

**ASHWAUBENON BOARD OF EDUCATION**  
**Minutes of the Regular Meeting and Executive Session**  
**Held on Monday, February 23, 2009**

**A. CALL TO ORDER:**

President Williams called the meeting to order at 6:30 p.m. at the District Offices.

**B. ROLL CALL:**

Board Members Present: Crowley, Laukka, Van Laanen, Williams  
Board Members Excused: Aubinger  
Others Present: Dave Schmidt, Keith Lucius, Brian Nelsen, Wendy Catalano, Linda Noel, Brad Taylor, Kurt Weyers, Mark Sheedy, Jen Kozak,, Pete Marto, Maria Arena

**C. DECLARATION OF QUORUM:**

Quorum present.

**D. PLEDGE OF ALLEGIANCE:**

The pledge was recited.

**E. ADOPT AGENDA:**

Moved by Van Laanen, seconded by Crowley to adopt the agenda as written. Aye 4, nay 0. Motion carried 4:0.

**F. ANNOUNCEMENT OF EXECUTIVE SESSION**

President Williams announced that in accordance with W.S. 19.85(1)(c) an executive session will be held at the end of the meeting for the purpose of discussing employee compensation, employment issues, employee evaluations, and employee negotiations.

**G. CITIZENS AND/OR DELEGATIONS:**

1. Public Forum: No one appeared.
2. Bright Lights: Brian Nelsen introduced Maria Arena and Pat Russo who updated the Board on the partnership between Cormier School and the High School Child Care Class. Pat Russo explained that the class has been offered for over 20 years and allows high school students to become certified child care assistants. Until recently pre-school children were invited to go to the high school to be with the students so the students could have child care experience. However, with the implementation of a 4K program it was more difficult to find available preschool children so now students enrolled in the class to go Cormier School on a regular basis to work with students. Allison Williams shared her experiences with the class and in working with students at Cormier School.

Andrea Pasqualucci, Cormier School Social Worker. Talked about the implementation of the mentor program and two mentors (Chad and Adam Stuiber) talked about their student Jessie who they were partnered with.

Kathy Kurowski, Kindergarten Teacher at Cormier School, shared a teacher's perspective and her involvement in these programs.

## H. CONSENT AGENDA:

Moved by Crowley, seconded by Van Laanen to adopt the consent agenda as follows:

1. Minutes of the regular meeting held on Monday, February 9, 2009,
2. Schedule of checks written 02/01/09 – 02/13/09 (373392 - #73527)
3. Schedule of high school athletic checks written 02/01/09 – 02/13/09 (#12083 - #12102)
4. Schedule of manual checks written 02/01/09 – 02/13/09 (#883 & #884)
5. Appointment of Heather White to the Title I After School Teacher position effective February 12, 2009. This is a new position funded by Title I designed to support Title I students K-5. Due to higher than expected enrollment, a second position has been added. Heather will be compensated on an hourly basis based on her current placement as a teacher with the District (\$32.05/hour). The workload is anticipated to be 15 hours/week.
6. Request of Barb Steckart to retire her Educational Associate III – Technology position with the District, effective the end of the 2008-09 school year, per Article XXIV of the AESP Contract. Barb has been with the District for 22 years.

Aye 4, nay 0. Motion carried 4:0.

## I. DISCUSSION/PRESENTATION:

1. Hockey Presentation:

Keith Lucius explained that previously the Board asked that the Hockey Program give them an update on an annual basis – prior to the time when the budget is being prepared so any requests for additional funding or support can be discussed prior to that time. He said that Mike Derosier from the Blue Line Club is here this evening to update the Board.

Mike Derosier gave a review of the 2007-08 and 2008-09 season and said he wanted to point out what they have done the past few years and also their projection for the 2009-10 school year as far as expenses and how those monies are raised. He said that the program is basically looking for a little bit more funding from the district - for payment of coaches' salaries, transportation, home ice officials, and/or uniforms & equipment upkeep/replacement. They realize that all these things can't be included in just one year but would like to see even one thing added each year.

