

Minutes for Regularly Scheduled Board Meeting
To Be Held in the District Board Room
1055 Griffiths Lane
Ashwaubenon WI 54304
(Phone: 920.492.2900)

Wednesday, December 14, 2022

6:30 pm

- A. **Call to order:** President VanLaanen called the meeting to order at 6:31 pm
- B. **Roll call:**
Board Members Present: VanLaanen, Vyskocil, Garrigan, VandeWalle, VanDeKreeke
Board Members Excused: all present
School Choice Advisory Representative: Matthew Rotter
Other Present: Kurt Weyers, Keith Lucius, Tammy Nicholson, Andy Bake, Brian Carter, Andrea Pasqualucci
- C. **Declaration of quorum:** Quorum present
- D. **Pledge of allegiance:** The pledge was recited
- E. **Adoption of Agenda:** Moved Vyskocil, seconded by VanDeKreeke to adopt the agenda as presented. Aye 5 (VanLaanen, Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0
- F. **Citizens and/or delegations:**
Public Forum – Any citizen and/or delegations: - no topics presented
- G. **Consent Agenda:** Moved by VanDeKreeke seconded by Vyskocil to approve Consent Agenda items 1-7 as presented. Aye 5 (VanLaanen, Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0
 1. Minutes of the regular meeting held on Wednesday, November 9, 2022
 2. Minutes of the executive session held on Wednesday, November 9, 2022
 3. The schedule of checks written 11/1/22 to 12/5/22
 4. The schedule of referendum checks written 11/1/22 to 12/5/22
 5. Staffing: hires, resignations, retirements, leave of absences
 6. There are 9 co-curriculars being presented for approval
 7. Budget Financial Reports for October
- H. **Superintendent’s Report**
 - **Book gift to school board:** Our facilitator for our board and administrative retreat, Dr. Lee Pritzl has written a book called, *The School Board Playbook*. Each board member received a personally signed copy of the book. In this book, Lee mentions our school board as a great example of a high functioning school board.
 - **Brian and Dirk - new bus drivers:** A special thank you and recognition to Brian VanDeKreeke and Dirk Ribbens for their tremendous support by earning their CDL license and driving school buses for our students and co-curricular teams.
 - **Strategic Plan Process - Design Team:** Last night we held our second Design Team meeting for our Strategic Plan process. I was very encouraged by the conversations I had with community members about their commitment to the process. It was great to hear the genuine enthusiasm and excitement about being a member of the Design Team.
 - **Digital Mapping Grant:** The ASD applied for and received a \$18,000.00 grant from the Wisconsin Department of Justice. The money will be used for a tool called Critical Incident Mapping Data. Knowing

where to turn or what hallway to take can be the difference between life and death. ASD staff are working alongside local law enforcement to make sure officers have the tools they need in an emergency. Law enforcement and other first responders will have a digital, detailed blueprint of each district building. That will be particularly helpful for those who might be responding to a situation in one of our buildings. First responders will access the maps from their phones, laptops, and other electronic devices.

- **Jaguar Excellence Awards:** For the month of November 128 Jaguar Excellence awards were handed out. It is always great to hand these out in person. The last two months have been a great way to start our school year with so many staff members being recognized by their colleagues. We have already 429 Jaguar Excellence awards winners this school year.
- **School District Concerts:** Last week I attended several concerts in our schools for the holidays. On Tuesday night, I had the opportunity to attend our AHS Choir concert. Great work by Choir Director Kristen Pfluger and our choir students. On Thursday, I attended the Pioneer and Valley View Winter Musicals. Once again, our students and directors absolutely rocked it. Well done everyone! Tomorrow night I will be attending the Parkview Band Concert. A special thank you to our district's music department for all of their work during this busy time of year.
- **Ashwaubenon High School Girls Swim Team:** The AHS girls swim just completed an amazing season filled with many school records and wonderful accomplishments under the guidance of FRCC Coach of the Year Kari Kleczka. The team was FRCC champions, WIAA Sectional Champions, and finished 3rd as a team at the WIAA State Swimming Championships.

