

**Minutes for Regularly Scheduled Board Meeting
To Be Held in the District Office Board Room
1055 Griffiths Lane
Ashwaubenon, WI 54304
(Phone: 920.492.2900)**

Monday, January 9, 2017

6:30 pm

- A. **Call to order:** President VanLaanen called the meeting to order at 6:32 pm.
- B. **Roll call:**
 Board Members Present: VanLaanen, Trondson, VanDeKreeke, Halron, Williams
 Board Members Excused: all present
 School Choice Advisory Representative: James Andersen
 Others Present: Brian Hanes, Keith Lucius, Jill Kieslich, Tammy Lampereur, Brad Taylor, Tom Schmitt, Maria Arena, Kris Hucek, Nick Senger, Katie Senger, Brian Carter, Brian Nelsen, Pete Marto, Dirk Ribbens, Melissa Gerrior, Erica Becker
- C. **Declaration of quorum:** Quorum present
- D. **Pledge of allegiance:** The pledge was recited
- E. **Adoption of Agenda:** Moved by Williams seconded by Halron to adopt the agenda as presented. Aye 5, Nay 0. Motion carried 5:0
- F. **Citizens and/or delegations:**
 - 1. **Public Forum** – no issues presented
 - 2. **Student Presentations** – Kris Hucek introduced art teachers Melissa Gerrior and Erica Becker. Mrs. Gerrior and Mrs. Becker spoke about the District’s art programs. They introduced students who have artwork displayed throughout the board room. Students spoke about their individual art pieces, media used and what inspired them to create it. Hanes presented each student with a certificate from the District.
- G. **Consent Agenda:** Moved by VanDeKreeke seconded by Trondson to adopt the Consent Agenda items 1-4 as presented. Aye 5, Nay 0. Motion carried 5:0.
Discussion:
 - The Board inquired about what can be done to eliminate some of the turnover in noon duty staff. The turnover has a lot to do with the minimal number of hours for this position. Many people use this position as a stepping stone to another position in the District.
 - Can this position be combined with another position? Whenever possible, we combine breakfast duty and noon duty positions. It is too difficult to combine it with other support position because positions requires coverage at the same time as the noon duty position.
 - 1. Minutes of the regular meeting held on Monday, December 12, 2016
 - 2. The schedule of checks written 12/06/16 to 01/03/17
 - 3. Staffing:
 - **Support Staff / Other**
 - 1. **Resignation of Laura Rowell** from her part time, .29 FTE Food Service Assistant & Cashier positions at Parkview Middle School effective January 4, 2017. Posting is underway to fill this vacancy.
 - 2. **Resignation of Jodi Uuro** from her Before School Supervisor position at Pioneer Elementary School effective 12/22/16. Posting is underway to fill this vacancy.
 - 3. **Resignation of Shelley Preston** from her Parent Educator position in the APPL program with the District effective January 1, 2017. The hours associated with this position will be absorbed by current Parent Educators and therefore this vacancy will not be posted.

4. **New hire of Jesse Thome** to the Noon Duty Supervisor position at Pioneer Elementary School effective January 3, 2017. Jesse will be compensated \$10.56 per hour.
5. **New hire of Molly Page** to the Noon Duty Supervisor position at Parkview Middle School effective December 19, 2016. Molly will be compensated \$10.56 per hour. This position was vacant due to the resignation of Radhika Rimmalapudi.
6. **New hire of Patricia Thiex** to the Noon Duty Supervisor position at Pioneer Elementary School effective January 3, 2017. Pat will be compensated \$10.56 per hour. This position was vacant due to the resignation of Teele Goss.
7. **New hire of Yer Her** to the Morning Supervisor position at Pioneer Elementary School effective January 3, 2017. Yer will be compensated \$10.56 per hour. This position was vacant due to the resignation of Jodi Uuro.
8. **Hire of Melissa Albers** to the Food Service Assistant & Cashier, .29 FTE position at Parkview Middle School effective 1/9/17. Melissa will be compensated \$13.36/hour as a FSA and \$13.83/hour as a Cashier. This position is vacant due to the resignation of Laura Rowell.

