



**Minutes for Regularly Scheduled Board Meeting**  
**To Be Held in the District Office Board Room**  
**1055 Griffiths Lane**  
**Ashwaubenon WI 54304**  
**(Phone: 920.492.2900)**

**Wednesday, September 13, 2023**

**6:30 pm**

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- A. **Call to order:** Board President Vyskocil called the meeting to order at 6:30 pm
- B. **Roll call:**  
 Board Members Present: Vyskocil, , Garrigan, VandeWalle, VanDeKreeke  
 Board Members Excused: VanLaanen  
 School Choice Advisory Representative: Matthew Rotter  
 Other Present: Kurt Weyers, Keith Lucius, Tammy Nicholson, Andy Bake, Jason Fisch, Kris Hucek, Brian Carter, Michael Heim, Megan Diedrick, Christina Fitzpatrick, Andrea Pasqualucci
- C. **Declaration of quorum:** Quorum present
- D. **Pledge of allegiance:** The pledge was recited
- E. **Adoption of Agenda:** Moved VanDeKreeke, seconded by Garrigan to adopt the agenda as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0
- F. **Citizens and/or delegations:**
- G. **Consent Agenda:** Moved by Garrigan, seconded by VanDeKreeke to approve Consent Agenda items 1-5 as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion Carried 4:0.
  - 1. Minutes of the regular meeting held on Wednesday, July 12, 2023
  - 2. Minutes of the executive session meeting held on Wednesday, July 12, 2023
  - 3. The schedule of checks written 07/06/23 to 09/05/23
  - 4. Staffing: hirings, resignations, retirements, leave of absences
  - 5. There are 82 co-curriculars approved
- H. **Superintendent's Report:**
  - **Ashwaubenon School District start:** We had another tremendous start to the school year. The first week was extremely well planned, organized and was a smooth start. This is a credit to our administrators, staff, students, and parents.
  - **Carson Molle - Guest Speaker - Suicide Prevention:** Carson Molle will be speaking on Suicide Prevention Wednesday, September 27, 2023 at our PAC from 6:00-8:00.
  - **AHS Swim Meet:** Due to the power outage that occurred last Friday afternoon, some vital equipment at the pool was shorted out when the power returned. The girls swim team's Jaguar invite was able to be moved to the Howard School District Pool at Lineville Intermediate School. Thank you to coaches Kari Klezca and Jenny McGowan, HSSD staff, swim coach Megan and HSSD Aquatic Director Tracy, Melody Escoto, and her team of lifeguards and swim team families and parents. This community pulled off an incredible meet.
  - **Ashwaubenon School Board:** The Wisconsin Association of School Boards has designated Oct. 1-7, 2023, as Wisconsin School Board Week. It takes strong schools to build a strong community, and all of you devote countless hours to making sure our schools are helping every child learn at a higher level. Thank you for your dedication and commitment to our children and staff.
  - **Jaguar Excellence Awards:** We will once again be doing the Jaguar Excellence Awards this school year. This platform provides an opportunity for staff members to recognize their colleagues each month. The past five years this award has been extremely successful.
  - **BEST Buddies Program:** AHS students Amber Lutz and Destiney Jackson attended the international Best Buddies Leadership Conference where they learned how to connect, inspire, and empower the future of the disability rights and inclusion movement in their local chapters. Best Buddies is a new club at the high school that pairs students with disabilities with students without disabilities to form meaningful one-on-one friendships throughout the school year!

- **Dare to Lead** – Weyers stated that the Admin Team is currently reading the book Dare to Lead. He stated he is very proud of the leadership throughout the district and what they have taken on.

I. **Discussion/Presentation Items:**

1. **Bylaw/Policy Update - first read:** Weyers presented updated bylaws and policies to the board for a first read. They will be brought back to the October meeting for a second read and approval. The board had no changes.
2. **Annual Seclusions and Restraints Report:** Tammy presented the 2022-24 Annual Seclusion and Restraint Report. This information must be shared with the board on an annual basis. Nicholson stated that Macht Village and the Lync program are required to share with her their use of seclusion and/or restraints. The board asked if Macht Village has reopened since their fire. Nicholson stated they have opened and are working out of a building in West DePere. They were only closed for a short period of time. Area school districts donated furniture and supplies so they would be up and running very quickly.
3. **Strategic Plan:** Weyers shared a history of the strategic planning process. He shared the new Vision, Mission, Value Statement and 5 Pillars. He stated that the plan is meant to be a fluid document that allows the district to change and move forward as goals are met. He shared the 3-4 goals set for each pillar. An update on the overall plan, pillars and goals will be given to the community conversation group in March of 2024. The board asked to see a copy of the plan and goals.

J. **Action Items:** no Action Items presented

K. **Board & Superintendent Communications:**

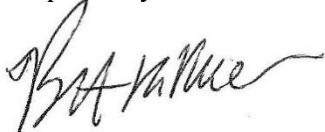
1. Weyers informed the board that there is a community group that is looking for way to move forward with an indoor practice/wellness facility. This would be a year round facility open to adults, students, and community members. They are looking at ways to help with the cost and have met with Discovery Green Bay, Schneider National and the Green Bay Packers. Brander is creating a preliminary drawing. They will use these to help share their vision with the community. The board asked about the plan to make its use equitable for everyone.
2. Vyskocil spoke about her experience touring colleges and learning that some schools are not accepting a 3 on an AP exam or AP scores at all. There seems to be a push for dual enrollment by colleges.
3. Thank you to all that helped the swim team move their event to HSSD after the power outage shorted out the pool.
4. Garrigan thanked the high school for all they did to make the ticket sale ap for the first football game work well.

L. **Future Board Meetings & Topics:**

- The next board meeting is scheduled for Wednesday, October 25, 2023, at 6:30 pm at the District Office; 1055 Griffiths Lane; Ashwaubenon, WI.

M. **Adjournment:** Moved VandeWalle, seconded by VanDeKreeke to adjourn the meeting at 7:28 pm. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0.

Respectfully submitted,



Brett VandeWalle

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
294		09/12/2023		CORP MASTERCARD	32,993.98
294		09/12/2023		CORP MASTERCARD	0.00
294		09/12/2023		CORP MASTERCARD	0.00
294		09/12/2023		CORP MASTERCARD	0.00
295		10/09/2023		CORP MASTERCARD	39,485.22
2023		10/02/2023		INTERNAL REVENUE SERVICE	21.80
2358		09/20/2023		BANK FIRST	224,105.38
2359		09/20/2023		WI DEPT OF REVENUE	37,920.15
2360		09/20/2023		WI DEPT OF REVENUE	633.34
2362		09/26/2023		WI RETIREMENT SYSTEM	48,097.98
2363		09/26/2023		VISION SERVICE PLAN	3,180.37
2364		10/05/2023		BANK FIRST	227,557.29
2365		10/05/2023		WI DEPT OF REVENUE	37,648.66
18537		09/06/2023		APPLETON WEST HIGH SCHOOL	360.00
18537		09/18/2023		APPLETON WEST HIGH SCHOOL	-360.00
18538		09/06/2023		APPLETON NORTH HIGH SCHOOL	50.00
18539		09/06/2023		BAY PORT HIGH SCHOOL	50.00
18540		09/06/2023		DE PERE HIGH SCHOOL	125.00
18541		09/06/2023		MANITOWOC LINCOLN HIGH SCHOOL	150.00
18542		09/06/2023		PULASKI HIGH SCHOOL	240.00
18543		09/06/2023		SEYMOUR HIGH SCHOOL	175.00
18544		09/06/2023		WAUSAU WEST HIGH SCHOOL	75.00
18545		09/06/2023		WAUWATOSA EAST HIGH SCHOOL	45.00
18546		09/06/2023		WISCONSIN RAPIDS LINCOLN	160.00
18547		09/06/2023		WRIGHTSTOWN HIGH SCHOOL	200.00
18548		09/06/2023		XAVIER HIGH SCHOOL	200.00
18549		09/07/2023		DORSCHNER, JEFF	80.00
18550		09/07/2023		JANDRIN, MARK	80.00
18551		09/07/2023		KORNAUS, LEE	80.00
18552		09/07/2023		NIES, TIM	80.00
18553		09/07/2023		VANDENLANGENBERG, JOHN	80.00
18554		09/08/2023		LEITERMAN, ANDREW	80.00
18555		09/08/2023		MAASS, TIM	65.00
18556		09/08/2023		QUIDZINSKI ERICH	65.00
18557		09/11/2023		HARRIS, BARRY	60.00
18558		09/11/2023		KEHOE DARRIN	60.00
18559		09/11/2023		NIES, TIM	60.00
18560		09/11/2023		THYNE, ALEXANDER	60.00
18561		09/12/2023		APPLETON WEST HIGH SCHOOL	180.00
18562		09/12/2023		FITT, CHAD	120.00
18563		09/12/2023		WAZNY CHRIS	120.00
18564		09/12/2023		WETTSTEIN, JEFF	80.00
18565		09/14/2023		JOHNSON, LAURA	110.00
18566		09/14/2023		JOZWIAK, KATE	95.00
18567		09/14/2023		MORIARTY, BRUCE	110.00
18568		09/14/2023		VERA HASS, REHANAH	95.00
18569		09/18/2023		ALBERS, DANIEL	55.00
18570		09/18/2023		CLANCY, SEAN OR LYNNETTE	60.00
18571		09/18/2023		DECKER ROBERT	60.00
18572		09/18/2023		FINNERTY, JAY	55.00
18573		09/18/2023		HORNACEK BOB	115.00
18574		09/18/2023		PETERMAN MICHAEL	55.00
18575		09/18/2023		ROETHLISBERGER CHAD	60.00
18576		09/19/2023		BAUS, PATRICIA	80.00
18577		09/19/2023		DELONG, TINA	80.00
18578		09/19/2023		DEPPE, TIM	120.00

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
18579		09/19/2023		PHILLIPS, JAIME	80.00
18580		09/19/2023		THILLMAN PETER	120.00
18581		09/21/2023		BLOCK, JED	110.00
18582		09/21/2023		JOZWIAK, KATE	95.00
18583		09/21/2023		SEARS JEFF	110.00
18584		09/21/2023		VERA HASS, REHANAH	95.00
18585		09/22/2023		ALLIE, DENNIS	65.00
18586		09/22/2023		JENDE, JEFFREY	80.00
18587		09/22/2023		KARLS, BRAD	80.00
18588		09/22/2023		LEITERMAN, ANDREW	65.00
18589		09/22/2023		MUELLER, RUSSELL	80.00
18590		09/22/2023		ROEHRIG, GARY	80.00
18591		09/22/2023		SCHOLZ, BARRY	80.00
18592		09/22/2023		STEINER, STEVE	80.00
18593		09/25/2023		APPLETON EAST HIGH SCHOOL	200.00
18594		09/25/2023		CEDARBURG HIGH SCHOOL	50.00
18595		09/25/2023		DE PERE HIGH SCHOOL	165.00
18596		09/25/2023		KAUKAUNA HIGH SCHOOL	225.00
18597		09/25/2023		KLAUBAUF, TONY	60.00
18598		09/25/2023		NEENAH HIGH SCHOOL	175.00
18599		09/25/2023		NEW LONDON HIGH SCHOOL	200.00
18600		09/25/2023		NOTRE DAME ACADEMY	195.00
18601		09/25/2023		PETERMAN MICHAEL	60.00
18602		09/25/2023		PREBLE HIGH SCHOOL	50.00
18603		09/25/2023		ROSHOLT HIGH SCHOOL	200.00
18604		09/25/2023		SHEBOYGAN NORTH HIGH SCHOOL	480.00
18605		09/25/2023		SMITH, RANDALL	60.00
18606		09/25/2023		ST MARY CATHOLIC HIGH SCHOOL	125.00
18607		09/25/2023		WHITE, SIDNEY	60.00
18608		09/28/2023		FOND DU LAC HIGH SCHOOL	125.00
18609		09/28/2023		PULASKI HIGH SCHOOL	200.00
18610		09/28/2023		SHEBOYGAN NORTH HIGH SCHOOL	60.00
18611		09/28/2023		TEBON, ROLAN	120.00
18612		09/28/2023		THILLMAN PETER	120.00
18613		09/28/2023		WETTSTEIN, JEFF	80.00
18614		10/03/2023		DELONG, TINA	80.00
18615		10/03/2023		JOZWIAK, KATE	95.00
18616		10/03/2023		KAUFMAN JEFF	80.00
18617		10/03/2023		KEY, JOHN	110.00
18618		10/03/2023		MLEZIVA ALLISYN	110.00
18619		10/03/2023		VERA HASS, REHANAH	95.00
18620		10/05/2023		BINVERSIE, STEVE	110.00
18621		10/05/2023		FITT, CHAD	120.00
18622		10/05/2023		JOZWIAK, KATE	95.00
18623		10/05/2023		KRIESE, PATRICK	80.00
18624		10/05/2023		PERZ, RON	120.00
18625		10/05/2023		VERA HASS, REHANAH	95.00
18626		10/05/2023		WIRTH, TIM	110.00
18627		10/06/2023		KEHOE DARRIN	80.00
18628		10/06/2023		MARQUART, TIMOTHY	80.00
18629		10/06/2023		SCHAUER, RAYMOND	80.00
18630		10/06/2023		TEWS, RANDY	80.00
18631		10/06/2023		USIAK RYAN	80.00
18632		10/09/2023		GERHARTZ, CLETE	65.00
18633		10/09/2023		KOZLOSKI, NICK	60.00
18634		10/09/2023		NICHOLSON, ANDREW	60.00

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
18635		10/09/2023		OTTENS, ROD	65.00
18636		10/09/2023		QUIDZINSKI ERICH	80.00
18637		10/09/2023		SCHAUER, RAYMOND	60.00
18638		10/09/2023		UHL, BRIAN	60.00
18639		10/10/2023		DE PERE HIGH SCHOOL	135.00
18640		10/10/2023		KIMBERLY HIGH SCHOOL	35.00
18641		10/10/2023		PREBLE HIGH SCHOOL	150.00
18642		10/10/2023		RANDOLPH HIGH SCHOOL	200.00
18643		10/10/2023		SEYMOUR HIGH SCHOOL	350.00
18644		10/12/2023		BERNARDY, PETER	80.00
18645		10/12/2023		HEINRITZ, DAN	110.00
18646		10/12/2023		HELGESON TROY	120.00
18647		10/12/2023		JOZWIAK, KATE	95.00
18648		10/12/2023		KRIESE, PATRICK	120.00
18649		10/12/2023		LEMONS, GARY	110.00
18650		10/12/2023		VERA HASS, REHANAH	95.00
18651		10/13/2023		HELGESON TROY	65.00
18652		10/13/2023		OTTENS, ROD	80.00
18653		10/13/2023		WAZNY CHRIS	65.00
18654		10/16/2023		CALO, ANTHONY	60.00
18655		10/16/2023		HORNACEK BOB	60.00
18656		10/16/2023		MANITOWOC LINCOLN HIGH SCHOOL	50.00
18657		10/16/2023		MILZ BRYAN	60.00
18658		10/16/2023		SCHMIDT, THOMAS	60.00
31905		09/15/2023		BAUTISTA, ROSALVA	-10.00
31907		09/15/2023		BREFCZYSNKI, JASON OR MARY	-10.00
31913		09/15/2023		CORPUS, GREG OR CHRISSE EVERRETS	-10.00
31919		09/15/2023		JONES SR, KAREEM	-10.00
31922		09/15/2023		KOMANEKIN, JAMIE OR TAMMY	-10.00
31923		09/15/2023		LAEDTKE, BRYAN	-10.00
31950		09/15/2023		WHITERS, LATRICK OR NICOLE	-10.00
31951		09/15/2023		WILD, JENNIFER	-10.00
31953		09/15/2023		WILLIAMS, QUONETTA	-10.00
32068		09/06/2023		CHRISTOPHERSEN, JAMES	200.00
32069		09/06/2023		DEAN DISTRIBUTING INC	196.55
32070		09/06/2023		FRAME OF MIND INC	290.00
32071		09/06/2023		HEIDNER, CHARLES	215.00
32072		09/06/2023		HERNANDEZ-NAGREEN, ROBYN	160.00
32073		09/06/2023		HERTTING, SCOTT	215.00
32074		09/06/2023		JENNIFER AERTS	94.56
32075		09/06/2023		JONES SIGN CO INC	3,984.50
32076		09/06/2023		KEY, JOHN	200.00
32077		09/06/2023		KWIK TRIP	500.00
32078		09/06/2023		MAILAND, THOMAS	200.00
32079		09/06/2023		MLEZIVA ALLISYN	200.00
32080		09/06/2023		SIEVERT, GARRY	200.00
32081		09/06/2023		SPUDE, JULAINE	200.00
32082		09/06/2023		TRIANGLE DISTRIBUTING	283.60
32083		09/06/2023		VANDENACKER, ADRIAN	200.00
32084		09/06/2023		VANEVENHOVEN, JOE	200.00
32085		09/06/2023		WI ASSN OF SKILLS USA INC	1,170.00
32086		09/13/2023		BROWN, FARAH	175.00
32087		09/13/2023		DESCHAINED, JR, ROBERT	175.00
32088		09/13/2023		EARLY, MEGAN	247.06
32089		09/13/2023		FRANKLIN HIGH SCHOOL DANCE TEAM	140.00
32090		09/13/2023		GILSOUL, LISA	756.07