I. Discussion Items:

1. **Policies involving Open Enrollment-first read:** Weyers presented the open enrollment policies for a first read. He stated that any policy pertaining to open enrollment must be reviewed by the board prior to the start of the start of the open enrollment application window in February. Bower explained the changes being recommended to Policies 2370 and 5113. The policies will be brought back to the January board meeting for a second read and approval.

J. Action Items:

1. **Board Certification of District Crisis Plan:** Nicholson and Carter presented the 2022-23 District Crisis Plan for board certification. The plan must be reviewed and approved by the board on an annual basis. Nicholson reviewed the changes to the plan. Carter explained the new Go Bags and magnets provided to each teacher. Moved by Vyskocil, seconded by VandeWalle to approve the 2022-23 District Crisis Plan as presented. Aye 5 (VanLaanen, Vyskocil, , Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0.
2. **Board Resolution to start school prior to September 1, 2023:** Weyers presented the board resolution to start school prior to September 1, 2023. He explained that per state law, public school districts are not permitted to start the school year until on or after September 1st. September 1, 2023, falls on a Friday. The district would like the start of school to fall over 2 days to allow for a soft start. Starting school on a Friday before Labor Day significantly impacts the district's soft start plan. Weyers is asking the board to approve the resolution to start school prior to September 1, 2023, (i.e. Thursday August 31, 2023). If the board approves this resolution, it will be submitted to DPI for final approval/denial before the January 1, 2023 deadline. The board was supportive of the resolution as long as parents were notified in time so their plans are not significantly impacted. Weyers stated parents would be notified as soon as DPI informs us of their decision. Moved by Vyskocil, seconded by VanDeKreeke to approve the board resolution to start prior to September 1, 2023, as presented. Aye 5 (VanLaanen, Vyskocil, , Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0.

3. **Resolution Authorizing the School District Budget to Exceed Revenue Limit by \$4,900,000 Per Year for Five Years for Non-Recurring Purposes:** Lucius explained that the district worked with an attorney to create the wording for the referendum. They created two options for the board to choose from. One referendum option would be for \$4.9 million per year for five years for non-recurring purposes. The other referendum option would be for \$3.9 million per year for five years for non-recurring purposes. The agenda lists the higher of the two amounts with the understanding it can be reduced if the board approves the lower of the two options. Lucius reminded the board that if the district receives more funding in the state budget, it will only use what is needed. When the community was surveyed, they showed support for a \$3.9 million referendum.

Discussion:

- Felt that since few referendums failed in November, the \$4.9 million option should be placed on the ballot.
- The community supported the 3.9 million option on the survey. There is concern that if we go to referendum for 4.9 million and it does not pass, we will have nothing.
- When will a decision be made on the 6 billion dollars we hear about in the media? Weyers stated that the people who previously voted no to funding for schools now see it as a mistake. They have stated that they will be giving some to schools.
- Bill Foster feels strongly that 3.9 million will pass. He is not so confident that the undecided survey takers will vote yes and therefore 4.9 million will be harder to pass. Those in support of 4.9 was less than 50%. It is also very hard to get those who marked undecided at the meetings to explain to them why it is needed.
- If the wording of the referendum gets too lengthy, voters will get frustrated and vote no to keep things the same.
- Communication with voters needs to be very clear.
- Concern that we are working from an identified need of 4.9 million. Where would we get the remainder? Weyers feels confident that the state will provide some funding. He stated that all school districts are in (or will be in) the same position as Ashwaubenon.
- Lucius reminded the board the need to go to referendum now and ask for something that has a better chance of passing because there is not a November election this year to ask again.
- We need to communicate with the general population about the amount we need versus the amount we are asking for (i.e. we listened to you; we adjusted).
- Lucius stated that no matter the time, we will always need to adjust the budget. Due to the current situation districts are in, the state will feel pressure to get the surplus out to public schools.
- Lucius shared the upcoming referendum community meetings with the board (January 9th at Valley View; February 22nd at Pioneer and March 22nd at Cormier).
- VanLaanen reminded everyone that if we go to referendum for 3.9 million and the state does not provide additional funding, we will need to make some significant cuts to the budget.

