



Minutes for Regularly Scheduled Board Meeting
To Be Held in the District Office Board Room
1055 Griffiths Lane
Ashwaubenon WI 54304
(Phone: 920.492.2900)

Wednesday, August 14, 2024

6:30 pm

- A. **Call to order:** Board President Vyskocil called the meeting to order at 6:31 pm
- B. **Roll call:** Board Members Present: Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke
Board Members Excused: All present
School Choice Advisory Representative: Matthew Rotter
Other Present: Kurt Weyers, Keith Lucius, Tammy Nicholson, Andy Bake, Dirk Ribbens
- C. **Declaration of quorum:** Quorum present
- D. **Pledge of allegiance:** The pledge was recited
- E. **Adoption of Agenda:** Moved Anderson, seconded by VandeWalle to adopt the agenda as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0
- F. **Citizens and/or delegations:** no topics presented
- G. **Consent Agenda:** Moved by VanDeKreeke, seconded by Anderson to approve Consent Agenda items 1-5 as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion Carried 5:0.
1. Minutes of the regular meeting held on Wednesday, July 10, 2024
 2. Minutes of the executive session held on Wednesday, July 10, 2024
 3. The schedule of checks written 07/02/24 to 08/05/24
 4. Staffing: hirings, resignations, retirements, leave of absences
 5. There were 2 co-curriculars approved.
- H. **Superintendent's Report**
- **13th Annual Northeast Wisconsin Manufacturing Alliance Excellence Awards:** Dirk Ribbens has been selected for the NEW Manufacturing Alliance "Career Pathmaker Administrator" award for 2024. This award is given to one school administrator in Northeast Wisconsin each year for support of career pathways and student success in school tech ed programs. Congratulations Dirk, we are very proud of you.
 - **November Referendum** As all of you are aware, we have an upcoming referendum vote in November. Four community informational meetings are scheduled as follows:
 - Friday, September 27, 2024 from 8:30 am - 9:30 am (Coffee with Superintendent)
 - Monday, September 30, 2024 - 6:00-7:00 pm - Virtual
 - Thursday, October 24, 2024 - 4:00-5:00 pm - District Office
 - Wednesday, October 30, 2024 - 6:00-7:00 pm - District Office.
 - **New Employee Orientation:** New Employee Orientation was held on Monday, August 12th. The district welcomed 23 new employees. Once again, we feel we have hired some wonderful new staff members. High quality staff relates directly to the success of our most important commodity - our students.
 - **Strategic Planning Retreat:** This week, the district held its Strategic Planning Retreat. Over 50 staff and administrators met to look at student data and building/district goals. We discussed core instruction and barriers to learning. Areas of focus for the upcoming year include how to meet the needs of all students and engage all students in learning, continue to build more connections with students, and reducing barriers for targeted subgroups. Building/district goals will be shared at the October and November board meeting.

- **District wide Kick-off on Wednesday, August 21st, 2024:** This years' kick-off will be on Wednesday, August 21, at 8:00am in the Ashwaubenon Performing Arts Center.

I. Discussion/Presentation Items:

- **Annual Seclusions and Restraints Report:** The District Seclusion and Restraint Report must be shared with the board annually. Nicholson shared the District's seclusion and restraint data from the last 6 years. She also shared the Statewide data. The overall numbers are fairly low with the exception of occurrences at Macht Village. Nicholson will be meeting with Macht Village to review these numbers. New information added to the 23-24 report includes data by gender, race/ethnicity and EL status.
- **Graduation Requirements Policy Update - first read:** Weyers and Ribbens presented the updates to the graduation requirements policy. This is a first read and will be presented for final read and approval in September. Weyers and Ribbens explained why the District is requesting a change in community service from a requirement to an incentivized program. Currently community service hours are required to graduate. This has become more of a punishment and compliance issue. Administration values community service. Requiring community service was meant to increase student academic and social rigor and get them involved in the community. Ribbens and Weyers spoke about the concerns around making this a graduation requirement. The board requested a program/plan that outlines the incentive process. Ribbens will meet with students to learn about what type of incentive(s) are meaningful to them. He will present a plan for recognizing community service hours at a future board meeting.

J. Action Items:

- **Food Service Update and Equipment Request:** Lucius presented the food service updates.
 - The district has been participating in Wednesday night Farmer's Markets selling produce from the Fork Farms units. Grace, the AmeriCorps employee, and our AHS student work the ASD booth. A list of sales since May was shared with the board. Lucius stated that this has been a great PR opportunity for the district in educating the community about school lunches.
 - Grace worked with first grade teachers to incorporate the Fork Farm into their unit on plants. She worked with special education staff and students on maintaining the Fork Farm produce.
 - The Food Service Fund Balance needs to be spent down. The following are the two recommendations for accomplishing this:
 - Use \$31,000 to purchase new equipment (Rational iVario equipment to process raw meat).
 - Use \$10,000 to eliminate the fee for student who qualify for reduced priced meals.

Moved Anderson, seconded by Garrigan to approve the purchase of new equipment (Rational iVario) and the use of \$10,000 for the elimination of fees for reduced price lunches as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0.

K. Board & Superintendent Communications:

- VanDeKreeke thanked high school staff, village staff, community members and the Kiwanis members for the work they did in planning and working at the Ashwaubenon Blast. As a community they worked together to hold this event.
- Garrigan inquired about the resignation of the PAC Assistant Technical Director. Weyers stated was the assistant to Steve H. and that he resigned for a position with more hours.
- Weyers update the board on the Athletic Hall of Fame. After receiving a number of questions about the criteria, nomination and selection process it was determined that the previous planned induction ceremony be postponed until later in the school year. It was also decided that any nominee that would like to move forward in the nomination process to be considered for the AHS Athletic Hall of Fame complete and returned a background check release by August 31, 2024. Ribbens stated that he has received a lot of positive feedback from nominees about needing to complete a background check release as part of the process.

L. Future Board Meetings & Topics:

- The next board meeting is scheduled for **Wednesday, September 11, 2024**, at 6:30 pm at the District Office; 1055 Griffiths Lane; Ashwaubenon, WI.

M. **Adjournment:** Moved Anderson, seconded by VandeWalle to adjourn the meeting at 7:38 pm. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Brett VandeWalle", with a stylized, flowing script.

Brett VandeWalle