4. Co-curricular Contracts: Two co-curricular positions were approved.

H. **Superintendent's Report**

1. **School Board Candidates Update** – Brian VanDeKreeke and Jennie Vyskocil will be candidates for school board on the April ballot.
2. **PAC Manager** – Paul Mashl will start on January 16th. Please join the District and Village in welcoming Paul with coffee and cookies at 7:30 am on the 16th in the PAC lobby.
3. **What's Happening to Public School Funding** – The League of Women Voters of Greater Green Bay and the Green Bay Advocates 4 Public Education are partnering to host a discussion addressing the challenges with funding in public schools. The Executive Director of WPEN (a nonpartisan alliance committed to public responsibility for a strong system of education for our state's children and young people) will speak about the current challenges facing public education in the state and nation. The goal of this presentation is to help raise awareness as to why our public schools need our help and how we can support them.
4. **Paper Tigers Documentary** – Screening of the Paper Tigers documentary will be held on February 8th in the PAC. The screening will be followed by a discussion about the documentary. Thank you to Tammy Lampereur for spearheading this screening. The documentary examines how we deal with trauma in our children. ASD and Brown County Child Abuse and Neglect Initiative are partnering to sponsor the event. It is part of our mental health awareness initiative.
5. **Quarter Back Challenge** – The Green Bay Packers and Camera Corner sponsored a high school quarter back challenge during halftime at the Packer/Giants game. Overall winners of this challenge were Ashwaubenon students Ryan Johnson, David Clark and Payton Ellis (coached by Mark Jonas). Nelsen stated that this is the second time this group of students won a quarter back challenge. They competed earlier in the year at a Packer game, won that challenge and were asked back to Packers/Giant game.

I. **Discussion/Presentation Items:** no topics presented

J. **Action Items:**

1. **Board Policies/Bylaws - second read:** Hanes presented the bylaws/policies for a second read. The Board verified all changes were made. They confirmed that board members can't assume a coaching or supervisory extra-curricular role unless they do so in a volunteer capacity. They inquired about whether or not the District conducts background checks on volunteers. Hanes stated that all volunteers have background checks conducted on them.

Moved by Williams seconded by Halron to approve bylaws and policies as presented. Aye 5, Nay 0.
Motion carried 5:0

2. **Bids for Pool Demolition and In-fill:** Schmitt presented the bids for the pool infill and demolition. Six bids were received. Bids were presented with and without alternative #1 (Epoxy Terrazzo). The lowest bid was from The Boldt Company for \$345,330 (base bid of \$237,000; alternate #1 bid of

\$108,330). Schmitt recommended board approval of the low bid from The Boldt Company including alternate #1 for the sum total of \$345,330.

Discussion:

- Does it include demo of locker rooms? Yes and the entrance of the pool area.
- Are they digging out the old pool or filling in? The pool will be fill with Geofom up to 4 inches from the pool surface. The remaining 4 inches will be filled with a cement slab.
- Terrazzo versus polished concrete? Epoxy terrazzo does not shrink like concert, any sub surface cracking will not be seen, and there are a variety of options to choose from when designing the kitchen floor. Terrazzo allows for an easy transition from the old pool area to the new kitchen/office area.
- Do we have a plan for what is going into the old pool area? There is not a formal plan yet, however, we have a general idea based on the three phases presented at an earlier meeting. The terrazzo surface will only be in the pool area and will seam into the current areas.
- What do we have in our budget for this construction? \$100,000 for pool infill. Where is the balance coming from? Food Service Fund Balance which contains \$400,000. This Fund Balance has been slowly building with the anticipation of a kitchen project.
- Do the drains in the locker rooms come out or are they being capped? We will cap some and leave some. The spec contains information about which ones will be kept and which ones will be removed.
- Which walls will be demolished? All of the interior walls of pool area will stay. Locker room walls will be removed. Using our knowledge from visits to other facilities/kitchens, a more student friendly kitchen area will be created.
- Is the bid set up that we have to go with one contractor or can we use one for the base bid and another for the epoxy terrazzo bid? Each contractor bid on the base bid alone and added an additional piece bid if the epoxy terrazzo was added. If we choose to add alternate #1 into the project, the contractor with the lowest overall bid would do the entire project.
- Do you have a schedule in mind when the work will be done? Schmitt will work with Boldt to formulate a schedule. The plan is to start as soon as Boldt is able.
- What is the timeline for the entire project? Phase II in the 17-18 and 18-19 budget years (design of the kitchen and office areas); Phase III in the 18-19 school year (move DO to high school)

