



Minutes for Regularly Scheduled Board Meeting

**To Be Held in the District Board Room
1055 Griffiths Lane
Ashwaubenon WI 54304
(Phone: 920.492.2900)**

Monday, January 10, 2011

6:30 p.m.

A. Call to order:

President Williams called the meeting to order at 6:30 pm at the district office.

B. Roll call:

Board Members Present: Laukka, VanLaanen, Williams, Halron,
Board Members Excused: Aubinger (late arrival)
Others Present: David Schmidt, Keith Lucius, Jill Rhude, Brian Nelsen, Brad Taylor, Matt Anderson, Lori Gehring, Kris Hucek, Maria Arena, Kurt Weyers, Pete Marto

C. Declaration of quorum:

Quorum Present

D. Pledge of allegiance:

The pledge was recited

E. Adoption of Agenda:

Moved by VanLaanen, seconded by Laukka to adopt the agenda as presented. Aye 4, Nay 0. Motion carried 4:0.

F. Announcement of Executive Session:

In accordance with W.S. 19.85(1) (c) an executive session will be held at the end of the meeting for the purpose of discussing employee compensation, employment issues, employee evaluations, and employee negotiations.

G. Citizens and/or delegations:

1. Public Forum – Any citizen and/or delegations:
2. Student Presentation – Lori Gehring and students: Nicolas Christensen, Armani Hill, Laura Bottei, Victoria Gornick, MaKenzie VandenElzen, and Anna VanSeveren presented about “What’s New at Parkview Middle School”.
 - Math counts competition
 - Geography competition
 - Math Olympiad – 70 students participated
 - Classroom spelling competitions
 - Get up and Get Moving – Fuel up and Play 60 – volleyball, basketball, physical Fridays
 - Battle of the books
 - “Big Bad Musical”

H. Consent Agenda:

Moved by Laukka, seconded by VanLaanen to approve the Consent Agenda items 1, 2, 4, 5, 6, and 7 as presented. Aye 5, Nay 0. Motion carried 5:0.

Moved by Laukka, seconded by VanLaanen to approve the Consent Agenda item 3 as presented. Aye 4, Nay 0, Abstain 1 (Aubinger). Motion carried 4:0:1.

1. Minutes of the regular meeting held on Monday, December 13, 2010.
2. The schedule of checks written 12-8-10 to 12-31-10 (#80139 – 80177 and 80179 - 80332).
3. The schedule of check written 12-8-10 to 12-31-10 (#80178).
4. The schedule of manual checks written 12-8-10 to 12-31-10 (#140, 1061-1066).
5. The schedule of high school athletic checks written 12-7-10 to 12-31-10 (#12872 – 12904).
6. Staffing:
 - a. **Resignation of Rochele Reschke** from her Noon Duty Supervisor position at Pioneer effective December 22, 2010. This position is compensated at an hourly rate. Posting is currently underway to fill this vacancy.
 - b. **New hire of Amy Christman** to the Noon Duty Supervisor position at Pioneer Elementary, effective January 3, 2011. Amy will be compensated \$10.00/hour. This position is vacant due to the resignation of Rochelle Reschke.
 - c. **New hire of Kelly Hirsch** to the Native American Education Coordinator position with the District, effective January 3, 2011. Kelly will be compensated \$18.00/hour for an average of 15 to 18 hours per week. This position is funded by the Title VII, Indian Education Grant. Kelly will work both directly and indirectly with approximately 125 Native American students and families. She will be responsible for monitoring and supporting students both academically and socially, will initiate specific actions designed to provide equity and sensitivity for Native American students, will encourage and provide opportunities to access materials and information related to Native American culture and expose students to experiences that are culturally relevant, and will work collaboratively with school district staff to ensure that services are being delivered in a way that is nurturing, meets the needs of students and families, and facilitates learning. This position was made available with the resignation of Justine Souto.
 - d. **New hire of Tammy Mellinger** to the Breakfast Supervisor position at Pioneer Elementary, effective January 3, 2011. Tammy will be compensated \$10.00/hour. This position is vacant due to the resignation of Rochelle Reschke.
 - e. **New hire of Nancy Taylor** to the Noon Duty Supervisor position at Valley View effective 1/3/11. Nancy will be compensated \$10.00 per hour. This position is vacant due to the resignation of Lori Larson.
7. Co-curricular contracts: There are 7 co-curricular contracts being submitted for Board approval.

I. Superintendent's Report:

- **School Board Election Update:** Schmidt stated that two candidates are running for School Board for two open positions. One candidate is an incumbent and one is new to the school board. The lots for the ballot of have been drawn by Jennifer Bower and Nancy Pierce and turned into the Brown County Clerk's office.
- **April 25th Board Meeting:** There is not school on April 25th. There is a board meeting scheduled for this day. The board discussed whether or not to hold a meeting on this day. It was determined to wait and see what type of items are on the agenda. If a meeting is not held, the newly elected board members will take their oath at the district office before the 4th Monday in April.
- **Project Lead the Way – Middle School Update:** A grant has been submitted to begin taking the steps in moving Project Lead the Way into the middle school.
- **Superintendent Search Update and Timeline:** 14 applications have been received from Wisconsin and beyond. The board will meet on the 17th to review the attributes and applications.

