

Minutes for Regularly Scheduled Board Meeting
To Be Held in the District Office Board Room
1055 Griffiths Lane
Ashwaubenon WI 54304
(Phone: 920.492.2900)

Wednesday, August 17, 2022

6:30 pm

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- A. **Call to order:** President VanLaanen called the meeting to order at 6:30 pm

- B. **Roll call:**
 - Board Members Present: VanLaanen, Vyskocil, Garrigan, VandeWalle, VanDeKreeke
 - Board Members Excused: all present
 - School Choice Advisory Representative: Matthew Rotter
 - Other Present: Kurt Weyers, Keith Lucius, Tammy Nicholson, Andy Bake, Megan Diedrick, Dirk Ribbens, Kris Hucek, Brian Carter, Michael Heim, Pete Marto

- C. **Declaration of quorum:** Quorum present

- D. **Pledge of allegiance:** The pledge was recited

- E. **Adoption of Agenda:** Moved Vyskocil, seconded by Garrigan to adopt the agenda as presented. Aye 5 (VanLaanen, Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0

- F. **Citizens and/or delegations:**
 - 1. Public Forum – no issues presented

- G. **Consent Agenda:** Moved by VanDeKreeke seconded by Vyskocil to approve Consent Agenda items 1-6 as presented. Aye 5 (VanLaanen, Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0
 - 1. Minutes of the regular meeting held on Wednesday, July 13, 2022
 - 2. Minutes of the executive session held on Wednesday, July 13, 2022
 - 3. The schedule of checks written 07/06/22 to 08/09/22
 - 4. Referendum check written 07/06/22 to 08/09/22
 - 5. Staffing: hirings, resignations, retirements, leave of absences
 - 6. There were 16 co-curriculars approved

- H. **Superintendent’s Report**
 - **Board / Administrative Retreat:** Thank you to the school board and administrative team for their dedication and commitment to excellence at the recent retreats. All of your extra efforts, wonderful student-centered conversations, and engagement during these retreats are very much appreciated and recognized.
 - **Village Sesquicentennial Celebration:** Weyers recognizes the Village for the week long 150th Celebration. He recognized Kristen Pfluger (Choir Director), Marc Jimos and Ellen Moon (Band Directors) who did an amazing job performing at the kick-off.
 - **WASB Fall Meetings:** The WASB fall regional meetings are on Wednesday, October 5th, at the Rock Garden. If you are interested in attending, please let Jennifer know and she will register you.
 - **Fall Co-curriculars at AHS:** Fall co-curriculars are underway at Ashwaubenon High School. It is important to note that all events are now cashless using an app called Ticket Spicket.

- **New Employee Orientation:** Last week, Thursday, August 12th, 15 new Ashwaubenon began their tenure in our school district at the New Employee Orientation. Once again, we feel we have hired some wonderful new staff members. High quality staff relates directly to the success of our most important commodity - our students.
- **District-wide Continuous Improvement Retreat:** We have changed the name of student data examination from Data Retreat to Continuous Improvement Retreat, because we want to emphasize to everyone that this is an ongoing process and not a two-day event. Last week, over 50 staff and administrators met to look at student data and building/district goals. We discussed core instruction and barriers to learning, how to meet the needs of all students so we engage all students in learning, and training to build staff awareness so we can build more connections with students. All of these strategies fall under our PLC umbrella. We will be sharing our goals at the October school board meeting.
- **District wide Kick-off on Monday, August 22nd:** This years' kick-off will be on Monday, August 23rd at 8:00 in the Ashwaubenon Performing Arts Center. The board was invited to attend.

I. **Discussion/Presentation Items:**

1. **Strategic Planning:** Weyers introduced Drew Howick from Howick Associates. Weyers stated that the board has inquired about the opportunity to be part of the strategic planning process. Weyers sought the planning services of Howick Associates. Drew presented to the board his strategic plan format and timeline for working with the board, administrators, school district and community in developing a long-term strategic plan. Howick stated that the plan developed is a long-term visioning session and not a short-term fix. Weyers stated we need community support in order for our system to be strong. Involving the community in this process gives them buy in to the plan. The board inquired how the overall team member are determined. Howick stated that is determined at a meeting with the board and administrators. It is felt that we need to make sure that everyone is represented, has a voice and is heard. Weyers will schedule a meeting for Howick to meet with the board and administrators to create a design team. The community meeting is scheduled at the Ashwaubenon Community Center on March 1, 2 and 4, 2023.
2. **Annual Seclusions and Restraints Report:** Nicholson presented the Annual Seclusions and Restraint Report for the board to review. Board review is an annual requirement. She provided the data from the last 4 years for comparison.
 - The board noted that the overall numbers appear to be getting better. Nicholson stated that this is partially due to training around being proactive, focusing on why the behavior is happening and working to deescalate the situation. The last resort in any situation is to use seclusion or restraints. Staff are trained to look at what the triggers are and how to do a directive approach.
 - How is the data captured? Staff fill out a form; this information is logged in Oasis. The form includes what activities were taking place before and during the behavior. Staff debrief on the situation.
 - Is Force used in these situations? Force has been a positive influence in these situations. She spends a lot of time at the alternative school, high school and Parkview. She has helped to deescalate situations.
 - This information is also shared and reviewed by the state. Nicholson will be sharing the information with staff over the next few weeks.
3. **Mental Health Update:** Nicholson and Diedrick provided the board with an update on student mental health. They stated that the mental health referendum support could not have come at a better time with the onset of Covid and the changes that came along with it.

- YBRS was given to grade 6-12 right before Covid and again this past fall. This survey is given every two years.
- The district will be receiving county and state data within the next few months. It will be used to compare to the district's data.
- Nicholson review the data with the board. The YBRS data is completely anonymous.
- The Panorama Survey is given in grades 3-5. The Mental Health Grant funds were used to trial this program.
- This survey focuses on determining if a student has coping skills.
- Data is only shared with those that need it (i.e. teachers can only see their students, principals can only see their school). Students are aware of this prior to taking the survey.
- Data was share with the board.
- Data from both of these surveys is used to guide our work. They spoke about the role of staff in the survey, staff training and resources.
- They spoke about SBIRT (Screen, brief intervention, referral to treatment) for AODA violations. 6-12 social workers and counselors are trained in SBIRT. SBIRT gives a good picture as to why a student is using and helps them work on the root causes for using.
- SHAPE system helps the district to evaluate ourselves and identify areas of need.
- Nicholson and Diedrick share what the district will focus on for 22-23.