Moved by Williams seconded by VanDeKreeke to approve the bid of \$345,330 which includes alternate #1 (epoxy terrazzo) by The Boldt Company for the Pool Demolition and In-fill as presented. Aye 5, Nay 0. Motion carried 5:0

3. **Open Enrollment Open Seats:** Lucius reminded the Board that the school district is required by law to approve all open seats for open enrollment prior to the start of the open enrollment application period. It is hard to predict in January the number of open seats for the proceeding school year. The open seats presented are based on guesstimates of where enrollment will be in the fall. The younger the grade level, the harder it is to predict enrollment for the following year. Lucius recommended the following open seats for 2017-18 open enrollment:

<u>Building</u>	<u>Grade</u>	<u>open seats</u>
Cormier	4k	80
Cormier	kdg	50
Pioneer	kdg	0
Pioneer	1	7
Pioneer	2	16
Pioneer	3	15
Pioneer	4	7
Pioneer	5	2
Valley View	kdg	0
Valley View	1	21

Valley View	2	18
Valley View	3	17
Valley View	4	7
Valley View	5	17
Parkview	6-8	81
<u>High School</u>	<u>9-12</u>	<u>99</u>
Total		437

Discussion:

- Williams inquired what the District's intent is in setting the open enrollment numbers. He stated that the District decided 25 years ago to place all 5K classes at Cormier. As we continue to accept more open enrollment students, 5K classes have been pushed to Pioneer and Valley View to accommodate open enrollment students. He stated that Cormier was intended for all 5K students to be educated together in one location. He stated that some individuals have expressed their concern about the difference in performance between students at Cormier and the other schools. Williams is not sold on open enrollment and feels we are selling out to State aid.
- Lucius stated that residents want 5K classes at Pioneer and Valley View. Pioneer and Valley View classes are offered first to resident student, then students attending and lastly new open enrollment students if space allows.
- Williams stated that as a board we studied this topic and determined that Cormier was the best option for 5K classes. He stated again he feels we are doing this for money.
- Lucius restated that the feedback received from parents has been nothing but positive. He reminded the Board that at the time the decision was made to place 5K at Cormier there was not a 4K program.
- Williams address board member with his concern that adding additional open enrollment students would go against the District initial intent of having all 5K classes at Cormier.
- VanLaanen restated that when this decision was made years ago, there was not a 4K program. He is concerned that if we deny all student seeking 5K to prevent 5K from being in located in other buildings, these students would not reapply when they get to higher grades.
- Hanes stated that there is not a difference in 5K student performance between the three schools and between open enrollment and resident students. Having 5K at Pioneer and Valley View does not create an educational issue. He restated that the decision made 25 years ago was based on half day 5K and no 4K program. Since the addition of 4K in schools and full day 5K, 4K has become the starting point for students in school. 4K is now the new 5K and all 4K classes are being held in one location.
- Hanes did state that open enrollment does help the District financially. Lucius reminded the Board that without open enrollment the District would probably be a three school district. He strongly felt that if we turned away open enrollment students with the goal of keeping all 5K students at Cormier we would ultimately end up closing 2 buildings. He emphasized that open enrollment funds have helped the District get through tough budget years.
- Williams asked Arena to confirm what grade levels are at Cormier. She stated all 4K, all but three 5K classes and Head Start. She stated the without open enrollment, Cormier may not exist.
- Bower reminded the Board that denying 4K and 5K students would ultimately result in entire families choosing to attend elsewhere. We are not just dealing with single students when we make these decisions.
- Andersen spoke about his experience having children throughout the District. He stated that it is very convenient to have all his children in one district and eventually have them in fewer buildings (one elementary vs two).
- Lucius spoke about how the District has been able to keep class sizes low. Andersen spoke about a school he recently toured in another district. He was amazed at the large classroom sizes. He stated that we are very blessed in Ashwaubenon to have the small class sizes we have been able to maintain.