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
32091		09/13/2023		GREEN BAY SOUTHWEST HIGH SCHOOL	425.00
32092		09/13/2023		HASTY AWARDS	93.58
32093		09/13/2023		KEY, JOHN	175.00
32094		09/13/2023		LEADLEY ROD	175.00
32095		09/13/2023		LEWAREN, TIM	175.00
32095		09/18/2023		LEWAREN, TIM	-175.00
32096		09/13/2023		LIESCH, KYLE	2,750.00
32097		09/13/2023		LITTLE CHUTE DANCE	175.00
32098		09/13/2023		LYONS, MICHAEL	175.00
32099		09/13/2023		MARATHON SPORTSWEAR	149.25
32100		09/13/2023		MELOTTE-SKALESKI DIST INC	925.77
32101		09/13/2023		MLEZIVA ALLISYN	175.00
32102		09/13/2023		NEW BERLIN WEST POMS	175.00
32103		09/13/2023		NEW LONDON HIGH SCHOOL	300.00
32104		09/13/2023		NORTHERN SOUND & VIDEO LLC	56.12
32105		09/13/2023		RSCHOOL TODAY	75.00
32106		09/13/2023		SHEBOYGAN FALLS DANCE ASSOC	105.00
32107		09/13/2023		SNAP N PICS PHOTO BOOTH	465.00
32108		09/13/2023		STONE, SHENA	719.94
32109		09/13/2023		STUYVENBERG, LEE	175.00
32110		09/13/2023		TEAM APPAREL & SPECIALTIES INC	2,040.00
32111		09/13/2023		WAREHOUSE DANCE	190.00
32112		09/20/2023		BRASS BELL MUSIC STORE	93.28
32113		09/20/2023		DEMOULIN BROTHERS & COMPANY	1,781.84
32114		09/20/2023		FOX CITIES PERFORMING ARTS CENTER	150.00
32115		09/20/2023		GREEN BAY BOY & GIRL CHOIR	200.00
32116		09/20/2023		JERSEY MIKE'S	280.00
32117		09/20/2023		JOLY, JILL	175.00
32117		10/04/2023		JOLY, JILL	-175.00
32118		09/20/2023		KAUKAUNA HIGH SCHOOL	175.00
32119		09/20/2023		LASER FORM, LLC	765.45
32120		09/20/2023		LITTLE CAESARS PIZZA	305.55
32121		09/20/2023		LITTLE CHUTE DANCE	592.00
32122		09/20/2023		MELOTTE-SKALESKI DIST INC	702.90
32123		09/20/2023		PETTY CASH ASHWAUBENON HIGH SCHOOL	500.00
32124		09/20/2023		PRIME TIME TIMING	921.11
32125		09/20/2023		REBEL ATHLETIC INC	26,102.70
32126		09/20/2023		SAM'S CLUB/SYCHRONY BANK	3,075.46
32127		09/20/2023		SEROOGYS CHOCOLATES	1,632.00
32128		09/20/2023		SI METALS AND SUPPLY	505.00
32129		09/20/2023		WI ASSN FOR CHEER/POM COACHES	1,300.00
32130		09/27/2023		BROWN, FARAH	175.00
32131		09/27/2023		ERBERT & GERBERT'S	288.00
32132		09/27/2023		FOX CITIES EMBROIDERY INC	1,266.50
32133		09/27/2023		GEISSLER, PETER	8.25
32134		09/27/2023		GREEN BAY PACKERS	368.00
32135		09/27/2023		KEY, JOHN	175.00
32136		09/27/2023		LEADLEY ROD	175.00
32137		09/27/2023		LEWAREN, TIM	175.00
32138		09/27/2023		LYONS, MICHAEL	175.00
32139		09/27/2023		MELOTTE-SKALESKI DIST INC	767.52
32140		09/27/2023		MLEZIVA ALLISYN	175.00
32141		09/27/2023		PETTY CASH ASHWAUBENON HIGH SCHOOL	2,200.00
32142		09/27/2023		PINE & ROBIN, LLC	1,434.00
32143		09/27/2023		SPIELBAUER FIREWORKS	1,000.00
32144		09/27/2023		SPUDE, JULAINE	175.00

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32145		09/27/2023		STUYVENBERG, LEE	175.00
32146		09/27/2023		SUMMIT COMMERCIAL FITNESS	8,562.00
32147		09/27/2023		TEAM APPAREL & SPECIALTIES INC	2,756.00
32148		09/27/2023		VALLEY POPCORN SERVICE, LLC	455.45
32149		09/27/2023		YMCA CAMP U-NAH-LI-YA	250.00
32150		10/04/2023		ASHWAUBENON OPTIMISTS CLUB	1,000.00
32151		10/04/2023		BREVARD PRODUCTIONS	750.00
32152		10/04/2023		DECA	784.00
32153		10/04/2023		ELSMORE SWIM SHOP	1,040.56
32154		10/04/2023		FASTSIGNS	923.00
32155		10/04/2023		FORTUNE TALENT INC	625.00
32156		10/04/2023		FOX CITIES EMBROIDERY INC	2,258.91
32157		10/04/2023		GEVERS, MOLLY	500.00
32157		10/09/2023		GEVERS, MOLLY	-500.00
32158		10/04/2023		HERALD, BRENDA	528.00
32159		10/04/2023		HERBER, CANDACE	800.00
32160		10/04/2023		HILLIARD CORPORATION	2,337.00
32161		10/04/2023		HURD, JOHN	60.00
32162		10/04/2023		JOLY, JILL	175.00
32163		10/04/2023		MELOTTE-SKALESKI DIST INC	639.75
32164		10/04/2023		MONAHAN, LISA	79.73
32165		10/04/2023		PETTY CASH ASHWAUBENON HIGH SCHOOL	500.00
32166		10/04/2023		REINCE, TINA	250.00
32166		10/05/2023		REINCE, TINA	-250.00
32167		10/04/2023		VELICER SHANNON OR TED	465.20
32168		10/05/2023		REINCE, TINA	200.00
32169		10/10/2023		WINGERT, RAELYNN	76.00
32170		10/11/2023		BADGER SPORTING GOODS CO INC	71.00
32171		10/11/2023		GEVERS, MOLLY	400.00
32172		10/11/2023		HEALY AWARDS INC	678.04
32173		10/11/2023		JAKEL, ZACHARY	403.98
32174		10/11/2023		MOON, ELLEN	390.62
32175		10/11/2023		REDBIRD VOCAL MUSIC BOOSTERS	300.00
32176		10/11/2023		ROCHELEAU, BERNARD	18.73
32177		10/11/2023		TEAM APPAREL & SPECIALTIES INC	288.00
109013		09/21/2023		METOXEN, EDWARD	-16.00
109066		09/21/2023		NGUYEN, ELLA	-28.65
109182		09/21/2023		DORT, JESSICA	-17.25
109230		09/21/2023		SCHWARTZ, CASSANDRA OR ALBARO MORALES	-17.26
109366		10/06/2023		ALSTON, SOFIA	-38.00
109400		10/06/2023		GAGE, PAMELA	-17.05
109419		09/21/2023		VALENCIA, BIANCA	-7.00
109535		09/21/2023		STEPHANY, JESSICA	-10.00
109705		09/21/2023		METHENY, MELISSA	-5.00
109714		09/21/2023		PRANGE, JENNIFER	-5.00
109715		09/21/2023		REITER, NICOLE	-35.00
109872		09/25/2023		GLOBE MICROSYSTEMS, INC.	-750.00
110046		09/06/2023		SULLIVAN, EILEEN	26.54
110047		09/11/2023		AMSTERDAM PRINTING	193.50
110048		09/11/2023		ASHWAUBENON OPTIMISTS CLUB	66.00
110049		09/11/2023		ASHWAUBENON PUBLIC SAFETY - FIRE INSPECT	100.00
110050		09/11/2023		ASPHALT SEAL & REPAIR INC	21,495.00
110051		09/11/2023		BARKHAUSEN WATERFOWL PRESERVE	568.00
110052		09/11/2023		BEHNKE, KELLY	75.00
110053		09/11/2023		BERKEN, BECKY	17.80
110054		09/11/2023		BUHR, TIMOTHY	19.00

CHECK NUMBER	CHECK COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
110055		09/11/2023		CEC	1,977.12
110056		09/11/2023		CESA 5	750.00
110057		09/11/2023		CESA 8	11,687.25
110058		09/11/2023		CONCORDIA UNIVERSITY OF WI	4,210.00
110059		09/11/2023		DAVIDSON, AMBER	45.25
110060		09/11/2023		DTAK1	3,110.00
110061		09/11/2023		ENTRANCE TECHNOLOGIES LLC INC	430.00
110062		09/11/2023		FAST ACTION CPR LLC	1,521.45
110063		09/11/2023		FCE	483.00
110064		09/11/2023		FITE, JOSH	60.00
110065		09/11/2023		FITE, JOSH	60.00
110066		09/11/2023		FITE, JOSH	60.00
110067		09/11/2023		FLY ME FLAG CO	255.00
110068		09/11/2023		FONFEREK TRUCKING & DECORATIVE STONE	180.00
110068		09/29/2023		FONFEREK TRUCKING & DECORATIVE STONE	-180.00
110069		09/11/2023		GRAINGER INC	897.58
110070		09/11/2023		ILLUMINATE EDUCATION INC	13,527.28
110071		09/11/2023		JACOBSON, JESSICA	103.88
110072		09/11/2023		JAHNKE, NOAH	60.00
110073		09/11/2023		JAHNKE, NOAH	60.00
110074		09/11/2023		JAHNKE, NOAH	60.00
110075		09/11/2023		KLIMEK, VIVIAN	75.00
110076		09/11/2023		HASKINS, MELISSA	46.93
110077		09/11/2023		MARTIN SYSTEMS, INC.	466.78
110078		09/11/2023		MINZLAFF, TODD	14.90
110079		09/11/2023		PARKS, MICHELLE	1,750.00
110080		09/11/2023		PHAN, GIAN	36.60
110081		09/11/2023		REGENTS OF UNIV OF MINNESOTA	1,250.00
110082		09/11/2023		SAM'S CLUB/SYCHRONY BANK	575.97
110083		09/11/2023		SANDERS XIONG, ANDREA	40.05
110084		09/11/2023		SCHALLER, SARAH	900.00
110085		09/11/2023		SMART PASS INC	11,865.59
110086		09/11/2023		SPYCHALSKI, KATRINA	52.90
110087		09/11/2023		THYRION, HEATHER	75.00
110088		09/11/2023		TRUGREEN 4991	502.68
110089		09/11/2023		TWEET GAROT MECHANICAL INC	835.32
110090		09/11/2023		VAUGHT, KRISTI	21.75
110091		09/11/2023		VAZQUEZ, LORNA T	1,750.00
110092		09/11/2023		WHSFA/WI HIGH SCHOOL FORENSIC ASSN	330.00
110093		09/12/2023		PETTY CASH / DISTRICT OFFICE	104.00
110094		09/18/2023		ABEE INC	3,958.40
110095		09/18/2023		ARENDR, HEATHER	60.00
110096		09/18/2023		ASHWAUBENON OPTIMISTS CLUB	66.00
110097		09/18/2023		CLIFTON LARSON ALLEN LLP	9,975.00
110098		09/18/2023		EATMON, LISA	135.00
110099		09/18/2023		FONFEREK STONE LLC	180.00
110100		09/18/2023		GIFTED & TALENTED CONSORTIUM OF CESA 7	250.00
110101		09/18/2023		GRAINGER INC	721.62
110102		09/18/2023		GREEN BAY CITY TREASURER	417.00
110103		09/18/2023		HILLSIDE APPLE ORCHARD	198.00
110104		09/18/2023		HOUGHTON MIFFLIN CO	2,028.20
110105		09/18/2023		INLAND FINANCE COMPANY	269.20
110106		09/18/2023		ITSAVVY	100.00
110107		09/18/2023		KARCHINSKI, JENNIFER	32.65
110108		09/18/2023		LEARNING WITHOUT TEARS	2,874.30
110109		09/18/2023		LINDE GAS & EQUIPMENT INC	240.53



CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
110110		09/18/2023		MARCIA BRENNER ASSOCIATES LLC	4,184.20
110111		09/18/2023		MARTO, PETER	20.00
110112		09/18/2023		NORTHERN TELEPHONE & DATA CORP	1,001.18
110113		09/18/2023		ODP BUSINESS SOLUTIONS LLC	1,452.09
110114		09/18/2023		OLSEN SAFETY EQUIPMENT	826.72
110115		09/18/2023		PELLA WINDOWS & DOORS OF WI	4,435.30
110116		09/18/2023		PRAIRIE FARMS DAIRY, INC	1,433.77
110117		09/18/2023		QUADIENT FINANCE USA INC	4,000.00
110118		09/18/2023		REFLECTIONS COMMUNITY SERVICES LLC	522.00
110119		09/18/2023		SCHALLER, SARAH	2,000.00
110120		09/18/2023		SCHOLASTIC BOOK FAIRS - 15	688.75
110121		09/18/2023		SEBRANEK, PATRICIA	110.00
110122		09/18/2023		STAFFEN-FLICK, MINDY	18.80
110123		09/18/2023		STAPLES BUSINESS CREDIT	29.79
110124		09/18/2023		STEEN MACEK PAPER COMPANY	522.85
110125		09/18/2023		STEIN, RENEE	17.99
110125		09/29/2023		STEIN, RENEE	-17.99
110126		09/18/2023		STOCKS, JESSICA	16.00
110127		09/18/2023		TREEO'S	33,738.75
110128		09/18/2023		TRUGREEN 4991	3,301.00
110129		09/18/2023		WI DEPT OF JUSTICE	126.00
110130		09/18/2023		ZIMONICK BROTHERS PRODUCE INC	487.25
110131		09/18/2023		TEACHER CREATED MATERIALS INC	17.99
110132		09/18/2023		ASHWAUBENON EDUCATION FOUNDATION	10.00
110133		09/18/2023		UNITED WAY OF BROWN COUNTY INC	76.00
110134		09/18/2023		WI SUPPORT COLLECTION TRUST FUND	1,070.38
110135		09/25/2023		ALSTON, SOFIA	38.00
110136		09/25/2023		ASHWAUBENON WATER & SEWER UTILITY	569.01
110137		09/25/2023		BADGER LABORATORIES INC	83.00
110138		09/25/2023		BEAULEAU, CHRISTINA	21.40
110139		09/25/2023		CELLCOM GREEN BAY MSA	1,219.74
110140		09/25/2023		CENTRAL RESTAURANT PRODUCTS	275.41
110141		09/25/2023		CESA 10	672.00
110142		09/25/2023		CESA 8	14,812.50
110143		09/25/2023		COMMUNITY INSURANCE CORP	25.00
110144		09/25/2023		DBT IN SCHOOLS LLC	895.00
110145		09/25/2023		EBSCO	196.51
110146		09/25/2023		EDFICIENCY LLC	6,610.00
110147		09/25/2023		FASTSIGNS	32.50
110148		09/25/2023		GAGE, PAMELA	17.05
110149		09/25/2023		GLOBE MICROSYSTEMS INC	750.00
110150		09/25/2023		GRAINGER INC	1,047.73
110151		09/25/2023		HOCKERS, KACIE	187.00
110152		09/25/2023		HOWIES ATHLETIC TAPE	157.36
110153		09/25/2023		KRAUSE, MICHAEL	36.25
110154		09/25/2023		MARCIA BRENNER ASSOCIATES LLC	525.00
110155		09/25/2023		PARAGON DEVELOPMENT SYSTEMS	140.85
110156		09/25/2023		SCHOOL DATEBOOKS INC	2,784.29
110157		09/25/2023		STAPLES BUSINESS CREDIT	742.55
110158		09/25/2023		T-MOBILE	160.00
110159		09/25/2023		UW STEVENS POINT	500.00
110160		09/25/2023		WEIGMAN, CARRI	20.00
110161		09/25/2023		ZIMONICK BROTHERS PRODUCE INC	730.20
110162		09/25/2023		HISTORY MUSEUM AT THE CASTLE	335.00
110163		09/26/2023		MADISON NATL LIFE INSURANCE CO	1,946.33
110164		09/26/2023		MADISON NATL LIFE INSURANCE CO	8,976.49

