



Minutes for Regularly Scheduled Board Meeting
To Be Held in the District Board Room
1055 Griffiths Lane
Ashwaubenon WI 54304
(Phone: 920.492.2900)

Wednesday, October 25, 2023

6:30 pm

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- A. Call to order:** Board President Vyskocil called the meeting to order at 6:31 pm
- B. Roll call:**
 - Board Members Present: Vyskocil, Garrigan, VandeWalle, VanDeKreeke
 - Board Members Excused: VanLaanen
 - School Choice Advisory Representative: Matthew Rotter
 - Other Present: Kurt Weyers, Keith Lucius, Tammy Nicholson, Andy Bake, Jason Fisch, Doug Pieschek, Pete Marto, Dirk Ribbens, Kaitlin Tauriainen, Kris Hucek, Michael Heim, Christina Fitzpatrick
- C. Declaration of quorum:** Quorum present
- D. Pledge of allegiance:** The pledge was recited
- E. Adoption of Agenda:** Moved VanDeKreeke, seconded by VandeWalle to adopt the agenda as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0
- F. Announcement of Executive Session:** In accordance with W.S. 19.85(1) (c) an executive session is being held for the consideration of employment, promotion, compensation or performance evaluation data of any public employee over which the body has jurisdiction or exercises responsibility. *(Compensation)*
- G. Citizens and/or delegations:** No topics presented
- H. Consent Agenda:** Moved by VanDeKreeke, seconded by Garrigan to approve Consent Agenda items 1-5 as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0
 - 1. Minutes of the regular meeting held on Wednesday, September 13, 2023
 - 2. The schedule of checks written 09/06/23 to 10/16/23
 - 3. Staffing: hirings, resignations, retirements, leave of absences
 - 4. There were 35 co-curriculars approved
 - 5. PAC Financial Reports
- I. Superintendent's Report:**
 - **Welcome:** Weyers welcomed Josephine Hinderman (Press Times), Karl Winters (NBC26) and Brian Anderson (community conversation attendee and community member) to the board meeting.
 - **Ashwaubenon High School Homecoming Week 2022:** Weyers provided an update on Homecoming 2022.
 - **AHS Tennis Team:** Congratulations to Jordan Dominick for making the WIAA State Tennis Championships.
 - **AHS All-Conference Athletes:** Weyers provided an update on All Conference athletes in tennis, cross country, volleyball, football, and boys soccer.
 - **2024-2025 School Calendars:** Weyers spoke about working through the 2024-25 school calendar and the impact the NFL draft will have on surrounding areas in late April of 2025. He asked the board's input around applying for a waiver to start school early. This would enable the district to not have

school on Thursday and Friday of the draft week. The board agreed to apply for a waiver to start early for the 2024-25 school year..

- **Jaguar Excellence Awards:** 156 Jaguar Excellence awards were handed out for September

J. Discussion Items:

1. **Bylaw/Policy Update - first read:** Weyers presented board policies and bylaws for a first read. The board did not any additional changes. The policies and bylaws will be brought back to the November meeting for a second read and approval
2. **Elementary Continuous Improvement Plan Updates:** Bake explained that the Continuous Improvement Plan for the district and individual building has now become the Strategic Plan. This will tie into the District overall Strategic Plan and 5 pillars. This year the buildings are each focusing on goals under pillars 2 and 3 of the overall District Plan. Pete Marto, Doug Pieschek and Jason Fisch presented the Strategic Planning Update and goals specific to Pioneer and Valley View Elementary.