4. **Referendum Update and Survey:** Lucius stated that the district is considering going to referendum in April 2023. It will be working with School Perceptions to explain to the community the district's budget situation, present a number of different referendum options and survey the community to see if they would support a referendum.

- Lucius stated that if the district goes to referendum and it does not pass, we must prepare for larger cuts.
- Lucius shared the timeframe for going to referendum (developing survey, survey, referendum question, community information meetings, etc.).
- The survey needs to be kept small.
- The first community information/feedback meeting is on September 28th at 6:00 pm at the Ashwaubenon Community Center.
- The survey is completely anonymous with the district only getting the cumulative results.
- Lucius shared with the board a sample of the possible survey for board feedback. The board recommended removing option 3 from the survey.
- The community will be informed that if the district gets more money from the state, they will no use the referendum funds.
- Felt the community should be informed of the status of the current referendum and when it is due to drop off. They should also be reminded that the promises made regarding the current reference have not only been met but have also exceeded what we promised.
- The community needs to be aware that the district like everyone has experienced inflation but has not received aid to compensate for increase costs.

J. **Action Items:**

K. **Board & Superintendent Communications:**

- **COVID Mitigation Strategies:** The health plan for the 2022-2023 school year is finalized and includes a number of communicable diseases, one of which is COVID. We are not classifying COVID along with

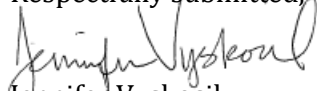
numerous other illnesses in our plan. I have given each of you a hard copy of our plan that will be on our website along with being shared with families.

L. Future Board Meetings & Topics:

- The next board meeting is scheduled for **Wednesday, September 14, 2022**, at 6:30 pm the District Office; 1055 Griffiths Lane; Ashwaubenon, WI.

M. Adjournment: Moved by VandeWalle, seconded by VanDeKreeke to adjourn the meeting at 8:40 p.m. Aye 5 (VanLaanen, Vyskocil, Garrigan, VandeWalle, VanDeKreeke) Nay 0. Motion carried 5:0

Respectfully submitted,



Jennifer Vyskocil

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
280		07/12/2022		CORP MASTERCARD	0.00
281		08/12/2022		CORP MASTERCARD	26,609.36
281		08/12/2022		CORP MASTERCARD	0.00
2243		08/20/2022		BANK FIRST	193,284.39
2244		08/20/2022		WI DEPT OF REVENUE	31,547.00
2245		08/20/2022		WI DEPT OF REVENUE	561.76
2247		08/30/2022		METLIFE	11,228.95
2248		08/29/2022		WI RETIREMENT SYSTEM	56,345.76
2249		08/29/2022		VISION SERVICE PLAN	2,643.63
2250		09/05/2022		BANK FIRST	206,147.57
2251		09/05/2022		WI DEPT OF REVENUE	31,504.59
18074		08/18/2022		DEVINE TIM	60.00
18075		08/18/2022		GUTZMAN, TODD	80.00
18076		08/18/2022		JANDRIN, MARK	80.00
18077		08/18/2022		KORNAUS, LEE	80.00
18078		08/18/2022		MILZ BRYAN	60.00
18079		08/18/2022		NIES, TIM	80.00
18080		08/18/2022		VANDENLANGENBERG, JOHN	80.00
18081		08/18/2022		VOLP, REECE	60.00
18082		08/18/2022		WHITE, SIDNEY	60.00
18083		08/22/2022		COLLETTE, TIM	65.00
18084		08/22/2022		COPELAND, JOSHUA	80.00
18085		08/22/2022		WERY, CHRIS	65.00
18086		08/29/2022		KOSTURA JAMES	60.00
18087		08/29/2022		MAILAND, THOMAS	60.00
18088		08/29/2022		MILZ BRYAN	60.00
18089		08/29/2022		RYSEWYK SHANNON	60.00
18090		08/29/2022		THYNE, ALEXANDER	60.00
31229		08/17/2022		NEW PIANO GUYS LLC	-600.00
31237		08/10/2022		OLD FASHIONED GOLF, LLC	1,080.00
31238		08/10/2022		PETTY CASH ASHWAUBENON HIGH SCHOOL	200.00
31239		08/10/2022		PETTY CASH ASHWAUBENON HIGH SCHOOL	500.00
31240		08/10/2022		PETTY CASH ASHWAUBENON HIGH SCHOOL	200.00
31241		08/18/2022		ASHWAUBENON BOWLING ALLEY	1,327.50
31242		08/18/2022		COUNARD, NICOLE	144.70
31243		08/18/2022		HEYRMAN & GREEN BAY BLUE	331.50
31244		08/18/2022		HUMMINGBIRD APPAREL LLC	1,480.00
31245		08/18/2022		KAUKAUNA DANCE CLASSIC	335.00
31246		08/18/2022		KRUEGER, JAY	450.00
31247		08/18/2022		NEW BERLIN WEST POMS	335.00
31248		08/18/2022		ROCHELEAU, BERNARD	160.00
31249		08/18/2022		WBCA	200.00
31250		08/18/2022		WILLIAMS, MARK	71.97
31251		08/24/2022		GLACIER CANYON LODGE	1,095.60
31252		08/24/2022		HEALY AWARDS INC	571.72
31253		08/24/2022		JESKE, NATHAN	560.00
31254		08/24/2022		MELOTTE-SKALESKI DIST INC	1,023.36
31255		08/24/2022		OPTIMISTS CLUB #23404	1,000.00
31256		08/24/2022		PAMP'S OUTBOARD INC	9,983.90
31257		08/24/2022		RYCZKOWSKI, BRIAN	583.77
31258		08/24/2022		SAM'S CLUB/SYCHRONY BANK	1,393.45
31259		08/24/2022		VAUGHN, KENNETH	70.00
31260		08/24/2022		WACPC INC	1,300.00
31261		08/31/2022		HASTY AWARDS	86.49
31262		08/31/2022		LITTLE CHUTE DANCE	354.00
31263		08/31/2022		MALCHESKI, AMY	285.66