J. Discussion/Presentation Items:

1. **WASB delegate assembly booklets review:** Barb Halron is the district representative at the delegate assembly. Schmidt reviewed the 18 resolutions being presented at the assembly and where the district sides on each resolution.
2. **Five Year Budget Plan:** Lucius presented the budget plan based on what is known. He emphasized that the State budget is currently unknown. The following are “assumptions” based on what is known.

Assuming

- \$100 annual pupil increase
- 100% declining enrollment exemption
- Maintain hold harmless provision in base revenue limit

Equalization Aide

- Maintain hold harmless provision
- Primary aid guarantee – no change
- Secondary aid guarantee 1.5% increase annually
- Tertiary guarantee 3% increase annually (tied to school spending increase and property value increases)

Enrollment

- Revenue limits - enrollment declines 41,42,46,56,55 annually based on cohort survival method of enrollment projection. We are at a historical low for resident numbers.
- Open enrollment net increase of 25 students each year of projection.
- Open enrollment aid per student increase of 1% annually.

Staffing

- Current staffing levels maintained throughout the projection
- 4% total package compensation increase annually for all staff
- Retirement cost projected to decrease due to large numbers of retirees with benefits that expire. Board felt we should be putting money way. Lucius stated we are negatively aided on this money.

Other Assumptions

- 5 year plan for building and ground and technology expenditures
- Local control expenditures decrease 2% each year
- All other non-salary / benefit expenditures do not increase from current level.

Lucius reviewed the current and future predictions for open enrollment students and resident enrollment. We have seen a slight decline in students from year to year. He discussed projected revenue, expenditures and surplus over the next five years. He stated that the surplus deficit is the area that will need to be cut in the future to help balance the budget. He stated that if we make ongoing cuts, we will avoid the \$3,771,000 in the fifth year.

He reviewed the General fund balance stating that the district needs to balance the budget or this area will grow to be negative. He discussed how taxes affect state aid. As property taxes go up, the district receives less state aid.

The following are items that will change:

- OE applications
- Teacher retirements
- Enrollment staff reductions
- Contract settlements for all groups
- Health insurance rates
- Actual student counts
- Final state aid certification
- State revenue limit

Lucius provided scenarios with per student revenue limits of \$100, \$200, \$0 and contract settlements of 4% and 2%. It was felt that our state officials need to see these scenarios and see the importance of looking at them more than one year at a time.

The board commended Lucius for the work he does in always balancing the budget.

3. **Bonds:** Keith Lucius and Brian Brewer from Robert W. Baird presented on the impact of 2010 debt repayment plan. They discussed the debt cost comparison. Lucius discussed the history of what has been done over the last 5 years.

Impact of 2010 Debt Repayment Plan

Net Interest cost savings of	\$740,000
State aid saving of	\$1,381,000
Total taxpayer savings of	\$2,121,000

Brewer reviewed the three outstanding bond issues. The High School debt was being presented for discussion at the meeting. He discussed recent interest rate trends. The Board asked why the district can't get the same rate for the high school bond as they did for the elementary bond. Brewer stated that it comes down to when the bonds were issued. He reviewed the Detailed Refinancing Analysis. He stated the district could have an interest costs savings is \$376,667. This is just the refinancing savings.

Impact of 2011 Debt Refinancing

Net Interest cost savings of	\$376,000
State aid saving of	\$174,000
Total taxpayer savings of	\$550,000

Brewer and Lucius reviewed the Debt Mill Rate Summary (debt mill rate currently, before refinancing and after refinancing). This will result in about .30 to .40 off the mill rate.

Lucius stated the combined total taxpayer savings would be about \$2,671,000. The board asked what the interest rates are now. They are about .15 to .2%

Lucius stated that this topic will be brought to the next board meeting for board approval.

K. Action Items:

1. **Technology For Learning - One to One Initiative:** Jill Rhude, Matt Anderson, and Keith Lucius presented on the One to One Initiative. Anderson stated the district has the opportunity to begin to move away from fixed black box technology to mobile technology. The district has been putting a plan in place to make this move in technology. He stated that the focus is not in the device we are presenting but rather in the shifting of how instruction happens in our classrooms. Through the One to One Initiative, the district would partner with Verizon to provide each freshman with a netbook. They shared video from Harvard University's Curriculum Director that spoke about the advancement of technology in the workforce. The following are the goals for this initiative:

Goals of the One to One Initiative

- Allow equal access in student learning 24/7
- Better prepare our student in the workplace
- Transform our student learning potential to 21st century skills
- Retain flexibility for ever changing technology

Anderson and Rhude provided examples of how technology is moving. They stated that we need to move out of the typical rows of student in a classroom to an atmosphere of

collaboration with each other. Technology in 21st century classrooms allows for student focused settings. Rhude discussed the changes in technology in our schools since 2009-10 and the changes that will happen this year.

