Position, 1.0FTE at the High School, effective with the 2008-09 school year. This position is available due to the retirement of Lou Ann Kozicki. Peggy who is currently a Dishwasher & Aide, will be compensated \$13.64/hour.
- Lisa Stomberg to fill the 0.50 FTE Math Position at the High School effective with the 2008-09 school year. This position is available due to the retirement of Rick Gloe. Lisa will be placed as an Initial Educator at Step 1 Lane A.
- Andrew Wehlage to fill the 0.36 FTE Physical Education position at Pioneer Elementary School effective with the 2008-09 school year. This position is available due to the resignation of Brad VanCaster. Andrew will be placed as an Initial Educator at Step 1 Lane A.
- Andrea Pasqualucci to fill the 0.30 FTE Social Worker Limited Term position at Cormier School effective for only the 2008-09 school year. This is a new position and is entirely grant funded.
- Joellen Gueths to fill the 1.0 FTE EBD Instructor position in the Choices Room at Parkview. This position is available due to the leave of absence of Christy Wegner and various special education transfers Limited Term assignments elsewhere. Joellen was in this position last year in a limited term capacity and she will be placed at Step 2 Lane A.
- Robert Klenke to fill the temporary Head Custodian position at Cormier School effective June 16, 2008. This position is available due to the leave of absence of Brice Vizelka and is expected to terminate on 8/5/08. Bob is currently a Night Custodian at Valley View and he will be compensated \$17.85/hour.

- Heather White recommended to fill the Literacy Support Position that is available due to Collette Wilichowski being promoted to the K-12 Literacy Coordinator Position. Heather will be placed at Step 5 Lane E (approximately \$45,668.04 per year).

Aye 5, nay 0. Motion carried 5:0.

5. Human Resources: Co-Curricular Contracts:

Moved by Van Laanen, seconded by Crowley to approve co-curricular contracts as requested. Aye 5, nay 0. Motion carried 5:0.

6. Human Resources: Increase in FTE:

Mark Sheedy gave a brief explanation for the increase in FTE due to increased enrollment in math.

Moved by Aubinger, seconded by Van Laanen to approve increase in High School FTE as follows:

+0.16 FTE in German
 +0.16 FTE in Math
 -0.08 FTE in At-Risk
 Net result = +0.24 FTE over preliminary budget estimates

Aye 5, nay 0. Motion carried 5:0.

7. Scheduling Future Board Meetings:

Due to scheduling conflicts the August 11th and September 8th meeting dates need to be adjusted.

Moved by Aubinger, seconded by Crowley to approve September Board Meeting dates of 09/15/08 and 09/29/08; August meeting date will be decided at Annual Meeting scheduled for July 28th. Aye 5, nay 0. Motion carried 5:0.

8. Branding Initiative:

Brad Taylor updated the Board on the branding initiative as follows:

- New logo, letterhead, envelopes and business cards is complete.
- Website – B. Taylor will do more research on layout and costs.
- Need approval for pitch packet and still photography expense.
- Cost update distributed. After discussion, Board asked to see a mock up of the pitch packet or more examples of Element Creative’s work.

J. REPORTS & COMMUNICATIONS:

Board welcomed Brian Nelsen as the new Director of Pupil Services.

K. FUTURE BOARD TOPICS:

- Long Range Planning Committee Report
- WKCE Results
- World Language Report
- Remedial Options for Credit Deficit Students

I. COMMITTEE REPORTS:

- Negotiations will be discussed in Executive Session.

M. FUTURE MEETINGS:

- Annual Meeting scheduled for Monday, July 28th at 6:00 pm
- Board Meeting follows Annual Meeting

N. ADJOURNMENT TO EXECUTIVE SESSION:

Moved by Van Laanen, seconded by Aubinger to adjourn the meeting at 8:00 p.m. Aye 5, nay 0. Motion carried 5:0.

O. EXECUTIVE SESSION:

In accordance with W.S. 19.85(1)(c) an executive session was held for the purpose of discussing employee compensation, employment issues, and employee negotiations.

P. RETURN TO OPEN SESSION:

Moved by Laukka, seconded by Van Laanen to return to open session at 8:25 p.m. Aye 5, nay 0. Motion carried 5:0.

Q. ACTION, IF ANY, ON ISSUES DISCUSSED IN THE EXECUTIVE SESSION:

1. Substitute Teacher Negotiations/Contract:

Moved by Aubinger, seconded by Van Laanen to approve the substitute teacher contract as follows:

- \$4 increase in daily rate from \$132/day to \$136/day
- Clarification of start and end time: subs must arrive at least 15 minutes before students and stay 15 minutes after students leave for the day:
- Clarification on Long-Term sub selection: A student teacher should not be used before a licensed teacher.
- Add language – Article VIII Section F – “If a substitute teacher receives five complaints district-wide, the District has the right to remove the sub from the District sub list.”

Aye 5, nay 0. Motion carried 5:0.

2. Leave of Absence Request:

Moved by Van Laanen, seconded by Laukka to approve the leave of absence requested by Devin Oglesby for the 2008-2009 school year as requested with the understanding that this is not to be precedent setting by waiving the date that the request was to be submitted for approval. Aye 5, nay 0. Motion carried 5:0.

R. ADJOURNMENT:

Moved by Crowley, seconded by Laukka to adjourn the meeting at 8:30 p.m. Aye 5, nay 0. Motion carried 5:0.

Respectfully submitted,



Jay Van Laanen, Clerk