CHECK NUMBER	CHECK COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
31264		08/31/2022		MID VALLEE GOLF COURSE	3,054.00
31265		08/31/2022		SORBO, ADDIE	603.15
31266		08/31/2022		ANDERSON, RODNEY	2,520.00
108338		08/15/2022		ADORAMA	393.00
108339		08/15/2022		BOYD, SALENA	18.30
108340		08/15/2022		CARLTON, KATIE	39.10
108341		08/15/2022		CEC	4,620.00
108342		08/15/2022		DEBROUX, DEAN	88.31
108343		08/15/2022		EVRARD, KRISTA	50.00
108344		08/15/2022		FACTS4ME INC	150.00
108345		08/15/2022		FARAH, ELIZABETH	18.54
108346		08/15/2022		FLY ME FLAG CO	85.00
108347		08/15/2022		FOX RIVER CLASSIC CONFERENCE	3,600.00
108348		08/15/2022		HEARTLAND BUSINESS SYSTEMS LLC	323.75
108349		08/15/2022		HEYRMAN & GREEN BAY BLUE	148.50
108350		08/15/2022		HIBBARD, JOEL	20.00
108351		08/15/2022		INTRADO INTERACTIVE SERVICES CORP	6,189.50
108352		08/15/2022		MILWAUKEE REPERTORY THEATRE	682.00
108353		08/15/2022		NORTHERN MICHIGAN UNIVERSITY	2,800.00
108354		08/15/2022		NSAV SOLUTIONS	1,040.99
108355		08/15/2022		POWERSCHOOL GROUP LLC	10,912.00
108356		08/15/2022		PRAIRIE FARMS DAIRY, INC	302.48
108357		08/15/2022		RAACKE, JOHN	31.50
108358		08/15/2022		SCHOLASTIC INC	5,173.08
108359		08/15/2022		SCHUMACHER, CARIE	32.70
108360		08/15/2022		SEASONAL HARVEST LLC	193.00
108361		08/15/2022		SUBSCRIPTION DEPARTMENT	216.00
108362		08/15/2022		UW LA CROSSE	500.00
108363		08/15/2022		VILLENAUVE, SARAH	40.00
108364		08/15/2022		ZANER-BLOSER	1,131.42
108365		08/17/2022		PETTY CASH / DISTRICT OFFICE	75.00
108366		08/17/2022		ASHWAUBENON EDUCATION FOUNDATION	10.00
108367		08/17/2022		SECURITY BENEFIT LIFE INSURANCE CO	8,112.48
108368		08/17/2022		SECURITY BENEFIT LIFE INS CO	7,717.92
108369		08/17/2022		SECURITY BENEFIT LIFE INS CO	3,776.40
108370		08/17/2022		UNITED WAY OF BROWN COUNTY INC	99.00
108371		08/17/2022		WI SUPPORT COLLECTION TRUST FUND	1,292.43
108372		08/18/2022		PETTY CASH / DISTRICT OFFICE	607.50
108373		08/18/2022		PETTY CASH / DISTRICT OFFICE	700.00
108374		08/22/2022		BOOKSOURCE	3,659.46
108375		08/22/2022		BROWN COUNTY TREASURER	24,581.52
108376		08/22/2022		DISCOVER GREEN BAY	150.00
108377		08/22/2022		FIRE-PIXEL	252.00
108378		08/22/2022		GIFTED & TALENTED CONSORTIUM OF CESA 7	100.00
108379		08/22/2022		GOPHER	585.34
108380		08/22/2022		GREEN BAY CITY TREASURER	417.00
108381		08/22/2022		INLAND FINANCE COMPANY	269.20
108382		08/22/2022		MANKOWSKI, FORREST	500.00
108383		08/22/2022		MATTHEWS TIRE AND AUTO SVC INC	192.00
108384		08/22/2022		NORTHEAST WI TECHNICAL COLLEGE	500.00
108385		08/22/2022		O'BRIEN, KATHLEEN	15.08
108386		08/22/2022		PRAIRIE FARMS DAIRY, INC	567.97
108387		08/22/2022		QUADIENT LEASING USA INC	468.63
108388		08/22/2022		SAM'S CLUB/SYCHRONY BANK	868.58
108389		08/22/2022		SEASONAL HARVEST LLC	245.50
108390		08/22/2022		SMART PASS, LLC	2,990.00