Moved by Garrigan, seconded by VanDeKreeke to approve the Resolution Authorizing the School District Budget to Exceed Revenue Limit by \$3,900,000 Per Year for Five Years for Non-Recurring Purposes. Aye 5 (VanLaanen, Vyskocil, , Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0.

4. **Resolution Providing for a Referendum Election on the Question of the Approval of a Resolution Authorizing the School District Budget to Exceed Revenue Limit by \$4,900,000 Per Year for Five Years for Non-Recurring Purposes:** see discussion under item 3. Moved by Garrigan, seconded by VandeWalle to approve the Resolution Providing for a Referendum Election on the Question of the Approval of a Resolution Authorizing the School District Budget to Exceed Revenue Limit by \$3,900,000 Per Year for Five Years for Non-Recurring Purpose. Aye 5 (VanLaanen, Vyskocil, , Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0.

5. **Administration of Naloxone (Narcan) Policy:** Nicholson presented the new policy on administering naloxone (Narcan). She stated that it is in the position of the National Association of School Nurses “that the safe and effective management of opioid-related overdoses in schools be incorporated into the school emergency preparedness and response plan. This section was added to the plan the board approved earlier in the meeting. As a result, the district asked the board to approve the addition of this policy that allows specific people in the district to administer naloxone in the event of an overdose on school grounds. It would be kept at the high school and middle school and locked in a secure area with all other medications. Those able to administer naloxone will be trained on how to use the medication. There is no harm if the medication is given and not needed. There is harm is needed and not given. Dr. Metzler from Prevea oversees the medication. Nicholson presented a copy of the standing orders. The orders will be kept with the medication. The board asked what the procedure is following the administering of the medication. The follow-up procedure is no different than any other expellable offense or situation involving an abeyance agreement. The current board policy pertaining to drug use on school grounds will be followed. Members of the board felt having this medication on hand is providing the district protection. Nicholson asked the board to waive the second read and approve the policy as presented.

Moved by Vyskocil, seconded by VanDeKreeke to approve the waiving of the second read and approval of the Administration of Naloxone (Narcan) policy as presented. Aye 5 (VanLaanen, Vyskocil, , Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0.

K Board & Superintendent Communications:

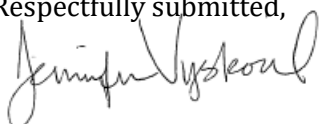
- Thank you to Keith, Kurt and all those involved in the referendum and strategic planning meetings. Thank you for your time and commitment with these two events.
- VandeWalle explained the benefit of the general public being able to view board meeting recordings. He asked that the district revisit this topic to see if there is an option to record meetings for the public to watch at a later time. Weyers explained that board meetings were recorded at one time and placed on the website for everyone to watch. As the laws for recording meetings changed, the board decided to no longer record meetings. The new ADA laws require that any posting of recorded meetings include closed captioning. At the time this cost of purchasing the equipment/service was very expensive. The board made the decision to end recording of meetings. When Covid arrived, the laws loosened up for a short time to allow for people to watch virtually. Having the meeting recordings available for the public to view helps with promoting transparency. Lucius is working with Scott Truskowski to see if it is cost effective to provide these recordings and include the requirement of closed captioning.
- Lucius stated he is putting together a video explaining how school funding works. The video is being created by a student and will be available on the district’s website.
- VanDeKreeke asked what the district does for its crossing guards. He positively spoke about the crossing guard located near his home. Weyers explained that the Crossing Guards are honored at a dinner in January during Adult Crossing Guard Week. This year’s dinner is scheduled for January 12th. The board is invited to attend this dinner.

L. Future Board Meetings & Topics:

- The next board meeting is scheduled for **Wednesday, January 11, 2023**, at 6:30 pm in the District Office; 1055 Griffiths Lane; Ashwaubenon, WI.

- M. Adjournment:** Moved by Vyskocil, seconded by VanDeKreeke to adjourn the meeting at 7:34 p.m. Aye 5 (VanLaanen, Vyskocil, Garrigan, VandeWalle, VanDeKreeke) Nay 0. Motion carried 5:0

Respectfully submitted,



Jennifer Vyskocil