



Minutes for Regularly Scheduled Board Meeting
To Be Held in the District Board Room
1055 Griffiths Lane
Ashwaubenon WI 54304
(Phone: 920.492.2900)

Wednesday, November 8, 2023

6:30 pm

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- A. Call to order:** Board President Vyskocil called the meeting to order at 6:30 pm
- B. Roll call:**
 - Board Members Present: Vyskocil, VanLaanen, Garrigan, VandeWalle, VanDeKreeke
 - Board Members Excused: all present
 - School Choice Advisory Representative: Matthew Rotter
 - Other Present: Kurt Weyers, Keith Lucius, Tammy Nicholson, Andy Bake, Dirk Ribbens, Nick Senger, Cassie Schneider, Kris Hucek, Michael Heim, Brian Carter, Tom Schmitt
- C. Declaration of quorum:** Quorum present
- D. Pledge of allegiance:** The pledge was recited
- E. Adoption of Agenda:** Moved VanLaanen, seconded by VanDeKreeke to adopt the agenda as presented. Aye 5 (Vyskocil, VanLaanen, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0
- F. Announcement of Executive Session:** In accordance with W.S. 19.85(1) (c) an executive session is being held for the consideration of employment, promotion, compensation or performance evaluation data of any public employee over which the body has jurisdiction or exercises responsibility. *(Personnel)*
- G. Citizens and/or delegations:** Joseph Spiering (820 Allouez Trail, Green Bay) spoke about policies 7440 and 9150 and requested the board consider allowing parents to observe in their child’s classrooms.
- H. Consent Agenda:** Moved by VanDeKreeke, seconded by VandeWalle to approve Consent Agenda items 1-4 as presented. Aye 5 (Vyskocil, VanLaanen, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0
 - 1. Minutes of the regular meeting held on Wednesday, October 25, 2023
 - 2. Minutes of the executive meeting held on Wednesday, October 25, 2023
 - 3. The schedule of checks written 10/17/23 to 10/31/23
 - 4. There were 12 co-curriculars approved
- I. Superintendent’s Report**
 - **AHS Musical:** The fall 2023 AHS Musical, Joseph and the Amazing Technicolor Dreamcoat. Show dates: Saturday, November 18 at 7 pm, Sunday, November 19 at 2 pm, November 24 and 25 at 7 pm.
 - **Jaguar Excellence Awards:** From the month of October I had the pleasure of handing out 99 Jaguar Excellence awards to our staff. We have already 400 Jaguar Excellence awards winners this school year.
 - **AHS Girls Swimming** The Ashwaubenon High School Girls Swim Team won the W.I.A.A. Sectional Championship held at Plymouth High School. Weyers recognized AHS swim team members Sienna Nitke, Erin Schuch, Charlotte McNicoll and Emma Kozloski.
 - **National Letters of Intent:** Sienna Nitke, signed her National Letter of Intent to compete for the Purdue Boilermakers on their swim team. Eason Herd, signed his National Letter of Intent to compete for the Creighton Bluejays as a member of their baseball team. They are tremendous athletes, but even better students and people.
 - **Academic All State Football Players:** Weyers recognized four of student- athletes that were named as Academic All-State Athletes by the Wisconsin Football Coaches Association. Congratulations to Cooper Hucek, Jacob McVane, A.J. Uhl, and Jack VandeYacht.
- J. Discussion Items:**

1. **Bylaw/Policy Update - first read:** Nicholson presented policies 5350 and 5530 for a first read. The policies will be brought back to the board for a second read and approval in December. Garrigan thanked administrators for revising policy 5530 to include providing help and ADOA education
2. **Self-Evaluation of the Status of Pupil Nondiscrimination:** Nicholson stated that every 5 years the school districts are required to do a pupil nondiscrimination evaluation. The evaluation is due in January. Nicholson reviewed the requirements of the evaluation. The results will be presented to the board in January.
3. **Cormier, Parkview and High School Continuous Improvement Plan Updates:** Bake reminded the board that the building strategic plan and goals will connect to the District overall Strategic Plan and 5 pillars. This year the buildings are each focusing on goals under pillars 2 and 3 of the overall District Plan. Brian Carter, Kris Hucek, Michael Heim, Dirk Ribbens, Cassie Schneider and Nick Senger presented the Strategic Planning Update and goals specific to Cormier, Parkview Middle School and Ashwaubenon High School.
4. **Zero Hour Fitness Class:** Dirk Ribbens and Nick Senger stated that the district is continuously looking for way to do things better. Some members of the board have requested the high school look at ways to strengthen our students and therefore strengthen our co-curricular programs.
 - a. Through a partnership with Bellin, the district is able to offer a strength and conditioning class during academic focus time. This room and program are also used before school and from 3-6 pm after school. Ribbens and Senger made it very clear that if the student needs the time for academics, they did not go to the strength and conditioning session during academic focus. Besides strength and conditioning, the academic focus times has been used for time in the library and music areas.
 - b. The board asked if this could be offered as a credited course. Yes, but to make adding anything work, it is staff and schedule driven.
 - c. They discussed the pros and cons to offering this as a zero hours course (6:00 am). This is a tough time for students to arrive as well as could present an issue for those riding a bus. We need to be equitable to all students. Could Bellin staff a zero hour course? Bellin allows us to used their staff member for 20 hours a week so we need to maximize this time.
 - d. Ribbens stated that they are looking at different ways to tweak the schedule to add this during the day. They looked at other districts and they are utilizing time in their day. He added that there are multiple ways to create a school schedule and no schedule is perfect. Every school is looking at a redo. FTE, credits and budgets are all impacted by a change in schedule.