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
108391		08/22/2022		STAPLES BUSINESS CREDIT	54.54
108392		08/22/2022		STEEN MACEK PAPER COMPANY	788.59
108393		08/22/2022		UW MADISON	500.00
108394		08/22/2022		VILLA REAL	116.16
108395		08/22/2022		WI DEPT OF JUSTICE	84.00
108396		08/22/2022		WISCONSIN MEDIA	42.63
108397		08/23/2022		PETTY CASH / DISTRICT OFFICE	109.00
108398		08/29/2022		ACE DRAIN & SEWER	195.00
108399		08/29/2022		ASCD	292.60
108400		08/29/2022		ASHWAUBENON WATER & SEWER UTILITY	15,031.53
108401		08/29/2022		BAENEN, MATT OR KELLY	127.90
108402		08/29/2022		BAYSIDE PRINTING	1,476.96
108403		08/29/2022		CESA 10	636.00
108404		08/29/2022		CM REGENT LLC	65,792.00
108405		08/29/2022		FISCH, JASON	32.89
108406		08/29/2022		GRAINGER INC	231.52
108407		08/29/2022		GROSSHUESCH, TIFFANY	28.35
108408		08/29/2022		HENDRICKS, ALICIA ROSE	38.25
108409		08/29/2022		KELSEY COATINGS INC	46.20
108410		08/29/2022		NORTH STAR ENVIRONMENTAL TESTING LLC	550.00
108411		08/29/2022		NORTHERN SOUND & VIDEO LLC	53.09
108412		08/29/2022		PARISE, BETH ANN	236.10
108413		08/29/2022		PRAIRIE FARMS DAIRY, INC	848.44
108414		08/29/2022		ROUSE, SARAH	22.45
108415		08/29/2022		SEASONAL HARVEST LLC	239.25
108416		08/29/2022		SUNDANCE PUBLISHING	3,194.84
108417		08/29/2022		TRUGREEN 4991	1,592.00
108418		08/29/2022		VALLEY AQUATIC SOLUTIONS, LLC	755.03
108419		08/29/2022		VINCENT, ANDREW	20.25
108420		08/29/2022		WATERS, CHAD OR LISA	12.20
108421		08/29/2022		XELLO	2,145.00
108422		08/29/2022		ZASADA, SARA	71.90
108423		08/30/2022		MADISON NATL LIFE INSURANCE CO	1,842.15
108424		08/30/2022		MADISON NATL LIFE INSURANCE CO	8,352.84
108425		08/30/2022		BAY TRAILER DEPOT	9,084.30
108426		09/01/2022		WI SUPPORT COLLECTION TRUST FUND	1,292.43
108427		09/01/2022		PRINTABLES INK LLC	1,160.40
108428		09/06/2022		BAYSIDE PRINTING	82.43
108429		09/06/2022		CAR-X AUTO SERVICE INC	1,351.44
108430		09/06/2022		COASTAL ENTERPRISES	6,251.70
108431		09/06/2022		EXPLORE LEARNING	3,465.00
108432		09/06/2022		FIRE-PIXEL	30.00
108433		09/06/2022		FLY ME FLAG CO	32.80
108434		09/06/2022		FRAME OF MIND INC	109.64
108435		09/06/2022		GYM BOYS LLC	425.00
108436		09/06/2022		ITSAVVY	179,850.00
108437		09/06/2022		KELSEY COATINGS INC	32.30
108438		09/06/2022		LEARNING WITHOUT TEARS	260.70
108439		09/06/2022		LERNER PUBLISHING	469.70
108440		09/06/2022		LINDE GAS & EQUIPMENT INC	748.95
108441		09/06/2022		MEDCO SUPPLY CO	133.38
108442		09/06/2022		NATL ELEVATOR INSPECTION SERVICES INC	82.00
108443		09/06/2022		NORTHERN SOUND & VIDEO LLC	3,242.92
108444		09/06/2022		SCHALLER, SARAH	3,600.00
108445		09/06/2022		SCHOLASTIC INC	313.17
108446		09/06/2022		SCHOOLSOFT TECHNOLOGIES INC	2,250.00

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
108447		09/06/2022		STEEN MACEK PAPER COMPANY	216.10
108448		09/06/2022		UW MADISON	750.00
108449		09/06/2022		VIKING ELECTRICAL SUPPLY INC	1,145.67
108450		09/06/2022		WI DEPT OF PUBLIC INSTRUCTION	90.00
222300171		08/15/2022		AMBROSIUS STUDIOS INC	625.00
222300172		08/15/2022		ARMSTRONG, MICHELLE	20.00
222300173		08/15/2022		BELLIN HEALTH	16,019.96
222300174		08/15/2022		BSN SPORTS LLC	1,139.69
222300175		08/15/2022		CARRICO AQUATIC RESOURCES INC	350.00
222300176		08/15/2022		CDW GOVERNMENT	2,883.11
222300177		08/15/2022		CESA 6	4,299.00
222300178		08/15/2022		CINTAS CORPORATION	27.50
222300179		08/15/2022		FISCHER, JOHN	275.42
222300180		08/15/2022		FOLLETT CONTENT SOLUTIONS LLC	520.02
222300181		08/15/2022		HOME TEAM SPORTS & APPAREL INC	3,251.60
222300182		08/15/2022		JW PEPPER & SONS INC	299.15
222300183		08/15/2022		MARCO	10.44
222300184		08/15/2022		MENARDS INC	1,978.03
222300185		08/15/2022		NEOLA INC	750.00
222300186		08/15/2022		PATTERSON, DEBRA	383.38
222300187		08/15/2022		SMITS, JODY	25.50
222300188		08/15/2022		WI PUBLIC SERVICE CORP	587.68
222300189		08/15/2022		WILQUET, THOMAS	63.97
222300190		08/17/2022		WEA TSA TRUST	69,187.47
222300190		08/17/2022		WEA TSA TRUST	0.00
222300191		08/18/2022		BIOPURE GREEN BAY	300.00
222300192		08/18/2022		DEMBROSKI, HEATHER	1,076.27
222300193		08/18/2022		OBERSTADT, MEGAN	16.32
222300194		08/18/2022		REYNOLDS, GEORGE	1,101.48
222300195		08/22/2022		AMA HEATING & AIR CONDITIONING INC	221.79
222300196		08/22/2022		AMAZON CAPITAL SERVICES	925.66
222300197		08/22/2022		AMERICAN WELDING & GAS INC	318.57
222300198		08/22/2022		BLICK ART MATERIALS	1,624.80
222300199		08/22/2022		CAMERA CORNER INC	991.00
222300200		08/22/2022		CINTAS CORPORATION	158.86
222300201		08/22/2022		DEMCO INC	122.37
222300202		08/22/2022		EPROMOS PROMOTIONAL PRODUCTS LLC	826.20
222300203		08/22/2022		HENDRICKS, ELISSA	133.66
222300204		08/22/2022		INFO MART INC	64.00
222300205		08/22/2022		KALLIES, JAMIE	196.00
222300206		08/22/2022		LAFORCE HARDWARE INC	392.22
222300207		08/22/2022		LASSILA, HEIDI	131.45
222300208		08/22/2022		MENARDS INC	279.13
222300209		08/22/2022		MENARDS INC	24.27
222300210		08/22/2022		MULTI MEDIA CHANNELS LLC	30.00
222300211		08/22/2022		PERFORMANCE FOODSERVICE	3,547.29
222300212		08/22/2022		SCHOOL SPECIALTY LLC	5,460.39
222300213		08/22/2022		USIC LOCATING SERVICES INC	224.56
222300214		08/22/2022		WEX BANK	310.25
222300215		08/24/2022		BSN SPORTS LLC	175.00
222300216		08/24/2022		MEINEL, ANDREW	214.17
222300217		08/24/2022		PENZA, KEVIN	224.17
222300218		08/24/2022		PFLUGER, KRISTEN	26.15
222300219		08/24/2022		WP BEVERAGES LLC - PEPSI COLA OF GREEN B	2,902.80
222300220		08/29/2022		AMERICAN WELDING & GAS INC	521.82
222300221		08/29/2022		BAER PERFORMANCE MARKETING	750.00

