

Minutes for Regularly Scheduled Board Meeting
To Be Held in the District Board Room
1055 Griffiths Lane
Ashwaubenon WI 54304
(Phone: 920.492.2900)

Wednesday, November 9, 2022

6:30 pm

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- A. Call to order:** Vice President VanDeKreeke called the meeting to order at 6:30 pm
- B. Roll call:**
Board Members Present: VanDeKreeke, Vyskocil, Garrigan, VandeWalle
Board Members Excused: VanLaanen
School Choice Advisory Representative: Matthew Rotter
Other Present: Kurt Weyers, Keith Lucius, Tammy Nicholson, Andy Bake, Dirk Ribbens, Kris Hucek, Michael Heim, Cassie Schneider, Nick Senger, Doug Pieschek, Pete Marto, Andrea Pasqualucci
- C. Declaration of quorum:** Quorum present
- D. Pledge of allegiance:** The pledge was recited
- E. Adoption of Agenda:** Moved Vyskocil, seconded by Garrigan to adopt the agenda as presented. Aye 4 (VanDeKreeke, Vyskocil, Garrigan, VandeWalle), Nay 0. Motion carried 4:0
- F. Announcement of Executive Session:**
In accordance with W.S. 19.85(1) (c) an executive session is being held for the consideration of employment, promotion, compensation or performance evaluation data of any public employee over which the body has jurisdiction or exercises responsibility. *(Compensation)*
- F. Citizens and/or delegations:** no issues
- G. Consent Agenda:** Moved by Vyskocil seconded by Garrigan to approve Consent Agenda items 1-4 as presented. Aye 4 (VanDeKreeke, Vyskocil, Garrigan, VandeWalle), Nay 0. Motion carried 4:0
 1. Minutes of the regular meeting held on Wednesday, October 26, 2022
 2. The schedule of checks written 10/18/22 to 10/31/22
 3. Staffing: hirings, resignations, retirements, leave of absences
 4. There were 9 co-curriculars approved
- H. Superintendent’s Report**
 - **Strategic Plan Process - Design Team:** The Design Team has been set for our Strategic Planning process. It was great to hear the genuine enthusiasm and excitement about being a member of the Design Team. Our first meeting of the Design Team will take place on Wednesday, November 16th.
 - **Parkview Middle School’s Find Your Inspiration Event:** Each year Parkview Middle School’s 8th grade students participate in an event at the KI Center called, “Finding Your Inspiration”. This event is closely connected to our careers class and our Academic and Career Planning program. Finding Your Inspiration is hosted by the Green Bay Area Chamber with the goal of giving 8th grade students around the area the opportunity to explore different careers. Kris Hucek and Michael Heim received a comment back from one of the vendors saying. “Roughly 2000 8th grade students that came through

the event that day and the Parkview students were very respectful, polite, and they were dressed appropriately. Congratulations to Parkview on the positive feedback and a great event.

- **AHS Musical:** We are very excited to announce the upcoming fall 2023 AHS Musical, Guys and Dolls. Show dates are November 18 and 19 at 7 pm, Sunday, November 20 at 2 pm, November 25 and 26 at 7 pm. Use the Ticketstar site to purchase show tickets.
- **Jaguar Excellence Awards:** 139 Jaguar Excellence Awards were handed out for the month of October. We have already 301 Jaguar Excellence awards winners this school year. The month of November which closes on Monday has already 101 staff members being recognized.
- **Fall Co-curriculars - Nick Senger:** Senger provided an update on the fall co-curricular activities and sports. He recognized the individuals, teams and clubs for their accomplishments. 33% of AHS students participate in a sport. 115 students took the coaching effectiveness survey with all 10 varsity coaches falling in the top percentage of the survey results. Senger thanked the 25 students that participated in the packing of food for Feed Our Starving Children. He also thanked Mr. Ribbens for completing his bus driving CDL. He ability to drive the bus as made many of these activities possible for our students.

I. Discussion Items:

1. **Survey Results:** Bill Foster presented the results for the 2022 Community Survey. The community was surveyed to determine their support for an operational referendum. Foster went through the respondent data collected from the survey. 987 people took the survey. When reviewing the data to determine whether or not the community would support a referendum, all nonresident and staff responses will be removed. The key things learned in the survey were:
 - A majority of all subgroups support the District pursuing a \$3.9 million operational referendum to maintain current programs and services.
 - None of the cost cutting options tested were supported by a majority of any of the subgroups.
 - The top four planning priorities for all respondents:
 1. Prepare students for life after high school
 2. Career and technical education ("shop") program
 3. Social/emotional/mental health services for students
 4. Recruit/retain high-quality staff
 - The District enjoys a high level of overall satisfaction compared to similar school districtsThe group discussed the community results supporting a \$3.9 million operational referendum.
 - The survey shows about 57.25% support for a \$3.9 million operation referendum. What would the support be for a \$4.9 million operational referendum? 43% of the community would support the \$4.9 million option. Research shows that the success rate of a referendum with less than 50% support is low. Most people that marked "not sure/undecided" will vote no on election day.
 - How have other referendums fared in the recent election? November election showed one of the highest success rates (70/30) of referendums on the ballots throughout the state. People are hearing that school districts need help.
 - It is felt that people who took the survey may not remember the exact dollar figures in the options but instead will vote to support a referendum or not support a referendum.
 - It is important that we share with the community that we listened to them and their feedback provided on the survey.
 - It is interesting the those that took the survey were not in favor of cutting anything but they also were not in favor of supporting a \$4.9 million referendum.
 - Some community members did not feel it was a true survey because it seemed to be a lot about cutting things.
 - Lucius spoke about the subject of cuts. If the district does not have a referendum and the referendum does not pass, the reality is there will need to be cuts. This is shared as reality and not for shock value.
 - Many people do not realize that the school district has not received funding from the state. People will also not support something they do not understand.

- People need to be reminded that the district will only use what they need.
- Lucius asked the board what they would like brought back. They would like to follow the guidance from the survey with the option for a \$3.9 million operational referendum. They also would like to reserve the right to change their mind in December.

2. **Middle and High School Continuous Improvement Plan Updates:** Andy Bake reminded the group that district goals align with building goals that align with team/teacher PLO/PPGs. The district’s goals use a “systems approach” to improve “universal instruction” with our “professional learning community”. PLCs have worked to develop goals that are collaborative and agreed to by everyone. Kris Hucek and Michael Heim presented Parkview’s CIP updates. They provided an overview of their three goals, where they are in the goal process and the strategies and action steps they are taking to meet these goals. They explained how they turned the Tier 1, 2 and 3 triangle into a diamond and the purpose of this new process. They shared all the positive ways they are recognizing and helping students with coping methods. Dirk Ribbens, Cassie Schneider and Nick Senger presented their three goals and explained how their goals, strategies and action steps all overlap. Nick, Cassie and Dirk have begun working with small groups of students in need of homework help or guidance. They spoke about the student successes coming from these groups.

J. Action Items:

1. **Designation of Election Clerk:** Weyers recommended the designation of Jennifer Bower as elections’ clerk for the 2023 elections. Moved by Vyskocil, seconded by VandeWalle to approve the designation of Jennifer Bower as the elections’ clerk as presented. Aye 4 (VanDeKreeke, Vyskocil, Garrigan, VandeWalle), Nay 0. Motion carried 4:0.
2. **Local Control Budget Carryover:** Lucius provided an updated on the local control budget carryover amounts for each building. He stated that carryover budgets allow buildings to save to make bigger purchases (i.e. equipment and furniture) they typically would not be able to make. