

Minutes for Regularly Scheduled Board Meeting To Be Held in the District Office Board Room 1055 Griffiths Lane Ashwaubenon, WI 54304 (Phone: 920.492.2900)

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A. Call to order: President VanLaanen called the meeting to order at 6:30 pm

B. Roll call:

Board Members Present:VanLaanen, Vyskocil, Garrigan, VandeWalle, VanDeKreekeBoard Members Excused:all presentSchool Choice Advisory Representative:Matthew RotterOther Present:Kurt Weyers, Keith Lucius, Dirk Ribbens, Kaitlin Tauriainen, Andy Bake

- C. Declaration of quorum: Quorum present
- D. Pledge of allegiance: The pledge was recited
- **E.** Adoption of Agenda: Moved Vyskocil, seconded by VanDeKreeke to adopt the agenda as presented. Aye 5 (VanLaanen, Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0

F. Citizens and/or delegations:

- 1. <u>Public Forum</u> no topics presented
- **G.** Consent Agenda: Moved by Vyskocil seconded by VanDeKreeke to approve Consent Agenda items 1-4 as presented. Aye 5 (VanLaanen, Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0
 - **1.** Minutes of the regular meeting held on Wednesday, May 11, 2022
 - **2.** The schedule of checks written 05/03/22 to 05/31/22
 - 3. Staffing: hirings, resignations, retirements, leave of absences
 - 4. Boards financial reports for April

H. Superintendent's Report (Special Recognition):

- **<u>Graduations</u>**: The district had another successful year of graduations at Pioneer, Valley View and Parkview. A special thank you to our school board members who were in attendance at these events. We are looking forward to our AHS graduation on Sunday, June 12th, at 1:30 pm.
- <u>Career Signing Day:</u> On Monday, May 23rd, the district held its first Career Signing Day at AHS. Congratulations to Gabe Kershek, Nolan Munoz and Jerek DuBord on their commitment to job-based training and apprenticeships! We are proud of these three students and their dedication to their career pathways. Broadway Automotive donated a complete box of tools (\$10,000) to Nolan Munoz for his apprenticeship at Broadway. They are so impressed with his skill set that they purchased the tools for him.
- <u>Cooking Competition</u>: Each year, the School Nutrition Association of Wisconsin holds an annual conference for any and all school nutrition staff. The conference includes educational seminars, food shows, and networking opportunities for directors and kitchen staff. This year, Fork Farms and NextGen FirstTasteTV are hosting their first ever live cooking competition. Three chefs from the area will compete to prepare the best school-nutrition-approved lunch with products that can be grown in flex farms. Chefs will include Ashwaubenon School District's head cook, Lois Ludwig. Ms. Ludwig has

recruited our very own 8th grade student, Christopher Schmitz, who will be assisting her in the competition. The event will be held on June 22nd, 2022, at 9:30am at the KI Convention Center.

- **Jaguar Excellence:** I 89 Jaguar Excellence awards were handed out for the month of May. As always, it was great to deliver all of these Jaguar Excellence awards to our amazing staff. This brings our yearly total for this school year to 1,305. This a new record for one school year.
- <u>School board retreat and administrative retreat</u>: The school board, Lucius and Weyers will be participating in a board retreat on Thursday, July 14th, from 5:00 9:00 pm, and Friday, July 15th, from 4:00 8:00 pm at the Ashwaubenon Community Center. Throughout the day on Monday, August 1st, the administrative team will participate in a retreat at the Green Bay Distillery. On Monday evening, August 1st, from 4:00-8:00, the school board and administrative teams will meet at the Ashwaubenon Community Center to share the results of their individual retreats and plan for the upcoming school year.
- **Spring Sports Re-cap:** 430 students participated in a sport this year. Weyers shared the highlights from the spring activities. He stated that for the 2021-22 year, the district had 82 All-Conference performers, 3 coaches of the year, and 2 players of the year in the FRCC.
- Last Day of School / Summer School: Great work by our teachers, support staff, students, and administrators on another very successful school year in the Ashwaubenon School District. Monday, June 13th, will be our first day of summer school. We are excited to announce that we have 1,304 students signed up for summer school. A tremendous amount of work happens behind the scenes to make summer school happen. Special thanks to Andy Bake, Doug Pieschek, Mandy Schroeder, Lisa Cook, and many others for providing a seamless transition into summer school.

I. Discussion/Presentation Items:

1. <u>Update on adding a course requirement for Financial Literacy</u>: Ribbens updated the board on expanding the Financial Literacy curriculum at AHS. Currently, all 9th grade students are required to take ACCFP. As 11th and 12th graders, they are able to take the Real World elective. The board asked AHS Administration to look for opportunities to include a financial literacy course as a requirement in 11th or 12th grade. Ribbens stated that as part of the Academic and Career Planning (ACP) curriculum update, a financial literacy piece will be included for seniors. Currently grade 6-12 meet 4 weeks a year as part of an ACP curriculum. Grade 9-11 are well laid out to cover topics like study skills, career planning, ACT prep, etc. Since most students have their post high school plans in place by grade 12, this tends to be the weakest year when it comes to curriculum. The ACP curriculum will include the use of a tool called Methodize. This tool grows with the student. Every senior will participate in this curriculum as part of ACP.

Discussion:

- Length of time ACP is taught? 4 weeks a year (equivalent to ¹/₂ a semester).
- Working with 6-12 teachers to make sure that portions of the curriculum are not being duplicated.
- Addressing financial literacy in higher grades is more relevant to where students are in their lives (working, saving for a car, saving for school, etc.).
- It was suggested possibly including this topic in part of the 11th grade ACP curriculum (i.e. not waiting for 12th grade to cover it all). Ribbens if we move forward with the plan being presented, the updated ACP curriculum can be started this fall.
- The board asked for an update at a future board meeting.

J. Action Items:

 <u>Adoption of Annual Meeting and Budget Hearing Agendas</u>: Lucius presented the agendas for the Annual Meeting and Budget Hearing scheduled for 6:00 pm on July 13, 2022, at the district office. No changes here recommended. Moved by Garrigan, seconded by Vyskocil to adopt the agenda for the Annual Meeting as presented. Aye 5 (VanLaanen, Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0. Moved by Vyskocil, seconded by Garrigan to adopt the agenda for the Budget Hearing as presented. Aye 5 (VanLaanen, Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0.

- 2. <u>Bylaw and Policy Updates second read</u>: Weyers presented the changes to the latest bylaws and policies for a second read and approval. These changes include the change in definition to "voting" in bylaw 0100 as requested by the board. Moved by Vyskocil, seconded by VanDeKreeke to changes to the bylaws and policies as presented. Aye 5 (VanLaanen, Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0.
- **3.** <u>Meal Prices</u>: Tauriainen stated that the USDA Covid-19 waiver to provide free meals in schools has expired. Effective the 2022-23 school year, school districts will once again start charging for meals. Tauriainen started that with rise in food costs and supply chain issues the district is recommending an increase in meal prices for the 2022-23 school year. Discussion:
 - ASD is the first in the area to come forward with a recommendation for increasing meal prices.
 - The increase is an estimate as to what will be needed to sustain the food program. This is a smaller increase and will still maintain ASD as one of the lowest meal prices in the area.
 - Tauriainen stated that parents need to complete the free/reduced lunch applications sooner than later. Completing the application for the start of school will help those that qualify from incurring a negative meal account balance.
 - Families have been use to no charge for meals. This is going to be a big change in expenses for them. We need to help families and encourage those who may qualify to complete the application.
 - The summer food program is government funded. The locations for meal distribution is based on income (i.e. those that qualify based on free and reduced applications). With meals being free over the last few years, less families have complete the applications skewing the eligibility results. Some district have found that the number of summer meal locations has been reduced due to lower numbers meeting the income requirements (i.e. less applications completed due to free meals).

Tauriainen recommended the new meal prices for 2022-23 be the following:

Lunch Prices:

- K-5: \$3.25
- 6-12: \$3.75

Breakfast prices:

• K-12 \$2.00

Moved by VanDeKreeke, seconded by Vyskocil to approve the change in meal prices as presented. Aye 5 (VanLaanen, Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0.

K. Board & Superintendent Communications:

- Weyers shared a thank you for a couple of staff members who have experienced a loss of a family member. They expressed their gratitude for the support they have received from staff, administration, board members and community members.
- Garrigan inquired about receiving a mid-year update on building goals. She stated that usually the board receives an update in the spring. Weyers apologized for this oversite and suggested providing this information in a weekly Board Update prior to the annual meeting. The board could then review it and ask questions during the July meeting. He provided a brief update on the follow-up meeting Directors have been having with building administrators around their goals.

L. Future Board Meetings & Topics:

- The <u>Annual Meeting/Budget Hearing</u> is scheduled for **Wednesday**, **July 13**, **2022**, **at 6:00 pm** in the District Office.
- The next <u>board meeting</u> is scheduled for **Wednesday**, July 13, 2022, following the Annual **Meeting/Budget Hearing** in the District Office.

Q. Adjournment: Moved by Vyskocil, seconded by VanDeKreeke to adjourn the meeting at 7:11 p.m. Aye 5 (VanLaanen, Vyskocil, Garrigan, VandeWalle, VanDeKreeke) Nay 0. Motion carried 5:0

Respectfully submitted, Jennifer Vyskocil

CHECK COMMENT	CHECK COMMENT		
NUMBER	DATE	VENDOR	AMOUNT
0	06/24/2022	SIGNARAMA	0.00
0	06/24/2022	ST JOHN THE BAPTIST	0.00
0	06/29/2022	AUTOMATED LOGIC CONTRACTING SERVICES	0.00
277	04/12/2022	CORP MASTERCARD	0.00
279	06/12/2022	CORP MASTERCARD	52,293.83
279	06/12/2022	CORP MASTERCARD	0.00
279	06/12/2022	CORP MASTERCARD	0.00
279	06/12/2022	CORP MASTERCARD	0.00
2022	07/05/2022	INTERNAL REVENUE SERVICE	1,975.32
2223	06/05/2022	BANK FIRST	209,533.10
2224	06/05/2022	WI DEPT OF REVENUE	33,596.53
2225	06/20/2022	BANK FIRST	253,333.56
2226	06/20/2022	WI DEPT OF REVENUE	33,919.38
2227	06/20/2022	WI DEPT OF REVENUE	525.54
2229	06/30/2022	METLIFE	11,136.07
2230	06/27/2022	WI RETIREMENT SYSTEM	232,529.30
2231	06/27/2022	VISION SERVICE PLAN	2,751.99
2232	07/05/2022	BANK FIRST	205,435.24
2233	07/05/2022	WI DEPT OF REVENUE	40,222.73
18059	06/23/2022	BAY PORT HIGH SCHOOL	550.00
18060	06/23/2022	NOTRE DAME ACADEMY	650.00
18061	06/23/2022	RIPON COLLEGE	600.00
18062	06/23/2022	SEYMOUR HIGH SCHOOL	160.00
18063	06/23/2022	ST NORBERT COLLEGE	350.00
18064	06/23/2022	WEST DE PERE HIGH SCHOOL	180.00
31136	05/31/2022	WEST DEPERE BASKETBALL	-480.00
31138	06/01/2022	COLLEGE BOARD	36,953.00
31139	06/01/2022	CONROY, ROXANNE	100.00
31140	06/01/2022	DES FOOD SERVICES, LLC	1,600.00
31141	06/01/2022	FASTSIGNS	.95.00
31142	06/01/2022	HOISKA, CRAIG	315.00
31143	06/01/2022	KRUEGER, JAY	267.98
31144	06/01/2022	LOTTO, PAUL	62.11
31145	06/01/2022	NEFF CO	280.88
31146	06/01/2022	RADISSON HOTEL & CONFERENCE CENTER	7,025.37
31147	06/01/2022	RAY JOHNSON WEB DESIGN	20.00
31148	06/01/2022	VAUGHN, KENNETH	144.00
31149	06/01/2022	WEST DEPERE BASKETBALL	480.00
31150	06/02/2022	CISLER, PAUL	82.60
31151	06/02/2022	FISCH, NIKKI	66.96
31152	06/02/2022	NINEDORF, RYAN	82.60
31153	06/02/2022	BLACK WOLF RUN	210.00
31154	06/02/2022	SUNSET HILLS	50.00
31154	06/13/2022		
		SUNSET HILLS BROWN COUNTY GOLF COURSE	-50.00
31155	06/09/2022		1,000.00
31156	06/09/2022	EQUAL RIGHTS DIVISION	210.00
31157	06/09/2022	FOLKMAN INC	475.00
31158	06/09/2022	GLEFFE, MURRAY	94.49
31159	06/09/2022	HEALY AWARDS INC	656.94
31160	06/09/2022	HEYRMAN & GREEN BAY BLUE	798.80
31161	06/09/2022	JIMMY O'S GOLF SHOP	400.00
31162	06/09/2022	JOHNSON, AMANDA	214.50
31163	06/09/2022	LASEE, MELANIE	38,585.00
31164	06/09/2022	PRIME TIME TIMING	2,380.84
31165	06/09/2022	RYCZKOWSKI, BRIAN	607.54
31166	06/09/2022	GRAPHIC EDGE	1,138.92

	CHECK COMMENT		
NUMBER	DATE	VENDOR	AMOUN
31167	06/15/2022	SAM'S CLUB/SYCHRONY BANK	437.1
31168	06/15/2022	UHL, BRIAN	59.0
31169	06/15/2022	BOURASSA, MARK OR SHELLEY	190.0
31170	06/15/2022	BUEHLER, DENNIS	150.0
31171	06/15/2022	COX, JEREMY	599.0
31172	06/15/2022	CUPCAKE COUTURE	133.2
31173	06/15/2022	GUTIERRREZ, DANIEL	40.0
31174	06/15/2022	HERZOG, DAVID	599.0
31175	06/15/2022	HESS, ANDY OR KATIE	150.0
31176	06/15/2022	HOISKA, CRAIG	76.6
31177	06/15/2022	HUDECEK, MIKE	40.0
31178	06/15/2022	JOHNSON, JEREMY OR RACHEL	40.0
31179	06/15/2022	KOEHLER, SARA OR DAVID	35.0
31180	06/15/2022	KOSLOSKI, NICK	200.0
31181	06/15/2022	KRAMER, KRAIG OR BILLIE	40.0
31182	06/15/2022	LEE, HEATHER	140.0
31183	06/15/2022	MACLEAN, IAN	200.0
31184	06/15/2022	MARTINEZ, MIGUEL OR SEIBIT	40.0
31185	06/15/2022	MINER, BOBBI	80.0
31186	06/15/2022	MOON, ELLEN	106.4
31187	06/15/2022	PERRY, BEN	400.0
31188	06/15/2022	SONG, JOHN OR MEEGAN	40.0
31189	06/15/2022	TROPHIES ETC	315.0
31190	06/15/2022	VANDUYSE, SARA	69.7
31191	06/15/2022	WI SCHOOL MUSIC ASSN INC	2,475.0
31192	06/16/2022	COOTWAY, CURT	208.0
31193	06/17/2022	NATE, JASON	200.0
31194	06/29/2022	BANGEN, EMILY	561.5
31195	06/29/2022	BLOHOWIAK, THOMAS OR CARRIE	85.0
31196	06/29/2022	ECSELL SPORTS	4,050.0
31197	06/29/2022	FOX CITIES EMBROIDERY INC	570.0
31198	06/29/2022	GO ROUT	2,192.5
31199	06/29/2022	WANDER SPRINGS GOLF COURSE	945.0
31200	06/29/2022	ONE WISCONSIN	780.0
107927	06/01/2022	VILLAGE ROASTERS	1,914.0
107928	06/01/2022	NEW ZOO & ADVENTURE PARK	1,635.0
107929	06/01/2022	WI SUPPORT COLLECTION TRUST FUND	1,745.4
107930	06/02/2022		28.0
107931	06/02/2022	AMBROSIUS STUDIOS INC	
		GREEN BAY PACKERS	1,381.0
107932	06/03/2022	NEW ZOO & ADVENTURE PARK	1,280.0
107933	06/06/2022	ASHWAUBENON OPTIMISTS CLUB	58.0
107934	06/06/2022	BELONGIA, JAMES	130.0
107935	06/06/2022	BEYLON, STEVE	295.0
107936	06/06/2022	BIBLIOTHECA, LLC	1,749.0
107937	06/06/2022	BIELKE, KERRY	67.2
107938	06/06/2022	BROWN COUNTY TREASURER	1,891.8
107939	06/06/2022	DENMARK PUBLIC SCHOOL DISTRICT	40.0
107940	06/06/2022	ENCORE MUSIC LLC	60.0
107941	06/06/2022	ERCK, NATHAN	75.0
107942	06/06/2022	FIRE-PIXEL	30.0
107943	06/06/2022	FOLLETT SCHOOL SOLUTIONS LLC	6,057.6
107944	06/06/2022	GALE, KARI	425.1
107945	06/06/2022	HEISER, BLAISE	22.9
107946	06/06/2022	HONEYBAKED HAM CO & CAFE	64.4
107947	06/06/2022	ITSAVVY	14,580.0
107948	06/06/2022	MORRIS, DANIELLE	50.0

CHECK COMMENT	CHECK COMMENT		
NUMBER	DATE	VENDOR	AMOUN
L07949	06/06/2022	NATURE'S BEST FLORAL	171.0
07950	06/06/2022	NISSEN, CHRISTIAN	40.0
L07951	06/06/2022	PEGUERO ALMONTE, RISSEL	570.0
.07952	06/06/2022	POSITIVE PROMOTIONS INC	132.5
L07953	06/06/2022	PRZYBELSKI, ZEKE	120.0
107954	06/06/2022	SCHROEDER, SHELLY	50.0
107955	06/06/2022	SCHWEITZER, MAUREEN	211.6
107956	06/06/2022	STADIUM BIKE EAST	159.4
107957	06/06/2022	SYBLE HOPP	22,100.0
107958	06/06/2022	SYSCO	2,999.1
107959	06/06/2022	TEAM APPAREL & SPECIALTIES INC	653.0
107960	06/06/2022	US MATH RECOVERY COUNCIL	5,970.0
107961	06/06/2022	WILLIAMS, WILLIAM PETER	760.0
107962	06/06/2022	ZIMONICK BROTHERS PRODUCE INC	873.0
107963	06/13/2022	ASHWAUBENON BOWLING ALLEY	846.0
107964	06/13/2022	ASHWAUBENON OPTIMISTS CLUB	25.0
107965	06/13/2022	ASHWAUBENON WATER & SEWER UTILITY	3,903.1
107966	06/13/2022	ASHWAUBENON PUBLIC SAFETY - FIRE INSPECT	75.0
107967	06/13/2022	B & H PHOTO VIDEO	1,150.6
107968	06/13/2022	BADGER LABORATORIES INC	69.0
107969	06/13/2022	BENO BETH	45.0
107970	06/13/2022	CEMAN MICHAEL	100.9
107971	06/13/2022	ELEVATE 97	1,982.7
107972	06/13/2022	G & O THERMAL SUPPLY COMPANY	443.5
L07973	06/13/2022	GRAINGER INC	597.8
107974	06/13/2022	HAAPALA MICHELLE	167.5
107975	06/13/2022	KEY BENEFIT CONCEPTS LLC	8,250.0
107976	06/13/2022	LINDE GAS & EQUIPMENT INC	17.8
107977	06/13/2022	MIRACLE LEAGUE OF GREEN BAY	1,000.0
107978	06/13/2022	NEW PRECISION TECHNOLOGY LLC	716.5
107979	06/13/2022	PIESCHEK DOUG	1,128.5
107980	06/13/2022	PIONEER VALLEY BOOKS	5,287.0
107981	06/13/2022	QUADIENT FINANCE USA INC	4,000.0
107982	06/13/2022	REALLY GOOD STUFF	218.
107983	06/13/2022	RIEMER MICHELLE	325.0
107984	06/13/2022	ROCHESTER 100 INC	1,087.5
107985	06/13/2022	ROUTE 41 PIZZA LLC - DOMINO'S	2,163.0
107986	06/13/2022	SAM'S CLUB/SYCHRONY BANK	281.4
107987	06/13/2022	SCHOOL HOUSE	122.8
107988	06/13/2022	SCHOOL SPECIALTY	541.3
107989	06/13/2022	SEYMOUR COMMUNITY SCHOOL DISTRICT	40.0
107990	06/13/2022	SUMMIT PRODUCTS	1,035.2
107991	06/13/2022	TEACHER DIRECT	400.4
107991	06/13/2022	TEAM APPAREL & SPECIALTIES INC	1,932.0
107992			,
	06/13/2022	THOR, TRUMAN	125.0
107994	06/13/2022	THURLOFF, CHAD OR LORI	30.0
107995	06/13/2022	TRONE, DANIEL OR KATHERINE	63.2
107996	06/13/2022	VELICER SHANNON	628.8
107997	06/13/2022	VIKING ELECTRICAL SUPPLY INC	433.2
107998	06/13/2022	VILLAGE ROASTERS	58.0
107999	06/13/2022	WEBER, CASEY	86.3
108000	06/13/2022	WEST DE PERE SCHOOL DISTRICT	1,354.2
108001	06/13/2022	WI ASSN OF SCHOOL BUSINESS OFFICIALS	520.0
108002	06/13/2022	WI DEPT OF JUSTICE	70.0
108003	06/13/2022	WISCONSIN HERD	100.0
108003	06/13/2022	ZIMONICK BROTHERS PRODUCE INC	1,52

		CHECK COMMENT	COMMENT	
AMOUNT	VENDOR			NUMBER
951.79	ZUELKE KARCH, JACKIE	06/13/2022		108005
810.06	CELEBRATIONS EVENT RENTAL SERVICES	06/15/2022		108006
10.00	ASHWAUBENON EDUCATION FOUNDATION	06/15/2022		108007
8,112.48	SECURITY BENEFIT LIFE INSURANCE CO	06/15/2022		108008
30,542.27	SECURITY BENEFIT LIFE INS CO	06/15/2022		108009
28,525.41	SECURITY BENEFIT LIFE INS CO	06/15/2022		108010
99.00	UNITED WAY OF BROWN COUNTY INC	06/15/2022		108011
1,745.41	WI SUPPORT COLLECTION TRUST FUND	06/15/2022		108012
400.00	2ND WI VOLUNTEER INFANTRY ASSN INC	06/20/2022		108013
8,686.50	AIR FILTRATION SPECIALISTS LLC	06/20/2022		108014
250.00	ATIS ELEVATOR INSPECTIONS LLC	06/20/2022		108015
4,750.50	BETTER DAYS MENTORING LLC	06/20/2022		108016
2,680.00	BROWN COUNTY PUBLIC HEALTH DIVISION	06/20/2022		108017
5,615.00	CESA 2	06/20/2022		108018
50.00	COVINGTON VERNON OR LEWIS TRACY	06/20/2022		108019
30,133.29	DELL COMPUTER CORP	06/20/2022		108020
52.87	FISCH, JASON	06/20/2022		108021
20.00	GRAEF, JOELLEN	06/20/2022		108022
417.00	GREEN BAY CITY TREASURER	06/20/2022		108023
34.99	HEID MUSIC	06/20/2022		108024
417.45	HUTTO, LISA	06/20/2022		108025
-417.45	HUTTO, LISA	06/23/2022		108025
19,315.00	IMAGINE LEARNING LLC	06/20/2022		108026
269.20	INLAND FINANCE COMPANY	06/20/2022		108027
1,520.00	LARSEN, JENNIFER	06/20/2022		108028
187.25	LAYDEN, JENNIFER	06/20/2022		108029
273.20	NORTHERN METAL & ROOFING CO INC	06/20/2022		108030
3,242.93	NORTHERN SOUND & VIDEO LLC	06/20/2022		108031
15.00	OCLC INC (ONLINE COMPUTER LIBRARY CENTER	06/20/2022		108032
3,983.62	PREMIER DOOR AND SUPPLY INC	06/20/2022		108033
848.00	RGM ENTERPRISES LLC	06/20/2022		108034
1,443.00	ROUTE 41 PIZZA LLC - DOMINO'S	06/20/2022		108035
6,458.00	SELECT IMAGING LLC	06/20/2022		108036
2,500.00	SOLUTION TREE	06/20/2022		108037
	SPRINKLER COMPANY INC	06/20/2022		108038
1,500.46		06/20/2022		
64.75	STAPLES BUSINESS CREDIT			108039
4,339.15	SYSCO	06/20/2022		108040
497.96	TRUGREEN 4991	06/20/2022		108041
713.05	ZIMONICK BROTHERS PRODUCE INC	06/20/2022		108042
417.45	HUTTO, LISA	06/23/2022		108043
5,892.06	SIGNARAMA	06/23/2022		108044
13.45	ALBERS, MELISSA	06/27/2022		108045
63.54	ALLEN JEFFREY OR SARA	06/27/2022		108046
254.16	AMERICANA SOUVENIRS AND GIFTS	06/27/2022		108047
107.19	APPERSON	06/27/2022		108048
1,979.24	ASHWAUBENON WATER & SEWER UTILITY	06/27/2022		108049
475.00	ASHWAUBENON PUBLIC SAFETY - FIRE INSPECT	06/27/2022		108050
2,574.00	BADGER SPORTS PARK	06/27/2022		108051
28.15	BISHOP, RICHARD	06/27/2022		108052
19.25	BLIEK, THOMAS OR KARRI	06/27/2022		108053
18.50	BOURASSA, MARK OR SHELLEY	06/27/2022		108054
13.10	BRICE KELLEY JO	06/27/2022		108055
1,212.38	BRIGHTLY SOFTWARE INC	06/27/2022		108056
777.00	BROWN COUNTY PUBLIC HEALTH DIVISION	06/27/2022		108057
		0.6 (07 (0000		
2,006.95	CAROLINA BIOLOGICAL	06/27/2022		108058

CHECK COMMENT	CHECK COMMENT DATE	VENDOR	AMOUN
			10.35
108060	06/27/2022	COLLINS, JERRY/ CHRISTINE	
108061 108062	06/27/2022	COMMITTEE FOR CHILDREN CROWLEY, CHAD OR KATHLEEN	4,078.50
	06/27/2022		27.40
108063	06/27/2022	CZACHOR, LANCE	65.40 13.65
108064	06/27/2022	DART, AMANDA	
108065	06/27/2022	DOUCETTE MICHAEL	3.55
108066	06/27/2022	DREWISKE SHANNON	40.90
108067	06/27/2022	DUDKA, COURTNEY	20.70
108068	06/27/2022	EXTREME ENTERTAINMENT	375.00
108069	06/27/2022	FORWARD EDGE, INC.	500.00
108070	06/27/2022	GALLAGHER, HEIDI	10.15
108071	06/27/2022	GAY STRAIGHT ALLIANCE FOR SAFE SCHOOLS I	902.00
108072	06/27/2022	GODDARD MONICA	101.60
108073	06/27/2022	GRAINGER INC	11.83
108074	06/27/2022	HALL, KRIS	22.75
108075	06/27/2022	HARKNER JAMIE	23.40
108076	06/27/2022	HELMRICH LEANNE	130.00
108077	06/27/2022	HENTGES, JACQUELINE	11.70
108078	06/27/2022	HEWITT, JENNIFER	5.40
108079	06/27/2022	HUBBARD, SARAH	22.05
108080	06/27/2022	HUMMEL PENNY	28.30
108081	06/27/2022	IMIG, JAKE	93.72
108082	06/27/2022	JARVI, JEFF OR TERRI	54.95
108083	06/27/2022	JAZGAR, CAROLYN	10.9
108084	06/27/2022	JF AHERN CO	310.0
108085	06/27/2022	JOHNSON, JEREMY OR RACHEL	76.8
108086	06/27/2022	JUNOT SANDRA	13.5
108087	06/27/2022	KIEFER SALLY	26.8
108088	06/27/2022	KLAUS, RUSSELL OR JENNIFER	10.5
108089	06/27/2022	KOBUSSEN BUSES LTD	1,900.1
108090	06/27/2022	KROMM, CALEB	331.3
108091	06/27/2022	KUPSH, AMY	113.8
108092	06/27/2022	KYLES, RACHEL	18.1
108093	06/27/2022	LIFE'S A STITCH	14,360.0
108094	06/27/2022	MALLELA SATISH	45.4
108095	06/27/2022	MARTINEZ IRMA	12.4
108096	06/27/2022	MARTINEZ EDY	38.0
108097	06/27/2022	MASSEY, JAMIE JOSEPHINE	14.4
108098	06/27/2022	MEJIA ALMA	10.0
108099	06/27/2022	MICOLICZYK, SHANE OR CHRISTEL	20.3
108100	06/27/2022	MILLER DAVID	15.7
108101	06/27/2022	MINER, BOBBI	22.4
108102	06/27/2022	MUNOZ, THERESA	37.2
108103	06/27/2022	MUSIC IN MOTION	81.9
108104	06/27/2022	NACKERS KIM	37.2
108105	06/27/2022	NATURE'S BEST FLORAL	146.0
108106	06/27/2022	NSIGHT TELSERVICES	1,386.2
108107	06/27/2022	NWTC BOOKSTORE	140.2
108108	06/27/2022	OVERDRIVE INC	1,310.6
108109	06/27/2022	PAMPERIN ALEXIS	18.7
108110	06/27/2022	PANUCE, NANCY OR DONALD	22.7
108111	06/27/2022	PLUDEMAN, STACY	48.1
108112	06/27/2022	PRATHIGUDUPU NARAHARI	22.9
108113	06/27/2022	PREMIER DOOR AND SUPPLY INC	1,387.9
108114	06/27/2022	READING READING BOOKS LLC	100.85
			100.00

CHECK COMMENT	CHECK	COMMENT		
NUMBER	DATE		VENDOR	AMOUNT
108116	06/27/2022		RENARD'S CATERING	3,458.51
108117	06/27/2022		ROUTE 41 PIZZA LLC - DOMINO'S	1,075.50
108118	06/27/2022		ROUTHEAU TOM OR CHRISTINE	17.00
108119	06/27/2022		SCHOLASTIC INC	60.30
108120	06/27/2022		SCHOLASTIC INC	4,699.30
108121	06/27/2022		SCHOOL HOUSE	90.13
108122	06/27/2022		SCHOOL SPECIALTY FURNITURE	6,581.63
108123	06/27/2022		SCHROEDER'S FLOWERS	140.95
108124	06/27/2022		SECOR, AMIE	27.40
108125	06/27/2022		STEEN MACEK PAPER COMPANY	174.96
108126	06/27/2022		T-MOBILE	640.00
108127	06/27/2022		TEACHER DIRECT	101.04
108128	06/27/2022		TEXTHELP	5,859.00
108129	06/27/2022		THOR, TRUMAN	125.00
108130	06/27/2022		TOVBIN MIKE	15.40
108131	06/27/2022		VAN ITEN DOUGLAS	55.00
108132	06/27/2022		VANBEEK BOBBIE	10.20
108133	06/27/2022		VELICER SHANNON	50.00
108134	06/27/2022		VILLA REAL	78.00
108135	06/27/2022		VILLAGE ROASTERS	144.00
108136	06/27/2022		VOLK, MICHELLE	83.15
108137	06/27/2022		WATTS CHERYL	20.30
108138	06/27/2022		WATTS, KIRK OR LORI	12.20
108139	06/27/2022		WI EDUCATORS RISK MGMT COOPERATIVE	3,653.47
108140	06/27/2022		WI NURSES ASSOCIATION	275.00
108141	06/27/2022		WI SCHOOL PUBLIC RELATIONS ASSN	99.00
108142	06/27/2022		YMCA CAMPING SERVICES	4,072.50
108143	06/27/2022		ZIMONICK BROTHERS PRODUCE INC	449.50
108144	06/27/2022		SECURITY BENEFIT LIFE INS CO	50,551.53
108144	06/27/2022		SECURITY BENEFIT LIFE INS CO	0.00
108145	06/27/2022		SECURITY BENEFIT LIFE INS CO	20,175.30
108146	06/27/2022		SECURITY BENEFIT LIFE INS CO	20,619.78
108147	06/27/2022		WEA TSA TRUST	13,365.36
108147	06/30/2022		FARAH, ELIZABETH	18.54
108149	07/01/2022		WI SUPPORT COLLECTION TRUST FUND	1,582.71
108150	07/05/2022			99,796.00
			ACUITY ACUTRANS	20.79
108151 108152	07/05/2022			
	07/05/2022		AEGIS CORP	1,996.00
108153	07/05/2022		AMBROSIUS SALES & SERVICE INC	259.91
108154	07/05/2022		ASHWAUBENON BUSINESS ASSN INC	195.00
108155	07/05/2022		ASSETWORKS RISK MANAGEMENT INC	8,500.00
108156	07/05/2022		ASSN OF WI SCHOOL ADMINISTRATORS	6,171.00
108157	07/05/2022		BARKE, LINDA	10.00
108158	07/05/2022		BECKER, JESSICA	10.00
108159	07/05/2022		BEREN, BRIANNA	10.00
108160	07/05/2022		BISICK, AARON	5.00
108161	07/05/2022		BOESEN, KURT	19.00
108162	07/05/2022		BROOKS, ALYSHA	60.38
108163	07/05/2022		COMMITTEE FOR CHILDREN	2,329.00
108164	07/05/2022		CPM EDUCATIONAL PROGRAM	3,661.05
108165	07/05/2022		DE PERE HIGH SCHOOL	1,220.48
108166	07/05/2022		DEGENEFFE, WHITNEY	19.00
108167	07/05/2022		FLICK, MINDY	5.00
108168	07/05/2022		GAGE, PAMELA	19.00
108169	07/05/2022		GODDARD MONICA	29.84
108170	07/05/2022		HEARTMATH INSTITUTE	1,971.55

CHECK COMMENT	CHECK COMMENT		
NUMBER	DATE	VENDOR	AMOUNT
108171	07/05/2022	HELLAND, KYLE	5.00
108172	07/05/2022	HENLEY, SHAWN	20.00
108173	07/05/2022	HOUGHTON MIFFLIN HARCOURT	42,724.40
108174	07/05/2022	ILLUMINATE EDUCATION INC	13,352.04
108175	07/05/2022	JUSTMAN, KATIE	10.00
108176	07/05/2022	KELSEY COATINGS INC	168.50
108177	07/05/2022	LAPLANTE, CHER	19.00
108178	07/05/2022	LOWE, AMANDA	20.00
108179	07/05/2022	LUESKOW, BRIAN	19.00
108180	07/05/2022	MACUK, ANN	20.00
108181	07/05/2022	MASSART, ELYSE	19.00
108182	07/05/2022	MCARTHUR, VIRGINIA	10.00
108183	07/05/2022	METHENY, MELISSA	10.00
108184	07/05/2022	MUDDY PAWS SALON	45.00
108185	07/05/2022	MUSICIANS FRIEND INC	244.75
108186	07/05/2022	NASSP	385.00
108187	07/05/2022	NATIONAL RAILROAD MUSEUM INC	138.00
108188	07/05/2022	NEWMAN, JEREMIAH	10.00
108189	07/05/2022	OVERDRIVE INC	1,192.15
108190	07/05/2022	POWERSCHOOL GROUP LLC	29,134.53
108191	07/05/2022	ROCKET ALUMNI SOLUTIONS INC	1,999.00
108192	07/05/2022	ROUTE 41 PIZZA LLC - DOMINO'S	1,665.00
108193	07/05/2022	RSCHOOL TODAY	650.00
108194	07/05/2022	SCHALLER, SARAH	10,000.00
108195	07/05/2022	SCHOOL HOUSE	72.10
108196	07/05/2022	SCHOOL HEALTH CORPORATION	500.00
108197	07/05/2022	SCHOOL OUTFITTERS	9,251.87
108198	07/05/2022	SEASONAL HARVEST LLC	182.50
108199	07/05/2022	SMET, LISA	5.00
108200	07/05/2022	SMITH, HOLLY	20.00
108200	07/05/2022		19.00
		STEEN, AARON	264.13
108202	07/05/2022	VOLK, MICHELLE	
108203	07/05/2022	WHITNEY, DYAN	20.00
108204 108205	07/05/2022	WI ASSN OF SCHOOL BOARDS INC	8,435.00
	07/05/2022	WI ASSN OF SCHOOL DISTRICT ADMINISTRATOR	578.00
108206	07/05/2022	WI SCHOOL PUBLIC RELATIONS ASSN	99.00
12201647	06/01/2022	AMENSON, MARY	64.68
12201648	06/01/2022	BSN SPORTS LLC	3,906.12
12201649	06/01/2022	GLOBAL RECOGNITION INC	59.80
12201650	06/01/2022	PENZA, KEVIN	61.69
12201651	06/01/2022	PFLUGER, KRISTEN	143.98
12201652	06/06/2022	ALPHA BAKING COMPANY	367.13
12201653	06/06/2022	APPLE COMPUTER INC	12,748.00
12201654	06/06/2022	AUTOMATED LOGIC CONTRACTING SERVICES	7,560.00
12201655	06/06/2022	BARNHART, THOMAS	140.94
12201656	06/06/2022	BELLIN HEALTH	17,134.94
12201657	06/06/2022	BIRDSEYE DAIRY INC	497.75
12201658	06/06/2022	CINTAS CORPORATION	190.29
12201659	06/06/2022	CONRADT, SCOTT	56.72
12201660	06/06/2022	COOK, FRANCINE	294.38
12201661	06/06/2022	CRISIS PREVENTION INSTITUTE INC	200.00
12201662	06/06/2022	DECLEENE, AUTUMN	250.00
12201663	06/06/2022	ENTERPRISE RENT-A-CAR	175.33
12201664	06/06/2022	FISHER, SHANA	64.93
12201665	06/06/2022	FOOTE, CARLA	248.96
100000	00/00/2022		240.00

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ASHWAUBENON SCHOOL DISTRICT Bank Rec- All Checks (Dates: 06/01/22 - 07/05/22)

	COMMENT CHECK	COMMENT		
NUMBER	DATE		VENDOR	AMOUNT
212201667	06/06/2022		GLANDT, JENNIFER	413.21
212201668	06/06/2022		HANSEN, COLLEEN	117.68
212201669	06/06/2022		HEID MUSIC CO	203.75
212201670	06/06/2022		LAMERS BUS LINES INC	1,902.94
212201671	06/06/2022		LOHRENTZ, KELLY	308.29
212201672	06/06/2022		LYNC ACADEMY LLC	1,435.00
212201673	06/06/2022		MARCO	2,601.00
212201674	06/06/2022		MENARDS INC	389.92
212201675	06/06/2022		NASSCO INC	286.31
212201676	06/06/2022		NDSM HOLDINGS, LLC	3,053.93
212201677	06/06/2022		OBERSTADT, MEGAN	23.46
212201678	06/06/2022		PAVLIK, JANIS	55.05
212201679	06/06/2022		PEPSI COLA OF GREEN BAY	1,437.33
212201680	06/06/2022		PERFORMANCE FOODSERVICE	13,627.89
212201680	06/06/2022		PERFORMANCE FOODSERVICE	0.00
212201681	06/06/2022		QUILL CORP	500.56
212201682	06/06/2022		SCHOOL SPECIALTY LLC	443.38
212201683	06/06/2022		SEVEN UP BOTTLING CO INC	40.50
212201684	06/06/2022		TREML, AMANDA	129.87
212201685	06/06/2022		WI DOCUMENT IMAGING LLC	1,261.78
212201686	06/06/2022		WI PUBLIC SERVICE CORP	40,132.02
212201686	06/06/2022		WI PUBLIC SERVICE CORP	0.00
212201687	06/06/2022		WILLS, RENEE	576.00
212201688	06/06/2022		YUREK, MICHELLE	20.00
212201689	06/08/202		TRUE NORTH ENERGY	13,432.50
212201690	06/09/2022		ALBRENT, DANIEL	499.20
212201691	06/09/2022		BECKER, ERICA	75.00
212201692	06/09/2022		BIOPURE GREEN BAY	300.00
212201693	06/09/2022		COOK, FRANCINE	620.93
212201694	06/09/2022		HOISKA, CRAIG	611.83
212201695	06/09/2022		LOTTO, PAUL	72.85
212201696	06/09/2022		MATHU, NADINE	60.00
212201697	06/09/2022		SWANSON, MISCHELLE	289.97
212201698	06/09/2022		WP BEVERAGES LLC - PEPSI COLA OF GREEN B	198.24
212201699	06/13/202		ALPHA BAKING COMPANY	267.84
212201700	06/13/202		AMA HEATING & AIR CONDITIONING INC	339.90
212201701	06/13/202		BERNATH, JAMIE	46.76
212201702	06/13/2022		BIRDSEYE DAIRY INC	418.67
212201703			CARRICO AQUATIC RESOURCES INC	3,552.60
212201704	06/13/202		CDW GOVERNMENT	371.76
212201705	06/13/202		CESA 7	31,659.50
212201706	06/13/202		CINTAS CORPORATION	143.84
212201707			COENEN, ALAN	73.32
212201708	06/13/202		CURIEL MELI, SARAH	40.00
212201709			DAVIS AND KUELTHAU	708.00
212201710			FOX SPECIALTY CO LLC	253.98
212201711	06/13/202		HALLAM, DIANN	12.15
212201712	06/13/202		HANSEN, COREY	2,077.39
212201713			HIBBARD, JOEL	87.90
212201714	06/13/202		JANQUART, KERRY	250.74
212201715			KALLIES, JAMIE	22.49
212201716			KASTER, MEEGAN	12.29
212201717			LAFORCE HARDWARE INC	81.00
212201718	06/13/202		LAMERS BUS LINES INC	68,975.15
212201719	06/13/202		LASEE, JAMIE	99.88
212201720	06/13/2023	2	LAYDEN, PHILIP	42.98

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CHECK NUMBER	COMMENT CHECK DATE	K COMMENT	VENDOR	AMOUNT
212201721		3/2022	MAC GILL	328.92
212201721		3/2022	MARCO	120.00
212201723		3/2022	MENARDS INC	717.65
212201724		3/2022	MOODY, BRYANNA	147.90
212201724		3/2022	MULTI MEDIA CHANNELS LLC	363.28
212201726		3/2022	NDSM HOLDINGS, LLC	3,224.54
212201720		3/2022	PEPSI COLA OF GREEN BAY	1,342.15
212201728		3/2022	PERFORMANCE FOODSERVICE	12,655.44
212201720		3/2022	POOL WORKS INC	349.89
212201720		3/2022	QUILL CORP	263.91
212201730		3/2022	RATZ, DAWN	67.86
212201731		3/2022	SCHOOL SPECIALTY LLC	2,937.48
212201732		3/2022	SHERWIN WILLIAMS COMPANY	180.22
212201733		3/2022	ST JOHN THE BAPTIST	317.38
212201734		3/2022	SYSTEMS FURNITURE LLC	12,426.00
212201735		3/2022	TACKMIER, TATUM	45.63
212201730		3/2022		43.03 69.56
		3/2022	TAURIAINEN, KAITLIN WEIGMAN, CARRI	31.63
212201738 212201739			,	
		3/2022	WERNER ELECTRIC SUPPLY CO	119.08
212201740		3/2022	WI PUBLIC SERVICE CORP	1,518.64
212201741		3/2022	ZARNOTH BRUSH WORKS INC	997.50
212201742		5/2022	HOISKA, CRAIG	398.95
212201743		5/2022	JIMOS, MARC	164.78
212201744		5/2022	PENZA, KEVIN	226.64
212201745		5/2022	SENGER, NICHOLAS	74.17
212201746		5/2022	WEA TSA TRUST	73,949.60
212201747		0/2022	ALBRENT, DANIEL	156.49
212201748		0/2022	ALPHA BAKING COMPANY	190.61
212201749		0/2022	AMA HEATING & AIR CONDITIONING INC	773.10
212201750		0/2022	AMAZON CAPITAL SERVICES	2,433.31
212201751		0/2022	AMERICAN WELDING & GAS INC	976.62
212201752		0/2022	BIRDSEYE DAIRY INC	136.99
212201753		0/2022	BRECKLIN, RENEE	110.52
212201754		0/2022	CAMERA CORNER INC	294.00
212201755	06/20	0/2022	CARRICO AQUATIC RESOURCES INC	1,715.25
212201756		0/2022	CESA 6	4,831.15
212201757	06/20	0/2022	CINTAS CORPORATION	143.84
212201758	06/20	0/2022	COMPASS GROUP	62,204.00
212201759	06/20)/2022	COOK, TASHA	46.50
212201760	06/20	0/2022	DEHNEL, LYNN	490.76
212201761	06/20	0/2022	DEMCO INC	531.38
212201762	06/20	0/2022	DIEDRICK, MEGAN	349.42
212201763	06/20	0/2022	FOX SPECIALTY CO LLC	345.60
212201764	06/20	0/2022	GEHRING, LORI	61.52
212201765	06/20	0/2022	GFL ENVIRONMENTAL USA INC	2,357.30
212201766	06/20	0/2022	IEI GENERAL CONTRACTORS INC	182,742.22
212201767	06/20	0/2022	INFO MART INC	153.00
212201768	06/20	0/2022	JW PEPPER & SONS INC	298.38
212201769	06/20	0/2022	KAHLER, JENNIFER	17.55
212201770	06/20)/2022	KELLY, ANGELA	17.71
212201771	06/20	0/2022	LAMERS BUS LINES INC	97,713.94
212201772	06/20	0/2022	LYNC ACADEMY LLC	4,065.00
212201773	06/20	0/2022	MACHT VILLAGE PROGRAMS LLC	1,040.00
212201774	06/20	0/2022	MADISON, JODIE	100.32
212201775	06/20)/2022	MARCO	19.57
212201776		0/2022	MILLER, ERIC	52.46

		CHECK COMMENT	CHECK COMMENT
AMO	VENDOR	DATE	NUMBER
2,512	NDSM HOLDINGS, LLC	06/20/2022	2201777
12	OBERSTADT, MEGAN	06/20/2022	2201778
359	PACKERLAND GLASS INC	06/20/2022	2201779
247	PEPSI COLA OF GREEN BAY	06/20/2022	2201780
6,851	PERFORMANCE FOODSERVICE	06/20/2022	2201781
45	SEVEN UP BOTTLING CO INC	06/20/2022	2201782
15,169	SKYWARD	06/20/2022	2201783
129	STEIN, RENEE	06/20/2022	2201784
33	TREML, KIMBERLY	06/20/2022	2201785
259	USIC LOCATING SERVICES INC	06/20/2022	2201786
213	WI SCHOOL MUSIC ASSN INC	06/20/2022	2201787
82	ALPHA BAKING COMPANY	06/27/2022	2201788
1,288	AMAZON CAPITAL SERVICES	06/27/2022	2201789
210	AMBROSIUS STUDIOS INC	06/27/2022	2201790
495	AMERICAN WELDING & GAS INC	06/27/2022	2201791
749	APPLE COMPUTER INC	06/27/2022	2201792
70	ARMSTRONG, MICHELLE	06/27/2022	2201793
750	BAER PERFORMANCE MARKETING	06/27/2022	2201794
23	BEINING, MARY JO	06/27/2022	2201795
70,000	BOYS & GIRLS CLUB OF GREATER GREEN BAY	06/27/2022	2201796
11,387	CAMERA CORNER INC	06/27/2022	2201797
150	CESA 7	06/27/2022	2201798
120	CINTAS CORPORATION	06/27/2022	2201799
6,378	CONSTELLATION NEWENERGY-GAS DIV LLC	06/27/2022	2201800
18	DIEDRICK, MEGAN	06/27/2022	2201801
40	DILLENBERG, AMY	06/27/2022	2201802
3,173	ENTERPRISE RENT-A-CAR	06/27/2022	2201803
720	FISCHER, JOHN	06/27/2022	2201804
617	HANSEN, COREY	06/27/2022	2201805
9	KASTER, MEEGAN	06/27/2022	2201806
26	KIRST, MELISSA	06/27/2022	2201807
883	LAFORCE HARDWARE INC	06/27/2022	2201808
3,119	LAMERS BUS LINES INC	06/27/2022	2201809
92	LASEE, MELANIE	06/27/2022	2201810
198	LUBINSKI, LAUREN	06/27/2022	2201811
2,765	LYNC ACADEMY LLC	06/27/2022	2201812
65	MACHT VILLAGE PROGRAMS LLC	06/27/2022	2201813
195	MARCO	06/27/2022	2201814
392	MENARDS INC	06/27/2022	2201815
151	NASSCO INC	06/27/2022	2201816
2,996	NDSM HOLDINGS, LLC	06/27/2022	2201817
16,243	NORTHEAST WI TECHNICAL COLLEGE	06/27/2022	2201818
76	OBERSTADT, MEGAN	06/27/2022	2201819
194	PATTERSON, DEBRA	06/27/2022	2201820
76	PENZA, KEVIN	06/27/2022	2201821
7,968	PERFORMANCE FOODSERVICE	06/27/2022	2201822
226	PHILLIPS, BRENDA	06/27/2022	2201823
1,607	QUILL CORP	06/27/2022	2201824
378	RAMER, CHARITY	06/27/2022	2201825
107	RUPP-KILGORE, ROBERT	06/27/2022	2201826
35	STATHAS, SHERYL	06/27/2022	2201827
69	SULLIVAN, EVAN	06/27/2022	2201828
213	TACKMIER, TATUM	06/27/2022	2201829
51	TREML, KIMBERLY	06/27/2022	2201829
24		06/27/2022	2201830
24	TWAROSKI, KATHY	00/21/2022	V + V J +

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		CHECK COMMENT	CHECK COMMENT
AMOUN	VENDOR		
2,020.3	VOS ELECTRIC INC	06/27/2022	212201833
1,079.8	WEX BANK	06/27/2022	212201834
1,560.0	WISCNET	06/27/2022	212201835
161,720.0	WEA TSA TRUST	06/27/2022	212201836
0.0	WEA TSA TRUST	06/27/2022	212201836
0.0	WEA TSA TRUST	06/27/2022 06/27/2022	212201836 212201836
0.0 384.5	WEA TSA TRUST		212201838
21.0	ST JOHN THE BAPTIST	06/28/2022	222300001
95.8	ALPHA BAKING COMPANY	07/05/2022 07/05/2022	222300001
70.0	AMAZON CAPITAL SERVICES		
55.7	AMBROSIUS STUDIOS INC	07/05/2022	222300003
	ARMSTRONG, MICHELLE	07/05/2022	222300004
30.3	BATTERIES PLUS LLC	07/05/2022	222300005
17,646.6	BELLIN HEALTH	07/05/2022	222300006
359.2	BIRDSEYE DAIRY INC	07/05/2022	222300007
321.6	BLINDAUER, JOLENE	07/05/2022	222300008
380.5	CAMERA CORNER INC	07/05/2022	222300009
74,084.0	CDW GOVERNMENT	07/05/2022	222300010
50.6	CINTAS CORPORATION	07/05/2022	222300011
6,998.0	CRISIS PREVENTION INSTITUTE INC	07/05/2022	222300012
54.1	CRUTCHER, CLAIRE	07/05/2022	222300013
1,753.0	DAVIS AND KUELTHAU	07/05/2022	222300014
558.1	GEHRING, LORI	07/05/2022	222300015
42.5	HALLAM, DIANN	07/05/2022	222300016
35.2	HEID MUSIC CO	07/05/2022	222300017
131.2	HUCEK, KRISTINE	07/05/2022	222300018
296.8	JW PEPPER & SONS INC	07/05/2022	222300019
463.1	KUMHALA, CRISTINE	07/05/2022	222300020
34,345.6	LAMERS BUS LINES INC	07/05/2022	222300021
0.0	LAMERS BUS LINES INC	07/05/2022	222300021
0.0	LAMERS BUS LINES INC	07/05/2022	222300021
72.8	LUBINSKI, LAUREN	07/05/2022	222300022
1,887.5	LYNC ACADEMY LLC	07/05/2022	222300023
9,900.3	MADISON NATL LIFE INSURANCE CO	07/05/2022	222300024
3,674.0	MARCO	07/05/2022	222300025
4,995.0	MEAL MAGIC CORPORATION	07/05/2022	222300026
1,252.9	NDSM HOLDINGS, LLC	07/05/2022	222300027
734.5	PERFORMANCE FOODSERVICE	07/05/2022	222300028
116.2	PHILLIPS, BRENDA	07/05/2022	222300029
209.8	SCHOOL SPECIALTY LLC	07/05/2022	222300030
10.0	SULLIVAN, EVAN	07/05/2022	222300031
71.6	TACKMIER, TATUM	07/05/2022	222300032
838.1	WEYERS, KURT	07/05/2022	222300033
1,625.5	WHITNEY, DYAN	07/05/2022	222300034
1,198.3	WI DOCUMENT IMAGING LLC	07/05/2022	222300035
205.5	WILLS, RENEE	07/05/2022	222300036

Totals for checks 3,112,568.09

FUND SUMMARY

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	General Fund	1,100,374.03	60.00	1,408,959.69	2,509,393.72
21	Gifts & Donations	281.76	1,367.19	167,591.56	169,240.51
27	Special Education	168,425.24	0.00	135,193.44	303,618.68
49	Referendum 2020	0.00	0.00	-26,780.60	-26,780.60
50	Food Service	17,952.90	1,282.54	86,901.42	106,136.86
80	Community Service Fund	7,562.51	20.00	30,945.43	38,527.94
81	Ashwaubenon PAC	8,626.81	0.00	3,804.17	12,430.98
*** F	und Summary Totals ***	1,303,223.25	2,729.73	1,806,615.11	3,112,568.09

APPOINTMENTS							
PROFESSIONAL	<mark>/ ADMINIS</mark>	TRATION STAFF - HIF	RES				
Name	FTE	Position	School	Compensation	Effective Date	Reason for request	
Kaiser, Kristie	1.0 FTE	School Counselor	Valley View	Step 7 Lane F Lifetime Licensed Educator	The start of the 2022- 23 school year.	This position is due a staff vacancy.	
Tackmier, Tatum	1.0 FTE	Cross Categorical Instructor	Pioneer	Step 5 Lane A Provisional Licensed Educator	The start of the 2022- 23 school year.	This position is due to a staff vacancy.	
Hendricks, Shalin	1.0 FTE	Grade 7/8 Instructor	Parkview	Step 5 Lane A Provisional Licensed Educator	The start of the 2022- 23 school year.	This position is due to a staff vacancy.	
LaFleur, Heather	1.0 FTE	Language Arts/Theater Arts Instructor	AHS	Step 11 Lane F Lifetime Licensed Educator	The start of the 2022- 23 school year.	This position is due to a staff vacancy.	
NON-TEACHING	STAFF - HI	RES					
Name	FTE	Position	School	Compensation	Effective	Reason for request	
Pink, Cassondra	1.0 FTE	Administrative Associate – Elementary Secretary	Valley View	Entry Level (Support Staff 12 month Administrative Associate – Elementary Secretary)	July 6, 2022	This position is due to a staff vacancy.	
Daul, Pamela	1.0 FTE	Educational Associate – Special Education Aide	Pioneer	2 nd year Level (Support Staff 9-month Educational Associate – Special Education Aid)	The start of the 2022- 23 school year.	This position is due to a staff vacancy. Par is currently a part time Library Aide at Pioneer.	

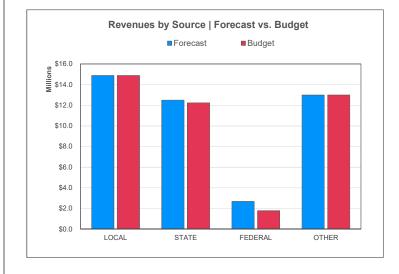
RESIGNATIONS/RETIREMENTS/LAYOFFS						
NON-TEACHING STAFF	NON-TEACHING STAFF - RESIGNATIONS/RETIREMENTS/LAYOFFS					
Name FTE Position School Notes						
Gallegos, Christopher	1.0 FTE	Educational Associate – Special Ed Aide	Pioneer	Resignation is effective the end of the 2021-22 school year.		

Last Name	First Name	School	Position	Board Approval
Conradt	Scott	PV	Athletic Director - Middle School	13-Jul
Borchardt	Morgan	AHS	Cheer/Stunt Head Coach	13-Jul
Kromm	Caleb	AHS	Cross Country- Coach	13-Jul
Imig	Jake	AHS	Cross Country - Co-Assistant Coach	13-Jul
Meinel	Andrew	AHS	Advisor/Choreographer	13-Jul
Anderson	Rodney	AHS	Dance Team - Pom Pon /Dance Advisor/Choreographer	13-Jul
DeCleene	Chase	AHS	Football (Freshman Assistant Coach)	13-Jul
Kryzanski	Kameron	AHS	Football (Freshman Assistant Coach)	13-Jul
Dudyrev	Timothy	AHS	Football (Freshman Assistant Coach)	13-Jul
Anderson	James	AHS	Football (Freshman Assistant Coach)	13-Jul
Mellinger	Tannor	AHS	Football (Freshmen Assistant Coach)	13-Jul
Wehausen	George	AHS	Football (Freshmen Assistant Coach)	13-Jul
Oroyan	William	AHS	Football (Freshmen Head Coach)	13-Jul
Brenwall	Mike	AHS	Football (JV/ Varsity Assistant Coach)	13-Jul
Cootway	Curt	AHS	Football (JV/ Varsity Assistant Coach)	13-Jul
Collins	Calvin	AHS	Football (JV/Varsity Assistant Coach)	13-Jul
Steinhorst	Jeff	AHS	Football (JV/Varsity Assistant Coach)	13-Jul
Campbell	Trevor	AHS	Football (Varsity Assistant Coach)	13-Jul
Marcks	Jay	AHS	Football (Varsity Assistant Coach)	13-Jul
Velicer	Ted	AHS	Football (Varsity Assistant Coach)	13-Jul
Weber	Casey	AHS	Football (Varsity Assistant Coach)	13-Jul
Witt	Jashawn	AHS	Football (Varsity Assistant Coach)	13-Jul
Ryczkowski	Brian	AHS	Football (Varsity Head Coach)	13-Jul
Fisch	Jason	AHS	Golf - Girls (Assistant Coach) - grant position	13-Jul
Penza	Kevin	AHS	Golf - Girls (Coach)	13-Jul
Williams	Meghanne	PV	Jaguaress Dance Coach 21-22	13-Jul
Shimanek	Ashley	PV	Jaguaress Dance Coach 21-22	13-Jul
Stroud	Dave	AHS	Soccer - Boys (JV Coach)	13-Jul
Vaughn	Ken	AHS	Soccer - Boys (Varsity Head Coach)	13-Jul
McGowan	Jennifer	AHS	Swim - Girls Assistant Coach	13-Jul
Kleczka	Kari	AHS	Swim - Girls Coach	13-Jul
Wingert	Raelynn	AHS	Tennis - Girls Head Coach	13-Jul
Swin	James	AHS	Volleyball - Varsity Head Coach	13-Jul
Senger	Katie	AHS	Volleyball - JV2 Head Coach	13-Jul

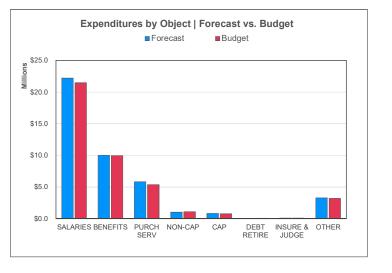
	For the Period Ending May 31, 2022					
	Prior YTD	Current YTD	Add: Anticipated Revenues / Expenses	Annual Forecast	Annual Budget	Variance Favorable (Unfavorable)
REVENUES						
Local	\$11,734,741	\$12,498,766	\$2,376,776	\$14,875,542	\$14,876,195	(\$653)
State	\$8,360,745	\$8,671,051	\$3,820,942	\$12,491,994	\$12,231,126	\$260,868
Federal	\$842,756	\$2,299,940	\$372,743	\$2,672,683	\$1,776,975	\$895,708
Other	\$68,481	\$58,551	\$12,930,330	\$12,988,882	\$12,996,112	(\$7,230)
TOTAL REVENUE	\$21,006,723	\$23,528,309	\$19,500,792	\$43,029,101	\$41,880,408	\$1,148,693
EXPENDITURES	A40.000.505	A 17 500 510	A4 004 004	* 22.224.442	AC4 170 100	(0700 744)
Salaries	\$16,606,505	\$17,539,512	\$4,661,604	\$22,201,116	\$21,470,402	(\$730,714)
Benefits	\$6,938,559	\$7,868,551	\$2,139,755	\$10,008,306	\$9,956,566	(\$51,740)
Purchased Services	\$3,108,477	\$3,595,020	\$2,242,268	\$5,837,287	\$5,383,704	(\$453,584)
Non-Cap Objects	\$1,061,198	\$759,152	\$273,264	\$1,032,416	\$1,113,900	\$81,484
Capital Objects	\$242,770	\$350,247	\$481,134	\$831,381	\$775,724	(\$55,657)
Debt Retirement	\$33,278	\$18,039	\$23,248	\$41,287	\$65,000	\$23,713
Insurance and Judgements	\$105,575	\$83,404	\$3,358	\$86,761	\$95,000	\$8,239
Other Objects/Transfers	\$60,981	\$51,087	\$3,241,099	\$3,292,185	\$3,193,028	(\$99,157)
TOTAL EXPENDITURES	\$28,157,344	\$30,265,009	\$13,065,731	\$43,330,740	\$42,053,323	(\$1,277,416)
SURPLUS / (DEFICIT)	(\$7,150,620)	(\$6,736,700)	\$6,435,062	(\$301,639)	(\$172,915)	(\$128,723)
ENDING FUND BALANCE	(\$1,809,942)	(\$1,634,430)		\$4.800,632	\$4,929,355	(\$128,723)

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Action Item: 1

Ashwaubenon School Board

Meeting Date:	July 13, 2022
Issue:	Support of AB805 – Wisconsin Healthy School Meals for All Act
Requested By:	Kaitlin Tauriainen
Attachments:	See attached Resolution
Financial and/or Staffing Implications:	Staffing and financial implications would not be affected by this resolution. The financial burden would be put on the state rather than the school district.
Funding Source:	State of Wisconsin
Explanation:	AB805 is an assembly bill that would allow free school meals for all students in the state of Wisconsin. The bill would still encourage families to complete free or reduced meal applications in order to maximize federal reimbursement. The state would then assume the rest of the cost, ensuring free meals for all students in Wisconsin, eliminating lunch shaming and financial concerns of families. The assembly bill was introduced in 2021, but did not make it to the assembly floor for discussion. At the time the bill was introduced, the state legislature assumed that the federal government would take care of the issue. Publicly supporting this bill will allow it more traction with state legislators.
Recommendation:	Please consider adopting the Resolution in Support of AB805 – Wisconsin Healthy School Meals for All Act

Resolution in Support of AB805 - Wisconsin Healthy School Meals for All Act

WHEREAS, the Covid-19 pandemic and subsequent closing of schools for in-person learning highlighted just how much families rely on school meals to keep their children fed: and

WHEREAS, offering universal school meals benefits students and their parents, teachers, and schools as multiple studies show that students with access to free breakfast have improved attendance rates, perform better in school, have improved participation rates, fewer behavioral incidents, lower suspension rates and better health outcomes; and

WHEREAS, universal meals will reduce financial stress for students and families. Parents should not be required to do burdensome paperwork to prove they qualify to get free meals or subjected to burdensome debt when they can't pay; and

WHEREAS, since the United States Department of Agriculture (USDA) extended their Seamless Summer Option (SSO) that provides one free breakfast and one free lunch daily to all students in our district through the 2021 - 2022 school year, the District has seen an almost 250% increase in breakfasts served daily from pre-pandemic; and

WHEREAS, if a family with one child in the school district paid to eat breakfast and lunch every day in the district, they would be paying \$28.75 a week (\$1,035.00/school year). With the USDA SSO, that money is able to be spent on other essentials or spent in the community thus helping local businesses thrive; and

WHEREAS, if the state passed and implemented the Wisconsin Healthy Schools Meals for All Bill and continued to cover the cost of free breakfast and free lunch, it would provide much-needed financial relief for families, communities, and school districts. In the district, this would look like more than \$2 million that could be returned to the local economy; and

WHEREAS, with the knowledge of how important a role nutrition plays in meeting student's basic needs and to better prepare them socially and emotionally for academics, the district made the decision to make sure that all students received school breakfast and lunch no matter their circumstances and ending "lunch shaming" in the school district: and

WHEREAS, this decision was made because the district School District Board of Education, administrators, faculty, and staff know that children learn best with food in their stomach and it is not their fault if their parents/caregivers cannot afford to pay for it; and

NOW THEREFORE IT BE RESOLVED that the district School District Board of Education fully supports the Wisconsin Healthy School Meals for All Act (AB805) so that all kids throughout the state of Wisconsin can receive the food they need to be successful in school and further work to remove the stigma of poverty that has always existed in the school meals program.

MAY IT BE FURTHER RESOLVED that the district Board of Education calls upon our fellow elected officials to support this act by passing resolutions in favor at the local level, co-sponsoring it at the state level, and advocating for kids across the state to access the healthy food they need during the school day.



Action Item: 2

Ashwaubenon School Board

Meeting Date:	July 13, 2022
Issue:	Grades 5K-5 Social Studies Curriculum Update and Material Approval
Requested By:	Andrew Bake (Jill Kieslich)
Attachments:	Executive Summary - ASD 5K-Grade 5 Social Studies Curriculum Review
Financial and/or Staffing Implications:	The costs have been factored into the curriculum budget.
Funding Source:	The costs for the materials will come from the curriculum budget.
Explanation:	The elementary curriculum review and selection of materials for Social Studies was put on hold in 2017 due to the curricular demands at the elementary level. The challenges of COVID also added to a delay in this work.
	The elementary curriculum team has come together, studied the new Wisconsin Social Studies Standards, conducted a crosswalk between the old and new, written essential standards, and reviewed available resources. The team has completed their work and is looking for approval of the revised elementary curriculum and their recommendation for materials to support the standards.
Recommendation:	Approve the curriculum revision and materials selection from Houghton Mifflin Harcourt's <i>Into Social Studies</i> for grades 2, 3 and 5 and book sets from various vendors for grades 5K, 1 and 4.

Executive Summary

Ashwaubenon 4K - Grade 5 Social Studies Curriculum Review

July, 2022

Introduction

In February 2017 and again in May of 2022, a committee of 4K - Grade 5 teachers representing these grade levels and administrators convened to begin an audit of the current 4K-Grade 5 Social Studies program. This review committee has been charged with working through the instructional improvement process. Its tasks have included:

Phase 1: Self Study & Review

This committee began their work conducting a review of our current 4K-12 program as well as reviewing the current research and best practices in instruction. The following tasks were also completed:

- In 2017 Reviewed a vision for the program as an entire 4K-Grade 12 team.
- Conducted a study of the philosophy of instructional practices within the newly revised Wisconsin Social Studies Standards and determined its implications for curriculum design.
- Participated in work with CESA 7 in the standards roll out in 2018 and with CESA 7 in May through July of 2022.
- Began analysis of a component of the Social Studies Framework: The Inquiry Arc

Phase 2: Curriculum/Goal Development

This phase involved the study of State Standards.

- Current scope and sequence and course offerings were reviewed for all elementary grade levels and a crosswalk created connecting previous content to new standards.
- Curriculum was revised to meet the State Standards as well as additional district level expectations.
- An instructional delivery model was selected.

Phase 3: Resources

The committee made resource selections based on the expectation of the State for the Social Studies; the recommended DPI Scope and Sequence; and the instructional delivery model which supports the Ashwaubenon School District mission and vision of developing students who are high-achieving lifelong learners and contributing world citizens.

Phase 4: Implementation

This phase involves the design of a professional development plan for our teachers, support staff, and administrators.

- Revisions of report cards and assessments are under consideration based on the district's newly adopted Standards Based Grading (Grading for Learning) practices.
- Parents and the Ashwaubenon Community will be notified of changes via on-line tools.



The major findings and recommendations for each area of the audit follow.

Phase 1: Self Study & Review

Vision of the Ashwaubenon School District: To achieve world class excellence in education so each child can reach his or her full potential.

Mission of the Ashwaubenon School District: Partnering with our community, to develop students who are high achieving lifelong learners and contributing world citizens.

The goal of the 4K-12 Social Studies Curriculum team was to create a program that supported the vision and mission of the district—"lifelong learners and contributing world citizens". The team also reflected on expectations from the state of Wisconsin to create students who were "college, career and community ready". Through our study we came to learn that this charge forms the backbone of the National Social Studies C3 framework, "College, Career, and Civic Life".

Summary of Data Findings:

The Review Committee analyzed the following data sources:

- Grade 4 Forward Data
- Scope and Sequence Crosswalks
- The work of the surrounding school districts

Survey Results (if used) and Recommendations

We did not use any parent or staff surveys. The major work of the curriculum review was completed as a team in 2017. We reviewed those findings as we began our study. We also discussed input gathered from other school districts' curriculum directors currently working within the Social Studies standards.

Phase 2: Curriculum Review

The formal curriculum review process began prior to the 2017 school year. Frustrated with the timeline for standards review, the team decided that work needed to be completed to update our resources to better reflect national and global changes. The current Model Academic Social Studies Standards were developed in 1998 and contained benchmarks for grades 4, 8 and 10, the grade levels in which the Social Studies Standards would be assessed via state testing. There was no clear guidance from the DPI which meant local school districts were determining when to teach concepts. Questions of equity across communities and schools brought the district team together to take action.

A review of the district data from the Forward exam indicated no glaring areas for improvement. Item analysis on the tests determined that students needed to be good readers, as the answers to test questions were often embedded in the test questions. Additionally, there were test questions which focused on basic recall of specific facts, evaluated students' map reading skills and also the ability to interpret data analysis from charts and graphs. Faced with the types of test questions that didn't get to the heart of the district vision and mission and the lack of clarity within the standards, the team enlisted the learning support of Kristin McDaniels, Social Studies Consultant for the DPI to discuss what possibilities existed within the area of Social Studies. Kristin provided valuable information and it was clear that she, too, was ready for a change. Based on our learning it was at that point that the curriculum team decided to utilize national standards from the National Council for the Social Studies (NCSS).

During our review of the curriculum and the scope and sequence across grades 5K through grade 5 in



Ashwaubenon School District Curriculum Review

2017, the members discovered that there was a great deal of repetition at the elementary level. For example, "wants and needs" from the Economic Strand was covered with very little variation between grades 5K through grade 2. Our discussion of the format of the current standards and the lack of distinction of what was to be taught at each grade level created the situation where it was not clear as to what was to be taught in which year. Based on the lack of direction, the textbook adopted in 2009 dictated the content to be covered. It was clear that established standards at each grade were needed.

The elementary team recognized the amount of work ahead and expressed concern regarding implementations that were already taking place in science, math and literacy. The addition of Social Studies seemed overwhelming based on the work ahead. This was discussed as an entire curriculum team and it was decided that the Social Studies curriculum work would begin two years later in 2019. This decision was also timed to coordinate with the release of the revised Wisconsin Social Studies Standards.

Following the starts and stops of teaching and learning due to COVID beginning with the 2019-20 school year, the 4K-Grade 5 curriculum team began in earnest during the 2020-21 school year. The team spent 2 full days deepening their understanding of the revised standard and studying the instructional framework of inquiry. Their culminating work was to create crosswalks of current standards/learning expectations to the new Wisconsin Social Studies Standards. These crosswalks were then shared with all grade level teams.

Perhaps the most exciting and challenging changes to the revised standards were the additional content areas of study and a suggested DPI Scope and Sequence. The content areas added to the standards include: economics, social sciences, behavioral science and political science. These content areas of focus articulate the vision for Wisconsin Social Studies by the State Superintendent's Social Studies Advisory Committee:

Wisconsin students will become civically-engaged problem-solvers who critically examine their roles in local, regional, state, national, and global communities. Through the study and application of the individual disciplines of Social Studies (behavioral sciences, economics, geography, history, and political science), students become lifelong learners able to collaborate and thrive in our interdependent world.

The suggested Social Studies Scope and Sequence is the change that is causing many school districts across the state with frustration and concern.

The Suggested Scope and Sequence document is exceptional. This document includes:

- Topics for each grade level; 5K has five and grade five has nine.
- Essential questions and focusing questions for each topic to guide lesson planning and classroom discussion
- Standards and indicators of success with each topic and
- Terms and considerations for the topic such as vocabulary and new concepts (money for grade one)

The Suggested Scope and Sequence document is also concerning. The topics listed at grade level are not aligned to any of the major publishers of elementary Social Studies materials. We were quick to



discover that as we moved to programming and resource collection. Ongoing conversations with area curriculum directors who were approaching this work indicated that this was also a challenge outside of Ashwaubenon.

Phase 3: Programming and Resource Selection

Based on the Phase 1 and 2 findings the committee determined that once the essential standards and topics are identified for each grade level, materials to support the content would be necessary. To begin the process a Request for Proposal (RFP) was sent to the major textbook publishers and a few small companies that had gained the notice of the Department of Instruction in late June, 2021. Some of the criteria for consideration included a recent publishing date, material that could be delivered in print or technology based on the grade level, an inquiry strand, a variety of assessments, and alignment to Wisconsin Standards. The RFP included questions that would help us decide which materials to review. The committee reviewed the following materials:

- My World Interactive, Savvas Publishing Company
- Into Social Studies, Houghton Mifflin Harcourt
- National Geographic Panorama: Reading Through the Lens of Social Studies, National Geographic Cengage
- Inquiry Journeys, InquirED
- Impact Social Studies, McGraw Hill

The curriculum team met for two full days in July to review the requested materials and compare each text using the Ashwaubenon *Social Studies Text Evaluation Checklist.* This resource was based on the following sources:

- Gateway Social Studies Evaluation Tool, CESA 8
- State of Tennessee Textbook Evaluation Checklist
- Culturally Responsive Curriculum Scorecard developed by NYU Mentor Center for Research on Equity and the Transformation of Schools
- EJ-ROC Education Justice Research and Organizing Collaborative

The team met with the various vendors via video conferencing. Based on this work the team decided to conduct a full pilot of *Into Social Studies* by Houghton Mifflin Harcourt. Houghton Mifflin Harcourt student materials were presented in a magazine format which allowed for materials to be shared across grade levels based on the established scope and sequence. The teachers liked the flexibility that program offered.

The materials from *My World Interactive* from Savvas would be reviewed with no pilot conducted. The student materials were presented in a workbook form and the team felt that reviewing the student materials, studying the teacher materials and unit and lesson format would be needed.

It is also important to note that in May, 2021 six members of the 6-12 Social Studies curriculum team reviewed the materials from Houghton Mifflin Harcourt, Savvas, and McGraw Hill. All six felt that the Houghton Mifflin Harcourt materials were the most accurate, engaging and more closely aligned with the text. The remaining two programs were very similar in content and based off of the 1998 Social Studies Standards.

Prior to the pilot of the Houghton Mifflin Harcourt Program (HMH), *Into Social Studies*, meetings were held with members of the curriculum team and HMH staff to provide teachers with the tools necessary to pilot the program. Teachers were familiar with the electronic portion of the program due to our work with the Math Expressions program, also an HMH product. Additional meetings were held with an

education rep from HMH and the Director of Instruction to monitor progress of the pilot. Throughout the pilot, each grade level curriculum member would provide information to their colleagues and gather feedback regarding the materials under review.

Following a 3 month pilot, there were mixed results regarding the program. Initially, grades 5K, 1 and 2 felt that the delivery of content via magazines were distracting to the students. All three grade level teachers expressed desire to remain with their current materials, although out of date (2009) as these resources provided the best match to the standards. Their current materials, along with the Scholastic News, supported what was to be covered. Grade 4 teachers felt that the magazine content did not match the grade level suggested scope and sequence of the DPI nor did the materials address the grade level standards. Only the pilot teachers in grades 3 and 5 found the HMH materials clearly connected to the Wisconsin Social Studies Standards.

The materials from *My World Interactive* from Savvas were reviewed by the teachers. One teacher made the comment that the material covered in the text was very similar to what was currently used in the classroom - with an updated cover and more recent photographs. The teachers liked the "quest" that was offered at the beginning of each unit, however, the delivery form of the workbook was found to be too "scripted" with a large number of "fill in the blank " type activities.

Based on the feedback of the team it was decided that grades 5K, 1, and 2 would create units based off of the new standards and the identified essential standards for their grade level. The teachers would work closely with the District Literacy Coordinator, Sheryl Stathas, to find non-fiction book sets to be used during lessons to support content. The book sets would include a number of texts at various readability levels within each subject to allow most, if not all, students the ability to approach text at their reading level. Once the unit design began and resources were requested, grade 2 teachers discovered that they continually referred back to the Houghton Mifflin *Into Social Studies* Materials. As a result, grade 2 would join grades 3 and 5 with the adoption of the resource.

Grade 4 teachers would utilize the current text, *Wisconsin: Our State, Our Story,* 2nd Edition from the Wisconsin Historical Society. Additionally, units would be written to cover the standards/essential standards. Materials for these units would come from two sources — purchased book sets and also book sets from the Literacy Units of Study. There is shared content within the Revolutionary War.

Grades 2, 3 and 5 have recommended the adoption of the Houghton Mifflin Harcourt, *Into Social Studies* program. Units will be written with this program providing the core method of delivery.

The identification of essential standards, the gathering of text and the writing of units took place in April and May, 2022.

Phase 4: Implementation

A professional development plan is in the process of development to give all teachers the learning opportunities and resources needed to accomplish their goal of improving student achievement through a relevant and engaging education. The training, which is job embedded, will continue throughout the implementation process. It will involve opportunities for planning, practice, dialogue, and reflection. Likewise, a communication plan is also being created to explain the program changes to students, parents and community members.

Members of the curriculum committee have concluded that successful implementation requires:

- the use of technology to advance art learning experiences
- training in best practices
- ongoing study of student data and staff feedback to determine enrollment trends that lead to more student participation with potential career connections to the C3 Framework and Wisconsin's goal



of all students to be College, Career and Community ready upon graduation from high school

- implementation of the Wisconsin State Standards to create and adapt curriculum that includes an emphasis on inquiry based learning
- staff engagement in conversation with other academic instructors to ensure an interdisciplinary curricular approach occurs when appropriate.

Based on the nature of Social Studies Standards, study and training around the Inquiry Arc, as presented in the standards, will need to be completed. Members of the curriculum team have been invited to attend a summer boot camp in July 2022 which is sponsored by the DPI. The entire training will focus on the development of inquiry. Houghton Mifflin Harcourt training in the navigation of resources may also be incorporated.

Conclusion

The revision of the Wisconsin Social Studies Standards has been long overdue. The updated standards focus on inquiry, the specific disciplines within the standards, and its focus on content and skills. The standards include learning priorities and performance indicators which align nicely with our Professional Learning Community (PLC) work; the "what" students are to know and be able to do and "how" do we know that students have learned. The delay in the elementary adoption of new materials, while not ideal, has allowed our teachers to better understand the new standards and select resources that are best suited to what we are looking for versus what a publisher determines is important.

The clear articulation of essential standards, the development of units with clearly identified activities and assessments will help keep the curriculum "tight" by providing a guaranteed and viable curriculum. Teachers will need time to collaborate regarding the standards and the assessments and time to reflect on classroom instructional practice. Conversations need to take place regarding pacing and core instruction.

Staff development to support inquiry as an approach to learning will be important within the implementation of social studies at the elementary level. Why is inquiry so important? We want to develop the skills of thinking, problem solving, and the asking of questions. The social studies standards develop this thoroughly through the Inquiry Practices and Processes strand. This strand provides students with the "opportunity to investigate questions in a deep and engaging manner, and offers our students the opportunity to work collaboratively, as well as individually, on significant questions within the social studies disciplines." (DPI, 2018).

Tony Evers, the former State Superintendent of Schools, publicly announced the adoption of the Wisconsin Standards for Social Studies. His introductory statements articulate the importance of the implementation of a solid social studies curriculum.

Social Studies is composed of deep and enduring understandings, content, inquiry, concepts, and skills from the fields of geography, history, political science and civics, economics, and the behavioral sciences. Social studies prepares our young people to be college, career, and community ready. The knowledge and skills described in the new standards provide guidance to educators across the state regarding what students should know and be able to do in each of the four grade bands (K-2, 3-5, 6-8, 9-12). These standards emphasize the concept of inquiry in the social studies classroom, and encourage teachers and districts to provide meaningful ways for students to be civically engaged in their communities.

Tony Evers PhD, State Superintendent



Grade Level Overviews: Standards are ongoing throughout the entire school year. There are multiple cross curricular connections in literacy, science, and ENCORE classes (music, art, physical education, and World Language). There are also connections to the schoolwide PBIS programs.

Course Social Studies Grade 5K

Textbook/Resources: Then and Now (Newbridge), Communities Then and Now (Lerner), Where Families Live (Sparks),

Essential Standards	Performance Indicators	Classroom Assessments
(SS.PS1. a. K-1) I can explain how rules are important at home and school and show respect to others. I can identify and show respect symbols and songs that make our country special.	 Performance will be satisfactory when the student: identifies and demonstrates expected behaviors for classroom and school rules. shows respect to others. identifies and shows respect symbols and songs that make our country special (US Flag recognition, National Anthem, the bald eagle, the Pledge of Allegiance). 	Teacher observation of student in various environments (classroom, playground, music, phy ed., lunchroom) Teacher observation in discussion (can include through demonstrated behaviors)
SS. Econ1.a.1) I can distinguish the difference between a "want" and a "need" and describe resources that are important or useful.	 Performance will be satisfactory when the student: categorizes wants and needs. 	Teacher Observations Sorting activities of family and types of shelters
Hist3.a. Describe a person or event from the past that reflects your own life in some way.	 Performance will be satisfactory when the student: describes a person or an event from the past that is reflected in their own lives in some way. 	Teacher observation of student connections during read-aloud discussion. Texts to consider: Johnny Appleseed and Then and Now.



Course Social Studies Grade 1

Textbook/Resources: All About American Symbols series (Enslow Publishers), Famous American Landmarks (Rosen), American Symbols (Capstone), Symbols of American Freedom series (Bellwether Media), The Bald Eagle: Our National Emblem (PowerKids Press), The Bald Eagle (Coughlin Publishing), Liberty Bell (Rourke Educational Media), Meet Lady Liberty (Teacher Created Materials), What is a Community? (Britannica), Map It! (Teacher Created Materials), Civics series (Teacher Created Materials), History series (Teacher Created Materials)

Essential Standards	Performance Indicators	Classroom Assessments
(SS.PS2.a1-2, SS.PS2.c.1- 2, SS.PS3.b.e, SS.PS3.c.1, SS.Econ4.b.1) I know my rights and responsibilities as a citizen (Home, School, Community) and the elected or appointed leaders of a community and roles that they play.	 Performance will be satisfactory when the student: identifies rights and expectations as a citizen in various environments (home, school and community). identifies the roles of the elected or appointed leaders in a community. explains and shows an understanding of how their actions affect others 	Teacher observation of student in various environments (classroom, playground, music, phy ed., lunchroom) Teacher observation in discussion (can include through demonstrated behaviors)
(SS.Ps1.a.K-1) I can describe symbols, songs, traditions and people that make our state and country important.	 Performance will be satisfactory when the student: identifies, describes, and discusses people, songs, traditions, and symbols that are important to our country (examples: Statue of Liberty, Mt. Rushmore, the Packers. Badgers, Dairy State, Violet). 	Teacher observations and discussions of symbols and traditions
(SS.Geog1.c.1) I can use cardinal directions to create a map of a familiar place that I know (bedroom, classroom, playground) using symbols.	 Performance will be satisfactory when the student: knows an environment and gives directions. 	Creation of a map of a familiar location
(SS.Geog1.a.1, SS.Geog1.b.1-2, SS.Geog4.a.2) I can use a map or globe to identify places, landforms, water, and physical characteristics.	 Performance will be satisfactory when the student: describes different landforms and what they are used for. 	Landform activity
(SS.Geog2.a.K-1, SS.Geog2.d.1) I can compare and contrast different types of	 Performance will be satisfactory when the student: describes what a community (rural, urban, suburban) looks like. 	Community type assessment



communities (rural, suburban, urban, or tribal) and why people live there and how the environment changes over time.	 describes how communities have changed over time. 	
SS.Econ1.a.1 - I can tell the difference between a "want" and a "need".	 Performance will be satisfactory when the student: creates a list of wants and needs that are important to themselves, their family, and their community. 	List



Course Social Studies Grade 2

Textbook/Resources: *Into Social Studies* (Houghton Mifflin Harcourt), One World Many Cultures series (Sundance), *Wants and Needs* (Sundance), *Money Basics* series (Cloverleaf Books), *What Do I Want? What Do I Need?* (Crabtree Publishing), *Goods and Services* (PowerKids Press), *Primary Source Documents: Diaries, Letters, Journals, and More!* (Capstone)

Essential Standards	Performance Indicators	Classroom Assessments
(SS.Econ3.a.1, 3.b.1, 4.d.1, 1.b.2, 2.b.2, 2.c.2, 4.a.2, 4.c.2, 4.e.2 I can classify goods and services and the role they play within my life and the community.	 Performance will be satisfactory when the student: identifies goods and services within their community. explains the role they play as a consumer. 	Students will create a diagram/flowchart showing the process of farm to table within our community.
(SS.Geog2.b.2, 2.c.2, 3.b.2, 5.b.2) I can predict and infer how communities change.	 Performance will be satisfactory when the student: explores the community and understands changes (population, transportation, movement) that have occurred. identifies natural resources and how we use them. 	Students will describe how their community has changed over time (cause and effect). Students identify a natural resource and explain how it is used.
Essential Standards	Performance Indicators	Classroom Assessments
(SS.BH3.a.2, SS.BH4.a.e, SSInq1.b.e, SS.Inq2.a.e, SSInq2.b.e, SS.Inq4.a.e) I can compare and contrast cultures.	 Performance will be satisfactory when the student: collects and displays research of a given culture/country to showcase similarities and differences. 	Research project: Students will research and explore the culture of a country. Students will create a nonfiction "ALL ABOUT" book. Students will present information learned to others.
(SS.PS2.b.2) I understand that I have rights, freedoms and responsibilities.	 Performance will be satisfactory when the student: develops an opinion about an issue in the school or community. identifies rights and responsibilities in different situations. 	Students will verbally share an opinion about a right or responsibility they have at school. Students will make a poster/ graphic organizer comparing responsibilities at home, school, and community.
(SS.BH1.a.2, SS.BH1.b.2) SEL - I can identify situations and places that	 Performance will be satisfactory when the student: Demonstrates an understanding of how to 	Students will identify emotions within different situations.



Ashwaubenon School District Curriculum Review

impact emotions.	regulate emotions in different situations.	
(SS.Hist4.c.e, SS.Hist4.d.e) I can create a primary source.	 Performance will be satisfactory when the student: identifies and creates a primary source. 	Students will create a personal narrative. (Cross curricular connection with reading).



CourseSocial StudiesGrade3

Textbook/Resources: Into Social Studies (Houghton Mifflin Harcourt)

Essential Standards	Performance Indicators	Classroom Assessments
SS.Geog2.a.3, Geog4.a.4, Geog2.d.4-5 I can compare and contrast groups of people that live in different types of communities (rural, urban, suburban, tribal) and in different places (community, state, region, country or nation). I can identify the positive and negative views of living in different places.	 Performance will be satisfactory when the student: creates a Google Slides presentation showing the similarities and differences between different types of communities. using a pros/cons structure (t-chart), compares and contrasts the different perspectives. 	Choosing 1 other community, students will write how their life would be the same and different to where they currently live (compare and contrast)
Geog1.b.i I can identify and explain differences among maps, globes, aerial photographs, charts, and satellite images.	 Performance will be satisfactory when the student: using multiple visual tools, shows a location (map, globe, photo, satellite) and then explains the purpose of each. accurately answers questions using maps and different visual tools. 	Matching activity where students match an image with correct definition and creation of a map using parts of a map.
PS3.a.4-5, Econ1.b.4 I can interpret my role as a citizen in my community (local, state, tribal, federal).	 Performance will be satisfactory when the student: participates in an election activity that demonstrates their rights as a citizen in the community. identifies activities that members of the community do that promote good citizenship. 	Participation in a Simulation Activity (class president, donations, fundraiser) Summarize the purpose of an election.
Geog5.a.3-4, Econ1.a.3 I can investigate how people change the environment (pros/cons) and how it affects our limited resources. (natural, renewable/nonrenewable, land)	 Performance will be satisfactory when the student: given a topic, investigates the cause/effect of human actions on the physical environment. 	Given a topic, students will develop a logical argument, cite evidence and formulate a possible solution



Econ2.a.3-4, Econ3.a.4, Econ2.c.3, Econ4.a.3, BH4.a, SS.Econ2.b.4-5 I can compare goods/technologies and analyze the cost and the skills necessary for production and how the good/technology affects the consumer.	 Performance will be satisfactory when the student: traces the chain of supply for a needed product/service. summarizes labor, capital, skill and entrepreneurship for a given product/service. 	Students will create a Google Slide, map, or poster to demonstrate their knowledge.
BH1.a, BH2.a, BH2.b I can differentiate how people from different cultures solve common problems (shelter, food), develop different values and how it affects relationships and environments.	 Performance will be satisfactory when the student: identifies different elements of cultures compares and contrasts, using Cinderella tales from different cultures (culture, shelter, food, relationships, social interactions). 	Students will create a culture trading card (readwritethink) that will show food, clothing, music, art, location, language, fun facts, etc



Course Social Studies Grade 4

Textbook/Resources: A Kid's Life During the Westward Expansion (PowerKids Press), The True Story of Lewis and Clark (PowerKids Press), My Wagon Train Adventure (Gareth Stevens Publishing), Americans Weren't the First to Live on the Frontier: Exposing Myths About the American Frontier (Gareth Stevens Publishing), If You Were a Kid on the Oregon Trail (Scholastic), The Buffalo Storm (Houghton Mifflin Harcourt), My Life as an Early Settler (Rourke Media), My Life as an Immigrant (Rourke Media), Watch the Stars Come Out (Penguin), Immigration Through Ellis Island (Jump! Publishing), Buttons for George Washington (Lerner Publishing), Secret Weapons: A Tale of the Revolutionary War (Stone Arch Books), Would You Risk the Revolution? (Enslow Publishers), Would You Join the Fight? (Enslow Publishing), The Revolutionary War (Children's Press), Life During the American Revolution (Gareth Stevens Publishing), RIde Along with Paul Revere (Gareth Stevens Publishing), Jackie Robinson: He Led the Way (Random House), The Civil Rights Movement (Jump! Publishing), Freedom Summer (Simon & Schuster)

Essential Standards	Performance Indicators	Classroom Assessments
SS.Geog1 I can create and label a map of Wisconsin.	 Performance will be satisfactory when the student: given an outline of the United States, can locate Wisconsin's position in relation to the country. creates a map of Wisconsin from memory, labeling the major cities, lakes and regions. 	The completed map would be used to assess understanding. (The US template with Wisconsin's location identified and student constructed map of WI)
SS.Hist4 I can evaluate primary and secondary sources.	 Performance will be satisfactory when the student: identifies a source as being primary or secondary when researching a given topic. uses a process to analyze a source by asking questions such as: What do I notice? What type of document is it? Who created it? When and where was it created? Why was it created? (intended audience and purpose) 	CFA used in conjunction with unit 3 reading/writing units of study - Students will analyze a given source (fits with reading session 7).
SS.PS4.a I can compile relevant information to form a political argument taking other points of view into account.	 Performance will be satisfactory when the student: will compile relevant information to form a political argument taking other points of view into account. (complete debate planning 	Debate Planning sheet containing 2 reasons & 2 pieces of supporting evidence for each reason.



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	sheet/notecard stating position, identifying reasons, and gathering multiple pieces of evidence from research notes/materials).	
SS.Hist1 I can use historical evidence to draw conclusions about probable causes and effects of historical events and problems.	 Performance will be satisfactory when the student: given a historical event/problem, summarizes causes and why the events were the results of the given cause. 	Chapter 4 assessment, Informational Books (All About and Essay chapters), Chapter 5 assessment
SS.Hist2 I can analyze individuals, groups, and events to understand why their contributions are important to historical change or continuity.	 Performance will be satisfactory when the student: compares events in Wisconsin history to a current issue or event. identifies influential people related to the founding of the U.S. and draws conclusions as to why these individuals are important. 	Summative: Chapter Assessments 2-5 UoS of student project/informational book Chapters 2 & 4
SS.Econ 4.e.3 I can compare and contrast specialization in two or more regions (e.g. Midwest & Northeastern United States)	 Performance will be satisfactory when the student: recognizes the impact entrepreneurs have on a region. explains how resource providers, businesses, and consumers are interdependent. applies understanding of entrepreneurship and resources to create a plan for a new business. 	Junior Achievement: Our Region final project



CourseSocial StudiesGrade5

Textbook/Resources: Into Social Studies (Houghton Mifflin Harcourt)

Essential Standards	Performance Indicators	Classroom Assessments
SS.Hist3.c I can explain how historical events have possible implications on the present.	 Performance will be satisfactory when the student: Identifies how it would impact our country if the constitution wasn't amendable. Discusses the impact World War I had on global conflict that has followed. 	Various quizzes throughout year
PS2.a, PS2.c: I can investigate and summarize the actions of people and groups that have advanced civil rights for people.	 Performance will be satisfactory when the student: Can create an infographic that shows the evolution and development of the women's suffrage movement. 	Infographic that shows the evolution and development of the women's suffrage movement
Geog3.a I can analyze the impact of using renewable and nonrenewable resources at local, national and global level.	 Performance will be satisfactory when the student: writes to a representative on which energy options they feel are the best fit for their community, citing specific reasons and rationales. 	Letter
Geog2b-c. I can explore and describe factors that impact population change in our state and country over time.	 Performance will be satisfactory when the student: identifies why people settled in certain regions based on beliefs, climate, and better opportunities. 	Westward Expansion Quiz
PS2.b I can compare and contrast being a citizen to principles of good citizenship and understand the process for legal citizenship.	 Performance will be satisfactory when the student: identifies civic responsibilities. understands the process to become a citizen. can identify purposes and contents of the Bill of Rights and US Constitution 	Brochure on how to become a legalized citizen of the United States, sharing qualities of being a good citizen
BH3.a I can inspect how interpretations of similarities and differences between and among cultures may lead to (mis)understandings.	 Performance will be satisfactory when the student: Identifies similarities and differences between their culture and another culture. Identifies 2-3 ways cultural differences could lead to misunderstandings or disagreements. 	Written reflection: How would you feel if you were new to a new country and faced cultural differences (Kek & Ganwar)



Econ4.b I can assess the role of economic institutions in helping individuals and society.	 Performance will be satisfactory when the student: compares two rates and how much more someone pays over the course of 30 years. 	Written reflection following the mortgage rate activity
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APPENDIX

DPI Wisconsin K-5 Suggested Scope and Sequence

Wisconsin Social Studies Standards, 2018

National Council for the Social Studies (NCSS). Social Studies for the Next Generation: Purposes, Practices, and Implications for the College, Career, and Civic Live (C3) Framework for Social Studies State Standards, NCSS Bulletin 113, 2013.

DuFour, DuFour, Eaker, Many, Mattos. *Learning by Doing. A Handbook for Professional Learning Communities at Work, 3rd Edition.* Solution Tree Press, 2016.

Hattie, John. Visible Learning: A Synthesis of Over 800 Meta Analyses Related to Student Achievement, Routledge Publishing, 2008.

Hattie, John. *Visible Learning for Teachers: Maximizing Impact on Learning.* Routledge Publishing, 2012.

Mattos, Mike. Essential Standards Template, Solution Tree

Social Studies Text Evaluation Checklist LINK

- Gateway Social Studies Evaluation Tool, CESA 8
- State of Tennessee Textbook Evaluation Checklist
- Culturally Responsive Curriculum Scorecard developed by NYU Mentor Center for Research on Equity and the Transformation of Schools
- EJ-ROC Education Justice Research and Organizing Collaborative



Meeting Date:	
	July 13, 2022
Issue:	Approval of Standards used in the Ashwaubenon School District
Requested By:	
	Andrew Bake
Attachments:	
	none
Financial and/or Staffing Implications:	none
Funding Source:	
	n/a
Explanation:	Section 120.12 (13) of the state statutes requires each school board to include an item on the agenda of the first board meeting of each school year that clearly identifies the student academic standards that will be in effect for the school year for mathematics, science, reading and writing, geography and history.
	Also included in this section is that parents and guardians of students enrolled in the district are to be notified regarding the standards used.
	Wisconsin students' academic success is measured using the Wisconsin State Standards. Math, literacy, and Social Studies, have been revised within the last 3 years and reflect the national standards for each area.
	We utilize all of the Wisconsin Model Academic Standards to develop and revise our curriculum.
Recommendation:	Approve the Wisconsin Standards as the standards that will be in effect for the 2022-23 school year.



Wisconsin Model Academic Standards

- Art and Design/Visual Arts **Business Computer Science** Early Learning Standards* English Language Arts Family and Consumer Science* Health Education Information Technology Literacy in All Subjects* Marketing, Management, and Entrepreneurship **Mathematics** Music **Personal Finance** Physical Education Science Social Studies Technology and Engineering* World Language Social and Emotional Learning Competencies
- * Standards currently under review by the Wisconsin DPI

National Standards

American School Counseling Association National Standards (ASCA) National Council of the Social Studies (NCSS) Science Next Generation Science Standards (NGSS)

National Guidelines

American Council on the Teaching of Foreign Language ACTFL Proficiency Guidelines



Meeting Date:	July 13, 2022
Issue:	Possible referendum in April 2023
Requested By:	Kurt Weyers and Keith Lucius
Attachments:	
Financial and/or Staffing Implications:	Possible additional resources needed for the 2023-24 and future budgets
Funding Source:	Tax Levy
Explanation:	The 2022-23 budget was very challenging to balance. Included in the budget is ESSER funds that will not be available in future budgets. In addition, there are no building maintenance project and very little technology equipment replacement. The maintenance budget and technology budget will need to return to their normal annual amounts to maintain our buildings and technology resources.
	When the State legislators passed the State budget for 2021-22-23 they did not include any increase in revenue limit, per pupil aid, or other resources that increased our budget. Their direction to schools was to use ESSER funds to balance our budget. That is what we did for 2022-23.
	There has been little public discussion from State level elected officials about providing increases in the school funding formulas to offset the significant cost increases that school have seen. No increase in school funding will leave the District in a very bad budget position for 2023-24 and going forward. We are suggesting that the District consider a 5 year nonrecurring referendum for operational expenditures. Our proposal would be that the School Board would only use the additional revenue limit authority if the State does not provide significant increases in the school funding formula (at least enough to cover inflation of 4.7% this year and possible 8% next school year).
	This would be a challenging referendum because explaining the

	situation to the public is the key. It is also important to convince the residents that the Board will only levy the approved amount if the State does not provide a sufficient increase in the school funding formulas. As a first step, we feel that a community survey should be developed to help residents understand the situation and gauge the support for the referendum. As we did for our 2020 referendum, we feel that School Perceptions should be hired to help develop a community survey and help us to interpret the responses. The estimated cost for School Perceptions is \$10,000 (see attached proposal).
Recommendation:	We recommend the School Board approve hiring School Perceptions to help us to investigate the possibility of an April 2023 operating referendum.

Ashwaubenon School District

COMMUNITY SURVEY PROPOSAL

June 17, 2022

Contact: Bill Foster 262.299.0329 bfoster@schoolperceptions.com



262.644.4300 | schoolperceptions.com



Project Overview

The Ashwaubenon School District serves approximately 3,200 students in prekindergarten through 12th grade and employs about 310 staff. The District is interested in surveying parents, staff, and the community as they plan and explore options to funding options to maintain current programs and services, which may include pursuing an operational referendum.

To accomplish these goals, we do not advocate random sampling, a process that, by definition, excludes most members of the community. Instead, School Perceptions specializes in a process that includes every member of the community. With this approach, each community member is educated about the needs and challenges of the District. We have found that a community survey is a critical first step. By administrating a community survey, your district will be able to:

- ✓ Educate your community members on the needs of your district.
- ✓ Gather data on community members' educational priorities.

Our process begins with the mailing of a paper survey to all district households. A cover letter explains the nature of the survey and encourages the respondent to participate either online or on paper. Additionally, our methodology supports survey administration in multiple languages.

Our proprietary software generates a one-time use access code, which ensures no one can take the survey more than once. The paper survey can be completed and mailed back to School Perceptions for data entry. Once the survey process is completed, our software will break down the results based on key community subgroups.

After completing more than 850 community projects over the past 20 years, the School Perceptions methodology has proven to be highly predictive.

About Us

School Perceptions LLC is a Wisconsin-based, independent educational research firm that works with school districts, regional service agencies, as well as state and national organizations. Over 10,000 schools have used School Perceptions to collect millions of survey responses from students, staff, parents, non-parents, and community stakeholders.

For 20 years, our mission has never changed:

We help educational leaders gather, organize, and use data to make strategic decisions.



Meet Your Account Team

Bill Foster will work with you to develop and deploy your community survey.

Bill graduated from the University of Wisconsin-Platteville with dual degrees in Engineering and Business Administration. Early in his career, he served the Kelch Corporation as Vice President and General Manager. During this time, Bill volunteered at a local high school, first working with special needs students and later designing and teaching an entrepreneurship class for high school seniors. It was during these experiences that Bill developed an appreciation and passion for education.

Dr. Rob DeMeuse is the Research Director and a Project Manager at School Perceptions. Rob will work with you to develop and deploy your community survey. He also works with districts to administer student, parent, and staff surveys and regularly reviews each survey to ensure content is current with up-to-date research.

A proud product of rural Wisconsin, Rob earned his Ph.D. from the University of Wisconsin, where he researched school finance and the factors that influence school referenda. Prior to graduate school, Rob was a high school social studies teacher in Evansville, WI.

Daren Sievers will be joining School Perceptions in July 2022 and will be involved in your project. Daren worked for the Slinger School District for the past 27 years in a variety of roles, including the last nine as Superintendent of Schools. Under Daren's leadership, the Slinger School District consistently ranked in the top 10% in Wisconsin academically and in the bottom 10% in terms of spending on a cost-per-student basis. Daren has bachelor degrees in Business Management and Psychology and master's degrees in K-12 School Counseling, K-12 School Leadership, and District Administration.

Cari Udermann is a Project Implementation Manager and works with you to coordinate survey administration. She attended St. Cloud State University and Syracuse University, earning degrees in Psychology and Nursing, respectively. Cari has worked in both the medical and education fields. While working in schools, she became aware of the importance a healthy school climate has on students' ability to learn.









Why School Perceptions?

Over the past 20 years, School Perceptions has developed a reputation for excellence and reliability. The following is a summary of factors that uniquely position School Perceptions to meet the needs of the Ashwaubenon School District.

- <u>An objective and unbiased process</u>: Often, surveys designed and administrated by a district are perceived as biased by survey-takers. Consequently, results are questioned, trust is broken, and the entire process is undermined. By using School Perceptions, an objective, independent firm, your approach, results, and plans moving forward are viewed credibly.
- 2) <u>An emphasis on you</u>: Every school district has unique challenges. Therefore, we never treat a project with a cookie-cutter approach. We listen to you, we work with you, and we customize your project to meet your needs.
- 3) <u>Cost-effective</u>: School districts use community surveys to help shape plans that will impact their communities for generations plans that often amount to millions of dollars. School Perceptions understands the resource challenges schools face. We are confident that our services will be a good investment as you develop your long-term, continuous improvement projects.
- 4) **Research-based and applicable:** The quality of our work will never waver. We combine extensive research reviews with our decades of experience to help you get accurate, trustworthy, and dependable data.
- 5) <u>Comparison data</u>: If 80% of your community believes you are keeping the public informed, is that good? Or do you have a problem? By using our benchmarks, we can provide satisfaction question-level comparisons to similar schools. Rest assured; individual school names are never shared. Our software also calculates longitudinal changes to quantify growth on a year-over-year basis.
- 6) **Proprietary survey software:** Our survey system is custom designed to meet the unique needs of schools and proven to be extremely user-friendly and reliable. We continually review security protocols to ensure that your data is always protected and backed up. Additionally, our system includes a survey access control system to ensure that an individual can only take the survey once. A paper version of the survey is also available for those without internet access.
- 7) <u>Stakeholder engagement:</u> Our work together has a twofold purpose. Surveys help you collect the perceptions data you need for continuous improvement and serve as a tool to help the community understand your needs. Our experience has shown that asking the *right* questions in the *right* way is central to the success of a project.
- 8) **Ongoing support:** Gathering good data is only half of the challenge. Our team of experts will help you make sense of your data and develop a realistic plan of action.
- 9) <u>Dedication to service</u>: Technology and information specialists are available Monday-Friday, 8 am-5 pm CT. We also provide 24-hour, 365-days-per-year real-time monitoring of company servers. Our staff is dedicated and ready to help your team through each step of the process.



Process & Investment

Phase 1 – Strategy Development: \$1,800

- ✓ Identify overall project goals
- ✓ Define options for testing support (if applicable)
- ✓ Develop the project timeline with key milestones and assignments
- ✓ Assist with pre-survey communications planning

Phase 2 - Survey Design: \$2,600

- ✓ Gather key district stakeholder input in the planning process
- ✓ Draft the survey with content specific to your project/community
- ✓ Facilitate survey approval process with district leadership
- ✓ Send the draft to a professional proofreader and generate a print-ready version of the survey
- ✓ Program customized content into the School Perceptions proprietary software system

Phase 3: Survey Administration: \$2,700

- ✓ Secure mailing lists
- ✓ Assist in sourcing the cost-effective survey printer option
- ✓ Coordinate printing and mailing logistics *
- ✓ Assist with communications plan to promote awareness and participation per district plans
- ✓ Coordinate production and distribution of each survey instrument to target groups
- ✓ Generate unique survey access codes or kiosk codes
- ✓ Launch electronic survey to staff and parent groups
- ✓ Send staff and parent survey reminders via email
- ✓ Monitor live survey data, systems and perform daily data and software back-up

Phase 4: Results Reporting: \$2,300

- ✓ Provide access to all data through the secure School Perceptions password-protected portal
- ✓ Produce and present a formal analysis report (assumes virtual presentation)
- ✓ Assist in understanding the data and providing realistic next steps based on the items tested

* Administration costs do not include printing or postage.

Policies:

The School Perceptions Privacy Policy ensures that all email addresses provided will only be used for your district's contracted services. Our entire privacy policy can be found at www.schoolperceptions.com/files/SchoolPerceptionsPrivacystatement.pdf.

Data access is granted to the District's Custodian of Records with the ability to disaggregate all compiled data and authorize access to other district staff. Unless otherwise noted, School Perceptions will designate the Custodian of Records to be the signer of this proposal.



Optional Services

- Evening Meetings & Site Visits: Our projects can be completed via online conferencing and phone. If requested, we can schedule evening meetings with your team and/or school board for planning or presentation services. Sites visits will be charged at \$800 per visit plus expenses. Evening virtual meetings will be charged at \$200. (Virtual results presentation is included in phase four of the proposal.)
- 2. **Prepaid Postage Envelopes:** School Perceptions can provide prepaid envelopes at the cost of \$0.05 each. This option allows respondents who choose to fill out a paper version of the survey to return it directly to School Perceptions for processing.
- 3. Paper Survey Data Entry & Processing: School Perceptions will enter all responses and comments for surveys mailed at a rate of \$1.80 per survey. If your district chooses to use the prepaid envelopes, return postage will be charged at the actual rate. The current business reply postal rate is \$0.638 for 1 ounce or less and \$0.76 for 2 ounces.
- 4. **Comment Analysis:** School Perceptions will read all the comments and identify the prevailing themes gathered via the community survey. A major theme is identified as a result of having multiple participants referencing similar issues or concerns. Supporting comments are included verbatim within each theme. (\$60 per hour; we will provide a cost estimate based on total comments collected before we begin.)
- 5. Additional Data Analysis: School Perceptions will disaggregate and create reports at \$60 per hour for any crosstabs produced by the survey and/or in-depth comment analyses.
- 6. Non-English Translation Service: School Perceptions will translate your survey at \$60 per hour to help ensure equitable access by your parents, students, and community members.

If this proposal is acceptable, please sign this page, scan, and email to **sales@schoolperceptions.com**.

Community Survey Proposal Accepted: Ashwaubenon School District

Signature: _____

Date:





References/Recent Clients

School Perceptions has conducted more than 800 community survey projects, helping school districts navigate the strategic planning and referendum processes. We have learned what works and where districts stumble. Below is a list of recent Wisconsin clients.

Hortonville Area School District Phone: 920-779-7921	Contact: Todd Timm
Sturgeon Bay Schools Phone: 920-746-2801	Contact: Dan Tjernagel
Seymour Community School District Phone: 920-833-2304 x508	Contact: Peter Kempen
Swallow School District Phone: 262-367-2000 x108	Contact: Melissa Thompson
New Glarus School District Phone: 608-527-5516	Contact: Jennifer Thayer, Ph.D.
Lake Mills Area School District Phone: 920-648-2215	Contact: Tonya Olson, Ed.D.
Oconto Falls School District Phone: 920-848-4471	Contact: Dean Hess, Ed.D.
Central High School District of Westosha Phone: (262) 843-2321 x222	Contact: John Gendron
Neenah Joint School District Phone: 920-751-6800	Contact: Mary Pfeiffer, Ph.D.
Elkhart Lake-Glenbeulah School District Phone: 920-876-3381	Contact: Ann Buechel Haack, Ed.D.
Nekoosa School District Phone: 715-886-8000	Contact: Terry Whitmore
Coleman School District Phone: 920-897-4011	Contact: Douglas Polomis
Sauk Prairie School District Phone: 608-643-5990	Contact: Jeff Wright



– 262.644.4300 | schoolperceptions.com in 💟 🕒



Meeting Date:	July 13, 2022
Issue:	Transfer to Capital Improvement Fund (Fund 46)
Requested By:	Keith Lucius
Attachments:	
Financial and/or Staffing Implications:	For the 2021-22 school year our shared cost for State Equalization Aid is down due to the large amount of Federal aid received. This would result in a loss in State aid that would never be recovered if we do not increase our aidable cost for 2021-22. By transferring money to the Capital Project Fund (Fund 46) we will maximize our State aid for 2022-23. I recommend that the School Board authorize a transfer of \$200,000 to the Capital Improvement Fund (Fund 46). This money can only be used in the future for building maintenance projects, so the Fund 46 basically works like a savings account.
Funding Source:	Actual shared cost for the 2021-22 year will impact Equalization aid the following year.
Explanation:	I know that the school aid formula is complicated, so I will provide a more detailed description of what is being proposed and why at the meeting. In case you don't remember, Fund 46 functions like a savings account for building maintenance projects. The fund allows districts to save money for future projects. <u>All</u> funds in Fund 46 are eligible to be spent now. Aid is calculated on the deposit to Fund 46, and there is no aid calculated when the money is spent. This allows us to keep our shared cost for aid purposes stable reducing year-to-year fluctuations in taxes.
Recommendation:	We recommend that the Board authorize a transfer of \$200,000 to Fund 46 effective June 30, 2022.



Meeting Date:	July 13, 2022
Issue:	Cash-Flow Borrowing line of credit
Requested By:	Keith Lucius
Attachments:	
Financial and/or	
Staffing Implications:	
Funding Source:	
Explanation:	Annually, the District borrows cash to cover expenditures until tax revenue and State aid are received. The District uses a revolving line of credit, which minimizes the days that interest is paid on borrowed money.
	We have worked with Bank First to establish a \$9,000,000 revolving line of credit to cover our cash shortages. The interest rate is fixed at 6.5%. There is no commitment fee or other fees. We feel this option is much less expensive than issuing a TRAN (Tax and Revenue Anticipation Note) because money is borrowed only when needed and is repaid as soon as tax or aid is received.
	We worked with Davis and Kuehlthau as our bond attorney. They have approved the legality of the borrowing and prepared the loan documents.
	The amount of the Line of credit is the same as last year. We do not expect to use the entire line amount. There is no additional cost for having a larger line, interest is only charged on the amount actually borrowed.
Recommendation:	We recommend the Board approve the line of credit as presented.

RESOLUTIONS

We, being members of the Board of Education for the Ashwaubenon School District (the "District"), at a duly noticed, called and conducted meeting of the Board, hereby adopt the following resolutions:

WHEREAS, we have been advised of the District's financial needs for the 2022-2023 school year, based on the estimated receipts and expenses for the operation and maintenance of the public instruction for the school year; and

WHEREAS, we have been advised that, from time to time, because of the timing of the District's receipt of the funds required to operate and maintain the District's public instruction, the District has a need to borrow money (the "Cash Flow Needs"); and

WHEREAS, we have been advised that the estimated receipts of the District are sufficient to repay all money borrowed to cover the Cash Flow Needs; and

WHEREAS, we have been presented with documentation in the form of a Taxable Tax and Revenue Anticipation Promissory Note (the "Note"), a form Borrowing Request and various other documents (together, the "Loan Documents"), by which BankFirst (the "Bank") has proposed to provide the District a line of credit of up to Nine Million Dollars (\$9,000,000.00) (the "Loan") to provide financing for the Cash Flow Needs; and

WHEREAS, we have thoroughly reviewed the Loan Documents;

WHEREAS, a tax for the operation of and maintenance of the District during the 2022-2023 school year based on the approved budget that included the amount required to pay all interest and principal under the Loan has been voted and shall remain irrepealable as long as the District's payment obligations under the Loan remain outstanding;

NOW, THEREFORE, BE IT RESOLVED that, we determine it is in the best interests of the District to obtain the Loan from the Bank upon the terms and conditions set forth in the Loan Documents.

FURTHER RESOLVED, that, to the extent the District has a policy regarding borrowing with requirements that are not met with respect to the Loan, such policy requirements are hereby waived.

FURTHER RESOLVED, that Jay Van Laanen, District President, and Jennifer Vyskocil, District Clerk, or such persons who may then hold those offices, are hereby authorized and directed to execute and deliver to the Bank the Loan Documents and such other documents as they may deem necessary, appropriate or advisable and in the best interest of the District with respect to the Loan, their execution of the same in final form to be conclusive evidence that they deemed such documents and any such changes to be necessary, appropriate and desirable and in the best interests of the District.

FURTHER RESOLVED, that the aforementioned District President and District Clerk are hereby authorized, empowered and directed to sign, execute, certify to, verify, acknowledge, deliver, accept, file and record any and all such instruments, agreements and documents and to take, or cause to be taken, any and all action in the name and on behalf of the District, as they shall deem necessary or desirable and in the best interests of the District in order to effect the Loan, and their signatures or such actions taken by them shall be conclusive evidence that they deemed the same to be necessary or desirable and in the best interests of the District in order to effect such purpose.

FURTHER RESOLVED, that at least one of the signatures of the District President and District Clerk on the Loan Documents must be an original signature.

FURTHER RESOLVED, that the Note shall remain valid and binding even if, after signature, but before delivery of the Note, one or both of the District officers whose signatures appear on the Note have ceased to be officers of the District.

FURTHER RESOLVED, that each and every action taken by the District President and District Clerk prior to the date of the meeting at which the borrowing under the Loan is hereby authorized has been ratified, approved, confirmed and adopted by the School Board.

FURTHER RESOLVED, the interest rate to be applied to the note shall be fixed at Six and One Half Percent (6.5%) at any time the Loan remains unpaid. Interest on the outstanding principal (amounts drawn and unpaid under the Loan) shall be payable on the first business day of the month.

FURTHER RESOLVED, that all money borrowed under the Loan shall be made pursuant to the Borrowing Request form included in the Loan Documents duly executed by an authorized representative of the District. Each Borrowing Request shall be signed by either the Superintendent of the District or the Assistant Superintendent of the District, who, as of the date of these Resolutions are Kurt Weyers and Keith Lucius, respectively (each an "Authorized Person").

FURTHER RESOLVED, that all of the proceeds of the Loan (the "Loan Proceeds") shall be used to operate and maintain the public instruction of the District in the 2022-2023 school year. None of the Loan Proceeds will be used (directly or indirectly) in a trade or business carried on by any person (other than by a governmental unit). None of the debt service on the Loan is or will be (directly or indirectly): (a) secured by any interest in property used or to be used for a trade or business carried on by any person (other than a governmental unit) or payments in respect of such property; or (b) derived from payments (whether to the District) in respect of property or borrowed money, used or to be used for a trade or business carried on by any person (other than a governmental unit). FURTHER RESOLVED, that none of the Loan Proceeds will be used (directory or indirectly to make or finance loans to persons other than governmental units.

FURTHER RESOLVED, that, under no circumstances shall the aggregate amount borrowed under the Loan exceed one-half of the anticipated receipts for the operation and maintenance of the District for the 2022-2023 school year, as certified by the District Clerk.

FURTHER RESOLVED, that no Borrowing Request shall be submitted to the Bank for an advance under the Loan to be received after June 30, 2023.

FURTHER RESOLVED, that all money borrowed under the Loan shall be paid into the treasury of the District, be entered in an account separate and distinct from all other funds of the District (the "Loan Fund"), the disbursements from which shall be for the purpose for which the Loan is made and for no other purpose, and disbursements from the Loan Fund shall be only upon orders or warrants charged to the Loan Fund and expressing the purpose for which they are drawn.

FURTHER RESOLVED, so long as the Loan, or interest thereon, remain unpaid, the aforesaid tax for operation and maintenance of the District (including the amount budgeted to pay interest on the Loan) shall be and continues irrepealable. The District shall segregate in a special fund, tax monies and other available revenues received for operation and maintenance of the District sufficient to pay the principal of and interest on the Loan as the same becomes due. That special fund shall be used for the sole purpose of paying the principal of and interest on the Loan. If there shall be insufficient sums in such special fund to meet such payments, the District shall promptly pay the same when due from other monies available in or attributable to the current school year. This covenant specifically includes monies (i.e. deferred tax and state aid payments) attributable to the current school year that are <u>not</u> received prior to the end of the current school year. The District complies with and covenants to continue to comply with the revenue limits set forth in Sections 121.91 and 121.92 of the Wisconsin Statutes.

FURTHER RESOLVED, that the Loan shall be pre-payable in whole or in part by the District at any time without premium or penalty.

FURTHER RESOLVED, that the District Clerk is hereby directed to keep separate records of the drawings, payments and balance outstanding under the Loan.

Adopted this 13th day of July, 2022.

[Signature page/certification follows.]

Signature page/Certification - Resolutions of the Board of Education for the Ashwaubenon School District Re: Line of Credit for 2022-2023 School Year.

We hereby certify that the foregoing resolutions were duly adopted at a regularly scheduled and duly noticed meeting of the Board of Education of the Ashwaubenon School District on July 13, 2022.

Jay Van Laanen, District President

Jennifer Vyskocil, District Clerk