K. Action Items:

1. **High School Band/Choir 2025 Trip:** Ellen Moon and Kristen LaChance spoke about the 2025 Band Choir trip to New York. The trip would cost approximately \$2,200 per student. Fundraising starts now in order for students to raise the funds needed for the trip. The overall trip (bus charters, flights, hotel security) is similar to the Disney trip. For those needing financial help, there is opportunity for scholarships that are need based. Moon and LaChance discussed some of the activities the groups would be participating in. Moved by VanLaanen, seconded by VanDeKreeke to approve high school band/choir 2025 trip as presented. Aye 5 (Vyskocil, VanLaanen, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0
2. **High School Utility Vehicle:** Schmitt stated that the current high school utility vehicle with v-plow is due to replacement. The low bid for an equivalent replacement model was received from Service Motors in Seymour in the amount of \$27,610. Moved by VanLaanen, seconded by VanDeKreeke to approve the purchase of the 2023 Kubota RTV-X1100CWL with v-plow for a total of \$27,610 as presented. Aye 5 (Vyskocil, VanLaanen, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0
3. **Designation of Election Clerk:** Weyers recommended the designation of Jennifer Bower as elections' clerk for the 2024 elections. Moved by VandeWalle, seconded by VanDeKreeke to approve designation of Jennifer Bower as the election clerk as presented. Aye 5 (Vyskocil, VanLaanen, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0

4. **Bylaw/Policy Update - second read:** Weyers presented bylaw and policy updates to the board for a second read and approval. No changes were recommended. Moved by VanLaanen, seconded by VandeWalle to approve second read and updates to the bylaws and policies as presented. Aye 5 (Vyskocil, VanLaanen, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0
5. **Universal Free Breakfast:** Lucius reminded the board that at the last meeting, Tauriainen spoke about the need for the district to spend down Fund 50. Tauriainen is recommending the district use part of the money to provide a universal free breakfast for students. The district would be reimbursed from free/reduced meals for these breakfasts and would not collect money from parents on partial or full breakfasts. It is estimated it would cost the district 10K a year for 13 years. Members of the board had mixed feelings about providing free breakfast (i.e. not the schools responsibility to feed students; teaching each generation to depend on the government in order to make it; food is as essential as books; some families are barely making it; the opportunity is a gift; when students are fed, they are more prepared to learn; this is amazing and meets the basic needs for kids). Moved by Garrigan, seconded by VanLaanen to approve the universal free breakfast as presented. Aye 5 (Vyskocil, VanLaanen, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0
6. **Local Control Budget Carryover:** Lucius presented the local control budget carryover for each building. He reminded that board that allowing administrators to carry this money over enables them to plan for larger projects. Lucius recommended a total Local Control Budget Carryover of \$73,216. Moved by VandeWalle, seconded by VanDeKreeke to approve the local control budget carryover as presented. Aye 5 (Vyskocil, VanLaanen, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0

L. Board & Superintendent Communications:

- VanDeKreeke spoke his recent experiences driving bus for the 8th grade Find your Inspiration Career fair and GAPP trip to Camp Un-Nah-Li-Yah.

M. Future Board Meetings & Topics:

- The next board meeting is scheduled for Wednesday, December 13, 2023, at 6:30 pm in the District Office; 1055 Griffiths Lane; Ashwaubenon, WI.

N. Adjournment to executive session: Moved by VanDeKreeke, seconded by VanLaanen to adjourn to closed session at 8:36 pm. (Vyskocil, VanLaanen, Garrigan, VandeWalle, VanDeKreeke)

O. Adjournment to open session: Moved VanDeKreeke, seconded by VanLaanen to adjourn to open session at 9:37 pm. Aye 5 (Vyskocil, VanLaanen, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0

P. Adjournment: Moved VanDeKreeke, seconded by VanLaanen to adjourn the meeting at 9:38 pm. Aye 5 (Vyskocil, VanLaanen, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0

Respectfully submitted,



Brett VandeWalle