



**Minutes for Regularly Scheduled Board Meeting**  
**To Be Held in the District Board Room**  
**1055 Griffiths Lane**  
**Ashwaubenon WI 54304**  
**(Phone: 920.492.2900)**

**Wednesday, October 23, 2024**

**6:30 pm**

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- A. Call to order:** Board President Vyskocil called the meeting to order at 6:30 pm
- B. Roll call:**  
Board Members Present: Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke  
Board Members Excused: All present  
School Choice Advisory Representative: Matthew Rotter  
Other Present: Kurt Weyers, Keith Lucius, Tammy Nicholson, Andy Bake, Dirk Ribbens, Nick Senger, Cassie Schneider, Kris Hucek, Michael Heim, Brian Carter, Pete Marto, Doug Pieschek, Kate Williams, Francine Cook
- C. Declaration of quorum:** Quorum present
- D. Pledge of allegiance:** The pledge was recited.
- E. Adoption of Agenda:** Moved VanDeKreeke, seconded by Anderson to adopt the agenda as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0
- F. Announcement of Executive Session:** In accordance with W.S. 19.85(1) (c) an executive session is being held for the consideration of employment, promotion, compensation or performance evaluation data of any public employee over which the body has jurisdiction or exercises responsibility. (*Employment*)
- G. Citizens and/or delegations:** No topics presented
- H. Consent Agenda:** Moved by Anderson, seconded by VanDeKreeke to approve Consent Agenda items 1-5 as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion Carried 5:0
1. Minutes of the regular meeting held on Wednesday, September 11, 2024
  2. Minutes of the executive meeting held on Wednesday, September 11, 2024
  3. The schedule of checks written 09/04/24 to 10/14/24
  4. Staffing: hirings, resignations, retirements, leave of absences
  5. There were 19 co-curriculars approved
- I. Superintendent's Report:**
- **Ashwaubenon High School Homecoming Week 2024:** In late September, we celebrated a very exciting homecoming week at Ashwaubenon High School. Wednesday night was the annual powder puff football games won by the seniors. Thursday night we held the annual football team vs. the swim team in the pool. Once again, the girls dominated in the pool. Friday, AHS ended the week with a very energetic Pep Assembly, parade, and football game. Saturday evening the AHS staff hosted the Homecoming Dance. A record number of students (over 700) attended.
  - **October is National Principal Month:** As all of you know, that October is National Principal Month. I am very proud of the tireless work our Principals have done to support their students and staff. There are outstanding leaders. Great job by Brian Carter, Pete Marto, Doug Pieschek, Kris Hucek, and Dirk Ribbens.
  - **Referendum Meetings:** The last two referendum informational meetings are being held at the District Office on October 24<sup>th</sup> from 4:00-5:00 and October 30<sup>th</sup> from 6:00-7:00.
  - **2025-2026 School Calendars:** We began working on the 2025-26 school calendars. Staff have been providing feedback which will be discussed in further detail at November's Educator Forum Meeting.

- **Jaguar Excellence Awards:** We have had a great start to our Jaguar Excellence Awards program for the 24-25 school year. For the month of September 205 Jaguar Excellence awards were handed out to staff.

#### J. Discussion Items:

1. **Performing Arts Center Update:** Kate Williams shared the annual update of the PAC. This information was shared with the Village Board on 10-22-24.
  - She reviewed the revenue and expenses from the 2023-24 year.
  - The fund balance at the end of the year is approximately \$494,980. This provides the PAC a cushion and the ability to make needed upgrades or equipment replacements.
  - The 24-25 season lineup went out in August.
  - Due to no open dates, the PAC has had to turn down 50-60 usage requests yearly.
  - The current parking situation is too small (150 spaces). If there is an event going on at the pool, the PAC does not have enough parking available to hold an event. When the PAC is in use, the parking lot and side street parking is typically full. Residents in surrounding areas have asked for extra cross walks.
  - New signage will be installed to help visitors coming to the PAC, pool, field house and school. Kate and Nick had been working together to help improve the signage issues.
  - The PAC is considering going cashless at the start of the 2025-26 season.
  - Thank you to the board for approving the addition of another tech person. Paul Seymour was recently hired to this vacant position.
  - Thank you to the Village for their partnership. Thank you to Kate for all her work on making the PAC successful.
2. **Middle and High School Continuous Improvement Plan Updates:** Andy Bake spoke about overall district work on the strategic plan and goals. In August of 2024, the district has a retreat where each building worked together to plan their 24-25 goals and action steps. They continued their work on the alignment of district, building and teacher goals. High School and Parkview administrators briefly reviewed the 23-24 goals and shared their 2024-25 goals and action steps. Through their presentations, they demonstrated that they are working together as one grade 6-12 system. They shared where they are with their goals, what is working well and what needs additional focus. The board asked what is considered a reasonable number of guaranteed standards to be working on. Both schools agreed that is dependent on the content area. They stated that the number will fluctuate from year to year (i.e., what do the students need to know and what is required by the State).

#### K. Action Items:

1. **Early College Credit/Start College Now Requests:** Dirk Ribbens presented the spring 2025 ECC and SCN requests. The requests have been reviewed by counselors and Ribbens. He recommended board approval of the requests that meet the requirements of the ECC/SNC programs. Moved VanDeKreeke, seconded by Anderson to approve the Early College Credit/Start College Now requests as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0.
2. **Parent and Family Engagement in Title I Programs:** Andy Bake presented policy 2261.01 – Parent and Family Engagement in Title I Programs. He reminded the board that review and approval of this policy and programs is an annual Federal requirement. Cormier and Valley View are the district's Title I schools. The board asked if every district that receives Title I money is required to review and approve this annually in order to get the funding. Bake stated that this is a requirement and that the district receives about \$300,000 in Title I funding. Moved VanDeKreeke, seconded by Anderson to approve the Parent and Family Engagement in Title I Programs as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0.

3. **PAC/Pool/AHS Signage:** Kurt Weyers presented the bids for the PAC/Pool/AHS signage. Three bids were received for this project. It is being recommended the board approve the bid from Elevate 97 for \$28,986.46. Moved Anderson, seconded by VandeWalle to approve the PAC/Pool/AHS Signage bid from Elevate 97 for \$28,986.46 as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0.
4. **Final Budget Adoption:** Keith Lucius presented the 2024-25 Budget for approval. He reviewed the changes to the budget since the July Annual meeting. Lucius made the following recommendations for board approval:
- Total Revenue and Expenditures
    - Fund 10 - \$42,269,761
    - Fund 27 - \$6,482,510
- Moved VanDeKreeke, seconded by Anderson to approve the 2024-25 budget with the total Fund 10 revenue and expenditures of \$42,269,761 and Fund 27 revenue and expenditures of \$6,482,510 as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0.
5. **Final Levy Certification:** Lucius is recommending a total proposed levy for 2024-25 of \$18,404,422. He reminded everyone of the Board's promise to reduce the amount of the additional levy if the state budget included a school funding increase. Last year the district underutilized \$256,952 of the referendum levy. The 2024-25 budget includes a levy that does not use \$981,726. The proposed levy is made up of the following:
- Fund 10                \$17,079,022
  - Fund 39                \$577,600
  - Fund 80/81            \$747,800
  - Total Levy            \$18,404,422
  - Estimated mill rate of \$6.578 – this is one of the lowest mill rates in the area
- Moved VanDeKreeke, seconded by VandeWalle to approve the levy of \$18,404,422 as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0.