- VanLaanen stated that this is not the time for the District to limit open enrollment.
- Williams asked what the budget would look like if we were to limit our open enrollment to maintain our current total enrollment number of 3,156. Lucius stated that we would be graduating approx. 90 seniors this year that are open enrolled so we would have less than 3156 students. Limiting open enrollment to the current enrollment numbers would make for a tight budget year and approximately \$1,000,000 in budget cuts.
- The Board spoke about future of resident enrollment. Lucius stated there has been a small growth in this area as the community population type begins to turn over. True resident growth due to turnover is about 10-15 years out.
- VanDeKreeke stated that open enrollment is the bridge the District needs to carry us from now to the growth predicted in 10-15 years.
- Williams spoke about keeping all children of the same age at Cormier versus sending them to the elementary schools with older students. Andersen talked about how transitioning from one school to another is not the same for every child. Some handle transition well while others don't adjust to any type of change at any age. Transition is different for every child.
- Lucius stated they are trying to keep numbers consistent between Valley View and Pioneer. It can be very difficult at time to make sure we have the proper student ratios (not going to far over or under class size numbers).
- Lucius also stated that even though we are recommending a total of 437 open seats district wide, the District will not see that many applications nor that many enrollments.

Moved VanDeKreeke seconded by Trondson to approve Open Enrollment Open Seats as presented. Aye 4, Nay 1. Motion carried 4:1 (Williams)

4. **Open Enrollment Open Seats - Special Education:** Lampereur explained the decision making process for the number of special education open seats for open enrollment. She stated the overall numbers are running high in all buildings. Pioneer is experiencing high numbers due to referrals and adjustments may need to be made in sharing a speech teacher between the buildings. The district is above the minimum student FTE ratio for service levels 1-3. As a result of this, Lampereur is recommending 0 open seats in these service level areas. There are no open seats for contracted services such as services at off site placements or contracted CESA services. Lampereur recommended the Board approve:

- 3 open seats in special education meeting the following criteria: students receiving speech services only in 5K at Cormier.

Discussion:

- Williams inquired why we would be accepting additional student in speech if the District is seeing more referrals this time of year and as a result may need to share speech services between buildings. Lampereur stated the even though we are recommending 3 open seats, history shows that we will not fill all seats (i.e. approved 4 students last year and only 2 enrolled). She also stated that the numbers she is presenting are based on a conservative formula.
- Trondson asked Lampereur to explain why the student factors for each building are different.

Moved Halron seconded by VanDeKreeke to approve the Special Education Open Enrollment Open Seats as presented. Aye 5, Nay 0. Motion carried 5:0

K. Board & Superintendent Communications:

- Andersen attended an aquatic training in the new community center and new pool. Both facilities were very nice. I feel very fortunate and lucky to have these facilities in our community. He shared the comments he heard from visitors. Halron shared comments she received from students using the pool.

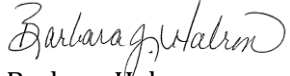
L. Future Board Meetings & Topics:

1. The next board meeting is scheduled for **Monday, February 13, 2017**, at 6:30 pm in **District Office Board Room.**

M. Adjournment

Moved by Trondson seconded by Halron to adjourn the meeting at 7:49 pm. Aye 5, Nay 0. Motion carried 5:0.

Respectfully submitted,

A handwritten signature in cursive script that reads "Barbara Halron".

Barbara Halron