K. Action Items:

1. **School Nutrition Equipment and Supplies:** Tauriainen explained that the district has an excessive balance in Fund 50. Lucius explained that Kaitlin has done a great job of building this fund balance. Tauriainen explained that some of the kitchens are in need of new equipment. She asked the board to approve the request to purchase new equipment and supplies for the kitchens with some of this money. The board inquired if meal prices will be increased. Kaitlin stated that the district is not raising prices this year. She explained that the state has an average of where meal prices should be. Ashwaubenon's prices are below that average. They asked how participation is in the food program. The number of student participating is higher than pre-COVID. Moved by VanDeKreeke , seconded by VandeWalle to approve the School Nutrition Equipment and Supplies as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0
2. **Bylaw/Policy Update - second read:** Weyers presented policies and bylaws for a second read and approval. The had no additional changes. Moved by VandeWalle, seconded by VanDeKreeke to approve the revisions of the bylaws and policies as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0
3. **Early College Credit/Start College Now Requests:** Dirk Ribbens and Christina Fitzpatrick presented the Early College Credit/Start College Now requested for the Spring of 2023. They recommended the board approve the 11 requests. The board inquired about with the "pay at 25%" meant. Ribbens reminded that board of the 22-23 DPI change in fee structure. With the new fee structure, a student may need to pay for a percentage of the course cost if they meet specific criteria. The board asked how this impacts lower incomes families. Ribbens stated that the district covers the cost for these students. Moved by VanDeKreeke, seconded by VandeWalle to approve the Early College Credits/Start College Now Requests as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0
4. **Parent and Family Engagement in Title I Programs:** Andy Bake presented the Parent and Family Engagement in Title I Program (board policy 2261.01) for annual review by the board. Based on free and reduced numbers, the district Title 1 schools are Cormier and Valley View. Bake recommended the board approve the annual review of this policy. Moved by VandeWalle, seconded by VanDeKreeke to approve the annual review of Policy 2260.01 - Parent and Family Engagement in Title 1 Programs as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0
5. **Final Budget Adoption:** Keith Lucius presented the 2023-24 Budget for board approval. He reviewed the changes to Fund 10 and 27 since approved in July. Lucius explained that due to the State budget including an increase in school funding, the district, as promised, will be levying less than the

maximum. He spoke about Private School Vouchers, the large per pupil increase (32%) in the State budget for these vouchers and the impact it has on our public school district levy. The 2023-24 Private School Levy (funded by tax payers' dollars) is \$658,069. This is up over 50% from last year.

Moved by Garrigan, seconded by VanDeKreeke to approve the 2023-24 budget as proposed with the total Fund 10 revenue of \$41,501,309 and Fund 27 \$3,977,207 as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0

6. Final Levy Certification: Lucius is recommending a total proposed levy for 2023-24 of \$18,390,248.

The levy is made up of the following:

- Fund 10 \$17,072,448
- Fund 39 \$600,000
- Fund 80 \$747,800
- Total Levy \$18,390,248

Moved by Garrigan, seconded by VandeWalle to approve the levy of \$18,390,248 as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0

L. Board & Superintendent Communications:

- Weyers shared some cards with the board

M. Future Board Meetings & Topics:

- The next board meeting is scheduled for Wednesday, November 8, 2023, at 6:30 pm in the District Office; 1055 Griffiths Lane; Ashwaubenon, WI.

N. Adjournment to executive session: In accordance with W.S. 19.85(1) (c) an executive session is being held for the consideration of employment, promotion, compensation or performance evaluation data of any public employee over which the body has jurisdiction or exercises responsibility. (*Compensation*) Adjourn to closed session at 7:47 pm. (Vyskocil, Garrigan, VandeWalle, VanDeKreeke)

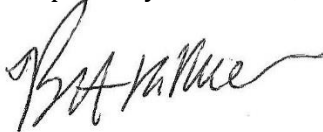
O. Adjournment to open session: Moved VanDeKreeke, seconded by VandeWalle to adjourn to open session at 8:45 pm. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0

P. Action from closed session:

- 7. Employee Time Off and Salary Schedule Changes:** The board discussed changing the criteria and verbiage in the handbooks around sick and emergency leave. They also discussed the addition of steps to the current teacher salary schedule. Moved by VanDeKreeke, seconded by VandeWalle to approve the changes to the teacher salary schedule (effective the 2023-24) and the criteria and verbiage in the handbooks around sick and emergency leave (effective 10-26-2023) as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0.

Q. Adjournment: Moved VanDeKreeke, seconded by VandeWalle to adjourn the meeting at 8:55 pm. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0

Respectfully submitted,



Brett VandeWalle