**L. Board & Superintendent Communications:**

- Thank you to Keith Lucius for speaking to the young people in our community about referendums and property taxes. He did a great job explaining the why.
- Thank you to Keith Lucius and Tammy Nicholson for meeting with residents at Woodside. The information presented on the upcoming referendum question was informative. Many of the attendees did not realize the challenges education/schools face.
- Anderson stated the construction of the Ashwaubenon branch of the Brown County Library is on schedule to open next year. This facility will be another great addition to the community.

**M. Future Board Meetings & Topics:**

- The next board meeting is scheduled for **Wednesday, November 13, 2024**, at 6:30 pm in the District Office; 1055 Griffiths Lane; Ashwaubenon, WI.
- The last two referendum meetings are scheduled for October 24<sup>th</sup> at 4:00 pm and October 30<sup>th</sup> at 6:00 pm in the District Office.

**N. Adjournment to executive session:** Moved Anderson, seconded by VandeWalle to adjourn closed session at 8:04 pm. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0.

**O. Adjournment to open session:** Moved VandeWalle, seconded by Anderson to adjourn closed session at 8:50 pm. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0.

- P. Action following closed session:** Moved Anderson, seconded by VanDeKreeke to approved the superintendent search timeline as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0.
- Q. Adjournment:** Moved Garrigan, seconded by Anderson to adjourn the meeting at 8:51 pm. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Brett VandeWalle", with a stylized, cursive script.

Brett VandeWalle



**Minutes for Board of Canvassers Meeting**  
**To Be Held in the District Office Board Room**  
**1055 Griffiths Lane**  
**Ashwaubenon, WI 54304**  
**(Phone: 920.492.2900)**

**Thursday, November 7, 2024**

**4:00 p.m.**

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- A. Call to order:** Board President Jennifer Vyskocil called the meeting to order at 3:37pm.
- B. Roll call:** Jennifer Vyskocil, Kurt Weyers, Andy Bake, Jennifer Bower
- C. Canvassing of Ballots:** The Board of Canvassers made up of Vyskocil, Weyers and Bake certified the *Certificate of the Board of Canvassers* for the November 5, 2024, operational referendum.
  - 1.** The Board of Canvassers certified that the 2024 Operational Referendum “School District budget should exceed the revenue limit by \$950,000 per year for three years, beginning with the 2025-2026 school year and ending with the 2027-2028 school year, for non-recurring purposes consisting of expenses associated with providing student mental health and behavioral supports” passed with a 5660 Yes to a 3359 No vote.
- D. Adjournment:** Motioned by Weyers, seconded by Bake to adjourn the meeting at 3:54 pm. Aye 3; Nay 0. Motion carried 3:0

CHECK	COMMENT	CHECK	COMMENT	
NUMBER		DATE	VENDOR	AMOUNT
0		09/27/2024	MARTIN SYSTEMS, INC.	0.00
306		09/12/2024	CORP MASTERCARD	0.00
307		10/12/2024	CORP MASTERCARD	0.00
2463		10/20/2024	BANK FIRST	238,485.66
2464		10/20/2024	WI DEPT OF REVENUE	40,238.62
2465		10/20/2024	WI DEPT OF REVENUE	329.39
2466		10/20/2024	WI DEPT OF WORKFORCE DEVELOPMENT	42.80
2467		10/24/2024	WI RETIREMENT SYSTEM	292,755.48
2468		10/24/2024	VISION SERVICE PLAN	3,373.97
2469		11/05/2024	BANK FIRST	237,152.66
2470		11/05/2024	WI DEPT OF REVENUE	40,292.86
19139		10/15/2024	BOTTEI, GREGORY	-65.00
19143		10/17/2024	COWANS, BILL	115.00
19144		10/17/2024	JOZWIAK, KATE	105.00
19145		10/17/2024	STEINKE, DOUG	115.00
19146		10/17/2024	VERA HASS, REHANAH	105.00
19147		10/18/2024	ALFSON, RYAN	85.00
19148		10/18/2024	BROWN, DAN	85.00
19149		10/18/2024	CHRISTIANSSEN KYLE	85.00
19150		10/18/2024	LUEDEMAN JR, STEVE	85.00
19151		10/18/2024	PIVONKA, CASEY	85.00
19152		10/21/2024	BOTTEI, GREGORY	65.00
19153		10/21/2024	BUHRANDT, KURT	65.00
19154		10/21/2024	DE PERE HIGH SCHOOL	140.00
19155		10/21/2024	FOND DU LAC HIGH SCHOOL	125.00
19156		10/21/2024	HORNACEK BOB	65.00
19157		10/21/2024	JUSTAGAME FIELDHOUSE	350.00
19158		10/21/2024	LUXEMBURG-CASCO HIGH SCHOOL	350.00
19159		10/21/2024	MARQUART, TIMOTHY	65.00
19160		10/21/2024	PULASKI HIGH SCHOOL	200.00
19161		10/21/2024	RANDOLPH HIGH SCHOOL	200.00
19162		10/21/2024	WAUSAU WEST HIGH SCHOOL	75.00
32864		10/15/2024	PETTY CASH ASHWAUBENON HIGH SCHOOL	300.00
32865		10/16/2024	BABLER BUS SERVICE INC	3,300.00
32866		10/16/2024	FOX CITIES EMBROIDERY INC	744.00
32867		10/16/2024	GLACIER CANYON LODGE	1,511.60
32868		10/16/2024	KRAMER, KRAIG OR BILLIE	29.99
32869		10/16/2024	TEAM SPORTING GOODS INC	107.06
32870		10/16/2024	WEDDLE, BRENDA	290.00
32871		10/16/2024	WINGERT, RAELYNN	1,250.00
32872		10/16/2024	WOJTYLA, MATTHEW	80.00
32873		10/16/2024	YMCA CAMP U-NAH-LI-YA	4,680.00
111733		10/17/2024	ASHWAUBENON EDUCATION FOUNDATION	10.00
111734		10/17/2024	UNITED WAY OF BROWN COUNTY INC	20.00
111735		10/17/2024	WI SUPPORT COLLECTION TRUST FUND	1,045.38
111736		10/17/2024	PETTY CASH / DISTRICT OFFICE	500.00
111737		10/17/2024	PETTY CASH / DISTRICT OFFICE	500.00
111738		10/21/2024	ASHWAUBENON WATER & SEWER UTILITY	2,594.62
111739		10/21/2024	BENO BETH	164.95
111740		10/21/2024	BERRA, ASHLEY	20.00
111741		10/21/2024	BLS BACKLINE SERVICES	525.00
111742		10/21/2024	CARDWELL, JAMI	46.75
111743		10/21/2024	CHARTER COMMUNICATIONS	237.16
111744		10/21/2024	CR HILL	1,565.40
111745		10/21/2024	FLY ME FLAG CO	129.00
111746		10/21/2024	FORK FARMS	449.50

CHECK	COMMENT	CHECK	COMMENT		
NUMBER		DATE	VENDOR		AMOUNT
111747		10/21/2024	GREEN BAY CITY TREASURER		417.00
111748		10/21/2024	HILLSIDE APPLES		682.00
111749		10/21/2024	IMAGINE LEARNING LLC		2,500.00
111750		10/21/2024	JF AHERN CO		610.00
111751		10/21/2024	KIWANIS CLUB OF ASHWAUBENON		340.00
111752		10/21/2024	LAYDEN, JENNIFER		267.00
111753		10/21/2024	LOR, AMY		5.00
111754		10/21/2024	MARTIN SYSTEMS, INC.		434.00
111755		10/21/2024	MOUA, WALTER		5.00
111756		10/21/2024	QUALI T		4,288.35
111757		10/21/2024	ROUTE 41 PIZZA LLC - DOMINO'S		1,470.00
111758		10/21/2024	SCHOLASTIC INC		106.97
111759		10/21/2024	SEASONAL HARVEST LLC		5,548.65
111760		10/21/2024	SYBLE HOPP		5,581.55
111761		10/21/2024	UW STOUT - CONTINUING EDUC & CONFERENCES		115.00
111762		10/21/2024	VANGALIS, BONNIE		251.36
111763		10/21/2024	VILLA REAL		524.00
111764		10/21/2024	WEDDLE, BRENDA		980.00
111765		10/21/2024	WI DEPT OF JUSTICE		154.00
111766		10/21/2024	ZIMONICK BROTHERS PRODUCE INC		655.95
111767		10/22/2024	DOMNICK, RAY		350.00
111768		10/22/2024	MILWAUKEE SYMPHONY ORCHESTRA		710.00
111769		10/22/2024	PETTY CASH / DISTRICT OFFICE		100.00
111770		10/23/2024	ASHWAUBENON PARK & REC		650.00
111771		10/23/2024	CARTHAGE COLLEGE CHOIRS		275.00
111772		10/23/2024	SEROOGYS CHOCOLATES		8,024.40
111773		10/23/2024	WI CHORAL DIRECTORS ASSN		1,445.00
111774		10/28/2024	APPLETON AREA SCHOOL DISTRICT		190.00
111775		10/28/2024	CELLCOM GREEN BAY MSA		3,300.12
111776		10/28/2024	CENTURY FENCE CO		2,290.00
111777		10/28/2024	CLIFTON LARSON ALLEN LLP		2,924.58
111778		10/28/2024	CRAFTS INC		22,077.40
111779		10/28/2024	ECSELL SPORTS		4,050.00
111780		10/28/2024	FOLLETT CONTENT SOLUTIONS LLC		47.10
111781		10/28/2024	GRAINGER INC		24.97
111782		10/28/2024	LESSONPIX		421.20
111783		10/28/2024	LIGHTHOUSE PRODUCTIONS		800.00
111784		10/28/2024	MADISON NATL LIFE INSURANCE CO		1,915.88
111785		10/28/2024	MADISON NATL LIFE INSURANCE CO		9,568.78
111786		10/28/2024	MARCIA BRENNER ASSOCIATES LLC		570.00
111787		10/28/2024	METLIFE		12,196.66
111788		10/28/2024	NSIGHT TELS SERVICES		1,408.78
111789		10/28/2024	PARENT INSTITUTE, THE		418.00
111790		10/28/2024	PETTY CASH / DISTRICT OFFICE		189.00
111791		10/28/2024	ROUTE 41 PIZZA LLC - DOMINO'S		1,478.25
111792		10/28/2024	SCHOLASTIC INC		2,375.00
111793		10/28/2024	SCHOOL DATEBOOKS INC		1,663.36
111794		10/28/2024	SEASONAL HARVEST LLC		6,117.60
111795		10/28/2024	SMITH, AMBER		273.55
111796		10/28/2024	SUNDQUIST, ERIN		50.00
111797		10/28/2024	TOMPKINS, JENN		303.04
111798		10/28/2024	TRANE		2,210.90
111799		10/28/2024	TRUGREEN 4991		2,039.44
111800		10/28/2024	VILLAGE ROASTERS		513.50
111801		10/28/2024	WHITERS, LATRICK OR NICOLE		13.00
111802		10/28/2024	WI DEPT OF TRANSPORTATION		1,275.00

CHECK	COMMENT	CHECK	COMMENT	
NUMBER		DATE	VENDOR	AMOUNT
111803		10/28/2024	YMCA CAMP U-NAH-LI-YA	8,754.00
111804		10/28/2024	ZIMONICK BROTHERS PRODUCE INC	804.20
111805		10/29/2024	KROMM, CALEB	145.00
111806		10/31/2024	PETTY CASH / DISTRICT OFFICE	300.00
111807		11/04/2024	ANDERSON, RODNEY	357.22
111808		11/04/2024	ASHWAUBENON BOWLING ALLEY	747.00
111809		11/04/2024	BARNETT, ABIGAIL	120.00
111810		11/04/2024	CENTRAL PROGRAMS INC	15,526.26
111811		11/04/2024	CLUB'S CHOICE FUNDRAISING	3,906.22
111812		11/04/2024	FASTSIGNS	90.38
111813		11/04/2024	FLY ME FLAG CO	34.00
111814		11/04/2024	FRITSCH, MELISSA	120.00
111815		11/04/2024	FRITSCH, ALEXANDER	120.00
111816		11/04/2024	GRAINGER INC	107.97
111817		11/04/2024	HODGES, MAHRI	160.00
111818		11/04/2024	KHROME AGENCY	3,500.00
111819		11/04/2024	KRIESCHER, BROOKE	100.00
111820		11/04/2024	LIGHTHOUSE PRODUCTIONS	800.00
111821		11/04/2024	MALONEY, STEPHANIE	2,199.00
111822		11/04/2024	MONAHAN, LISA	48.24
111823		11/04/2024	MOSS, ELAINE	300.00
111824		11/04/2024	NATIONAL RAILROAD MUSEUM INC	669.00
111825		11/04/2024	NEENAH JOINT SCHOOL DISTRICT	50.00
111826		11/04/2024	ODP BUSINESS SOLUTIONS LLC	177.51
111827		11/04/2024	OVERDRIVE INC	1,250.00
111828		11/04/2024	PINE & ROBIN, LLC	1,434.00
111829		11/04/2024	ROCHELEAU, BERNARD	300.00
111830		11/04/2024	SEASONAL HARVEST LLC	2,287.15
111831		11/04/2024	SPRINKLER COMPANY INC	40.00
111832		11/04/2024	T-MOBILE	200.00
111833		11/04/2024	WACPC INC	1,300.00
111834		11/04/2024	WALTON, DANA	825.43
111835		11/04/2024	WHITERS, LATRICK OR NICOLE	24.00
111836		11/04/2024	WHITELEY, SIMON	120.00
111837		11/04/2024	ZEESHAN, SARAH	80.75
111838		11/04/2024	ZIMONICK BROTHERS PRODUCE INC	437.15
111839		11/04/2024	WI SUPPORT COLLECTION TRUST FUND	1,045.38
242500534		10/15/2024	TRUE NORTH ENERGY	720.00
242500535		10/16/2024	ALBRENT, DANIEL	82.33
242500536		10/16/2024	MEINEL, ANDREW	19.96
242500537		10/16/2024	PHILLIPS, KEVIN	99.98
242500538		10/16/2024	STEUCK, EMILY	20.00
242500539		10/16/2024	WP BEVERAGES LLC - PEPSI COLA OF GREEN B	593.52
242500540		10/17/2024	RELIANCE TRUST COMPANY - ASHWAUBNEON 403	12,963.97
242500541		10/17/2024	RELIANCE TRUST COMPANY - ASHWAUBENON 457	9,099.54
242500542		10/17/2024	WEA TSA TRUST	69,391.95
242500543		10/17/2024	BICOASTAL PRODUCTIONS LLC	5,500.00
242500544		10/21/2024	ALPHA BAKING COMPANY	439.33
242500545		10/21/2024	AMAZON CAPITAL SERVICES	693.92
242500546		10/21/2024	AMERICAN WELDING & GAS INC	869.51
242500547		10/21/2024	APPLE COMPUTER INC	2,961.00
242500548		10/21/2024	AUSTIN, DAWN	78.00
242500549		10/21/2024	AUTOMATED LOGIC CONTRACTING SERVICES INC	1,082.50
242500550		10/21/2024	BIRDSEYE DAIRY INC	346.06
242500551		10/21/2024	CESA 6	5,294.63
242500552		10/21/2024	CINTAS CORPORATION	318.14



CHECK	COMMENT	CHECK	COMMENT	
NUMBER		DATE	VENDOR	AMOUNT
242500553		10/21/2024	COMPASS GROUP	74,511.08
242500554		10/21/2024	CONSTELLATION NEWENERGY-GAS DIV LLC	3,127.75
242500555		10/21/2024	ENTERPRISE RENT-A-CAR	1,021.08
242500556		10/21/2024	HEID MUSIC CO	47.99
242500557		10/21/2024	HEYRMAN & GREEN BAY BLUE	3,849.13
242500558		10/21/2024	HUCEK, KRISTINE	33.71
242500559		10/21/2024	INFO MART INC	36.00
242500560		10/21/2024	JW PEPPER & SONS INC	21.97
242500561		10/21/2024	KAY DISTRIBUTING INC	486.50
242500562		10/21/2024	KERSHEK, LAURIE	12.65
242500563		10/21/2024	LAMERS BUS LINES INC	20,305.29
242500564		10/21/2024	MACHT VILLAGE PROGRAMS LLC	23,353.50
242500565		10/21/2024	MARCO	1,609.52
242500566		10/21/2024	MENARDS INC	284.35
242500567		10/21/2024	MILLER, ERIC	130.97
242500568		10/21/2024	NASSCO INC	750.28
242500569		10/21/2024	OFFICE ENTERPRISES INC	222.50
242500570		10/21/2024	PEPSI COLA OF GREEN BAY	1,526.05
242500571		10/21/2024	PERFORMANCE FOODSERVICE	17,453.97
242500572		10/21/2024	PRAIRIE FARMS DAIRY, INC	12,136.55
242500573		10/21/2024	USIC LOCATING SERVICES INC	806.48
242500574		10/21/2024	WEX BANK	680.63
242500575		10/21/2024	WI DOCUMENT IMAGING LLC	30.77
242500576		10/21/2024	WOJTYLA, MATTHEW	516.00
242500577		10/22/2024	ST JOHN THE BAPTIST	1,474.25
242500578		10/23/2024	TRUE NORTH ENERGY	14,782.50
242500579		10/28/2024	ACUTRANS	131.67
242500580		10/28/2024	ALBRENT, DANIEL	408.80
242500581		10/28/2024	ALPHA BAKING COMPANY	552.18
242500582		10/28/2024	AMERICAN WELDING & GAS INC	720.21
242500583		10/28/2024	BAER PERFORMANCE MARKETING	4,360.00
242500584		10/28/2024	BAKE, ANDREW	694.43
242500585		10/28/2024	BARNHART, THOMAS	335.98
242500586		10/28/2024	BIRDSEYE DAIRY INC	122.55
242500587		10/28/2024	CAMERA CORNER INC	477.00
242500588		10/28/2024	CDW GOVERNMENT	259.86
242500589		10/28/2024	CINTAS CORPORATION	318.14
242500590		10/28/2024	DEMCO INC	246.97
242500591		10/28/2024	FOX SPECIALTY CO LLC	47.13
242500592		10/28/2024	INSTRUMENTAL MUSIC CO INC	110.00
242500593		10/28/2024	JW PEPPER & SONS INC	152.70
242500594		10/28/2024	KAY DISTRIBUTING INC	174.00
242500595		10/28/2024	LAFORCE HARDWARE INC	24.00
242500596		10/28/2024	LAMERS BUS LINES INC	664.53
242500597		10/28/2024	LASEE, MELANIE	2,042.98
242500598		10/28/2024	MENARDS INC	316.76
242500599		10/28/2024	MULTI MEDIA CHANNELS LLC	42.56
242500600		10/28/2024	OBERSTADT, MEGAN	162.50
242500601		10/28/2024	PERFORMANCE FOODSERVICE	10,631.72
242500602		10/28/2024	QUILL CORP	105.49
242500603		10/28/2024	RYCZKOWSKI, JAYNE	21.00
242500604		10/28/2024	SMITS, JODY	461.40
242500605		10/28/2024	UNITED MAILING SERVICES INC	426.96
242500606		10/28/2024	VIKING ELECTRIC	1,276.80
242500607		10/28/2024	WILLIAMS, KATHRYN	492.96
242500608		10/28/2024	WILS	3,788.61

CHECK COMMENT	CHECK	COMMENT	
NUMBER	DATE	VENDOR	AMOUNT
242500609	10/29/2024	TRUE NORTH ENERGY	3,330.00
242500610	11/04/2024	ALPHA BAKING COMPANY	420.02
242500611	11/04/2024	AMAZON CAPITAL SERVICES	569.23
242500612	11/04/2024	AMERICAN WELDING & GAS INC	332.97
242500613	11/04/2024	BELLIN HEALTH	26,801.67
242500614	11/04/2024	BIRDSEYE DAIRY INC	574.63
242500615	11/04/2024	CAMERA CORNER INC	351.00
242500616	11/04/2024	CESA 6	1,600.00
242500617	11/04/2024	CESA 7	32,121.62
242500618	11/04/2024	CINTAS CORPORATION	326.36
242500619	11/04/2024	CONRADT, SCOTT	41.25
242500620	11/04/2024	DEMCO INC	342.18
242500621	11/04/2024	FOLLETT CONTENT SOLUTIONS LLC	223.30
242500622	11/04/2024	HEYRMAN & GREEN BAY BLUE	84.00
242500623	11/04/2024	HUCEK, KRISTINE	20.00
242500624	11/04/2024	INFO MART INC	96.00
242500625	11/04/2024	KAY DISTRIBUTING INC	298.50
242500626	11/04/2024	LAFORCE HARDWARE INC	41.79
242500627	11/04/2024	LAMERS BUS LINES INC	6,714.27
242500628	11/04/2024	MARCO	329.75
242500629	11/04/2024	MATHU, NADINE	41.35
242500630	11/04/2024	MENARDS INC	259.84
242500631	11/04/2024	MENARDS INC	178.35
242500632	11/04/2024	NASSCO INC	422.34
242500633	11/04/2024	OBERSTADT, MEGAN	210.65
242500634	11/04/2024	PENZA, KEVIN	64.31
242500635	11/04/2024	PEPSI COLA OF GREEN BAY	1,918.61
242500636	11/04/2024	PERFORMANCE FOODSERVICE	18,666.63
242500637	11/04/2024	RENNING LEWIS & LACY SC	601.00
242500638	11/04/2024	RYCZKOWSKI, JAYNE	44.41
242500639	11/04/2024	SCHOOL SPECIALTY LLC	7,406.95
242500640	11/04/2024	STALKER SPORTS FLOORS	17,650.00
242500641	11/04/2024	STEELE, CHRISTEN	100.00
242500642	11/04/2024	VIKING ELECTRIC	982.20
242500643	11/04/2024	VILLAGE OF ASHWAUBENON	200.94
242500644	11/04/2024	WI DOCUMENT IMAGING LLC	684.52
242500645	11/04/2024	WI PUBLIC SERVICE CORP	637.80
242500646	11/04/2024	WP BEVERAGES LLC - PEPSI COLA OF GREEN B	208.08

Totals for checks

1,485,199.27

**FUND SUMMARY**

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	General Fund	818,980.95	20.00	218,787.40	1,037,788.35
21	Gifts & Donations	366.33	189.00	88,494.13	89,049.46
27	Special Education	149,671.82	0.00	65,531.58	215,203.40
50	Food Service	18,759.55	137.50	87,114.09	106,011.14
80	Community Service Fund	1,818.39	0.00	8,555.85	10,374.24
81	Ashwaubenon PAC	5,855.04	0.00	20,917.64	26,772.68
***	Fund Summary Totals ***	995,452.08	346.50	489,400.69	1,485,199.27

\*\*\*\*\* End of report \*\*\*\*\*

Last Name	First Name	School	Position	Board Approval
Guarascio	Tracy	PV	Basketball - Boys Grade 6	13-Nov
Delany	Steven	PV	Spring Mucial Co-Advisor	13-Nov
Seymour	Paul	PV	Spring Mucial Co-Advisor	13-Nov

**Consent Item: 6**

Ashwaubenon School Board

Meeting Date:	November 13, 2024
Issue:	Annual Audit report
Requested By:	Keith Lucius
Attachments:	Audit report and Executive Summary report
Financial and/or Staffing Implications:	
Funding Source:	
Explanation:	<p>We are required to have an audit annually. The District has contracted with accounting firm Clifton Larson Allen for the audit. The audit provides a verification of our accounting records and review of our internal accounting processes and controls. Last year we had our auditor present the report to the Board. We have not had the auditors come unless there are significant changes, but we can invite the audit firm to a future meeting if you have questions.</p> <p>You will notice the district financial statements do not always match the financial statements that we submit to DPI and I share with the Board monthly. The auditors verify that we are accounting properly to match DPI requirements, but also must convert our reports to full accrual based financial statements similar to a private business.</p> <p>There are many differences between our reporting to DPI and the full accrual method. One of the biggest being depreciation of assets. For DPI reporting, an asset is expensed when purchased and we are aided on our annual expenditures. In full accrual accounting the asset depreciation is expensed annually instead of the full cost in one year. Another major difference is how the State Retirement System (WRS) is handled which results in large swings in the Audit report statements based on the WRS investment values at year end. These large swings in value make the audit reports very challenging to compare year to year. For this reason, I recommend that you focus on the executive summary report.</p> <p>The prior year findings and corrective action plan report includes any issue discovered in the audit. You will see the one finding noted in this report on page 4.</p> <ul style="list-style-type: none"> <li>• This item is related to report preparation. This issue is included on the audit report for most districts our size and smaller. We believe that it is not cost justified to hire an internal auditor to review accounting practices and prepare the full accrual reports, so we contract with CLA to do this for the District.</li> <li>• There were no other findings and all other previous findings were reviewed and cleared during the audit.</li> </ul> <p>Please contact Keith with any questions or if you want to have the auditors present at a future meeting.</p>
Recommendation:	No action is needed on the audit report

## RESIGNATIONS/RETIREMENTS/LAYOFFS

### NON-TEACHING STAFF - RESIGNATIONS/RETIREMENTS/LAYOFFS

Name	FTE	Position	School	Notes
Exferd, Tyler	1.0 FTE	Head Maintenance Technician	Parkview	Resignation is effective October 30, 2024.

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**Discussion Item: 1**

Ashwaubenon School Board

Meeting Date:	November 13, 2024
Issue:	Presentation of Cormier, Pioneer, and Valley View Strategic Plans
Requested By:	Andy Bake and elementary administrators
Attachments:	Building Strategic Plans: Cormier, Pioneer, Valley View
Financial and/or Staffing Implications:	None
Funding Source:	NA
Explanation:	The Strategic Planning Retreat took place on August 14-15, 2024 and during that time each building created Strategic Plans for the 2024-25 School Year. The Cormier, Pioneer, and Valley View principals will be providing an overview of the goals and intended action steps outlined within their plans.
Recommendation:	This is a discussion item. No action is necessary.

# Ashwaubenon School District Strategic Plan

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As a school community, we value:

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1	2	3	4	5
Authentic Relationships	Safe, Inclusive Learning Environments	High Expectations for All	Empowered Staff	Allocation of Resources
Student success is directly connected to authentic relationships. We embrace an environment for students, staff, families, and community members that supports a shared responsibility for student success.	Learning environments are safe, culturally responsive and inclusive. Systems of support ensure physical, social and emotional safety for all members of our school community.	We utilize data and provide the necessary instruction to ensure high levels of growth in the learning of every student. Specific, measurable benchmarks are in place for academic and social-emotional learning.	We value our staff in their professional growth needs and support efforts to ensure their success. Staff voice and engagement are integral to the implementation of the district's mission and goals.	The process for allocating resources is collaborative and transparent. We allocate money, time, people, and facilities based on requirements and priorities. Resource allocation will be driven by data and community values to guide current and long range budget decisions.





Cormier Early Learning Center  
School Improvement Plan  
2024-2025 School Year

**Strategic and SMART Goals - Pillar 2**

**District Strategic Plan Pillar 2: Safe, Inclusive Learning Environments**

Working as a professional learning community, we will develop a systemic and responsive approach to student wellness and social emotional learning designed to remove barriers to student success.

School SMART Goals	Strategies and Action Steps	Timeline for Monitoring of Effectiveness /Local Data Sources Used
<p><b>Our Current Reality</b> 85% of 4k and 75% 5k students can regulate emotions, as of end of year data 2024 (Emotional Regulation)</p> <p><b>4K</b> Beginning of the year, 75% of 4K students could regulate emotions based on the Panorama survey. At the end of the year, 85% of students could regulate emotions based on Panorama survey</p> <p><b>5K</b> Beginning of the year, 75% of 5K students could regulate emotions based on the Panorama survey. At the end of the year, 75% of students could regulate emotions based on Panorama survey</p> <p><b>Our SMART goal:</b> <b>Our SMART goal: 80% of 4k and 5k students will score favorably on the Panorama survey in the area of emotional regulation.</b></p>	4K & 5K Create a rubric to identify all of five levels of emotional regulation stated on the Panorama. Teams will provide well defined criteria for each point on the rubric scale.	Sept/Oct. (Before Panorama) Jan/Feb- Checkpoint on Emotional Regulation Score April- Spring Panorama and discuss results
	All staff will use Zone of Regulations and teach each level (color) and apply three steps of calm. Three Steps to calm: 1. Breathe. 2. Name feeling. 3. Choose a calming strategy (fidget, take a walk, talk it out, etc)	Sept- Teach Zones and 3 Steps to Calm during Life Skills Oct- Teachers will introduce safe places in the classroom Oct-May All staff reinforce language and strategies throughout the school
	Add and use school wide visuals that state emotional regulation objectives	Sept
	Recognize students using ways to calm- weekly announcements, peer teaching, notes home, etc.	Sept-May



Cormier Early Learning Center  
School Improvement Plan  
2024-2025 School Year

Strategic and SMART Goals - Pillar 3a

**District Strategic Plan Pillar 3a: High Expectations for All (Educator Practices)**

Using a systems approach as a professional learning community, we will better align educator practices such as instruction and common assessments to guaranteed essential standards, ensure assessments are analyzed using a data analysis protocol, and provide reteaching (tier 2) and remediation (tier 3) in response to assessment analysis. *(Actions PLTs will take to increase collective response to instruction.)*

School SMART Goals	Strategies and Action Steps	Timeline for Monitoring of Effectiveness /Local Data Sources Used
<b>Our Current Reality</b>  <b>Our Smart Goal:</b> <b>Our Smart Goal:</b> During the 2024-2025 school year, each professional learning team at Cormier will frequently utilize common formative assessments to strategically group students by skill for intervention to ensure ALL students reach proficiency	During PLT, bring evidence of student work to guide discussion (proficiency/trends/etc.) that focus on guaranteed standards.	Sept.-May
	Use our common assessments to identify patterns in error or trends to determine specific needs and create small group interventions.	Sept.-May
	During PLT, identify a high yield literacy strategy from Marzano...apply the strategy and discuss its effectiveness.	Sept.-May



Cormier Early Learning Center  
School Improvement Plan  
2024-2025 School Year

Strategic and SMART Goals - Pillar 3b

**Pillar 3b: High Expectations for All (Students)**

Using a systems approach, we will increase student achievement by **improving universal instruction** within our professional learning community.

*(Instructional actions staff will take with students to increase student achievement.)*

School SMART Goals	Strategies and Action Steps	Timeline for Monitoring of Effectiveness /Local Data Sources Used
<b>Our Current Reality:</b> 93% of our students had letter sounds and 89% of our students had letter names.  <u>Letter Names</u> 2022- 83% 2023- 86% 2024- 89%  <u>Letter Sounds</u> 2022- 84% 2023- 89% 2024- 93%  <b>Our Smart Goal:</b> <b>Our Smart Goal: 95% of our population will identify all their letter names and letter sounds by the end of the 2025 school year based on the end of the year district assessment.</b>	Teachers will apply universal literacy routines starting in the beginning of the school year. Current literacy routines- Chant Literacy Link using visuals and hand symbols.	Sept-
	During PLT, analyze trends and create plans to support students with outside factors- attendance, special education, behavior, etc.	
	Use 4k literacy data to create beginning of the year interventions/teaching strategies.	Sept
	During PLT, identify a high yield literacy strategy from Marzano...apply the strategy and discuss its effectiveness.	Give each PLT a visual of Marzano's list of high yield strategies

# Ashwaubenon School District Strategic Plan

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Student success is directly connected to authentic relationships. We embrace an environment for students, staff, families, and community members that supports a shared responsibility for student success.	Learning environments are safe, culturally responsive and inclusive. Systems of support ensure physical, social and emotional safety for all members of our school community.	We utilize data and provide the necessary instruction to ensure high levels of growth in the learning of every student. Specific, measurable benchmarks are in place for academic and social-emotional learning.	We value our staff in their professional growth needs and support efforts to ensure their success. Staff voice and engagement are integral to the implementation of the district's mission and goals.	The process for allocating resources is collaborative and transparent. We allocate money, time, people, and facilities based on requirements and priorities. Resource allocation will be driven by data and community values to guide current and long range budget decisions.



Pioneer Elementary School  
School Improvement Plan  
2024-2025 School Year

Strategic and SMART Goals - Pillar 2

**District Strategic Plan Pillar 2: Safe, Inclusive Learning Environments**

Working as a professional learning community, we will develop a systemic and responsive approach to student wellness and social emotional learning designed to remove barriers to student success.

School SMART Goals	Strategies and Action Steps	Timeline for Monitoring of Effectiveness /Local Data Sources Used
<p><b><i>Our SMART goal:</i></b></p> <p>Pioneer students will increase emotional regulation perception by 2%, from 56% to 58% on the Panorama assessment from Fall 2024 to Spring 2025.</p> <p><b><i>Our Current Reality:</i></b></p> <p>Fall 2024, grade level breakdown of the % of students in grades 3-5 that identify as emotionally regulated: 3rd grade: 54% 4th grade: 54% 5th grade: 60%</p>	<p>Tier 1: Teach Zones of Regulation and Tree of Choices in September to all</p> <p>Focused school-wide booster lessons will be the focus of morning meetings</p>	<p>School-wide introduction and reteaching.</p> <p>September, January, March, &amp; April:</p>
	<p>Tier 2 Implement emotional regulation academies in response to Educlimber and Panorama student data</p>	<p>Fall, Mid-year, and Spring</p> <p>Educlimber &amp; Panorama Data</p>
	<p>Implement a behavior communication system (B1, B2, B3, B4) to support staff needs.</p> <p>Revise the behavior handbook and behavior flowchart</p>	<p>Complete and implement by September 27, 2024</p> <p>Implement by October 31, 2024</p>
	<p>Add and use school-wide visuals that state emotional regulation objectives (e.g. Tree of Choices and Zones of Regulation charts)</p> <p><b>*We will continue maintaining fidelity to morning meetings and Character Strong.</b></p>	<p>Complete and implement by October, 2024</p>



Pioneer Elementary School  
School Improvement Plan  
2024-2025 School Year

Strategic and SMART Goals - Pillar 3a

**District Strategic Plan Pillar 3a: High Expectations for All (Educator Practices)**

Using a systems approach as a professional learning community, we will better align educator practices such as instruction and common assessments to guaranteed standards, ensure assessments are analyzed using a data analysis protocol, and provide reteaching (tier 2) and remediation (tier 3) in response to assessment analysis. *(Actions PLTs will take to increase collective response to instruction.)*

School SMART Goals	Strategies and Action Steps	Timeline for Monitoring of Effectiveness /Local Data Sources Used
<p>During the 24-25 school year, 85% of K-5th grade students will demonstrate proficiency on 4 guaranteed standards in math on summative assessments.</p> <p><b>Our Current Reality:</b> In 23-24, grade level teams identified 2 guaranteed standards for math.</p>	As a district, each grade level team identifies two additional guaranteed standards for math.	<b>Due:</b> December, 2024
	Based on common summative assessments, identify students who do not meet proficiency and reteach.	<p><b>Weekly Collaboration:</b> PLTs will analyze student data and create/adjust small groups as needed.</p> <p><b>Monthly:</b> District scheduled PLT collaboration</p>
	PLT's will implement a <a href="#">summative data assessment system template</a> to record assessment results.	<p>Data template due October 1, 2024</p> <p>Input data after each common summative assessment is complete</p>
	Grade level PLTs will analyze STAR data in fall and winter to guide instruction/intervention.	<p><b>September:</b> Review and analyze STAR data</p> <p><b>January:</b> Review and analyze STAR data</p>



Pioneer Elementary School  
School Improvement Plan  
2024-2025 School Year

Strategic and SMART Goals - Pillar 3b

**Pillar 3b: High Expectations for All (Students)**

Using a systems approach, we will increase student achievement by **improving universal instruction** within our professional learning community.

*(Instructional actions staff will take with students to increase student achievement.)*

School SMART Goals	Strategies and Action Steps	Timeline for Monitoring of Effectiveness /Local Data Sources Used
Students in grades 4-5 will increase from 47.6 % meeting and advanced to 49% meeting and advanced on the Star ELA assessments.  <b>Our Current Reality:</b> Fall 2024, grade level breakdown of the 47.6% of students in grades 4-5 that are meeting and advanced:  4th grade: 49.5 % 5th grade: 45.7 %	Grade level PLTs will analyze assessment data in fall and winter to guide instruction/intervention.	<b>Monthly:</b> District scheduled PLT collaboration  <b>Weekly Collaboration:</b> PLTs will analyze student data and create/adjust small groups as needed
	MyView professional development	Coaching support by unit

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Valley View Elementary School  
School Improvement Plan  
2024-2025 School Year

Strategic and SMART Goals - Pillar 2

**District Strategic Plan Pillar 2: Safe, Inclusive Learning Environments**

Working as a professional learning community, we will develop a systemic and responsive approach to student wellness and social emotional learning designed to remove barriers to student success.

School SMART Goals	Strategies and Action Steps	Timeline for Monitoring of Effectiveness /Local Data Sources Used
<p><b>Our Current Reality</b> Last year according to the Panorama Spring survey, 67% of students, grades 3-5 have a sense of belonging at school.</p> <p><b>Our SMART goal:</b> Spring 2025 Panorama survey results will indicate 75% 3 -5 students will show that they have a sense of belonging at school.</p>	<p><b>Engagement (School)</b> Buddy classrooms</p> <ul style="list-style-type: none"> <li>Partner reading</li> <li>Literacy activities</li> </ul> <p>Staff Mentoring</p> <ul style="list-style-type: none"> <li>Each student who indicated lack of a trusted adult will be paired with 1-2 staff mentors</li> </ul> <p>Shadow League Extra recess</p>	<p>Buddy classrooms will begin in September and be ongoing throughout the 24/25 school year</p> <p>Staff mentoring will begin by the end of October and be ongoing throughout the 24/25 school year</p> <p>Ongoing Throughout the 24/25 school year Ongoing Throughout the 24/25 school year</p>
	<p><b>SEL (Character Strong) Curriculum.</b></p> <ul style="list-style-type: none"> <li>A minimum of two times per week during the morning meeting allotted time.</li> <li>Continue morning announcement with SEL</li> </ul> <p>Small Groups with Counselors/Earlier Intervention</p>	<p>Implement the first lesson by the 2nd-3rd week of school and continue throughout the 24/25 school year</p> <p>Starting in Sept. and ongoing throughout the 24/25 school year</p>
	<p><b>Engagement (Family)</b> Family Engagement Strategies</p> <ul style="list-style-type: none"> <li>Partnering with Community Resources</li> <li>One Book, One School</li> <li>Family Nights</li> </ul> <p>PTO meetings in person</p>	<p>Ongoing throughout the 24/25 school year</p> <p>Ongoing throughout the 24/25 school year</p>
	<p><b>Assessments</b> Panorama survey will be given three times a year</p>	<p>Fall, Winter and Spring of the 24/25 school year</p>



Valley View Elementary School  
School Improvement Plan  
2024-2025 School Year

	<b>Engagement (PBIS-SEL)</b> <ul style="list-style-type: none"><li>• More all school assemblies</li><li>• Student recognition (Once a month aligning with SEL theme)</li><li>• Community Circle - Morning Meeting/As Needed</li><li>• Structured Recess (3 times a week)</li><li>• Clearly teach expectations and procedures (beginning of the year/after winter break/after spring break)</li></ul>	Ongoing throughout the 24/25 school year
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Valley View Elementary School  
School Improvement Plan  
2024-2025 School Year

Strategic and SMART Goals - Pillar 3a

**District Strategic Plan Pillar 3a: High Expectations for All (Educator Practices)**

Using a systems approach as a professional learning community, we will better align educator practices such as instruction and common assessments to guaranteed essential standards, ensure assessments are analyzed using a data analysis protocol, and provide reteaching (tier 2) and remediation (tier 3) in response to assessment analysis. *(Actions PLTs will take to increase collective response to instruction.)*

School SMART Goals	Strategies and Action Steps	Timeline for Monitoring of Effectiveness /Local Data Sources Used
<b>Our Current Reality</b> Last year 89% of students at (school) demonstrated proficiency on 2 identified guaranteed essential standards per Math. Proficiency will be measured by professional learning teams' use of common formative assessments, assessment rubrics, data analysis protocol, and reteaching/remediation strategies. <ul style="list-style-type: none"> <li>• K is at 97%</li> <li>• 1st Grade is at 93%</li> <li>• 2nd Grade is at 87%</li> <li>• 3rd Grade is at 93%</li> <li>• 4th Grade is at 86%</li> <li>• 5th Grade is at 77%</li> </ul>	<b>High Quality Instruction:</b> <ul style="list-style-type: none"> <li>• Identify 3 guaranteed standards for Math</li> <li>• Math Screener</li> <li>• Work with math interventionist on additional resources</li> </ul>	Starting in September and ongoing as need to be reviewed  Sharing in September  Ongoing 24/25 school year
	<b>Accountability:</b> PLT's working together to create/modify the CFAs and rubrics	Ongoing throughout the 24/25 school year



Valley View Elementary School  
School Improvement Plan  
2024-2025 School Year

<p><b>Our Smart Goal:</b> As of May of 2025, 85% of students at (school) will demonstrate proficiency on 4 identified guaranteed essential standards per Math. Proficiency will be measured by professional learning teams' use of common formative assessments, assessment rubrics, data analysis protocol, and reteaching/remediation strategies.</p>	<p><b>Engagement:</b> PLT's will work together to best meet the needs of all students (sharing students during WIN), identifying students needing intervention and enrichment</p> <p><b>High Quality Instruction:</b></p> <ul style="list-style-type: none"><li>• Vertical alignment district wide on standards</li><li>• Utilizing the Thrive Coach for enrichment</li></ul>	<p>Ongoing throughout the 24/25 school year</p> <p>Two inservice days in the 24/25 school year</p> <p>As needed and ongoing</p>
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Valley View Elementary School  
School Improvement Plan  
2024-2025 School Year

Strategic and SMART Goals - Pillar 3b

**Pillar 3b: High Expectations for All (Students)**

Using a systems approach, we will increase student achievement by **improving universal instruction** within our professional learning community.  
(Instructional actions staff will take with students to increase student achievement.)

School SMART Goals	Strategies and Action Steps	Timeline for Monitoring of Effectiveness /Local Data Sources Used
<p><b>Our Current Reality:</b> Last year 45% of Valley View 3rd-5th grade students scored at or above benchmark performance band in Spring Literacy STAR.</p> <p>Grade 4: 44% Grade 5: 34%</p> <p><b>Our Smart Goal:</b> 50% of Valley View 4th - 5th grade students will score at or above benchmark performance band in the Spring 2025 Literacy STAR</p>	<p><b>High Quality Instruction:</b></p> <ul style="list-style-type: none"> <li>Continuing to improve and grow CFA's in ELA for the 2024-25 school year.</li> <li>Share students during WIN as needed to maximize learning</li> <li>Research other district rubrics - Guiding Coalition</li> <li>Improve and create common rubric</li> <li>Providing Feedback from the Fall and Winter STAR</li> <li>Students will be provided a bar <a href="#">graph</a> to track progress to support buy-in</li> </ul>	<p>Ongoing throughout the 24/25 school year</p> <p>Monthly Guiding Coalition member will share out</p> <p>Fall and Winter 25/25 school year</p> <p>Fall and Winter 25/25 school year</p>
	<p><b>Accountability:</b> Improve accountability measures through PLC</p>	<p>Ongoing throughout the 24/25 school year</p>
	<p><b>High Quality Instruction:</b></p> <ul style="list-style-type: none"> <li>Staff attend Professional Development sessions on myView with Neillie - Unit Overview - Collaboration Time</li> <li>Work with the Literacy team on intervention and enrichment strategies</li> </ul>	<p>August and ongoing throughout the 24/25 school year</p> <p>Ongoing throughout the 24/25 school year</p>
	<p><b>Engagement:</b></p> <p>-Buddy classrooms</p> <ul style="list-style-type: none"> <li>Partner reading/writing</li> <li>Literacy activities</li> </ul> <p>-One Book, One School</p>	<p>Monthly on early release dates - ongoing</p> <p>March 2025</p>

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**Discussion Item: 2**

Ashwaubenon School Board

Meeting Date:	November 13, 2024
Issue:	First reading of Bylaw 0164 update
Requested By:	Kurt Weyers
Attachments:	
Financial and/or Staffing Implications:	None at this time
Funding Source:	None at this time
Explanation:	<p>This bylaw update is part of the next round of Neola policy/bylaw updates coming in December. With the upcoming interviews being planned for the superintendent position, we pulled this bylaw early for board review/approval so any updates are in place before interviews start in January 2025.</p> <p><b><u>Bylaw 0164 - Meetings:</u></b> This revision includes options relating to closed session virtual attendance by Board members. Consideration of the additional options is recommended to assure consistency with policy and practice.</p>
Recommendation:	Review and bring back to December meeting for final review and approval.



Book	Policy Manual
Section	Board approved 12-11-24
Title	MEETINGS
Code	po0164
Status	
Adopted	November 8, 2023

## 0164 - MEETINGS

### Regular Meetings

The Board shall hold a meeting at least once each month on a date and at a time and place determined annually by a resolution of the Board.

### Change of Regular Meetings

If the Board adopts a resolution changing the date, time, or place of a regularly scheduled meeting, the meeting notice shall state the date, time, place, and subject matter of the rescheduled meeting, as well as the name and address of the District. Said notice shall be posted on the front door of the Administrative Office Building and at such places as the Board may determine. Meeting notices of scheduled Board meetings shall be posted in accordance with State law. (See also Policy 0166 - Agenda)

### Special Meetings

A special meeting of the Board shall be held upon the written request of any Board member provided there is compliance with the following notice provisions and State law.

The School District Clerk or, in the School District Clerk's absence, the President shall fix a reasonable date, time, and place for the meeting. The School District Clerk or, in the School District Clerk's absence, the President shall notify each Board member of the date, time, and place of the meeting, in a manner likely to give the Board member notice of the meeting, at least twenty-four (24) hours before the meeting. If the School District Clerk or, in the School District Clerk's absence, the President determines that providing notice at least twenty-four (24) hours before a special Board meeting is, for good cause, shown by the School District Clerk or President, impossible or impractical, the School District Clerk or President may notify each Board member of the date, time, and place of the meeting less than twenty-four (24) hours, but not less than two (2) hours, before the meeting. A notice of any special meeting shall be posted at least twenty-four (24) hours before said special meeting at the District office and such other places as the Board may determine unless, for good cause, such notice is impossible or impracticable, but in no case may the notice be less than two (2) hours in advance of the meeting.

A special meeting may be held without prior notice if all Board members are present and consent, or if each member consents in writing even if the Board member does not attend, provided appropriate notice is provided as defined under Chapter 19.

### Notice of Meetings

Public notice of all Board meetings shall be given pursuant to statute. Such notice shall be given, without cost, to any news media which submits a written request for meeting notices and to a news medium likely to give notice in the District's geographic area. In addition, such notice shall be made public in at least one (1) of the following ways:

- A. posting the notice in at least three (3) public places likely to give notice to persons affected;
- B. posting the notice in at least one (1) public place likely to give notice to persons affected and on the governmental body's website; or

C. by paid publication in a news medium likely to give notice to persons affected.

The notice shall be given, without cost, to the District's official newspaper, the Press Times.

The notice shall list the date, time, place, and subject matter of each regularly scheduled meeting of the Board, including subjects intended for the consideration at any closed session, in the form which is reasonably likely to inform members of the public and the news media. To assure that notice of a meeting is specific enough to apprise the public of the purpose of the meeting, the following factors shall be considered: 1) the time and effort required to provide detailed notice; 2) the level of public interest in the particular subject; and 3) whether the meeting will involve routine or novel issues. The notice shall contain the name and address of the District and its telephone number. The notice shall be given at least twenty-four (24) hours prior to the meeting unless for good cause such notice is impossible or impractical, but in no case may the notice be less than two (2) hours in advance of the meeting. The notice shall also contain the following statement:

"If special accommodations are necessary for you to participate in this meeting, please contact the Director of Pupil Services at 492-2905, ext. 1010 at least twenty-four (24) hours prior to the meeting."

### **Cancellation of Meetings**

If a regularly scheduled and legally noticed meeting needs to be canceled (e.g., inclement weather, electrical outage, broken water pipe, lack of quorum, etc.), the Board President or designee shall have the authority to cancel or reschedule the meeting. To the extent practical, a notice of cancellation should be provided, similar to the notice of the meeting.

### **Virtual Participation in Meetings**

~~Unless~~ Generally, the Board does not allow virtual participation, unless otherwise determined by the Board President or due to an order by an authorized authority preventing in-person attendance at a meeting. Board members are expected to attend meetings in person at the location set by the Board for the meeting. A Board member may attend virtually in instances where a member is unable to attend in person due to a scheduled absence from the District or due to an illness or a physical restriction preventing attendance. The Board member is responsible for making advance arrangements with the District administration to facilitate participation in the meeting. Remote access during quasi-judicial functions (e.g., termination hearings, expulsions) may be permitted after consultation with legal counsel.

A Board member may only attend closed session portions of meetings in person unless the Board member verbally represents that they are alone and their physical location is secure from any third parties overhearing the proceedings in closed session. Remote access during quasi-judicial functions (e.g., termination hearings, expulsions) may be permitted after consultation with legal counsel.

Any Board member attending a meeting remotely may vote in accordance with Bylaw 0167.1 – Voting.

Any Board member attending a meeting or who intended to attend a meeting remotely but is unable to attend or unable to maintain attendance due to technological complications, such as a poor connection or other equipment failures, will be considered absent for all or part of the meeting. The meeting may continue in the member's absence provided that a quorum is still present.

Revised 12/11/2024

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Legal  
19.84, Wis. Stats.  
120.11, Wis. Stats.  
985.05(3), Wis. Stats.

**Last Modified by Jennifer Bower on November 6, 2024**



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**Action Item: 1**

Ashwaubenon School Board

Meeting Date:	November 13, 2024
Issue:	Designation of Clerk of Elections
Requested By:	Kurt Weyers
Attachments:	NA
Financial and/or Staffing Implications:	NA
Funding Source:	NA
Explanation:	The school board is being requested to designate a person to assume the role of “school district clerk” for the upcoming school board elections. This person would assume all responsibilities of “school district clerk” during the Spring and Primary Elections. These responsibilities include but are not limited to the processing all paperwork for those seeking election to the school board, drawing lots of ballot order, verifying the declarations of candidacy, choosing the board of canvassers to assist in the canvassing of ballots and all other follow-up activities resulting from the election.
Recommendation:	It is being recommended the board approve Jennifer Bower for this role.

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**Action Item: 2**

Ashwaubenon School Board

Meeting Date:	November 13, 2024
Issue:	Spanish Department Trip Abroad to Colombia, June 16-26, 2026
Requested By:	Dirk Ribbens and Megan Oberstadt
Attachments:	
Financial and/or Staffing Implications:	None for school district - summer dates
Funding Source:	Student and family fundraising - \$3,924 total cost
Explanation:	The Spanish Department is hoping to sponsor its next trip to Colombia.
Recommendation:	Approve trip as planned and advertised.

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**Action Item: 3**

Ashwaubenon School Board

Meeting Date:	November 13, 2024												
Issue:	Local Control Budget Carryover												
Requested By:	Keith Lucius												
Attachments:													
Financial and/or Staffing Implications:													
Funding Source:													
Explanation:	<p>Every year we ask the Board to allow the principals to carryover unused Local Control budget from the previous school year. We do this to prevent a use it or lose it mentality in their building, and to allow principals to plan larger projects than their local control budget would normally allow. Based on actual 2023-24 expenditures, the following carryover amounts are requested:</p> <table> <tr> <td>Cormier</td><td>20,802</td></tr> <tr> <td>Pioneer</td><td>19,904</td></tr> <tr> <td>Valley View</td><td>30,804</td></tr> <tr> <td>Parkview</td><td>37,937</td></tr> <tr> <td>High School</td><td><u>20,685</u></td></tr> <tr> <td>Total</td><td>\$130,132</td></tr> </table> <p>This amount is over \$25,000 less than the carryover amount approved last year. I support carryover because allows principals/buildings to plan for the purchase of larger items that would not normally fit into their budgets.</p> <p>Please feel free to contact Keith with any questions about carryover budget.</p>	Cormier	20,802	Pioneer	19,904	Valley View	30,804	Parkview	37,937	High School	<u>20,685</u>	Total	\$130,132
Cormier	20,802												
Pioneer	19,904												
Valley View	30,804												
Parkview	37,937												
High School	<u>20,685</u>												
Total	\$130,132												
Recommendation:	I recommend that the Board approve the carryover budget amounts as presented.												