Transforming education

- Instructional practice
- Delivery (virtual and physical)
- Information sources
- 24/7 learning anywhere/anytime
- Creating responsible users of technology

Rhude reviewed where the district is at, the desired shift this year and things to consider for the future. The board discussed their concern about the loss of human endeavor over the use of machines. It was felt that a machine can't produce and replace the human element. Students learn from our teachers even when they are not teaching. Rhude stated that we can never get away from teachers as facilitators. There will be a shift from a teacher directed role to a teacher facilitator role. Groups at different levels can be working at the same time.

Schmidt stated that it is our job to educate and help students prepare for the future. The human element is important but technology will reduce the workforce in education. We will be placed in a situation that we will have to educate the students in the best way at the best cost. Students are moving quickly forward. Technology in education has left school districts behind and it will only get faster and more integrated in our lives. It was stated that students are more connected out of school than in school. The decision makers and teachers need to learn from our students. Some board members felt that this is just a tool and it still needs a human portion.

Matt reviewed the comparison of device options. He spoke about what other schools are doing for one to one initiatives. He explained that a forum at the high school was held to look at the many tools available for this pilot. The Verizon netbooks are very similar in specification as the HP netbooks in the elementary and high school. He reviewed the costs and stated that the netbooks would be collected at the end of the year and the service turned off for the summer. This netbook would provide equal access all over.

Current funding for this pilot

- Arrafunds – first source for funding \$75,0000 to \$80,000
- Technology budget equipment replacement money. Current desk top computers would not be replaced.

Future funding

- If the pilot is a success, money would be redistributed (not increased) to purchase future netbooks. It would also become part of technology in the future.

The Board asked is if there is a failsafe method to ensure these will always be working. Rhude stated that a good teacher is able to adjust on the fly and have multiple resources to go to. We have talked about having a place that students can go to for troubleshooting.

A concern was expressed that we are taking on extra debt during a time when we are not aware of what the budget will be. Where will we get this money come from over the next 2 years? Once you start something like this, it will not be so easy to take back. It was felt that there is a lot more expense to this than the \$104,916 presented.

It was felt that any future improvement we do in the district will be from reallocated resources. Schmidt reminded everyone that things are changing fast and every year the plan will change when it comes to technology.

Why was 9th grade chosen for this pilot? Does the staff have the capacity? The freshman staff have been collaborating and looking to incorporate the netbook into their learning. What is the plan for next year? If the pilot is successful, the freshman will get netbooks. Finding a system that works and is free is a possible solution (Google apps versus MsWord). Do we collect netbooks and disperse next year? Whether this pilot works or not, the books are ours to use and do as we please. The netbooks are collected at the end of school. Student may get the same netbook the following year. Netbooks will get checked out through the library. The board discussed the cost for next year and possible charging a fee as this program moves forward. There was a concern over the speed of the current system and if it could handle more equipment. Anderson stated speed is not an issue with current equipment at the high school

Verizon reps discussed the district they are currently working with and the services they are providing. They stated that to have wireless available everywhere would allow students to work from anywhere. If they had the textbook, they would not be limited to location. Students would embrace the technology more if they were not limited by location. They also stated that if the district is not happy with the pilot, they are not obligated to continue with Verizon. Verizon stated that as the plan grows they realize they have to work more with the schools when it comes to services and money. Lucius stated that if we get the e-rate funding, 50% of the funding will be covered. The board felt they could support the pilot more is it did not exceed the technology budget.

Moved by Laukka, seconded by VanLaanen to approve Technology For Learning: One to One Initiative to come out of ARRA funds and technology funds as presented. Aye 4, Nay 1 (Aubinger). Motion carried 4:1.

L. Board & Superintendent Communications:

- Laukka stated she received a letter from a parent requesting the distribution of information to students. Laukka passed this information on to be reviewed

M. Future Board Meetings & Topics:

- The next regularly scheduled Board meeting is Monday, January 24, 2010 at 6:30 pm.
- The board and superintendent will meet on January 17th at 6:00 pm to discuss superintendent candidate attributes and review applicants paperwork.
- The board requested an update on the One-on-One Initiative Pilot in May or June.

N. Adjournment to executive session:

Moved by Halron, seconded by VanLaanen to adjourn at 9:26 pm. Aye 5, Nay 0. Motion carried 5:0.

O. Executive session:

In accordance with W.S. 19.85(1) (c) an executive session will be held at the end of the meeting for the purpose of discussing employee compensation, employment issues, employee evaluations, and employee negotiations

P. Return to open session:

Q. Adjournment

Moved by VanLaanen, seconded by Aubinger to adjourn at 10:05 pm. Aye 5, Nay 0. Motion carried 5:0.

Respectfully submitted,


Jay VanLaanen, Clerk