



Minutes for Special Board Meeting

To Be Held in the District Board Room
1055 Griffiths Lane
Ashwaubenon WI 54304
(Phone: 920.492.2900)

Monday, April 28, 2014

11:30 am

A. Call to order:

Vice President Laukka called the meeting to order at 11:36 am at the district office.

B. Roll call:

Board Members Present: Laukka, VanDeKreeke, Halron, Williams (arrived approx. 11:40 am)
Board Members Excused: VanLaanen
School Choice Advisory Representative: John Van Dyck (excused)
Others Present: Brian Hanes, Keith Lucius, Tammy Lampereur

C. Declaration of quorum:

Quorum Present

D. Adoption of Agenda:

Moved by VanDeKreeke seconded by Halron to adopt the agenda as presented. Aye 3, Nay 0. Motion carried 3:0

E. Action Items:

Staff Layoffs - Lucius stated that staff layoffs are by far the hardest part of an administrator's job. The district tries has to provide traveling teachers as close to a fulltime FTE as possible. He emphasized that layoffs are not a result of discipline issues. The board heard the recommendations of Lucius and Hanes regarding the preliminary partial layoffs in German and Physical Education. Hanes and Lucius recommended the partial layoffs of the following positions:

- 0.19 FTE for Charity Ramer in German. Charity's position will decrease to 0.81 FTE. This recommendation to decrease overall German FTE is a result of a decrease in number of students taking German. The district is currently working on a plan that may allow Charity's position to remain at 1.00 FTE. More will be shared at the May board meeting.
0.32 FTE of Kim Tremml in Physical Education. Kim's position will decrease to 0.68 FTE. This recommendation is a result more FTE then needed due to a teacher returning from a leave of absence. Andrew Meinel was hired as a limited term teacher to fill part of leave position. He will not be offered a contract for the 2014-15 school year. An additional reduction of 0.32 FTE was still needed on top of the 0.61 from Andrew.
The board discussed the criteria used to determine the partial layoffs. The criteria used to make these decisions included seniority, job performance, leadership performance, school involvement, district involvement, and the district goal based on what is in the best interest of the students. Preliminary layoffs must be determined by the end of April. Final layoffs must be determined by May 15th.

Moved by VanDeKreeke seconded by Halron to issue a preliminary layoff of 0.19 FTE to Charity Ramer and a 0.32 FTE preliminary layoff for Kim Tremml. Aye 4, Nay 0. Motion carried 4:0

F. Board & Superintendent Communications:

- No communications shared.

G. Future Board Meetings & Topics:

The next board meeting is scheduled for Monday, May 12, 2014, at 6:30 pm in the District Office.

H. Adjournment

Moved by Williams seconded by Halron to adjourn to the meeting at 11:46 am. Aye 4, Nay 0. Motion carried 4:0.

Respectfully submitted,

[Signature]

Jay VanLaanen, Clerk