



Minutes for Regularly Scheduled Board Meeting

To Be Held in the District Board Room
1055 Griffiths Lane
Ashwaubenon WI 54304
(Phone: 920.492.2900)

Monday, February 25, 2013 6:30 pm

A. Call to order:

President Williams called the meeting to order at 6:32 pm at the district office.

B. Roll call:

Board Members Present: Williams, VanLaanen, VanDeKreeke, Halron
Board Members Excused: Laukka
Others Present: Brian Hanes, Keith Lucius, Jill Kieslich, Brad Taylor, Mark Sheedy, Dirk Ribbens, Dave Steavpack, Kris Hucek, Michael Sheean, Kurt Weyers, Andy Bake, Pete Marto, Matt Anderson, Tom Schmitt

C. Declaration of quorum:

Quorum Present

D. Pledge of allegiance:

The pledge was recited

E. Adoption of Agenda:

Moved by VanLaanen seconded by VanDeKreeke to adopt the agenda as presented. Aye 4, Nay 0. Motion carried 4:0

F. Citizens and/or delegations:

- 1. Public Forum - no issues
2. Student Presentation - Parkview students Simran Armstrong and Nemo Mohan presented their award winning science fair project and news/events from Parkview. Their project was on wind power and took a second place at the Einstein Science Fair.

G. Consent Agenda:

Moved by Halron seconded by VanDeKreeke to adopt Consent Agenda items 1-4 as presented. Aye 4, Nay 0. Motion carried 4:0.

Moved by VanDeKreeke seconded by Halron to adopt Consent Agenda items 5 as presented. Aye 3, Nay 0, Abstain 1 (VanLaanen). Motion carried 3:0:1.

- 1. Minutes of the regular meeting held on Monday, January 28, 2013
2. Minutes of the executive meeting held on Monday, January 28, 2013
3. The schedule of checks written 1/22/13 to 02/18/13
4. Staffing:
a. Resignation of Tina Gonzales from her Noon Duty Supervisor position at Valley View Elementary School effective February 15, 2013. Posting is currently underway to fill this vacancy.
b. Resignation of Debra Stewart from her Noon Duty Supervisor position at Pioneer Elementary School as of January 25, 2013. Posting is currently underway to fill this vacancy.
c. Hire of Andrew Wehlage to the Noon Duty Supervisor position at Pioneer Elementary School effective January 28, 2013. Andrew is currently a part time Physical Education Instructor at

Pioneer and the District's PEP Grant Director. He will be compensated \$10.35/hour. This position is vacant due to the resignation of Debra Stewart.

- d. **New hire of Lisa Curtis to the Noon Duty Supervisor position at Valley View Elementary School** effective February 18, 2013. Lisa will be compensated \$10.35 hour. This position is available due to the resignation of Tina Gonzales.
 - e. **Resignation of Amy Briski from her full time Grade 1 Instructor position at Valley View Elementary School**, effective at the end of the 2012-2013 school year. Amy has been employed with the District for 3 years.
 - f. **Retirement request of High School Principal, Mark Sheedy** effective June 30, 2013. Mark will have access to all benefits as awarded to him per Section X-Administrative Benefits and Fringes, Paragraph G-Administrative Emeritus Program of the Leadership Handbook. Posting is currently underway to fill this position. Mark has been employed for 15 years as the High School Principal, beginning with the 1998-99 school year.
5. Co-curricular contracts:
- a. There are 8 co-curricular contracts being submitted to the board for approval.

H. Superintendent's Report:

- **The Voice of the Active Learner**: Hanes shared a brief video about how students will learn in the future. He stated we need to continue to move away from traditional learning of sit and get, and instead change the classroom to meet the needs of our students.
- **Village/District Facilities Group Update**: The group met with the Bray Architect and are looking at site options.
- **High School Principal Replacement**: Thank you to Mark Sheedy for 35.5 years in education, 15 at ASD, and over 15,000 student lives touched. Mark will be missed. This position was posted internally today.
- **District Pride Points**: Hanes shared a number of pride points throughout the district. He recognized the following teams: DECA, DI, boy's swim, wrestling, cheer and dance.

I. Discussion/Presentation Items:

1. **Technology Update**: Anderson shared the latest devices the district is looking at as possible replacements for to new netbooks (Chrome, Lenovo and iPad mini). He shared a draft of the technology budget and stated that there are many variables in this budget to consider when it comes to equipment and partnerships for technology. Anderson shared what the district is doing with technology, staff and the schools. Board discussion includes:
 - Do you foresee an issue with students that can't afford the yearly technology fee? Anderson stated the district will work with teachers to identify these students and we will provide them the devices. AHS has an infrastructure built into it so no child will go without.
 - Do we have to take out extended warranties? We stopped buying AppleCare because we found we were not using it. It is cheaper to purchase a new netbook then to purchase an extended warranty on these machines. The Chrome books can just be wiped clean if they obtain a virus.
2. **Bond Refinancing**: Lucius asked the board to start thinking about another bond refinance. The current bond is not callable until next year April. Baird feels that is better to refinance now. Lucius stated that to refinance, we would start preparing now, Baird would be at the March meeting, April would be used to obtain bids and the district would close on it in May.

J. Action Items:

1. **Social Media Policy**: Anderson presented the Social Media Policy for a second read. He explained that revising this policy was a result of a social media project in Jason Dreier's social studies class. Dreier explained the class project to the board. The board discussed how students sign off/agree to the policy and who has access to the social media apps/programs in school. The board was reminded that if a student is signed on to the district network, they can have limited/blocked access. If they are using their own device and the satellite, we are unable to restrict their use.