CHECK NUMBER	CHECK COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
110165		09/26/2023		METLIFE	12,149.37
110166		09/28/2023		GREEN BAY PACKERS	1,705.00
110167		10/02/2023		ANDERSON, RODNEY	85.00
110168		10/02/2023		CNA SURETY DIRECT BILL	30.00
110169		10/02/2023		DELL MARKETING LP	273.87
110170		10/02/2023		DIDAX	656.64
110171		10/02/2023		GOPHER	113.90
110172		10/02/2023		HANSON, JOHN OR PAM	50.00
110173		10/02/2023		KAUKAUNA HIGH SCHOOL	305.00
110174		10/02/2023		KOEHLER, ELLA	79.25
110175		10/02/2023		MIKE'S MUSIC & SOUND	508.50
110176		10/02/2023		MILWAUKEE SYMPHONY ORCHESTRA	682.00
110177		10/02/2023		NORTHERN SOUND & VIDEO LLC	4,591.34
110178		10/02/2023		NSIGHT TELSERCICES	1,389.58
110179		10/02/2023		SCHINDLER ELEVATOR CORPORATION	9,908.84
110180		10/02/2023		SCHOLASTIC INC	104.39
110181		10/02/2023		SKOLASINSKI, STEPHANIE	94.90
110182		10/02/2023		VOYAGER SOPRIS LEARNING	1,609.30
110183		10/02/2023		XELLO	2,210.00
110184		10/02/2023		ZIMONICK BROTHERS PRODUCE INC	379.00
110185		10/03/2023		WI SUPPORT COLLECTION TRUST FUND	1,070.38
110186		10/05/2023		MULBERRY LANE FARM	98.00
110187		10/06/2023		ACUTRANS	75.24
110188		10/06/2023		ADAFRUIT INDUSTRIES	1,164.25
110189		10/06/2023		ASHWAUBENON PUBLIC SAFETY - FIRE INSPECT	200.00
110190		10/06/2023		BIRDBRAIN TECHNOLOGIES	799.00
110191		10/06/2023		CENGAGE LEARNING	385.00
110192		10/06/2023		FRISCH, ADAM	18.10
110193		10/06/2023		GRAINGER INC	69.78
110194		10/06/2023		JOHNSON FITNESS & WELLNESS	909.00
110195		10/06/2023		JUNIOR LIBRARY GUILD	561.60
110196		10/06/2023		LITTLE CHUTE DANCE	339.00
110197		10/06/2023		MARTIN SYSTEMS, INC.	245.00
110198		10/06/2023		MOLLE, CARSON MG	1,000.00
110199		10/06/2023		MUDDY PAWS SALON	45.00
110200		10/06/2023		OVERDRIVE INC	807.82
110201		10/06/2023		ROCHESTER 100 INC	725.00
110202		10/06/2023		RYNISH, AMBER	32.60
110203		10/06/2023		SCHALLER, SARAH	4,295.00
110204		10/06/2023		SCHOLASTIC INC	2,514.15
110205		10/06/2023		SCHOLASTIC INC	598.84
110206		10/06/2023		SIMULATION CURRICULUM CORP	2,998.00
110207		10/06/2023		VANGALIS, BONNIE	176.79
110208		10/06/2023		VITAL RECORDS CONTROL - AMERICAN MICRO	1,851.67
110209		10/06/2023		WISDAA	100.00
110210		10/06/2023		WITT, JULIE	194.80
110211		10/06/2023		WORK PLACE PRO	483.50
110212		10/06/2023		ZIMONICK BROTHERS PRODUCE INC	589.35
110213		10/09/2023		NEENAH MUSIC PARENTS	300.00
110214		10/09/2023		MULBERRY LANE FARM	703.00
110215		10/16/2023		CDL CONSULTING INC	2,750.00
110216		10/16/2023		DOMNICK, RAY	295.00
110217		10/16/2023		EDYNAMIC LP	1,795.00
110218		10/16/2023		EVERYDAY SPEECH	1,403.97
110219		10/16/2023		GRAINGER INC	19.80
110220		10/16/2023		GRAYBAR ELECTRIC CO INC	193.18

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
110221		10/16/2023		HILLSIDE APPLE ORCHARD	192.50
110222		10/16/2023		INLAND FINANCE COMPANY	269.20
110223		10/16/2023		JOHNSON, RANDY	100.00
110224		10/16/2023		REFLECTIONS COMMUNITY SERVICES LLC	8,012.75
110225		10/16/2023		ROCHELEAU, BERNARD	59.04
110226		10/16/2023		SAM'S CLUB/SYCHRONY BANK	104.40
110227		10/16/2023		SARA'S ARTISAN GELATO	957.00
110228		10/16/2023		SEROOGYS CHOCOLATES	459.00
110229		10/16/2023		ST NORBERT COLLEGE	3,478.99
110230		10/16/2023		TEACHTOWN INC	5,680.00
110231		10/16/2023		VISTA HIGHER LEARNING INC	5,193.50
110232		10/16/2023		WILLIAMS, MEGANNE	79.25
110233		10/16/2023		ZIMONICK BROTHERS PRODUCE INC	388.65
232400277		09/06/2023		LASEE, MELANIE	53.12
232400278		09/06/2023		OBERSTADT, MEGAN	19.90
232400279		09/06/2023		WP BEVERAGES LLC - PEPSI COLA OF GREEN B	6,879.78
232400280		09/11/2023		AMA INC	1,525.61
232400281		09/11/2023		BAKE, ANDREW	93.94
232400282		09/11/2023		CAMERA CORNER INC	2,990.00
232400283		09/11/2023		CESA 6	2,000.00
232400284		09/11/2023		CINTAS CORPORATION	108.51
232400285		09/11/2023		CLAWSON, GREG	17.77
232400286		09/11/2023		CONRADT, BRENDA	93.00
232400287		09/11/2023		FOX SPECIALTY CO LLC	1,049.04
232400288		09/11/2023		GFL ENVIRONMENTAL USA INC	2,872.76
232400289		09/11/2023		HANSEN, COREY	215.14
232400290		09/11/2023		HEYRMAN & GREEN BAY BLUE	4,406.50
232400291		09/11/2023		INFO MART INC	144.00
232400292		09/11/2023		LAMERS BUS LINES INC	4,044.54
232400293		09/11/2023		LOGISTICS RECYCLING INC	85.91
232400294		09/11/2023		MARCO	320.62
232400295		09/11/2023		MENARDS INC	203.77
232400296		09/11/2023		OBERSTADT, MEGAN	23.78
232400297		09/11/2023		PEPSI COLA OF GREEN BAY	2,676.12
232400298		09/11/2023		PERFORMANCE FOODSERVICE	14,231.31
232400299		09/11/2023		QUILL CORP	37.99
232400300		09/11/2023		QUINLAN, SEAN	19.98
232400301		09/11/2023		SCHABOW, STACIE	80.00
232400302		09/11/2023		SCHOOL SPECIALTY LLC	25.15
232400303		09/11/2023		STALKER SPORTS FLOORS	13,725.00
232400304		09/11/2023		SUDOL, ALLISON	30.50
232400305		09/11/2023		VAN'S FIRE AND SAFETY INC	88.50
232400306		09/11/2023		VILLAGE OF ASHWAUBENON	94.94
232400307		09/11/2023		VOS ELECTRIC INC	935.07
232400308		09/11/2023		WI DOCUMENT IMAGING LLC	277.81
232400309		09/11/2023		WI PUBLIC SERVICE CORP	33,194.97
232400310		09/11/2023		TRUE NORTH ENERGY	6,097.50
232400311		09/13/2023		BSN SPORTS LLC	1,470.45
232400312		09/13/2023		GREEN BAY AREA PUBLIC SCHOOLS	100.00
232400313		09/13/2023		HALLMAN LINDSAY QUALITY PAINTS	349.75
232400314		09/13/2023		KAY DISTRIBUTING INC	1,710.40
232400315		09/13/2023		MENARDS INC	617.57
232400316		09/13/2023		PENZA, KEVIN	102.63
232400317		09/18/2023		ALPHA BAKING COMPANY	509.37
232400318		09/18/2023		AMA INC	3,788.75
232400319		09/18/2023		AMERICAN WELDING & GAS INC	1,462.44

CHECK COMMENT	CHECK	COMMENT		
NUMBER	DATE	VENDOR		AMOUNT
232400320	09/18/2023	BATTERIES PLUS LLC		741.07
232400321	09/18/2023	BIRDSEYE DAIRY INC		942.49
232400322	09/18/2023	BRUSS, JULIE		96.59
232400323	09/18/2023	CARRICO AQUATIC RESOURCES INC		3,623.00
232400324	09/18/2023	CDW GOVERNMENT		17,133.50
232400325	09/18/2023	CESA 6		5,165.00
232400326	09/18/2023	CESA 7		1,350.00
232400327	09/18/2023	CINTAS CORPORATION		199.51
232400328	09/18/2023	ENTERPRISE RENT-A-CAR		69.16
232400329	09/18/2023	H J MARTIN & SON INC		1,310.00
232400330	09/18/2023	HANSEN, COREY		107.20
232400331	09/18/2023	HEIM, MICHAEL		99.92
232400332	09/18/2023	HERZOG, DAVID		59.38
232400333	09/18/2023	HOME TEAM SPORTS & APPAREL INC		750.06
232400334	09/18/2023	HUCEK, KRISTINE		179.75
232400335	09/18/2023	INFO MART INC		216.00
232400336	09/18/2023	JENSON, STACY		97.35
232400337	09/18/2023	KELLY, AMY		75.00
232400338	09/18/2023	LAFORCE HARDWARE INC		60.00
232400339	09/18/2023	LAMERS BUS LINES INC		2,737.56
232400340	09/18/2023	LAYDEN, PHILIP		292.97
232400341	09/18/2023	LYNC ACADEMY LLC		720.00
232400342	09/18/2023	MACHT VILLAGE PROGRAMS LLC		4,064.00
232400343	09/18/2023	MARCO		5,068.17
232400344	09/18/2023	MENARDS INC		1,401.01
232400345	09/18/2023	MENARDS INC		252.13
232400346	09/18/2023	OBERSTADT, MEGAN		116.84
232400347	09/18/2023	PEPSI COLA OF GREEN BAY		694.62
232400348	09/18/2023	PERFORMANCE FOODSERVICE		15,509.42
232400349	09/18/2023	SCHOOL SPECIALTY LLC		3,040.70
232400350	09/18/2023	SCHWECHLER, ANGELA		179.95
232400351	09/18/2023	STEIN, RENEE		52.24
232400352	09/18/2023	THOMSON, LEAH		41.25
232400353	09/18/2023	USIC LOCATING SERVICES INC		86.73
232400354	09/18/2023	VAN'S FIRE AND SAFETY INC		314.24
232400355	09/18/2023	VANNIEUWENHOVEN, FALINE		29.95
232400356	09/18/2023	WEX BANK		756.35
232400357	09/18/2023	WI DOCUMENT IMAGING LLC		4,450.00
232400358	09/18/2023	WILLIAMS, KATHRYN		395.88
232400359	09/18/2023	ZIONS BANCORPORATION		77,000.00
232400360	09/18/2023	TRUE NORTH ENERGY		1,575.00
232400361	09/18/2023	RELIANCE TRUST COMPANY - ASHWAUBNEON 403		11,163.35
232400362	09/18/2023	RELIANCE TRUST COMPANY - ASHWAUBENON 457		8,822.06
232400363	09/18/2023	WEA TSA TRUST		66,155.89
232400364	09/19/2023	RELIANCE TRUST COMPANY - ASHWAUBNEON 403		8,078.88
232400365	09/19/2023	WEA TSA TRUST		35,500.00
232400366	09/19/2023	TRUE NORTH ENERGY		652.50
232400367	09/20/2023	TRUE NORTH ENERGY		1,845.00
232400368	09/20/2023	HOME TEAM SPORTS & APPAREL INC		338.69
232400369	09/20/2023	MATHU, NADINE		75.78
232400370	09/20/2023	PENZA, KEVIN		143.00
232400371	09/25/2023	ALPHA BAKING COMPANY		187.38
232400372	09/25/2023	APPLE COMPUTER INC		2,242.00
232400373	09/25/2023	BAER PERFORMANCE MARKETING		750.00
232400374	09/25/2023	BIRDSEYE DAIRY INC		495.59
232400375	09/25/2023	BLICK ART MATERIALS		171.57

CHECK COMMENT	CHECK	COMMENT	
NUMBER	DATE	VENDOR	AMOUNT
232400376	09/25/2023	CARRICO AQUATIC RESOURCES INC	4,959.62
232400377	09/25/2023	CINTAS CORPORATION	238.79
232400378	09/25/2023	FIRST SUPPLY LLC- GREEN BAY	171.68
232400379	09/25/2023	FOX SPECIALTY CO LLC	102.72
232400380	09/25/2023	HUCEK, KRISTINE	20.00
232400381	09/25/2023	KITCHEN-TECH LLC	1,034.00
232400382	09/25/2023	KUROWSKI, KATHRYN	31.36
232400383	09/25/2023	LAFORCE HARDWARE INC	30.00
232400384	09/25/2023	MATHU, NADINE	90.80
232400385	09/25/2023	MENARDS INC	358.38
232400386	09/25/2023	MULTI MEDIA CHANNELS LLC	37.00
232400387	09/25/2023	PEPSI COLA OF GREEN BAY	1,120.45
232400388	09/25/2023	PERFORMANCE FOODSERVICE	10,719.76
232400389	09/25/2023	QUILL CORP	28.88
232400390	09/25/2023	SCHOOL SPECIALTY LLC	39.84
232400391	09/25/2023	SEVEN UP BOTTLING CO INC	56.00
232400392	09/25/2023	SHERWIN WILLIAMS COMPANY	91.70
232400393	09/25/2023	STATHAS, SHERYL	47.80
232400394	09/25/2023	SULLIVAN, EVAN	136.46
232400395	09/25/2023	TREML, AMANDA	19.83
232400396	09/25/2023	UNITED MAILING SERVICES INC	545.83
232400397	09/25/2023	VAN'S FIRE AND SAFETY INC	256.25
232400398	09/25/2023	WI DOCUMENT IMAGING LLC	28.92
232400399	09/25/2023	WILS	1,991.55
232400400	09/25/2023	TRUE NORTH ENERGY	1,845.00
232400401	09/27/2023	BSN SPORTS LLC	1,692.00
232400402	09/27/2023	PENZA, KEVIN	811.83
232400403	09/27/2023	WP BEVERAGES LLC - PEPSI COLA OF GREEN B	1,766.33
232400404	09/29/2023	TRUE NORTH ENERGY	2,340.00
232400405	10/02/2023	ALPHA BAKING COMPANY	327.04
232400406	10/02/2023	BATTERIES PLUS LLC	70.00
232400407	10/02/2023	BIRDSEYE DAIRY INC	503.35
232400408	10/02/2023	BLICK ART MATERIALS	69.15
232400409	10/02/2023	CDW GOVERNMENT	509.02
232400410	10/02/2023	CINTAS CORPORATION	242.01
232400411	10/02/2023	CONSTELLATION NEWENERGY-GAS DIV LLC	2,997.04
232400412	10/02/2023	DEMCO INC	83.67
232400413	10/02/2023	DERNBACH, TAMMI	38.08
232400414	10/02/2023	FOLLETT CONTENT SOLUTIONS LLC	907.88
232400415	10/02/2023	HERALD, KATHERINE	75.33
232400416	10/02/2023	INFO MART INC	96.00
232400417	10/02/2023	LAMERS BUS LINES INC	2,048.81
232400418	10/02/2023	LASEE, JAMIE	40.50
232400419	10/02/2023	LYNC ACADEMY LLC	2,020.00
232400420	10/02/2023	MARCO	900.72
232400421	10/02/2023	MARQUARDT, DEREK	73.36
232400422	10/02/2023	MENARDS INC	166.81
232400423	10/02/2023	NASSCO INC	116.26
232400424	10/02/2023	NICHOLSON, TAMMY	216.19
232400425	10/02/2023	PATZKE, JULIE	76.93
232400426	10/02/2023	PEPSI COLA OF GREEN BAY	1,311.49
232400427	10/02/2023	PERFORMANCE FOODSERVICE	11,298.78
232400428	10/02/2023	RIO GRANDE	1,374.42
232400429	10/02/2023	SCHOOL SPECIALTY LLC	340.04
232400430	10/02/2023	WI DOCUMENT IMAGING LLC	102.99
232400431	10/02/2023	WI SCHOOL MUSIC ASSN INC	480.00

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
232400432		10/02/2023		TRUE NORTH ENERGY	1,800.00
232400433		10/03/2023		TRUE NORTH ENERGY	1,035.00
232400434		10/04/2023		BSN SPORTS LLC	7,029.70
232400435		10/04/2023		MENARDS INC	257.47
232400436		10/04/2023		PENZA, KEVIN	298.82
232400437		10/04/2023		STEUCK, EMILY	40.00
232400438		10/04/2023		THOMPSON, JENNICA	435.00
232400439		10/04/2023		WP BEVERAGES LLC - PEPSI COLA OF GREEN B	4,753.42
232400440		10/06/2023		ALPHA BAKING COMPANY	245.97
232400441		10/06/2023		AMBROSIUS STUDIOS INC	3,068.00
232400442		10/06/2023		BELLIN HEALTH	22,004.69
232400443		10/06/2023		BIRDSEYE DAIRY INC	699.16
232400444		10/06/2023		CAMERA CORNER INC	250.00
232400445		10/06/2023		CDW GOVERNMENT	4,105.08
232400446		10/06/2023		CINTAS CORPORATION	245.23
232400447		10/06/2023		COENEN, ALAN	58.47
232400448		10/06/2023		COMPASS GROUP	77,829.97
232400449		10/06/2023		DAKTRONICS INC	1,845.00
232400450		10/06/2023		ENTERPRISE RENT-A-CAR	1,392.30
232400451		10/06/2023		FOX SPECIALTY CO LLC	239.28
232400452		10/06/2023		HNILICKA, WENDY	80.00
232400453		10/06/2023		INSTRUMENTAL MUSIC CO INC	670.80
232400454		10/06/2023		JW PEPPER & SONS INC	137.99
232400455		10/06/2023		KITCHEN-TECH LLC	170.00
232400456		10/06/2023		LAMERS BUS LINES INC	2,583.19
232400457		10/06/2023		LYNC ACADEMY LLC	1,500.00
232400458		10/06/2023		MARCO	306.18
232400459		10/06/2023		MARQUARDT, DEREK	268.22
232400460		10/06/2023		MENARDS INC	337.71
232400461		10/06/2023		NASSCO INC	342.74
232400462		10/06/2023		PEPSI COLA OF GREEN BAY	1,875.32
232400463		10/06/2023		PERFORMANCE FOODSERVICE	13,641.16
232400464		10/06/2023		QUILL CORP	1,374.43
232400465		10/06/2023		SCHOOL SPECIALTY LLC	195.60
232400466		10/06/2023		SHERWIN WILLIAMS COMPANY	94.85
232400467		10/06/2023		TALUS, VANESSA	97.70
232400468		10/06/2023		VAN'S FIRE AND SAFETY INC	202.50
232400469		10/06/2023		VOS ELECTRIC INC	5,409.09
232400470		10/06/2023		WI DOCUMENT IMAGING LLC	275.24
232400471		10/06/2023		WI PUBLIC SERVICE CORP	54,293.06
232400472		10/06/2023		WI SCHOOL MUSIC ASSN INC	626.30
232400473		10/09/2023		TRUE NORTH ENERGY	1,890.00
232400474		10/11/2023		TRUE NORTH ENERGY	180.00
232400475		10/11/2023		GLOBAL RECOGNITION INC	504.00
232400476		10/11/2023		LAMERS BUS LINES INC	357.14
232400477		10/16/2023		ALBRENT, DANIEL	465.43
232400478		10/16/2023		ALPHA BAKING COMPANY	482.01
232400479		10/16/2023		AMA INC	18,716.00
232400480		10/16/2023		AMERICAN WELDING & GAS INC	960.30
232400481		10/16/2023		AUTOMATED LOGIC CONTRACTING SERVICES	1,330.00
232400482		10/16/2023		BIRDSEYE DAIRY INC	778.09
232400483		10/16/2023		BLICK ART MATERIALS	45.00
232400484		10/16/2023		BUTLER, SEAN	97.94
232400485		10/16/2023		CAMERA CORNER INC	5,373.00
232400486		10/16/2023		CARRICO AQUATIC RESOURCES INC	350.00
232400487		10/16/2023		CDW GOVERNMENT	15,709.86

<u>CHECK</u>	<u>COMMENT</u>	<u>CHECK</u>	<u>COMMENT</u>	<u>AMOUNT</u>
<u>NUMBER</u>		<u>DATE</u>	<u>VENDOR</u>	
232400488		10/16/2023	CESA 7	36,207.25
232400489		10/16/2023	CINTAS CORPORATION	242.01
232400490		10/16/2023	CONRADT, BRENDA	90.00
232400491		10/16/2023	ENTERPRISE RENT-A-CAR	76.42
232400492		10/16/2023	FOX SPECIALTY CO LLC	858.00
232400493		10/16/2023	GFL ENVIRONMENTAL USA INC	2,918.06
232400494		10/16/2023	HEIM, MICHAEL	110.00
232400495		10/16/2023	HOME TEAM SPORTS & APPAREL INC	121.64
232400496		10/16/2023	JOHNSON & JONET MECHANICAL CONTRACTORS I	1,321.57
232400497		10/16/2023	JW PEPPER & SONS INC	201.98
232400498		10/16/2023	LAMERS BUS LINES INC	9,195.03
232400499		10/16/2023	LYNC ACADEMY LLC	1,440.00
232400500		10/16/2023	MARCO	39.97
232400501		10/16/2023	MENARDS INC	2,141.85
232400502		10/16/2023	NATL ELEVATOR INSPECTION SERVICES INC	410.00
232400503		10/16/2023	PENZA, KEVIN	41.84
232400504		10/16/2023	PEPSI COLA OF GREEN BAY	1,869.72
232400505		10/16/2023	PERFORMANCE FOODSERVICE	14,828.67
232400506		10/16/2023	PIONEER VALLEY BOOKS	144.65
232400507		10/16/2023	QUINLAN, SEAN	59.97
232400508		10/16/2023	SCHOOL SPECIALTY LLC	41.40
232400509		10/16/2023	SEVEN UP BOTTLING CO INC	56.00
232400510		10/16/2023	SHERWIN WILLIAMS COMPANY	40.93
232400511		10/16/2023	THOMPSON, DOULGAS	97.11
232400512		10/16/2023	VOS ELECTRIC INC	6,630.28
232400513		10/16/2023	WEX BANK	693.06
232400514		10/16/2023	WI DOCUMENT IMAGING LLC	310.75
Totals for checks				1,851,920.27

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	General Fund	631,791.97	450.00	587,467.55	1,219,709.52
21	Gifts & Donations	500.00	-45.00	165,192.58	165,647.58
27	Special Education	95,133.93	0.00	100,525.19	195,659.12
39	Referendum Approved Debt Srvc	0.00	0.00	77,000.00	77,000.00
50	Food Service	13,566.05	780.45	105,395.41	119,741.91
80	Community Service Fund	749.34	20.00	66,039.87	66,809.21
81	Ashwaubenon PAC	4,608.62	0.00	2,744.31	7,352.93
***	Fund Summary Totals ***	746,349.91	1,205.45	1,104,364.91	1,851,920.27

\*\*\*\*\* End of report \*\*\*\*\*



## APPOINTMENTS

### NON-TEACHING STAFF - HIRES

Name	FTE	Position	School	Compensation	Effective	Reason for request
Edbauer, Andrea	.53 FTE	Educational Associate – 9 Month, Special Education Aide	Pioneer	Entry Level pay scale	October 9, 2023	The position is due to a staff vacancy.
Olson, Samantha	.47 FTE	Educational Associate – 9 Month, Health Aide	AHS	Entry Level pay scale	September 20, 2023	The position is due to a staff vacancy.

## RESIGNATIONS/RETIREMENTS/LAYOFFS

### NON-TEACHING STAFF - RESIGNATIONS/RETIREMENTS/LAYOFFS

Name	FTE	Position	School	Notes
Dietzler, Jessica	Part-time	Educational Associate – Special Education Aide	Pioneer	Resignation is effective 10-9-2023
Hyde, Jason	1.0 FTE	Head Maintenance Technician	Pioneer	Resignation is effective 10-10-2023.

### PROFESSIONAL / ADMINISTRATION STAFF - RESIGNATIONS/RETIREMENTS/LAYOFFS

Name	FTE	Position	School	Notes
Stencil, Sarah	1.0 FTE	Grade 7 Instructor	Parkview	Resignation is effective 10/09/2023. Resignation is contingent upon satisfaction of a \$1,500 resignation fee, per the Professional Staff Member Employee Handbook.
Meyer, Jeremie	1.0 FTE	Technology Education Instructor	AHS	Resignation is effective 11/21/23. Resignation is contingent upon satisfaction of a \$1,500 resignation fee, per the Professional Staff Member Employee Handbook.

<b>Last Name</b>	<b>First Name</b>	<b>School</b>	<b>Position</b>	<b>Board Approval</b>
Reynolds	George	AHS	Art Club Advisor	25-Oct
Imig	Dave	AHS	Basketball (Boys Assistant Varsity Coach) - ABA funded	25-Oct
Blanks	Devante	AHS	Basketball (Boys Asst. Varsity) Coach	25-Oct
Brown	Michael	AHS	Basketball (Boys Freshman Assistant) Coach	25-Oct
Leick	Richard	AHS	Basketball (Boys Freshman) Coach	25-Oct
Phillips	Bryant	AHS	Basketball (Boys JV Assistant) - ABA funded	25-Oct
Guarascio	Anthony	AHS	Basketball (Boys JV) Coach	25-Oct
Tomashek	Mark	AHS	Basketball (Boys Varsity) Coach	25-Oct
Gezella	Mike	AHS	Basketball (Girls JV) Coach	25-Oct
Hogue	Jason	AHS	Basketball (Girls JV2-Freshman) Coach	25-Oct
Radue	Mike	AHS	Basketball (Girls Varsity) Coach	25-Oct
LaChance	Kristen	AHS	Encore Swing Choir	25-Oct
Delfosse	Charles	AHS	Hockey - Assistant Coach	25-Oct
Syed	Brendon	AHS	Hockey - Head Coach	25-Oct
Berkovitz	Austin	AHS	Hockey - JV Coach	25-Oct
Rocheleau	Bernie	AHS	Performing Arts Club Advisor	25-Oct
Martin	Frederick	AHS	Swim - Boys Head Coach	25-Oct
Andresen	Scott	AHS	Wrestling - Varsity Assistant/JV Coach	25-Oct
DeCleene	Chase	AHS	Wrestling - Varsity Coach	25-Oct
Kasten	Lisa	PI	Student Council Co-Advisor	25-Oct
Vitrano	Megan	PI	Student Council Co-Advisor	25-Oct
Cootway	Curt	PV	Basketball - Boys Grade 7	25-Oct
Janquart	Kerry	PV	Basketball - Boys Grade 7	25-Oct
Cootway	Curt	PV	Basketball - Boys Grade 8	25-Oct
Janquart	Kerry	PV	Basketball - Boys Grade 8	25-Oct
Sawaski	Erin	PV	Battle of Books	25-Oct
Thompson	Douglas	PV	Forensics Coach	25-Oct
Hendricks	Shay	PV	Gaming Club Co-Advisor	25-Oct
Lasee	Jamie	PV	Parent Faculty Club Co-Liaison	25-Oct
Meinel	Andrew	PV	Parent Faculty Club Co-Liaison	25-Oct
Delany	Steve	PV	Spring Musical Co-Advisor	25-Oct
Seymour	Paul	PV	Spring Musical Co-Advisor	25-Oct
Johnson	Jennifer	VV	Destination Imagination Coordinator	25-Oct
Ourada	Brenda	VV	Student Council - Advisor	25-Oct
Severson	Barry	VV	World Language Club Advisor	25-Oct

## Ashwaubenon Performing Arts Center Stats

as of October 15, 2023

### Usages of the PAC

Seasons (July 1 - June 30)	Attendance	Usages	Note(s)
Nov 2016 - Jun 2017	12,984	132	
2017-2018	22,958	191	
2018-2019	35,304	232	
2019-2020	16,827	130	COVID closure March 2020
2020-2021	4,980	42	COVID closure & socially distanced partial reopen
2021-2022	40,301	315	
2022-2023	46,333	307	
<b>TOTALS:</b>	<b>179,687</b>	<b>1,349</b>	

### 2022-2023 Usage Breakdown by User

User	Attendance	Usages	Note(s)
School	21,688	228	74% of usages; 46% of attendance
Community/Rentals	18,199	60	20% of usages; 40% of attendance
PAC Performing Arts Season	6,446	19	6% of usages; 14% of attendance

**Non-school usage = 26% of usages; 54% of attendance; 100% of earned revenue**

### Tracked Ticket Sales at the PAC

Excludes non-ticketed and school self-ticketed events

Season	# of Orders	Ticket Quantity	Gross Sales NET of Ticket Star Fees	Gross Sales w/ TS Fees
ASH17	2,731	7,614	\$ 153,905.80	\$ 165,836.30
ASH18	4,185	11,474	\$ 243,070.60	\$ 255,287.30
ASH19	4,174	10,811	\$ 307,710.30	\$ 335,287.50
ASH20	648	1,493	\$ 24,961.00	\$ 28,861.20
ASH21	5,292	14,951	\$ 314,485.80	\$ 355,945.90
ASH22	6,129	16,949	\$ 346,145.40	\$ 392,228.50
ASH23 as of 10.15.23	679	1,877	\$ 24,283.75	\$ 28,037.75
<b>TOTALS:</b>	<b>23,838</b>	<b>65,169</b>	<b>\$ 1,414,562.65</b>	<b>\$ 1,561,484.45</b>

### Funds Raised for PAC by Kate Williams

June 2017 - October 2023

Cash	\$ 281,707.84
Grants	\$ 107,640.36
<b>TOTAL:</b>	<b>\$ 389,348.20</b>

### Income Statements

Season	Net Income (Loss)	Note(s)
2017-2018	\$ 157,586.76	
2018-2019	\$ 42,270.45	
2019-2020	\$ (48,418.12)	COVID event cancellations
2020-2021	\$ 78,518.86	
2021-2022	\$ 186,153.95	
2022-2023	\$ 62,554.40	

### Fund Balance

As of June 30, 2023 **\$ 432,525.82**



## ASHWAUBENON PERFORMING ARTS Income Statement

	19-20	20-21	21-22	22-23
<b>Revenue</b>				
General Sponsorship Receipts	2,845.50	9,986.97	7,829.62	15,777.74
Rental Income	3,107.00	750.00	900.00	1,000.00
Grants	0.00	35,630.35	100,640.36	0.00
Total of Performance Revenue	127,480.43	44,245.47	365,290.54	223,432.20
<b>Revenue</b>	<b>133,432.93</b>	<b>90,612.79</b>	<b>474,660.52</b>	<b>240,209.94</b>
<b>Expenses</b>				
Advertising	77,974.00	9,454.50	54,354.09	52,490.20
Purchased Services	93,120.72	680.11	190,036.57	112,772.45
Licenses and Fees	2,782.00	826.43	499.98	475.00
Travel	1,427.13	0.00	253.00	0.00
Postage	0.00	0.00	0.00	1,035.46
Supplies	6,547.20	1,132.89	40,362.57	6,724.90
Equipment			3,000.36	4,157.53
<b>Expenses</b>	<b>181,851.05</b>	<b>12,093.93</b>	<b>288,506.57</b>	<b>177,655.54</b>
<b>Net Income (Loss)</b>	<b>(48,418.12)</b>	<b>78,518.86</b>	<b>186,153.95</b>	<b>62,554.40</b>

## Balance Sheet

	06/30/20	06/30/21	06/30/22	06/30/23
<b>Assets</b>				
Cash / Investments	(65,475.72)	70,650.33	367,740.62	453,443.56
Accounts Receivable			4,941.26	5,000.00
Due from Village of Ashwaubenon	19,490.08	7,490.82	12,847.43	16,118.77
Prepaid Expenses	51,350.00	51,350.00		0.00
<b>Assets</b>	<b>5,364.36</b>	<b>129,491.15</b>	<b>385,529.31</b>	<b>474,562.33</b>
<b>Liabilities</b>				
Accounts Payable	3,060.00	3,024.44	2,185.02	10,366.11
Payroll Payables	8,420.26	12,379.08	19,536.46	31,670.40
Deferred Revenue Local	11,500.01	9,833.34	0.00	0.00
<b>Liabilities</b>	<b>22,980.27</b>	<b>25,236.86</b>	<b>21,721.48</b>	<b>42,036.51</b>
<b>Fund Balance</b>	<b>(17,615.91)</b>	<b>104,254.29</b>	<b>363,807.83</b>	<b>432,525.82</b>

**PAC Income Statement Notes**

<b>Line Item</b>	<b>What is it?</b>
<u>REVENUE</u>	
General Sponsorship Receipts	Donations received that were not allocated to a specific show or project in the season
Rental Income	Rental incomes received that were not accounted for elsewhere in the income statement
Grants	Monies applied for and awarded to the PAC for operations & programming
Total of Performance Revenue	Includes PAC Event Ticket Sales, Venue facility fees, Rentals, Concessions, & Show Sponsorships Earned from Rentals & the Performing Arts Season, which make up 26% of the venue's usage (22/23 figures)
<u>EXPENSES</u>	
Advertising	Website; E-Newsletters; Print/Radio/TV/Social ad buys
Purchased Services	Artist fees, Piano tunings, Contracted event labor
Licenses and Fees	Venue Industry memberships
Travel	Industry conferences and professional development
Postage	Printed mailers from the venue
Supplies	General venue consumables, e.g. gaff tape, spike tape, office supplies; cables
Equipment	Venue items of long-term value, typically electronics

# ASHWAUBENON PERFORMING ARTS

## 18-19 Income Statement

as of 06/30/19

### Revenue

General Sponsorship Receipts	32,402.88
Rental Income	3,919.00
Facility Fee	9,928.00
Performance Sponsorships / Ticket Sales / Concession Sales	134,016.38

### 18-19 Revenue

180,266.26

### Expenses

Advertising	41,024.16
Purchased Services	78,131.56
Licenses and Fees	1,272.53
Travel	5,158.01
Postage	78.96
Supplies	11,043.09
Equipment	1,287.50

### 18-19 Expenses

137,995.81

### Net Income (Loss)

42,270.45

# ASHWAUBENON PERFORMING ARTS

## 17-18 Income Statement

### as of 06/30/18

#### Revenue

General - Operating Revenue	155,223.96
Green Room - Village of Ashw	37,808.00
Electrical Switch - Village of Ashw	10,672.00
Performance Sporsorships / Ticket Sales / Concession Sales	160,020.91

#### 1718 Revenue

363,724.87

#### Expenses

Advertising	26,970.28
Professional Fees	117,646.25
Licenses and Fees	570.00
Miscellaneous	33.17
Supplies	12,438.41
Green Room	37,808.00
Electrical Switch	10,672.00

#### 17-18 Expenses

206,138.11

#### Net Income (Loss)

157,586.76

**Discussion Item: 1**

Ashwaubenon School Board

Meeting Date:	October 25, 2023
Issue:	First reading of bylaw and policies update
Requested By:	Kurt Weyers
Attachments:	
Financial and/or Staffing Implications:	None at this time
Funding Source:	None at this time
Explanation:	<p><b><u>Policy 0142.1 - Electoral Process</u></b> This policy has been updated to clarify the requirements for a qualified elector to file a Declaration of Candidacy as well as the requirements for incumbents seeking re-election. The legal citations have also been updated.</p> <p><b><u>Policy 0143.1 - Public Expression of Board Members</u></b> This policy has been updated to include instances when Board members make statements to individuals or members of the community that may cause issues for the Board and/or District if not made clear that those statements do not reflect the views of the Board or their colleagues on the Board.</p> <p><b><u>Policy 0164V1 - Meetings [Common/Union High Schools Only] (New)</u></b> This policy has been revised to incorporate all references to meetings, including regular and special meetings, into a single policy specific to Common/Union High School Districts. Additional optional language has been added to address virtual attendance. Recommended for clarity. The following policies are incorporated into 0164 and are being recommended for deletion:  <b><u>Policy 0164.1 - Regular Meetings (delete)</u></b>  <b><u>Policy 0164.2 - Special Meetings (delete)</u></b>  <b><u>Policy 0165.1 - Notice of Meetings (delete)</u></b>  <b><u>Policy 0165.2 - Change of Regular Meetings (delete)</u></b></p> <p><b><u>Policy 1260 - Incapacity of the District Administrator</u></b> Language has been added to this policy to providing temporary authority for the Board President prior to the appointment of an Interim District Administrator when the current District Administrator is incapacitated.</p> <p><b><u>Policy 1630.01/Policy 3430.01/Policy 4430.01 - Family &amp; Medical Leave of Absence ("FMLA")</u></b> This policy is revised to remove a potentially confusing reference to the status of full-time staff eligibility for FMLA based on the 1,250 work hours requirement for federal eligibility (this does not affect Wisconsin FMLA, which only requires that an employee be compensated for 1,000 hours in the previous year to be eligible for protected leave). While generally speaking a full-time instructional staff member will be employed for more than 1,250 hours in the preceding year and does not track actual hours worked as an exempt employee, the law does not require that such employees be automatically considered eligible. There may be circumstances where an individual employee, perhaps due to leave taken in the preceding year, do not meet the requirement even though they may be full-time by contract.</p> <p><b><u>Policy 2210 – Curriculum Development</u></b> This policy is revised to more closely align with DPI regulations pertaining to curriculum development and content, as well as to reference the review process. Adoption is recommended to incorporate more detailed language provided in applicable regulation and to reference applicable legal citations.</p>



**Policy 2221 - Special Observance Days**

This policy has been revised to align with current State law that specifies September 11th as a special observance day as well as certain provisions for Arbor Day.

**Policy 2451 - Program and Curriculum Modifications**

The policy language is revised to reflect the option, included in statute, for a designee of the Board to deal with such requests. Districts where this process has been delegated to a designee of the Board should adopt this revision to assure that the Board has formally provided for that process.

**Policy 3120.07 - Employment of Casual Resource Personnel (delete)**

This policy is removed because it is not reflective of current practice or verbiage. Consultants retained by a district are not treated as "casual resources personnel", but rather via contract arrangements which are covered elsewhere in policy. The language is therefore obsolete and deletion is recommended.

**Policy 3139/Policy 4139 - Staff Discipline**

This policy is revised to include resignation as being covered in either Policy 3140 or Policy 4140. Language has been added with regard to investigations involving potential criminal conduct and issuance of a "Garrity" warning in appropriate circumstances.

**Policy 3215/4215 - Use of Tobacco and Nicotine by Professional/Support Staff**

This policy is revised to specifically prohibit smoking as intended and to reference marijuana and hemp derivatives within the context of smoking. This is provided to give districts more authority to control the use of these partially legal products that are nonetheless used as mood-altering substances impacting students and schools. This revision is recommended for consistency and to continue to improve efforts to keep the influence of substances out of the schools.

**Policy 5113 - Open Enrollment Program (Inter-District)**

The policy is revised to include additional definitions that are cross-referenced in Policy 5200 - Attendance. Additional language is included that specifies the authority to terminate open enrollment based on habitual truancy and reference to the procedural requirements found in regulations, Wis. Admin PI 36. Further, the provisions for termination in the case of open enrollment into a nonresident school district virtual charter school program as established by the Department of Public Instruction Guidance document, Bulletin 19-05 have been added.

**Policy 5215 - Missing and Absent Children**

This policy is revised to clarify that consistent with state and federal programs providing for safety and assistance in the case of missing or absent children, the school will provide a safe and secure location for a child, even if not a student, during the school day until authorities can be contacted and take responsibility for the child. Current policy suggests access at any time to school buildings, even if not presently open.

**Policy 5330 - Administration of Medication/Emergency Care**

This policy is updated to clarify options and includes revised language regarding the storage of medications.

**Policy 5512 - Use of Tobacco and Nicotine by Students**

This policy is revised to specifically include the term "possess" within the list of prohibited activities in violation of the policy. This policy is revised to specifically prohibit smoking as intended and to reference marijuana and hemp derivatives within the context of smoking. This is provided to give districts more authority to control the use of these partially legal products that are nonetheless used as mood-altering substances impacting students and schools. This revision is recommended to continue to improve efforts to keep the influence of substances out of the schools.

**Policy 5517 - Student Anti-Harassment**

This policy is revised for purposes of consistency with current laws and regulations regarding Student Anti-Harassment. The policy is revised to better define the reference to the *Garrity* warning. A reference to the Neola-provided form has also been included. Adoption is recommended for policy language consistent with applicable law.

**Policy 5517.01 - Bullying**

This policy has been revised to reflect the Wisconsin statutory provisions. Further, the requirement for an annual bullying report has been made optional, as it is not required by State law, but was part of the Department of Public Instruction's model policy. If this report is not completed annually the language should not be included in the Board policy.

**Policy 5771 – Search and Seizure**

This policy is revised to provide an additional option for the frequency of inspections and an updated statutory reference.

**Policy 7250.01 - Memorials for Staff and Students (New)**

This policy is offered as a new policy to assist Districts with requests for commemoration following the death of a student or staff member.

**Policy 7434 – Use of Tobacco and Nicotine on School Premises**

This policy is revised to specifically prohibit smoking as intended and to reference marijuana and hemp derivatives within the context of smoking. This is provided to give districts more authority to control the use of these partially legal products that are nonetheless used as mood-altering substances impacting students and schools. This revision is recommended for consistency and to continue to improve efforts to keep the influence of substances out of the schools.

**Policy 7440 – Facilities Security**

Language has been added to reflect a recent Wisconsin Court of Appeals decision which permits searches of non-student visitors or vehicles on school property under certain circumstances. *See State v. Vang*, 398 Wis.2d 311 (Ct. App. 2021). The pertinent case citation is added to the legal references. Language has also been added to this policy to allow the individual in charge of an event at a school facility to have the discretion to remove a person for safety/decorum reasons.

**Policy 8310 - Public Records**

The Wisconsin Records Retention Schedule for School Districts (WRRSSD) was replaced by the Public Records Board (PRB) in March 2023. The policy has been updated to reflect the board’s approval of the records retention schedules the board adopted in June of 2023.

**Policy 8420 - School Safety**

The policy is revised to reflect the provision of training consistent with the school safety plan. In addition, the records retention requirement contained within Wis. Stat. 118.07(2)(a) is included and cross references Policy 8310 - Public Records in an effort to avoid conflict with retention requirements in light of changes to the records retention schedules produced by the Public Records Board. Finally, the citation to Wis. Stat. 121.02(1)(i) is removed as that refers to toxic substances and lead, which is not covered by this policy.

**Policy 8420.01 – Epidemics and Pandemics**

This policy has been modified to avoid language that might be interpreted to implicate open meetings laws, based on the Wisconsin Supreme Court ruling in 2017, and adds options for flexibility in plan development.

**Policy 8531 - Free and Reduced-Price Meals**

The revisions to this policy clarify that the Federal government, through the Wisconsin Department of Public Instruction, is responsible for administering the School Nutrition Programs. This policy is revised to update the language to assure it matches the USDA's required nondiscrimination language. Adoption of this revision is required to maintain USDA-approved policy language.

**Policy 8600 – Transportation**

This policy is revised to incorporate regulatory language regarding placement of video and audio surveillance equipment in District-owned or contracted busing services.

**Policy 8700 - Nursing Mothers (New)**

The Providing Urgent Maternal Protections for Nursing Mothers Act (PUMP Act) expands the rights afforded nursing mothers that were previously provided to non-exempt employees to cover all employees. The requirements are now in effect and, although the requirements only apply when an employee makes a request for space and time to express breastmilk, it is advisable to consider how these rights will be administered when a request is made.

**Policy 8800 – Religious Activities and Observances**

The policy is revised to reflect the recent U.S. Supreme Court decision in *Kennedy v. Bremerton School District* in which the Court clarified the equal importance of and the interaction between the Constitution’s two first amendment clauses pertaining to religious rights. The *Bremerton* decision reinforced employees’ rights to the free exercise of religion such that a first amendment analysis regarding district action (i.e. discipline or censorship) must consider whether the employee is exercising the staff members' free exercise rights. As a practical matter, the analysis remains

	<p>unchanged; however, the Court clarified that the school district officials were not entitled to err on the side of avoiding a violation of the establishment clause. The policy is also revised by removing the U.S. Flag observances and placing those provisions in a separate policy, Policy 8802. Revisions are recommended and if not adopted so that applicable policies articulate current law, a District can be exposed to a Constitutional challenge to the policy as facially invalid. Likewise, application of the concepts does require officials to apply the law as described in the policy revisions.</p> <p><b><u>Policy 8802 - Patriotic Observances (New)</u></b>  The policy is added to separate the observances language from the religious activity policy to more accurately distinguish the concepts. The policy also provides an option relative to moments of silence intended to avoid religious connotations to such remembrance or recognition observances.</p> <p><b><u>Policy 8913 - Section 504/ADA Prohibition Against Disability Discrimination in Employment (New/Renum.)</u></b>  This policy is added as a consolidation of existing policies found in Policy 1623/3123/4123, all of which have been deleted in this update (noted above). The consolidation of these policies will assure consistent verbiage and procedures for all covered groups of individuals and given that the policy covers accommodation requirements in addition to nondiscrimination, it also encompasses more operational considerations, therefore it fits in the 8000 section.</p> <p>In addition to consolidating the policies, the language of the policy has been revised in several ways, specifically: to clarify the mutual roles of employee and employer in the disability accommodation process (the so-called "interactive process"), to replace restrictive timelines in an investigation while noting that investigations are to be done as efficiently as practicable, but allowing for a more generally reasonable timeline, and finally to remove reference to a "hearing" that is in practice a meeting opportunity, as opposed to the connotations associated with the term "hearing".</p> <p><b><u>Policy 1623/Policy 3123/Policy 4123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment (delete)</u></b></p> <p><b><u>Policy 9211- District-Support Organizations (NEW)</u></b>  The policy is being adopted to include a requirement that any organization described in this policy requires advance permission to use any of the district's identifying logos, name, and, if applicable, slogans or taglines used by the district or one of the schools in the district. It is also including the content for policy 9210 – Parent Organizations which is being deleted in this update.</p> <p><b><u>Policy 9210 - Parent Organizations (delete)</u></b></p>
<b>Recommendation:</b>	Review and bring back to November meeting for final review and approval.



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**Discussion Item: 2**

## Ashwaubenon School Board

Meeting Date:	October 25, 2023
Issue:	Presentation of Elementary School Strategic Plans
Requested By:	Kurt Weyers and Andy Bake
Attachments:	Building Strategic Plans
Financial and/or Staffing Implications:	None
Funding Source:	NA
Explanation:	The Strategic Planning Retreat took place on August 15-16, 2023 and during that time each building created Strategic Plans for the 2023-24 School Year. The elementary school principals will be providing an overview of the buildings' plans and action steps.
Recommendation:	This is a discussion item. No action is necessary.

# Ashwaubenon School District Strategic Plan

## OUR VISION

Excellence in education so every student will achieve their full potential

## OUR MISSION

Developing lifelong learners, who positively contribute to their communities

## OUR VALUES STATEMENT

As a school community, we value:

- A welcoming and nurturing environment • Collaboration • Equity • High levels of learning • Mental wellness • Safety



## OUR PILLARS

1	2	3	4	5
<b>Authentic Relationships</b>	<b>Safe, Inclusive Learning Environments</b>	<b>High Expectations for All</b>	<b>Empowered Staff</b>	<b>Allocation of Resources</b>
Student success is directly connected to authentic relationships. We embrace an environment for students, staff, families, and community members that supports a shared responsibility for student success.	Learning environments are safe, culturally responsive and inclusive. Systems of support ensure physical, social and emotional safety for all members of our school community.	We utilize data and provide the necessary instruction to ensure high levels of growth in the learning of every student. Specific, measurable benchmarks are in place for academic and social-emotional learning.	We value our staff in their professional growth needs and support efforts to ensure their success. Staff voice and engagement are integral to the implementation of the district's mission and goals.	The process for allocating resources is collaborative and transparent. We allocate money, time, people, and facilities based on requirements and priorities. Resource allocation will be driven by data and community values to guide current and long range budget decisions.



Pioneer Elementary School  
 School Improvement Plan  
 2023-2024 School Year

Strategic and SMART Goals - Pillar 2

**District Strategic Plan Pillar 2: Safe, Inclusive Learning Environments**

Working as a professional learning community, we will develop a systemic and responsive approach to student wellness and social emotional learning designed to remove barriers to student success.

School SMART Goals	Strategies and Action Steps	Timeline for Monitoring of Effectiveness /Local Data Sources Used
<p>Pioneer students will increase emotional regulation perception by 2%, from --% to --% on the Panorama assessment from Fall 2023 to Spring 2024.</p> <p><b>Our Current Reality:</b>            Spring 2023, 61% of students in grades 3-5 identify as emotionally regulated. (delete once we have fall data)</p> <p>Fall 2023: --% of students in grades 3-5 identify as emotionally regulated.</p>	<p>ALL students and staff implement <a href="#">zones of regulation</a> and <a href="#">STAR Power</a> conflict resolution.</p>	<p>September: teach/reteach zones of regulation and STAR power problem solving</p> <p>Ongoing: use zones of regulation and STAR strategies as common language</p>
	<p>Daily morning meetings will focus on social emotional regulation and strategies.</p>	<p>Teachers adjust morning meeting focus based off of student feedback and observations as needed</p>
	<p>Pupil Services Team will identify SEL needs and create small strategy groups using Panorama and Educlimber data.</p>	<p>Analyze fall and spring Panorama data</p> <p>Monthly: monitor small or individual strategy groups</p>



Pioneer Elementary School  
School Improvement Plan  
2023-2024 School Year

**Monitoring and Data Based Decision Making - Pillar 2**

Fall Reporting Period

Data Analyzed:

Decisions Based on Data:

Strategies and Action Steps that have been Completed/Adjusted:

Winter Reporting Period

Data Analyzed:

Decisions Based on Data:

Strategies and Action Steps that have been Completed/Adjusted:

Spring Reporting Period

Data Analyzed:

Decisions Based on Data:

Strategies and Action Steps that have been Completed/Adjusted:



Pioneer Elementary School  
 School Improvement Plan  
 2023-2024 School Year

Strategic and SMART Goals - Pillar 3

**District Strategic Plan Pillar 3: High Expectations for All (Educator Practices)**

Using a systems approach as a professional learning community, we will better align educator practices such as instruction and common assessments to guaranteed essential standards, ensure assessments are analyzed using a data analysis protocol, and provide reteaching (tier 2) and remediation (tier 3) in response to assessment analysis. *(Actions PLTs will take to increase collective response to instruction.)*

School SMART Goals	Strategies and Action Steps	Timeline for Monitoring of Effectiveness /Local Data Sources Used
<p><b>Our Smart Goal:</b>            During the 23-24 school year, each professional learning team will finalize 2 guaranteed essential standards in math and in ELA.</p>	<p>Review math common formative assessments and data analysis protocol and revise as needed.</p> <p>Develop ELA common formative assessments and data analysis protocol.</p>	<p><b>Monthly:</b> District scheduled PLT collaboration</p> <p><b>Weekly Collaboration:</b> PLTs will analyze student data and create/adjust small groups as needed</p>
<p><b>Our Current Reality:</b>            Math: identified 2 guaranteed essential standards in 22-23.</p> <p>ELA: Currently, we have not identified guaranteed essential standards.</p>	<p>Based on common formative assessments identify students who do not meet proficiency and reteach.</p>	<p>After each common formative assessment</p>





Pioneer Elementary School  
 School Improvement Plan  
 2023-2024 School Year

Strategic and SMART Goals - Pillar 3

**District Strategic Plan Pillar 3: High Expectations for All (Students)**

Using a systems approach, we will increase student achievement by improving universal instruction within our professional learning community. *(Instructional actions staff will take with students to increase student achievement.)*

School SMART Goals	Strategies and Action Steps	Timeline for Monitoring of Effectiveness /Local Data Sources Used
<p><b>Our Smart Goal:</b>            Students in grades 3-5 will increase from 51.1% at or above proficiency to 52.6% at or above proficiency on the ELA Forward Exam in May 2024.</p> <p><b>Our Current Reality:</b>            Spring 2023:            *Forward testing grades 3-5, 51.1% of all students are at or above proficiency.            *STAR testing grades 2-5, 49% of students are meeting expectations.</p>	<p>Identify 1 guaranteed reading essential standard per grade level.</p> <p>Create, administer and analyze common formative assessments within PLTs.</p>	<p><b>Monthly:</b> District scheduled PLT collaboration</p> <p><b>Weekly Collaboration:</b> PLTs will analyze student data and create/adjust small groups as needed</p>
	<p>Grade level PLTs will analyze STAR data in fall and winter to guide instruction/intervention.</p>	<p><b>September:</b> Review and analyze STAR data</p> <p><b>January:</b> Review and analyze STAR data</p>
	<p>The literacy coach will follow up with teachers and provide support and coaching.</p>	<p><b>Monthly</b> coaching cycles to support CFA development and implementation</p>



Pioneer Elementary School  
 School Improvement Plan  
 2023-2024 School Year

**Monitoring and Data Based Decision Making - Pillar 3**

Fall Reporting Period

<p>Data Analyzed:</p> <p><b>5-</b> F&amp;P scores - At/above 83.3% (80/96 students)        STAR scores- At/above 39.6% (38/96 students)</p> <p><b>4-</b> F&amp;P scores- At/above 85.9% (79/92 students)        STAR scores- At/above 54.3% (50/92 students)</p> <p><b>3-</b> F&amp;P scores- At/Above 69/86...80.2%        STAR scores- At/Above 45/86...52.3%</p> <p><b>2-</b> F&amp;P - at/above 76% (74/98 students)        STAR - at/above 60% (59/98 students)</p> <p><b>1-</b> F&amp;P data - at/above 61% (44/72 students)</p> <p><b>K-</b>Analyzed district letter id and sound assessment; 97% of students met the current goal for letter identification and 94% of students met the current goal for letter sounds.</p>	<p>Decisions Based on Data:</p> <p><b>4-</b>Identified students performing below grade level benchmarks &amp; determined levels of support.</p> <p><b>3-</b>Support below grade level students as needed.</p> <p><b>2-</b> Support below grade level students as needed</p> <p><b>1-</b> Support below grade level students as needed.</p> <p><b>K-</b> Classroom teachers will continue to provide remedial instruction on letters and sounds with an emphasis on phonemic awareness instruction.</p>	<p>Strategies and Action Steps that have been Completed/Adjusted:</p> <p><b>5-</b> Tier 3 intervention: 2 students (Wendy Hnilicka)        Tier 2/remedial instruction: 6        EL Support: 5        Sped: 4</p> <p><b>4-</b>Tier 3 intervention: 2 students (Wendy Hnilicka)        Tier 2/remedial instruction: 13 fourth graders (classroom teachers)</p> <p><b>3-</b> Tier 3: 5 students (Wendy)        Tier 2: 14 students small group/individual Instruction (classroom teachers)</p> <p><b>2</b> - Tier 3 intervention: # students (Wendy Hnilicka)        Tier 2/reteaching in classroom during WIN or class work time</p> <p><b>1-</b>Tier 3 Intervention: Mrs. Hnilicka works with 7 students out of 72. Tier 2 students reteach in the classroom during WIN and/or class time.</p> <p><b>K-</b></p>
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Winter Reporting Period

<p>Data Analyzed:</p>	<p>Decisions Based on Data:</p>	<p>Strategies and Action Steps that have been Completed/Adjusted:</p>
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Pioneer Elementary School  
School Improvement Plan  
2023-2024 School Year

Spring Reporting Period		
Data Analyzed:	Decisions Based on Data:	Strategies and Action Steps that have been Completed/Adjusted:

# Ashwaubenon School District Strategic Plan

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## OUR VALUES STATEMENT

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- A welcoming and nurturing environment • Collaboration • Equity • High levels of learning • Mental wellness • Safety



## OUR PILLARS

1	2	3	4	5
<b>Authentic Relationships</b>	<b>Safe, Inclusive Learning Environments</b>	<b>High Expectations for All</b>	<b>Empowered Staff</b>	<b>Allocation of Resources</b>
Student success is directly connected to authentic relationships. We embrace an environment for students, staff, families, and community members that supports a shared responsibility for student success.	Learning environments are safe, culturally responsive and inclusive. Systems of support ensure physical, social and emotional safety for all members of our school community.	We utilize data and provide the necessary instruction to ensure high levels of growth in the learning of every student. Specific, measurable benchmarks are in place for academic and social-emotional learning.	We value our staff in their professional growth needs and support efforts to ensure their success. Staff voice and engagement are integral to the implementation of the district's mission and goals.	The process for allocating resources is collaborative and transparent. We allocate money, time, people, and facilities based on requirements and priorities. Resource allocation will be driven by data and community values to guide current and long range budget decisions.



Valley View Elementary School  
School Improvement Plan  
2023-2024 School Year

Strategic and SMART Goals - Pillar 2

**District Strategic Plan Pillar 2: Safe, Inclusive Learning Environments**

Working as a professional learning community, we will develop a systemic and responsive approach to student wellness and social emotional learning designed to remove barriers to student success.

School SMART Goals	Strategies and Action Steps	Timeline for Monitoring of Effectiveness /Local Data Sources Used
<p><b>Our reality:</b> Last year according to the Panorama survey, 65% of students, grades 3-5 have a sense of belonging at school.</p> <p><b>Our SMART goal:</b>  Spring 2024 Panorama survey results will indicate 75% of these students will indicate that they have a sense of belonging at school.</p>	<p><b>Engagement</b> Buddy classrooms</p> <ul style="list-style-type: none"> <li>● Partner reading</li> <li>● Literacy activities</li> </ul> <p>Staff Mentoring</p> <ul style="list-style-type: none"> <li>● Each student who indicated lack of a trusted adult will be paired with 1-2 staff mentors</li> </ul> <p>Four more all school assemblies</p>	<p>Buddy classrooms will begin in September and be ongoing throughout the 23/24 school year</p> <p>Staff mentoring will begin by the end of October and be ongoing throughout the 23/24 school year</p>
	<p><b>Implementation of SEL (Character Strong) Curriculum.</b></p> <ul style="list-style-type: none"> <li>● Completed a minimum of 2 times per week during the morning meeting allotted time.</li> </ul>	<p>Implement the first lesson by the 2nd-3rd week of school and continue throughout the 23/24 school year</p>
	<p><b>Restorative Approach to Behavior Management</b></p> <ul style="list-style-type: none"> <li>● Repair relationships, not hurt them</li> </ul>	<p>Attend the Restorative Practice Training -Friday August 25th</p>
	<p><b>Improve Morning Announcements</b></p> <ul style="list-style-type: none"> <li>● SEL info, Jokes, Music</li> </ul>	<p>Ongoing throughout the 23/24 school year Check - Ins</p>
	<p><b>Engagement</b> Family Engagement Strategies</p> <ul style="list-style-type: none"> <li>● Partnering with Community Resources</li> <li>● Snacks</li> <li>● Jesse Jaguar</li> <li>● One Book, One School</li> </ul>	<p>Parent Sign- In</p>



Valley View Elementary School  
School Improvement Plan  
2023-2024 School Year

Monitoring and Data Based Decision Making - Pillar 2		
Fall Reporting Period		
Data Analyzed:	Decisions Based on Data:	Strategies and Action Steps that have been Completed/Adjusted:
Winter Reporting Period		
Data Analyzed:	Decisions Based on Data:	Strategies and Action Steps that have been Completed/Adjusted:
Spring Reporting Period		
Data Analyzed:	Decisions Based on Data:	Strategies and Action Steps that have been Completed/Adjusted:



Valley View Elementary School  
School Improvement Plan  
2023-2024 School Year

Strategic and SMART Goals - Pillar 3

**District Strategic Plan Pillar 3: High Expectations for All (Educator Practices)**

Using a systems approach as a professional learning community, we will better align educator practices such as instruction and common assessments to guaranteed essential standards, ensure assessments are analyzed using a data analysis protocol, and provide reteaching (tier 2) and remediation (tier 3) in response to assessment analysis. *(Actions PLTs will take to increase collective response to instruction.)*

School SMART Goals	Strategies and Action Steps	Timeline for Monitoring of Effectiveness /Local Data Sources Used
<p><b>Our Current Reality:</b> In Math we have many essential standards that we assess on but do not have any guaranteed standards for teachers to focus on.</p> <p><b>Our Smart Goal:</b> By May of 2024, 90% of students at (school) will demonstrate proficiency on 2 identified guaranteed essential standards per Math. Proficiency will be measured by professional learning teams' use of common formative assessments, assessment rubrics, data analysis protocol, and reteaching/remediation strategies.</p>	<p><b>High Quality Instruction:</b></p> <ul style="list-style-type: none"> <li>● Identify 2 guaranteed standards for Math with Pioneer School</li> <li>● Possibly alter guaranteed standards based on what the vertical alignment process determines.</li> </ul>	<p>Share out by the end of September 28</p> <p>Possibly by the end of October</p>
	<p><b>Accountability:</b> PLT's working together to create the CFAs and rubrics</p>	<p>Ongoing throughout the 23/24 school year</p>
	<p><b>Accountability:</b> Implement CFAs and analyze data, honoring timelines.</p>	<p>Ongoing throughout the 23/24 school year</p>
	<p><b>Engagement:</b> PLT's will work together to best meet the needs of all students (sharing students), identifying students needing Tier 2.</p>	<p>Daily, throughout the 23/24 school year</p>



Valley View Elementary School  
School Improvement Plan  
2023-2024 School Year

Strategic and SMART Goals - Pillar 3

**Pillar 3: High Expectations for All (Students)**

Using a systems approach, we will increase student achievement by improving universal instruction within our professional learning community. *(Instructional actions staff will take with students to increase student achievement.)*

School SMART Goals	Strategies and Action Steps	Timeline for Monitoring of Effectiveness /Local Data Sources Used
<p><b>Our Current Reality:</b> Last year 41% of Valley View 3rd-5th grade students scored in the Proficient or Advanced performance band in ELA.</p> <p>Grade 3: 37% Grade 4: 49% Grade 5: 36%</p> <p><b>Our Smart Goal:</b> 46% of Valley View 3rd - 5th grade students will score at the Proficient or Advanced level on the ELA exam.</p>	<p><b>High Quality Instruction:</b></p> <ul style="list-style-type: none"> <li>● Continuing to improve and grow CFA's in ELA for the 2023-24 school year.</li> <li>● Share students during WIN/end of a block/as needed to maximize learning</li> <li>● Review ELA curriculum materials</li> </ul>	Ongoing throughout the 23/24 school year
	<p><b>Accountability:</b> Implement accountability measures through PLC</p>	Ongoing throughout the 23/24 school year
	<p><b>Engagement:</b> -Buddy classrooms</p> <ul style="list-style-type: none"> <li>● Partner reading/writing</li> <li>● Literacy activities</li> </ul>	Buddy classrooms will begin in September and be ongoing throughout the 23/24 school year
	<p><b>Engagement:</b></p> <ul style="list-style-type: none"> <li>● Monthly videos via Seesaw and Facebook with families to support Literacy Curriculum</li> <li>● One book, one School</li> <li>● Staff weekly read-a-loud on Facebook</li> </ul>	Ongoing throughout the 23/24 school year
	<p><b>High Quality Instruction:</b> Staff attend Closing the Achievement Gap In Service</p>	August Inservice





Valley View Elementary School  
School Improvement Plan  
2023-2024 School Year

**Monitoring and Data Based Decision Making - Pillar 3**

Fall Reporting Period

Data Analyzed:

Decisions Based on Data:

Strategies and Action Steps that have been Completed/Adjusted:

Winter Reporting Period

Data Analyzed:

Decisions Based on Data:

Strategies and Action Steps that have been Completed/Adjusted:

Spring Reporting Period

Data Analyzed:

Decisions Based on Data:

Strategies and Action Steps that have been Completed/Adjusted:

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**Action Item: 1**

Ashwaubenon School Board

Meeting Date:	October 25, 2023
Issue:	School Nutrition Equipment and Supplies
Requested By:	Kaitlin Tauriainen
Attachments:	Quotes spreadsheet
Financial and/or Staffing Implications:	\$55,000 - \$70,000
Funding Source:	Fund 50
Explanation:	We have an excessive balance in our fund 50 account. Many of the kitchens have been needing new equipment for some time. I'd like to use a portion of our excessive balance to purchase new equipment for the kitchens.
Recommendation:	I recommend purchasing all equipment which will still leave us with an excessive fund balance.

School	Equipment	Link	Restaurant Supply	Central Restaurant	KaTom	Quantity
Cormier	Double Oven	<a href="https://www.restaurantsupply.com/southbend-bgs-23sc-nat-38-b-series-double-deck-full-sized-standard-depth-natural-gas-convection-oven">https://www.restaurantsupply.com/southbend-bgs-23sc-nat-38-b-series-double-deck-full-sized-standard-depth-natural-gas-convection-oven</a>	\$9,856.00	\$9,671.00	\$9,856.00	1
	Heated Holding Cabinet	<a href="https://www.restaurantsupply.com/vulcan-vp18-full-size-stainless-steel-non-insulated-holding-proofing-cabinet-120v">https://www.restaurantsupply.com/vulcan-vp18-full-size-stainless-steel-non-insulated-holding-proofing-cabinet-120v</a>	\$3,330.00	\$3,330.00	\$3,330.00	1
	Stainless Steel Table	<a href="https://www.katom.com/416-FBLGR53630.html">https://www.katom.com/416-FBLGR53630.html</a>	\$134.99		\$248.00	1
High School	Cambro Pans	<a href="https://www.centralrestaurant.com/cambro-14pp-full-size-translucent-food-pan-4h-p250-781.html">https://www.centralrestaurant.com/cambro-14pp-full-size-translucent-food-pan-4h-p250-781.html</a>	\$117.48	\$134.16	\$104.52	12 each
	Tray Holders (double)	<a href="https://www.katom.com/032-TT21014.html">https://www.katom.com/032-TT21014.html</a>	\$3,948.00	\$3,928.00	\$3,273.00	2
	Ice Cream Cooler	<a href="https://www.restaurantsupply.com/master-bilt-msf-31an-flat-lid-display-chest-freezer-white-exterior-7-5-cu-ft">https://www.restaurantsupply.com/master-bilt-msf-31an-flat-lid-display-chest-freezer-white-exterior-7-5-cu-ft</a>	\$896.00	\$0.00	\$669.47	1
	Cambro 1/4 size	<a href="https://www.katom.com/144-46CW135.html">https://www.katom.com/144-46CW135.html</a>	\$58.56	\$0.00	\$70.02	12 each
	Cambro 1/6 size	<a href="https://www.restaurantsupply.com/cambro-66pp190-6-deep-translucent-polypropylene-1-6-size-food-pan-with-2-4-quart-capacity">https://www.restaurantsupply.com/cambro-66pp190-6-deep-translucent-polypropylene-1-6-size-food-pan-with-2-4-quart-capacity</a>	\$49.32	\$0.00	\$57.74	12 each
Valley View	Milk Cooler (16 crate)	<a href="https://www.katom.com/118-SM58HCW.html">https://www.katom.com/118-SM58HCW.html</a>	\$3,232.23	\$3,292.23	\$3,292.23	1
	Wire Rack	<a href="https://www.restaurantsupply.com/metro-ez1848nc-4-48-x-18-convenience-pak-shelving-unit-chrome-plated-finish">https://www.restaurantsupply.com/metro-ez1848nc-4-48-x-18-convenience-pak-shelving-unit-chrome-plated-finish</a>	\$312.00	\$295.00	\$295.00	2
	Brake Casters	<a href="https://www.restaurantsupply.com/metro-5mpbx-5-metromax-polyurethane-stem-caster-with-brake">https://www.restaurantsupply.com/metro-5mpbx-5-metromax-polyurethane-stem-caster-with-brake</a>	\$340.00	\$340.00	\$340.00	\$42.50/each
	Steamer	<a href="https://www.centralrestaurant.com/cleveland-22cgt61-steamchef-boilerless-countertop-convection-steamer-lp-gas-p570-132-lp.html">https://www.centralrestaurant.com/cleveland-22cgt61-steamchef-boilerless-countertop-convection-steamer-lp-gas-p570-132-lp.html</a>	\$16,937.00	\$18,477.00	\$16,167.00	1
Pioneer	Pass-through Warmer	ALREADY PURCHASED	\$8,550.00	\$8,550.00	\$8,550.00	1
Parkview	Ice Cream Cooler	<a href="https://www.restaurantsupply.com/master-bilt-msf-31an-flat-lid-display-chest-freezer-white-exterior-7-5-cu-ft">https://www.restaurantsupply.com/master-bilt-msf-31an-flat-lid-display-chest-freezer-white-exterior-7-5-cu-ft</a>	\$896.00	\$0.00	\$669.47	1
			Restaurant Supply	Central Restaurant	KaTom	Quantity
Pioneer	Salad Bar	<a href="https://www.centralrestaurant.com/cambro-vbrl6wfpkg2-versa-food-bar-combo-yth-p250-836-yth.html">https://www.centralrestaurant.com/cambro-vbrl6wfpkg2-versa-food-bar-combo-yth-p250-836-yth.html</a>	not packaged	\$8,136.00	not packaged	2
Valley View	Salad Bar	<a href="https://www.centralrestaurant.com/cambro-vbrl6wfpkg2-versa-food-bar-combo-yth-p250-836-yth.html">https://www.centralrestaurant.com/cambro-vbrl6wfpkg2-versa-food-bar-combo-yth-p250-836-yth.html</a>	individual supplies cost more	\$8,136.00	individual supplies cost more	2

**Action Item: 2**

Ashwaubenon School Board

Meeting Date:	September 13, 2023
Issue:	Second reading and approval of bylaw and policies update
Requested By:	Kurt Weyers
Attachments:	
Financial and/or Staffing Implications:	None at this time
Funding Source:	None at this time
Explanation:	<p><b><u>Bylaw 0100 – Definitions</u></b> New definitions have been added for the terms: “Legal Notice” and “Official Newspaper”, as those terms may be referenced in various policies; “administrator” by indicating they are employed with an administrator contract. These revisions are recommended but not required.</p> <p><b><u>Bylaw 0161 – Parliamentary Authority</u></b> The policy has been revised to clarify the appointment of a parliamentarian during a Board meeting if there is a challenge to parliamentary procedure. The options provide greater flexibility for the Board. This revision is recommended, but not required.</p> <p><b><u>Policy 1213/3213/4213 – Student Supervision and Welfare</u></b> The policy is revised to account for staff posting photos of students who are their own children or relatives on social media as an exception to the general prohibition of posting photos of students. The revision applies both to direct connections on social media (i.e. friends/followers) as well as to posting content involving students. The revision is recommended.</p> <p><b><u>Policy 1421/3121/4121 - Criminal History Record Check And Employee Self-Reporting Requirement</u></b> These policies are revised to add clarification to the reference to “minor traffic offenses”. It should be noted the policy does not require the imposition of discipline or penalty for every violation reported but is designed to require reporting by the employee so that administration is in a position to assess the matter. The self-reporting requirement language in these policies have been revised for greater clarity. Recommended but not required.</p> <p><b><u>Policy 2260.02 – Services for Bilingual Students/English Learners</u></b> This policy has been revised to reflect state statutes and administrative code updates in terminology as well as recommendations from professionals in the field. These revisions are recommended but not required.</p> <p><b><u>Policy 2340 - District-Sponsored Trips</u></b> The policy is revised to remove reference to non-district sponsored trips from language regarding the trip approval process. The policy language retains reference to the expectations concerning student solicitation for such trips as part of the policy, but moves it to stand alone section. This provides a clearer process and delineation of different types of student trip opportunities that may arise in the school context. Adoption of this revision is recommended but not required.</p>

**2414 - Human Growth And Development**

Prior modifications to this policy have prompted questions as to the rationale behind deleting certain options from the previous template's listing of "recommended" topics as outlined in s.118.019(2), Wis. Stat. The deletions were made because those topics were deleted from the listing of "recommended" topics in the statute. Although those topics (e.g. contraception) were deleted from the statute, their deletion does not suggest they have been outlawed from consideration. In addition, the description of the Citizens Advisory Committee has been revised to provide greater clarity. These revisions are recommended but not required.

**2430 - District Sponsored Clubs And Activities**

This policy has been updated for consistent use of the term "district-sponsored" activities that was included in a previous update. It is also updated to include language permitting use of the District logo and other intellectual property when in compliance with the policy. It is recommended for internal consistency.

**2460.03 - - Independent Educational Evaluation (IEE)**

This policy is revised to clarify the procedures when the cost of an IEE is in excess of the district's maximum allowable cost in order to align with current legal standards. This revision is required for legal compliance.

**2522 - Library Media Centers**

This policy is revised to reflect the process for requests relative to materials available in the District's library that are not part of the District's classroom instructional materials. The process for communicating with the Board regarding classroom instructional materials is covered in Policy 9130 - Public Requests, Suggestions, or Complaints. The revisions to this policy separate the review process for different types of materials available for students.. Note that the more extensive process option will require adherence to open meetings law mandates and should be carefully considered before selecting. The revisions are recommended.

**2700.01 - School Performance And State Accountability Report Cards**

This policy is revised to reflect statutory language. The revision is recommended for statutory compliance.

**3120.04/4120.04 - Employment Of Substitutes**

Policy 3120.04 is revised to reflect the distinction between regular employed teachers hired to serve as substitute teachers on a permanent basis. Both policies have been revised to clarify the reasonable assurances process for unemployment compensation purposes. These revisions are recommended.

**3425/4425 - Benefits**

A reference has been added to the Benefits policy to acknowledge potential continuation rights. This revision is recommended.

**5200 - Attendance**

This policy is revised to incorporate definitions of key terms for both purposes of this policy. These definitions are required in order to enforce truancy requirements and potentially to enforce open enrollment termination provisions in the context of habitual truancy. Revisions to the policy are made to clarify the types of student absences that require written approval, versus those that may be excused by phone call as is customary practice in many Districts. The policy clarifies that any absence for physical or mental condition (i.e. staying home sick) may be excused by a phone call. In circumstances that justify it, such as prolonged absences, the attendance officer may require a healthcare provider's written statement, which excuses the student for a maximum of 30 days. Separately, a parent may, by written notice, excuse a student for any reason for a pre-planned absence. The pre-planned absences for any reason (not limited to physical or mental condition) must be in writing and may not exceed 10 school days. Wis. Stat. 118.15(3)(c). This revision is recommended.

**5340 - Student Accidents/Illness/Concussion & Sudden Cardiac Arrest**

The policy has been revised to reference sudden cardiac arrest notification requirements added into law by 2021 Wisconsin Act 210 as identified in 118.2935, Wis. Stats. Revision of

	<p>this policy is recommended to be compliant with state law. The inclusion of information on sudden cardiac arrest is required for any sport beginning after July 31, 2022. This policy has been revised to reflect the best practices regarding the health, safety, and welfare of students when a teacher or coach determines a student is exhibiting signs, symptoms, or behavior consistent with a concussion or head injury. This revision is recommended for consistency with current best practices.</p> <p><b><u>5410 - Promotion, Placement, And Retention</u></b> The policy is updated to include definitions. These revisions are recommended for compliance with the current Wisconsin statute.</p> <p><b><u>7440.01- Video Surveillance And Electronic Monitoring Policy 7440.01</u></b> This policy is revised to provide clarification on the notification concerning monitoring collected by video and, if applicable, audio collection technology. The policy revisions also refer to the school safety plan's determination of proper location of such equipment, which may need to remain confidential. Finally, reference is included in the policy to electronic monitoring on school buses, including specific regulatory authority for audio monitoring in that context. Adoption of these revisions is recommended.</p> <p><b><u>7540.04 - Staff Education Technology Responsible Use And Safety</u></b> This policy has been revised for clarity. The Social Media Use section was removed and a separate policy is being added for this topic.</p> <p><b><u>7544 (New) - Use Of Social Media</u></b> This is a new policy to better define the use of social media</p> <p><b><u>8146 - Notification Of Educational Options</u></b> This policy has been revised to include the new requirements regarding a Class 1 notice of the educational options available to children who reside in the district as well as the district's and each school's most recent report card performance category. The revision is recommended for statutory compliance.</p> <p><b><u>8305 (New) - Information Security</u></b> This is a new policy define board/staff/student responsibilities in information security.</p> <p><b><u>8405 - Environmental Health And Safety Program</u></b> Policy is revised to more closely align with statutory requirements for developing the indoor environmental quality plan and additional and updated citations are added. Adoption is recommended for policy language consistent with applicable law.</p> <p><b><u>8450 - Control Of Casual-Contact Communicable Diseases</u></b> Revisions are made to this policy to more accurately reflect the statutory requirements and authority granted to certain school staff and required action found in 252.21 Wis. Stats. Adoption of these revisions is recommended for compliance with statutory requirements.</p> <p><b><u>8740 - Protection Of District Funds</u></b> This policy has been revised to reflect that while few school districts, if any, require surety bonding, most have the same protections for the District through various standard insurance policies. Similarly, the policy name has been changed to more accurately reflect the contents of the policy and practice among districts.</p>
Recommendation:	Final review and approval.

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**Action Item: 3**

Ashwaubenon School Board

Meeting Date:	October 25, 2023
Issue:	Early College Credit and Start College Now Requests
Requested By:	Dirk Ribbens
Attachments:	Spring 2024 Early College Credit and Start College Now requests. Completed applications are available at the district office.
Financial and/or Staffing Implications:	
Funding Source:	School District
Explanation:	Thirteen students have made Early College Credit/Start College Now requests. The school counselors and I have reviewed the requests and after reviewing Board Policy and the eligibility requirements under the program statute as well as the administrative rules of the Department of Public Instruction, it was determined that all but 4 specific course requests (noted in pink on the provided spreadsheet) qualify for the ECC/SNC programs.
Recommendation:	It is recommended that the qualifying Early College Credit/Start College Now requests be approved for Spring 2024.





## College Credit Requests for Spring 2024

Student	Institution	Course(s)	Credits	Reason for request	Approved	Reason for denial	NOTES	UPDATES
Heier, Jackson	UWGB	Independent Study?	1		No	Per professor-started working on this prior. No curriculum to compare/course description/title, etc	Pay @25%	Per DPI-if he started this before applying-it is invalid
Shankar,Arya	St. Norbert	Math 233 Calculus & Analytic Geometry	4	Exhausted math			Pay @25%	
		Math 250 Advanced Foundation of Mathematics	4	Exhausted math			Pay @25%	
		Math 221 Introduction to Statistics	4	Exhausted math			Pay @25%	
Smits, Alex	St. Norbert	Math203 Linear Algebra	4	Exhausted math	NO-already approved		Has already been approved	
	UWGB	Math305 Ordinary Differential Equations	4	Exhausted math	NO-already approved		Had already been approved	

**Action Item: 4**

Ashwaubenon School Board

Meeting Date:	October 25, 2023
Issue:	Approval of Parent and Family Engagement in Title I Programs, Board Policy PO 2261.01
Requested By:	Andy Bake
Attachments:	Board Policy 2261.01
Financial and/or Staffing Implications:	None
Funding Source:	NA
Explanation:	<p>As per the Every Student Succeeds Act (ESSA) each year the Board of Education is to review and approve the Title I Parent and Family Engagement Policy. This policy details the expectations regarding the involvement of parents and families in the education of their child/children in each of our Title I Schools (Cormier and Valley View).</p> <p>Our Title I instructors and building administrators and parents review each school engagement plan and the district board policy during the annual meeting/open house. Suggestions or recommendations with regards to the Board Policy are directed to the District Title I Coordinator for review with the Board of Education and changes at the building level are addressed during the annual meeting/open house.</p> <p>Our Title I team and administrators have done a phenomenal job in implementing building parent and family engagement plans that are in keeping with the federal law. Opportunities for input and planning of family learning events, communication to parents and families using a variety of means, the review of the school Title I learning plan, and training for staff and parents to support student learning at home and at school are second nature to our staff.</p>
Recommendation:	<p>Approve the Parent and Family Engagement in Title I Programs board policy, 2261.01. The current policy, as written, follows the current expectation of ESSA.</p> <p>The policy was last reviewed October 26, 2022.</p>



Book	Policy Manual
Section	2000 Program
Title	PARENT AND FAMILY ENGAGEMENT IN TITLE I PROGRAMS
Code	po2261.01
Status	Active
Adopted	June 9, 2008
Last Revised	November 10, 2021

### 2261.01 - PARENT AND FAMILY ENGAGEMENT IN TITLE I PROGRAMS

In accordance with the requirements of Federal law, programs supported by Title I funds must be planned and implemented in meaningful consultation with parents and family members of the students being served.

Each year the Superintendent shall work with parents and family members of children served in Title I Programs in order to jointly develop and agree upon a proposed written parent and family engagement policy to establish expectations for the involvement of such parents and family members in the education of their children. The proposed policy shall be reviewed and approved annually by the Board and distributed to parents and family members of children receiving Title I services. The proposed policy must establish the District's expectations and objectives for meaningful parent and family involvement, and describe how the School District will:

- A. involve parents and family members in the development of the School District's Title I plans and any State-mandated comprehensive support and improvement plans;
- B. provide coordination, technical assistance, and other support necessary to assist and build the capacity of all participating schools in planning and implementing effective parent and family member involvement activities to improve student achievement and school performance, which may include meaningful consultation with employers, business leaders, and philanthropic organizations, or individuals with expertise in effectively engaging parents and family members in education;
- C. coordinate and integrate parent and family member engagement strategies, to the extent feasible and appropriate, with other Federal, State, and local laws and programs;
- D. with meaningful involvement of parents and family members, annually evaluate the content and effectiveness of the parent and family member engagement policy in improving the academic quality of schools, including:
  1. identifying barriers to greater parent participation (with particular attention to parents who are economically disadvantaged, are disabled, have limited English proficiency, have limited literacy, or are of any racial or ethnic minority background);
  2. the needs of parents and family members to assist with the learning of their children, including engaging with school personnel and teachers; and
  3. strategies to support successful school and family interactions;
- E. use the findings of the above-referenced evaluation to:
  1. design evidence-based strategies for more effective parental involvement; and,
  2. revise the parent and family member engagement policy, if necessary;
- F. involve parents in the activities of the District's Title I schools, which may include establishing a parent advisory board that may be charged with developing, revising and reviewing the parent and family member engagement policy;
- G. provide opportunities for the informed participation of parents and family members (including parents and family members who have limited English proficiency and/or disabilities, and parents and family members of migratory children) including providing information and school reports in a format, and to the extent practicable in a language, such parents can understand;
- H. conduct meetings with parents including provisions for flexible scheduling and assistance to parents to better assure their attendance at meetings;

- I. develop agendas for parent meetings to include review and explanation of the curriculum, means of assessments, and the proficiency levels students are expected to achieve and maintain;
- J. provide opportunities for parents to formulate suggestions, interact and share experiences with other parents, and participate appropriately in the decision-making about the program and revisions in the plan;
- K. involve parents in the planning, review, and improvement of the Title I program;
- L. communicate information concerning school performance profiles and their child's individual performance to parents;
- M. assist parents in helping their children in achieving the objectives of the program by such means as ensuring regular attendance, monitoring television-watching, providing adequate time and the proper environment for homework, guiding nutritional and health practices, and the like;
- N. provide timely responses to parental questions, concerns, and recommendations;
- O. coordinate and provide technical assistance and other support necessary to assist Title I schools to develop effective parent participation activities to improve academic achievement;
- P. conduct other activities as appropriate to the Title I plan and State and Federal requirements.

The Board will reserve the requisite percent of its allocation of Federal Title I funds to carry out the above-described activities. Parents and family members of children receiving Title I services shall be involved in the decisions regarding how the reserved funds are allotted for parent and family member involvement activities. Reserved funds shall be used to carry out activities and strategies consistent with the Board's parent and family member engagement policy (Policy 2261.01), including at least one (1) of the following:

- A. Supporting schools and nonprofit organizations in providing professional development for the District and school personnel regarding parent and family member engagement strategies, which may be provided jointly to teachers, principals, other school leaders, specialized instructional support personnel, paraprofessionals, early childhood educators, and parents and family members.
- B. Supporting programs that reach parents and family members at home, in the community, and at school.
- C. Disseminating information on best practices focused on parent and family member engagement, especially best practices for increasing the engagement of economically disadvantaged parents and family members.
- D. Collaborating, or providing subgrants to schools to enable such schools to collaborate, with community-based or other organizations or employers with a record of success in improving and increasing parent and family member engagement.
- E. Engaging in any other activities and strategies that the Board determines are appropriate and consistent with its parent and family member engagement policy.

The Superintendent must also assure that each Title I participating school develops a specific written plan, with parental involvement and agreement, which includes provisions regarding the following:

- A. Each principal must convene an annual meeting at a convenient time to which all parents of participating children are invited and encouraged to attend to explain the parents' rights to be involved and the school's obligations to develop a parent and family member engagement policy.
- B. Meetings with parents of children receiving Title I services must be scheduled at flexible times with assistance such as child care, transportation, home visits, or similar aid offered to parents to encourage their involvement.
- C. Parents must be involved in an organized, ongoing and timely way in the development, review, and improvement of parent involvement activities, including the planning, review, and improvement of the school parent and family member engagement policy, and the joint development of the schoolwide program plan, if appropriate.
- D. Parents of participating students must be provided with:
  - 1. timely information about the Title I program and the school's parent and family member engagement policy;
  - 2. description and explanation of the curriculum in use at the school, the forms of academic assessment used to measure student progress, and the achievement levels expected;
  - 3. regular meetings, upon request, for parents to make suggestions, and to participate as appropriate, in decisions relating to the education of their children, and receive responses regarding the parents' suggestions about their student's education as soon as practicably possible.
- E. If the written plan is not satisfactory to the parents of participating children, the school must submit any parents' comments when it presents the plan to the Superintendent.
- F. As a component of the school-level parent and family member engagement policy, the principal for each school shall coordinate the development of a school-parent compact jointly with parents of children served under Title I which outlines how the school staff, the parents, and the student will share responsibility for improved student academic achievement and the means by which the school and parents will build and develop a partnership to help students achieve the State's high standards. The compact must:

1. describe the school's responsibility to provide a high-quality curriculum and instruction in a supportive, effective learning environment;
2. describe the ways in which each parent is responsible for supporting their child's learning environment such as monitoring attendance, homework, extra-curricular activities, and excessive television watching; volunteering in the classroom; and participating, as appropriate, in decisions relating to the education of their children and their positive use of extra-curricular time;
3. address the importance of parent/teacher communication on an ongoing basis through at least annual parent-teacher conferences to discuss the child's achievement and the compact; frequent progress reports to the parents on their child's progress; reasonable access to the staff and to observe and participate in classroom activities and regular two (2)-way, meaningful communication between family members and school staff, and, to the extent practicable, in a language that family members can understand.

G. Parents of children receiving Title I services must be notified about their school's parent and family member engagement policy in an understandable and uniform format, and to the extent practicable, in a language the parents can understand. These policies must also be made available to the community.

H. School-level parent and family member engagement policies must be updated periodically to meet the changing needs of parents and the schools.

In order to involve parents in the education of their children and to support a partnership among the school, parents and the community for improving student academic achievement, the Superintendent and building principals must include provisions in the School District and school-level parent and family member engagement policies regarding:

- A. assisting parents of children served under Title I in understanding such topics as the State's academic standards, State and local academic assessments Title I, and how to monitor their child's progress and how to work with educators to improve their child's achievement;
- B. providing materials and training to help parents work with their children to improve achievement, such as literacy training and using technology (including education about the harms of copyright privacy);
- C. educating teachers, specialized instructional support personnel, school leaders (including principals), and other staff, with the assistance of parents, about the value and utility of contributions of parents, how to reach out to, communicate with, and work with parents as equal partners, how to implement and coordinate parent programs, and how to build ties between parents and the school;
- D. to the extent feasible and appropriate, coordination and integration of parent involvement programs and activities with other Federal, State and local programs (including public preschool programs), and conducting other activities that encourage and support parents more fully participating in the education of their children (e.g., parent resource centers);
- E. providing information related to school and parent programs, meetings, and other activities to parents of participating children in a format, and, to the extent practicable, in a language the parents can understand;
- F. providing such reasonable support for parent involvement activities as parents may request.

In order to build the School District's capacity for parent involvement, the Superintendent and building principals may also:

- A. involve parents in the development of training for teachers and administrators and other educators to improve the effectiveness of such training;
- B. provide necessary literacy training from Title I funds if the District has exhausted all other reasonably available sources of funding for such training;
- C. pay reasonable and necessary expenses associated with parental involvement activities to enable parents to participate in school-related meetings and training sessions, including transportation and child care costs;
- D. train parents to enhance the involvement of other parents;
- E. arrange school meetings at a variety of times, or conduct in-house conferences between teachers or other educators who work directly with participating children, with parents who are unable to attend such conferences at school, in order to maximize parental involvement and participation;
- F. adopt and implement model approaches to improving parental involvement in Title I programs;
- G. establish a District-wide parent advisory council to provide advice on all matters related to parental involvement programs;
- H. develop appropriate roles for community-based organizations and businesses in parental involvement activities.

Revised 12/13/17  
 Revised 6/10/20  
 Reviewed 11/10/21

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20 U.S.C. 6318

34 C.F.R. Part 200 et seq.

**Last Modified by Tamela Moody on February 15, 2022**

**Action Item: 5**

Ashwaubenon School Board

Meeting Date:	October 25, 2023
Issue:	Budget approval for 2023-24
Requested By:	Keith Lucius
Attachments:	
Financial and/or Staffing Implications:	The budget sets all revenue and expenditures for the year.
Funding Source:	All funding sources are included in the budget
Explanation:	<p>The Community approved the preliminary budget at the Annual Meeting in July. If you remember at the Annual Meeting, we did not include all the State increases that eventually were included in the final State budget, so there are more budget changes than we have seen in recent years. These are the changes to the budget approved at the Annual Meeting in July:</p> <ul style="list-style-type: none"> <li>• Tax levy is increased \$403,704 from the amount approved at the meeting <ul style="list-style-type: none"> <li>○ General Fund \$17,042,448</li> <li>○ Debt Service Fund \$600,000 (no change)</li> <li>○ Community Service Fund \$747,800 (no change)</li> <li>○ Total levy of \$18,390,248</li> <li>○ Mill rate of 6.95 – down from \$7.58 estimate at Annual Meeting because Property Values increased much more than expected</li> <li>○ We are under levying \$256,952 this year and will under levy \$941,727 next year and for the remainder of the current referendum</li> </ul> </li> <li>• Open enrollment revenue reduced \$478,914 based on actual 3<sup>rd</sup> Friday student count</li> <li>• Equalization Aid increased \$1,005,598 based on State aid certification</li> <li>• Federal Grant revenue increased \$56,784 based on actual grant allocations</li> <li>• Total General Fund Revenue increase of \$987,172</li> </ul> <p><b><u>Expenditure changes</u></b></p>

	<ul style="list-style-type: none"> <li>• Grant related changes increase of \$24,800</li> <li>• Technology increase of \$5,000</li> <li>• Transfer to Fund 27 decreased \$160,496</li> <li>• Open Enrollment outgoing decrease of \$135,845</li> <li>• Private School Vouchers increase \$229,193 to bring total budget up to \$658,069 this is over a 50% increase in the levy directly connected to Private School Vouchers</li> <li>• Building projects budget increase of \$595,644 – this number was used to balance the budget. As we discussed at the Annual Meeting, the majority of the increase will be a transfer to Fund 46 which is our savings account for future building maintenance projects. We have some large roofing needs coming in the near future. This budget will help bid projects each year early in the bidding cycle to help us get the best price from contractors.</li> <li>• Total General Fund expenditures increase \$987,172 over the Annual meeting amount</li> <li>• Total General Fund expenditures are up \$4,035,152 from the 2022-23 budgeted amount which is directly related to the referendum.</li> <li>• With the changes listed, equalized mill rate will be \$6.95 which is up \$0.37 from last year. As mentioned this is below what was estimated at the Annual Meeting, and it is \$0.66 <b>below</b> the mill rate for the 2021-22 budget year.</li> </ul>
<p>Recommendation:</p>	<p>We recommend that the Board approve the Budget as proposed with total Fund 10 revenue of \$41,501,309.</p>



**Action Item: 6**

Ashwaubenon School Board

Meeting Date:	10-25-2023
Issue:	Property Tax Levy Adoption
Requested By:	Keith Lucius
Attachments:	
Financial and/or Staffing Implications:	
Funding Source:	
Explanation:	<p>The Budget was approved at the Annual Meeting in July. As more information became available, changes to the budget were needed. With the final budget approved, the Board must adopt the property tax levy that is included in the budget.</p> <p>It is important to know that included in the recommended levy is the levy amount related to the referendum question that passed in spring 2023. The recommended levy is less than the maximum levy by \$256,952. This is to live up to our commitment to the community that we would levy less than the referendum amount if the State provided increases in the school funding formula. In addition, next year we will be levying \$941,727 less than the referendum amount because of the State revenue limit increase for the 2024-25 school year. We will then lock in that amount under the revenue limit for the remaining years of the referendum.</p> <p>We are recommending a levy that will result in an Equalized mill rate of \$6.95. This is an increase of \$0.37 from last year. During the referendum we told the community to expect a mill rate increase of \$1.68. The increase is lower than expected for two reasons. First, the State provided a larger aid increase than we projected during the referendum. Second, our property values increased more than we projected during the referendum.</p>

	<p>The proposed 2023-24 Levy:</p> <table border="0"> <thead> <tr> <th></th> <th style="text-align: center;"><u>Proposed Levy</u></th> <th style="text-align: center;"><u>2022-23 Levy</u></th> </tr> </thead> <tbody> <tr> <td>• Fund 10</td> <td style="text-align: right;">\$17,042,448</td> <td style="text-align: right;">\$13,936,530</td> </tr> <tr> <td>• Fund 39</td> <td style="text-align: right;">\$600,000</td> <td style="text-align: right;">\$600,000</td> </tr> <tr> <td>• Fund 80</td> <td style="text-align: right;"><u>\$747,800</u></td> <td style="text-align: right;"><u>\$635,000</u></td> </tr> <tr> <td>• Total</td> <td style="text-align: right;">\$18,390,248</td> <td style="text-align: right;">\$15,171,530</td> </tr> <tr> <td> </td> <td></td> <td></td> </tr> <tr> <td>• Mill Rate</td> <td style="text-align: right;">\$6.95</td> <td style="text-align: right;">\$6.58</td> </tr> </tbody> </table> <p>Equalized mill rate is calculated by dividing the total levy by the total Equalized property value and multiplying by \$1,000. This rate gives a tax amount per \$1,000 of equalized property value. We use Equalized property values because they allow for comparison between districts, and because we do not receive a total assessed property value amount before we set the tax levy. Assessed mill rate will be different due to equalize to assessed valuation difference. The School Board approves the tax levy amount (total amount of taxes) not the mill rate.</p> <p>Current Equalized property value is \$2,645,114,374 which is up 14.8% from 2022-23 value. The total levy is up \$3,218,718 from last year.</p>		<u>Proposed Levy</u>	<u>2022-23 Levy</u>	• Fund 10	\$17,042,448	\$13,936,530	• Fund 39	\$600,000	\$600,000	• Fund 80	<u>\$747,800</u>	<u>\$635,000</u>	• Total	\$18,390,248	\$15,171,530	 			• Mill Rate	\$6.95	\$6.58
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<p>Recommendation:</p>	<p>We recommend the Board approve the levy of \$18,390,248 as presented.</p>																					