CHECK COMMENT	CHECK	COMMENT		
NUMBER	DATE	VENDOR		AMOUNT
222300222	08/29/2022	CAMERA CORNER INC		2,375.00
222300223	08/29/2022	CARRICO AQUATIC RESOURCES INC		4,006.42
222300224	08/29/2022	CINTAS CORPORATION		27.50
222300225	08/29/2022	COMPASS GROUP		64,345.35
222300226	08/29/2022	CONSTELLATION NEWENERGY-GAS DIV LLC		2,910.58
222300227	08/29/2022	JENSON, STACY		12.50
222300228	08/29/2022	JOHN'S REFRIGERATION INC		560.88
222300229	08/29/2022	LUNEAU, LINDA		108.67
222300230	08/29/2022	MARCO		739.42
222300231	08/29/2022	MENARDS INC		461.47
222300232	08/29/2022	PRUNTY, DARIEN		35.09
222300233	08/29/2022	QUILL CORP		23.64
222300234	08/29/2022	SHERWIN WILLIAMS COMPANY		27.48
222300235	08/29/2022	UNITED MAILING SERVICES INC		351.53
222300236	08/30/2022	ACTION ENTERTAINMENT COLLABORATIVE		3,750.00
222300237	08/31/2022	GLOBAL RECOGNITION INC		182.35
222300238	08/31/2022	JOHNSON, JILL		54.86
222300239	08/31/2022	PENZA, KEVIN		115.02
222300241	09/06/2022	ARMSTRONG, MICHELLE		56.03
222300242	09/06/2022	BATTERIES PLUS LLC		37.68
222300243	09/06/2022	BELLIN HEALTH		15,286.81
222300244	09/06/2022	BLICK ART MATERIALS		57.84
222300245	09/06/2022	CDW GOVERNMENT		2,320.00
222300246	09/06/2022	CONRADT, BRENDA		72.84
222300247	09/06/2022	CONTINENTAL CLAY CO		3,005.11
222300248	09/06/2022	FOLLETT CONTENT SOLUTIONS LLC		304.62
222300249	09/06/2022	GEREND, CARRIE		48.92
222300250	09/06/2022	HALLMAN LINDSAY QUALITY PAINTS		133.50
222300251	09/06/2022	HOISKA, CRAIG		1,083.89
222300252	09/06/2022	KELLY, ANGELA		107.88
222300253	09/06/2022	LOTTO, PAUL		71.93
222300254	09/06/2022	MENARDS INC		480.12
222300255	09/06/2022	MENARDS INC		40.96
222300256	09/06/2022	MILLER, ERIC		165.81
222300257	09/06/2022	NELSON, JENNIFER		75.66
222300258	09/06/2022	NEWHOUSE, CHERYL		139.00
222300259	09/06/2022	PENZA, KEVIN		38.98
222300260	09/06/2022	PRUNTY, DARIEN		10.59
222300261	09/06/2022	QUILL CORP		346.57
222300262	09/06/2022	SCHOOL SPECIALTY LLC		1,742.52
222300263	09/06/2022	SKYWARD		3,015.00
222300264	09/06/2022	WCASS		600.00
222300265	09/06/2022	WI PUBLIC SERVICE CORP		27,542.88
222300266	09/06/2022	ZIONS BANCORPORATION		79,100.00

Totals for checks

1,353,266.12

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	General Fund	556,594.99	0.00	495,045.81	1,051,640.80
21	Gifts & Donations	4,606.94	0.00	53,534.27	58,141.21
27	Special Education	79,523.62	0.00	29,126.73	108,650.35
39	Referendum Approved Debt Srvc	0.00	0.00	79,100.00	79,100.00
50	Food Service	9,711.09	848.00	7,063.09	17,622.18
80	Community Service Fund	303.27	0.00	26,894.72	27,197.99
81	Ashwaubenon PAC	4,214.76	0.00	6,698.83	10,913.59
***	Fund Summary Totals ***	654,954.67	848.00	697,463.45	1,353,266.12

***** End of report *****

<u>CHECK</u>	<u>COMMENT</u>	<u>CHECK</u>	<u>COMMENT</u>	<u>AMOUNT</u>
<u>NUMBER</u>		<u>DATE</u>	<u>VENDOR</u>	
222300240		09/07/2022	AUTOMATED LOGIC CONTRACTING SERVICES	25,631.10
			Totals for checks	25,631.10

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
49	Referendum 2020	0.00	0.00	25,631.10	25,631.10
***	Fund Summary Totals ***	0.00	0.00	25,631.10	25,631.10

***** End of report *****

RESIGNATIONS/RETIREMENTS/LAYOFFS

PROFESSIONAL / ADMINISTRATION STAFF - RESIGNATIONS/RETIREMENTS/LAYOFFS

Name	FTE	Position	School	Notes
Moody, Bryanna	1.0 FTE	Music-Instrumental Instructor	Parkview	Resignation is effective 8/21/22. Per the Professional Staff Member Employee Handbook, the late resignation fee has been satisfied.

APPOINTMENTS

NON-TEACHING STAFF - HIRES

Name	FTE	Position	School	Compensation	Effective	Reason for request
Lasee, Annika	1.0 FTE	Educational Associate – EL Aide	AHS	1 st year level of the Educational Associate – Aide classification on the Support Staff Hourly Rate of Pay Schedule	September 12, 2022	The position is due to a staff vacancy.

Last Name	First Name	School	Position	Board Approval
Reynolds	George	AHS	Art Club Advisor	14-Sep
Moon	Ellen	AHS	Assistant Band Director	14-Sep
Imig	Jake	AHS	Basketball (Boys Asst. Varsity) Coach	14-Sep
Leick	Richard	AHS	Basketball (Boys Freshman) Coach	14-Sep
Herzog	Dave	AHS	Basketball (Boys JV) Coach	14-Sep
Tomashek	Mark	AHS	Basketball (Boys Varsity) Coach	14-Sep
Hurd	John	AHS	Basketball (Boys Varsity Assistant) Coach - ABA funded	14-Sep
Radue	Mike	AHS	Basketball (Girls JV) Coach	14-Sep
Schneider	Tony	AHS	Basketball (Girls JV2-Freshman) Coach	14-Sep
VanLaanen	Nicky	AHS	Basketball (Girls Varsity) Coach	14-Sep
Stroud	Dave	AHS	Community Service Club	14-Sep
Josephs	Constance	AHS	DECA Club Co-Advisor	14-Sep
Volk	Michelle	AHS	DECA Club Co-Advisor	14-Sep
Albrent	Dan	AHS	Eco Club	14-Sep
Pfluger	Kristen	AHS	Encore Swing Choir	14-Sep
Manning	Tyler	AHS	Football (Freshman Assistant Coach)	14-Sep
Adams	Adele	AHS	Forensics (Assistant Coach)	14-Sep
Hilgemann	Lindsey	AHS	Forensics (Head Coach)	14-Sep
Lasee	Melanie	AHS	German Club Advisor	14-Sep
Cayemberg	Bill	AHS	GSA Club	14-Sep
Delfosse	Charles	AHS	Hockey - Assistant Coach	14-Sep
Golden	Matthew	AHS	Hockey - Head Coach	14-Sep
Berkovitz	Austin	AHS	Hockey - JV Coach	14-Sep
Jimos	Marc	AHS	Instrumental Director	14-Sep
Moon	Ellen	AHS	Jazz Band I	14-Sep
Moon	Ellen	AHS	Jazz Band II	14-Sep
Senger	Katie	AHS	Junior Class Advisor	14-Sep
Lasee	Melanie	AHS	LINK Advisor	14-Sep
Lindstrum-Ness	Susie	AHS	LINK Advisor	14-Sep
Oberstadt	Megan	AHS	LINK Advisor	14-Sep
Stomberg	Lisa	AHS	Metro Math Advisor	14-Sep
Drumm	Debbie	AHS	Musical - Assistant Director Choral	14-Sep
Flogel	Kevin	AHS	Musical - Co-Director	14-Sep
Rocheleau	Bernie	AHS	Musical - Director	14-Sep
Jimos	Marc	AHS	Musical - Pit Band	14-Sep
Seymour	Paul	AHS	Musical - Wardrobe	14-Sep
Stein	Renee	AHS	National Honor Society Advisor	14-Sep

Mommaerts	Eric	AHS	Senior Class Advisor	14-Sep
Barnhart	Tom	AHS	Skills USA Advisor	14-Sep
Cook	Tasha	AHS	STING Cancer Co-Advisor	14-Sep
Hodgson	Valerie	AHS	STING Cancer Co-Advisor	14-Sep
Penza	Kevin	AHS	Student Council Co-Advisor	14-Sep
Stroud	Dave	AHS	Student Council Co-Advisor	14-Sep
Meyer	Jeremie	AHS	Supermileage	14-Sep
Larson	Brent	AHS	Swim - Boys Assistant Coach	14-Sep
Martin	Frederick	AHS	Swim - Boys Head Coach	14-Sep
Kiser	Jayme	AHS	Tennis - Girls Assistant Coach	14-Sep
Pflugger	Kirsten	AHS	Vocal Director	14-Sep
Ryczkowski	Brian	AHS	Weight Training (Winter) Advisor	14-Sep
Andresen	Scott	AHS	Wrestling - Varsity Assistant/JV Coach	14-Sep
DeCleene	Chase	AHS	Wrestling - Varsity Coach	14-Sep
Reynolds	George	AHS	Yearbook Advisor	14-Sep
Heller	Mark	PI	After-school Basketball Coach	14-Sep
Anderson	Doug	PI	After-school Basketball Co-Coach	14-Sep
Brunette	Lauren	PI	After-school Basketball Co-Coach	14-Sep
Austin	Dawn	PI	Coding and Gaming Club Advisor	14-Sep
Siebert	Robin	PI	Homework Club	14-Sep
Olson	Jill	PI	Math Club Advisor	14-Sep
Kufalk	Michele	PI	Quiz Bowl	14-Sep
Austin	Dawn	PI	Robotics Club Advisor	14-Sep
Vitrano	Megan	PI	Safety Patrol Advisor	14-Sep
Kasten	Lisa	PI	Student Council Co-Advisor	14-Sep
Vitrano	Megan	PI	Student Council Co-Advisor	14-Sep
Layden	Jennifer	PI	Winter Musical - Co-Choreography	14-Sep
Brunette	Lauren	PI	Winter Musical - Co-Choreography	14-Sep
Layden	Jennifer	PI	Winter Musical - Director	14-Sep
Brunette	Lauren	PI	Winter Musical - Director	14-Sep
Johnson	Jill	PI	Winter Musical - Scenery Co-Supervisor	14-Sep
Amenson	Mary	PI	Winter Musical - Scenery Co-Supervisor	14-Sep
Cootway	Curt	PV	Basketball - Boys Grade 7	14-Sep
Janquart	Kerry	PV	Basketball - Boys Grade 7	14-Sep
Cootway	Curt	PV	Basketball - Boys Grade 8	14-Sep
Janquart	Kerry	PV	Basketball - Boys Grade 8	14-Sep
Janquart	Kerry	PV	Basketball - Girls Grade 7	14-Sep
Janquart	Kerry	PV	Basketball - Girls Grade 7	14-Sep

Cootway	Curt	PV	Basketball - Girls Grade 8	14-Sep
Cootway	Curt	PV	Basketball - Girls Grade 8	14-Sep
Blindauer	Jolene	PV	Challenge Course Co-Coordinator	14-Sep
Wills	Renee	PV	Challenge Course Co-Coordinator	14-Sep
Kuchta	Michelle	PV	Clarinet/Flute/Percussion Ensemble	14-Sep
Delany	Steve	PV	Drama Club Co-Advisor	14-Sep
Seymour	Paul	PV	Drama Club Co-Advisor	14-Sep
Mellberg	Steve	PV	Forensics Coach	14-Sep
Thompson	Douglas	PV	Forensics Coach	14-Sep
Kuchta	Michelle	PV	Jazz Band Director	14-Sep
Williams	Denise	PV	Math Club Advisor	14-Sep
Haapala	Michelle	PV	Memory Book Co-Advisor	14-Sep
Schwelcher	Angela	PV	Memory Book Co-Advisor	14-Sep
Hanna	Jenny	PV	Music Director	14-Sep
Kuchta	Michelle	PV	Music Director	14-Sep
Kelly	Angela	PV	Parent Faculty Club Liaison	14-Sep
Talus	Vanessa	PV	Peer Mentoring Coordinator	14-Sep
Hanna	Jenny	PV	Show Choir	14-Sep
Butler	Sean	PV	Student Council (Co Advisor)	14-Sep
Kuchta	Michelle	PV	Student Council (Co Advisor)	14-Sep
Hanna	Jenny	PV	Triple Trio	14-Sep
Blindauer	Jolene	PV	Volleyball - Girls Grade 8 - Team 3 Coach	14-Sep
Janquart	Kerry	VV	After-school Basketball Coach	14-Sep
Patzke	Julie	VV	After-school Basketball Coach	14-Sep
Austin	Dawn	VV	Coding and Gaming Club Advisor	14-Sep
Johnson	Jennifer	VV	Destination Imagination Coach - Elementary	14-Sep
Johnson	Jennifer	VV	Destination Imagination Coach - Elementary	14-Sep
Johnson	Jennifer	VV	Destination Imagination Coordinator (2 Teams)	14-Sep
Hibbard	Joel	VV	Quiz Bowl	14-Sep
Hibbard	Joel	VV	Quiz Bowl - Team 2	14-Sep
Dziatkewich	Kim	VV	Safety Patrol Advisor	14-Sep
Armstrong	Michelle	VV	STEM Club Advisor	14-Sep
Ourada	Brenda	VV	Student Council - Advisor	14-Sep
Folkman	Heather	VV	Winter Musical - Co-Choreography	14-Sep
Steele	Christen	VV	Winter Musical - Co-Choreography	14-Sep
Folkman	Heather	VV	Winter Musical - Director	14-Sep
Steele	Christen	VV	Winter Musical - Director	14-Sep
Severson	Barry	VV	Winter Musical - Scenery/Props	14-Sep
Albers	Kristen	VV	World Language Club Advisor	14-Sep



Discussion Item: 1

Ashwaubenon School Board

Meeting Date:	Sept. 14, 2022
Issue:	Early College Credit - Start College Now update
Requested By:	Dirk Ribbens, Andy Bake
Attachments:	None
Financial and/or Staffing Implications:	Decrease in cost to district
Funding Source:	
Explanation:	There have been some changes in the ECC/SCN guidelines, allowing our school greater leverage in determining which ECC/SCN courses are to be paid in full, in part, or not at all.
Recommendation:	Update and discussion only

Action Item: 1

Ashwaubenon School Board

Meeting Date:	Wednesday, September 14, 2022
Issue:	Board Resolution Item: Graduation Requirements
Requested By:	Cassie Schneider & Tammy Nicholson
Attachments:	none
Financial and/or Staffing Implications:	none
Funding Source:	N/A
Explanation:	Administration is asking the board to pass a resolution that permits credits to be earned by demonstrating competency of standards.
Recommendation:	pass the resolution as written.

Action Item: 2

Ashwaubenon School Board

Meeting Date:	Wednesday, September 14, 2022
Issue:	Board Policy modification: Graduation Requirements
Requested By:	Cassie Schneider & Tammy Nicholson
Attachments:	policy #5460 & policy #5461
Financial and/or Staffing Implications:	none
Funding Source:	N/A
Explanation:	Follow up to the 509 pilot discussion from winter of 2022. These changes add language that allows us to work with NWTC to implement the 509 option for students. This will be an added option to our equitable multi level systems of support at the HS to address students at risk of not graduating from high school.
Recommendation:	Recommendation is for the Board to waive the first read and approve policies as presented.



Book	Policy Manual
Section	5000 Students
Title	GRADUATION REQUIREMENTS
Code	po5460
Status	
Adopted	June 9, 2008
Last Revised	December 9, 2020
Prior Revised Dates	11/13/2019

5460 - **GRADUATION REQUIREMENTS**

It shall be the policy of the Board to acknowledge each student's successful completion of the instructional program appropriate to the achievement of District goals and objectives as well as personal proficiency by the awarding of a diploma at fitting graduation ceremonies.

A student must earn 28 credits, including the credit requirements set by State statute, to be eligible to receive a diploma, provided all other requirements as determined by the State and the Board are met. The Board requires the following credit requirements for a diploma:

English	4 credits
Mathematics	3 credits
Science	3 credits
Social Studies	3 credits
Health	0.5 credits
Physical Education	1.5 credits
Electives	13 credits

In order to earn a high school diploma, a student must successfully complete a civics assessment in accordance with State statute.

A student must also have participated in curriculum relating to financial literacy in order to earn a diploma

In accordance with State law, a Board may not grant a high school diploma to any student unless, during the high school grades, the student has been enrolled in a class or has participated in an activity approved by the Board during each class period of each school day, or the student has been enrolled in an alternative education program (defined in s. 115.28(7)(e)1) or is participating in a Board-approved program that allows a student enrolled in the high school grades who has demonstrated a high level of maturity and personal responsibility to leave the school premises for up to one (1) class period each day if the student does not have a class scheduled during that class period.

A student must successfully complete the community service requirement in order to receive a high school diploma.

The Board may approve a course or courses in career and technical education that it determines may satisfy up to a total of one (1) credit of mathematics and/or science credit.

The Board may waive graduation requirements, except for the core requirements, in exceptional cases to suit the needs of a student subject to Wis. Admin Code, §§ PI 18.03 and PI 18.04.

Graduation Credit as a Middle School Student

The Board permits students in 8th grade to earn credit towards a high school diploma in any class taken that is approved by the Board for such purpose, provided that the student is academically prepared based on performance on approved student assessments. Any course designated for high school credit at the middle school level must be taught by a teacher with high school certification in the subject matter and must be taught using curriculum and assessments equivalent to those used in the subject at the high school level.

Credit may be earned in any subject area meeting the requirements under this policy.

Courses taken by middle school students for high school credit shall appear on the students' high school transcript, along with the grade received however the grade and class may not be factored into the students' high school grade point average.

The Board directs the Superintendent to develop appropriate courses after determining annually whether sufficient student interest and appropriate staffing justifies offering such course(s). The Superintendent shall establish procedures to determine whether a middle school student is academically prepared to take any course approved for high school credit.

Additional Diploma Options

Board resolution adopted September 14, 2022, permits students to earn credit by demonstrating competency. If a student meets the criteria established, the course will be listed on the student's high school transcript and be used to meet the requirements for high school graduation.

The Superintendent shall develop procedures for how students may qualify for credit under this process.

The Board authorizes the Superintendent to establish an alternative diploma program for students who meet the requirements of State law but not the additional elective credit requirements established for attainment of a regular high school diploma from the District. An alternative education program is defined as an instructional program, approved by the Board, that utilizes successful alternative or adaptive school structures and teaching techniques and that is incorporated into existing, traditional classrooms, or regularly scheduled curricular programs or that is offered in place of regularly scheduled curricular programs. "Alternative educational program" does not include a private school or home-based private educational program. (See Policy 2451)

The IEP team and any other necessary members will review the student's academic progress and the alternative achievement standards for graduation criteria.

Students With Disabilities

Students with disabilities who properly complete the programs specified in their I.E.P. and have received the recommendation of the I.E.P. Committee may participate in graduation activities and may be awarded a diploma (provided the student satisfied the District's high school graduation requirements) (see Policy 5460.01).

Graduation Activities and Ceremony

A student may be denied participation in graduation activities for disciplinary reasons and/or for non-payment of fees. The Superintendent and high school principal may establish additional requirements for participation in the graduation activities and may organize said activities to have the appearance and decorum deemed reflective of the District.

Policy Reporting and Review

The principal of the high school shall prepare a report describing the District's policies on high school graduation standards, including a list of courses required under State law and the number of hours in each school term required to earn one (1) credit for those courses. Additionally, any change to the District's policies shall also be reported to the Department of Public Instruction or other appropriate agency after it has been approved by the Board and signed by the Board president, the Superintendent, and the principal.

9/8/22, 9:26 AM

BoardDocs® PL

Revised 1/26/15

Revised 11/13/19

Revised 9/14/22

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Legal

115.28, 118.30, 118.33, Wis. Stats.

Last Modified by Jennifer Bower on September 8, 2022



Book	Policy Manual
Section	5000 Students
Title	CHILDREN AT-RISK OF NOT GRADUATING FROM HIGH SCHOOL
Code	po5461
Status	

5461 - **CHILDREN AT-RISK OF NOT GRADUATING FROM HIGH SCHOOL**

The Board shall establish programs to serve children in the District who are identified as "children-at-risk" in compliance with State statutes. This policy meets the requirements of State law which includes identifying and serving "children-at-risk" students as defined below:

Students who are at risk of not graduating high school because they are dropouts or are at least two (2) of the following:

- A. one (1) or more years behind their age group in the number of high school credits attained
- B. two (2) or more years behind their age group in basic skill level (math and reading)
- C. habitually truant
- D. parents
- E. adjudicated delinquents, and
- F. eighth grade students whose score in each area of the student assessment was below basic level of failing and eighth grade students that were not promoted to ninth grade

The District shall identify all children at-risk enrolled in the District. The District shall annually develop a plan describing how the Board will meet the needs of such students. Each plan shall be completed on or before August 15th of each year.

All programs and services developed for "children-at-risk" shall be designed to improve and expand educational opportunities for these children on an individualized basis, through a variety of means (e.g., additional instruction, differentiation, intervention), and provide alternative courses or program modifications which satisfactorily meet the District's graduation requirements.

Principals are responsible for identifying and addressing barriers to learning through a variety of strategies. The plan will communicate the structure, strategies, and program offerings for students at-risk which will vary by individual. Strategies for support, interventions, programs, and alternative educational options are made available to identified students and at all levels as needed.

The Board uses a Equitable Multi-Level System of Supports (EMLSS) Model that is designed as a continuum for Literacy, Mathematics, and Behavior. EMLSS is defined as a systemic process for achieving high levels of academic and behavioral success for all students through:

- A. multi-level, high-quality instructional approach for general, at-risk, advanced learners and special education student needs;
- B. a balanced assessment system;
- C. collaborative practices.

The Board will make reasonable efforts to help each student acquire the necessary skills, concepts, and content of a course or subject area they are enrolled in through systemic practices of EMLSS. Student capabilities will be identified for EMLSS using multiple criteria in accordance with District guidelines. These guidelines are aligned with the Wisconsin Department of Public Instruction's recommendations.

The District will maintain a EMLSS Framework and supporting documents which outline specific implementation procedures and guidelines that will be reviewed annually.

Parent involvement will be actively solicited to improve student success. Community service agencies' participation and partnerships will be encouraged and actively sought to meet student needs.

Students shall be identified and referred to these programs and services in accordance with State regulations and guidelines established by the administration.

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Legal 118.153, Wis. Stats.
 P.I. 25

Last Modified by Jennifer Bower on September 8, 2022