Moved by VanLaanen seconded by VanDeKreeke to adopt the Social Media Policy second read as presented. Aye 4, Nay 0. Motion carried 4:0.

2. **Petition to Alter School District Boundaries:** Hanes stated that there are 9 properties listed on the petition requesting to alter the school district boundaries between Ashwaubenon and West DePere. Three children are currently open enrolled from this area into Ashwaubenon. A fourth child will apply once they reach school age. West DePere voted the petition down at their board meeting. The residents have the option to appeal this decision. It was recommended to approve the petition. The board expressed their disappointment that West DePere did not reciprocate for the petition brought to both districts that year. That petition resulted in land being transferred to West DePere School District from Ashwaubenon.

Moved by VanLaanen seconded by Halron to adopt the Petition to Alter School District as presented. Aye 4, Nay 0. Motion carried 4:0.

3. **Multi-Purpose Field Project:** Bob Monroe updated the board on the initial plan, current status and naming rights. He reviewed the timeline of the project. Monroe discussed the next step in the project and the status of the NFL grant. He passed around a piece of synthetic turf. Monroe stated that so far the committee has raised about \$900,000 for the field project. The board confirmed that if the committee were able to raise the additional \$200,000 needed for replacements of the lights, the district would not have to use budgeted money for new lighting. Monroe stated that the intent is for the entire project (field and lighting) to be funded through donations. If more money is raised than needed, it will be put away for field replacement when the time comes.

The board requested an update about the field borings and the overall costs involved. Lucius stated the results are not back yet and the cost of the boring is unknown at this time. He stated that there is about \$60,000 built into the field costs for boring. However, until we find out if additional borings are needed we are unable to determine what the final costs will be. Lucius added that the village made the district aware of a grant the district can apply for to help cover some of the costs of the borings.

Moved by VanDeKreeke seconded by VanLaanen to adopt the Multi-purpose Field Project as presented. Aye 4, Nay 0. Motion carried 4:0.

4. **Synthetic Field Turf Bid:** Schmitt stated that the synthetic turf project was put out for bid. The low bidder and best option that met all the specs was ProGrass. Schmitt presented a table outlining all the bids received. ProGrass has also agreed to upgrade to the newest synthetic turf and increase the backing materials to 24%. Schmitt recommend the board approve the synthetic turf bid from ProGrass. Board discussion included:

- Have we considered the equipment we would need to maintain the turf? This is included in the bid as option #6.
- Does the irrigation system get removed from the field? Yes, however there will be a waterline on one side of the field in case water needs to be accessed.
- Will there be Wi-Fi access? We are making sure we have enough access on the field. We will have wiring in place for future needs.
- How will the track be protected during construction? Crusher dust will be placed over the top of the track so it can be driven over without damaging the surface.

Brian Hanes thanked Bob, Brad, Brian, Jill, Tom and Dave for their work on this project. He asked that this is extended to others not present.

Moved by VanDeKreeke seconded by Halron to adopt the Synthetic Field Turf Bid from ProGrass as presented. Aye 4, Nay 0. Motion carried 4:0.

5. **5-year Facilities Improvement Plan:** Schmitt stated that every year he meets with administrators and staff to find out what the needs are in their buildings and to lay out a project timeline. The plan being presented runs from 2013 through 2018. He went through the projects budgeted for the 2013-14 school year. Schmitt requested the board's permission to move forward with the projected \$520,795 of projects for the 2013-14 school year. The Pioneer boiler project and football field lighting project account for \$352,000 of 2013-14 budget. The board discussed the following:
- Hold off on the non-priority projects and use the \$168,795 to help balance the overall budget
 - Hold off on the Pioneer boiler budget and field lighting with the condition they could be added in after if we were able. This would help reduce the need to make staff cuts to balance the budget.
 - Individual board members expressed their concerns over funding new lighting or funding teachers and programs.
 - Schmitt stated that the economy is ideal for getting a good price on a new boiler but that it could be pushed out one more year if needed.
 - Lucius recommend keeping the lighting and boiler in the budget at this point. He stated it is easier to have it in the budget if needed then add it in after.

Moved by VanLaanen seconded by Halron to adopt the \$352,000 for the priority projects in the 2013-14 portion of the 5-year Facilities Improvement Plan. Aye 4, Nay 0. Motion carried 4:0.

6. **Youth Options:** Sheedy presented 10 Youth Option requests to the board for approval. He stated that only about 6-7 of these students will actually use this program. All of these students have exhausted their curriculum options in the area they are requesting Youth Options.

Moved by VanLaanen seconded by VanDeKreeke to adopt the 10 Youth Options as presented. Aye 4, Nay 0. Motion carried 4:0.

7. **Update to the Tax Sheltered Annuity Program Revisions:** Lucius presented the rewording for the updated tax sheltered annuity program. The board was pleased with the rewording. They felt it was much clearer and more understandable.

Moved by VanDeKreeke seconded by Halron to adopt the revisions to the Updated Tax Sheltered Annuity Program as presented. Aye 4, Nay 0. Motion carried 4:0.

K. Board & Superintendent Communications:

- Taste of Ashwaubenon at March 13th!

L. Future Board Meetings & Topics:

1. The next board meeting is scheduled for Monday, March 11, 2013, at 6:30 pm.
2. SparkNet Tour: The board members will meet in the lobby of SparkNet at 11:30 am on March 18th

M. Adjournment

Moved by VanLaanen seconded by Halron to adjourn the meeting at 9:08 pm. Aye 4, Nay 0. Motion carried 4:0

Respectfully submitted,



Jay VanLaanen, Clerk