Mark Williams had a question about getting into a league. It was his understanding that the team would get into a league this year and wondered why it wasn't. Mike Derosier explained why this happened.

Bob Crowley said it is impressive what the program has done – they are working hard and have done a good job. Ginny Laukka agreed and again reiterated her original concerns/fear when the club was first created that it would appear the District wasn't supporting the program the same as other activities because it is not a school sponsored co-curricular program. She said she realizes the commitment and amount of energy to maintain the fundraising efforts on the part of parents and is concerned about the ability of the hockey parents to sustain their fundraising efforts/amount.

Keith asked the Board if they still want an annual update from the Hockey Program? If not, how often do they want an update.

Mark Williams felt that a specific report on an annual basis wasn't necessary. Mark also had a question on how the programs are funded and how coaches and operational expenses are paid.

Mike Derosier and Keith Lucius explained how this operates.

2. Budget/Preliminary Staffing Plan:

Dave Schmidt explained that over the past few months we have been planning for staffing for next year – which is the biggest cost in the district. He then gave a brief update on the Governor’s budget proposal and how it possibly will impact the District finances, and where it goes before final decisions are made.

Keith Lucius reviewed and explained the staffing adjustments that would be implemented based on enrollments – a reduction of 1.5 FTE at the High School, and transferring 1.0 FTE from Pioneer to Valley View.

Wendy Catalano and Brian Nelsen explained the reasoning behind the changes in program staffing resulting in a reduction of 3.8 FTE.

Dave Schmidt explained this is a start of the process, and the plan is to have the Board continue to review this issue before a final decision is made at the next meeting. He also explained how the layoff process will work and other areas Administration is looking at for possible staffing changes and savings.

A brief discussion on the proposed budget deficit and funding also took place.

**J. SUPERINTENDENT’S REPORT:**

- Open Enrollment Update: Dave Schmidt gave a brief update on the open enrollment window for the 2009-10 school year which ended last Friday at 4:00 p.m. This year 267 applications were filed with the District to attend under open enrollment.
- Golden Apple Awards Program: Dave informed members the program is on April 22<sup>nd</sup> this year and he invited/encouraged Board Members to attend. If anyone is interested in attending, please let Linda Noel know.
- Program Leader Plan Update: Looking to begin interviews by Mid march with a final decision for appointment by April 15<sup>th</sup>.
- Director of Learning: We have posted her position and it closes March 13<sup>th</sup>. Looking to have process completed by mid April.
- United Way Update: Because of the work the District did this year, Ashwaubenon was recognized as the Outstanding Employer Campaign.

**K. ACTION ITEMS:**

1. Administrative Retirement Request:

Board Members thanked Wendy Catalano for her service to the District, and the excellent job she has done.

Moved by Van Laanen, seconded by Laukka to approve the retirement request of Wendy Catalano, Director of Learning, to retire from her position effective July 1, 2009. Aye 4, nay 0. Motion carried 4:0.

**L. BOARD & SUPERINTENDENT COMMUNICATIONS:**

Nothing to report.

**M. FUTURE BOARD MEETINGS & TOPICS:**

Next regular Board meeting is scheduled for Monday, March 9, 2009, beginning at 6:30 p.m.

**N. ADJOURN TO EXECUTIVE SESSION:**

Moved by Van Laanen, seconded by Laukka to adjourn to executive session at 7:55 p.m. Aye 4, nay 0. Motion carried 4:0.

**O. EXECUTIVE SESSION:**

In accordance with W.S. 19.85(1)(c) an executive session was held at the end of the meeting for the purpose of discussing employee compensation, employment issues, employee evaluations, and employee negotiations.

**P. RETURN TO OPEN SESSION:**

The Board returned to open session at 8:32 p.m.

**Q. ADJOURNMENT:**

Moved by Laukka, seconded by Crowley to adjourn the meeting at 8:32 p.m. Aye 4, nay 0. Motion carried 4:0.

Respectfully submitted,



Jay Van Laanen, Clerk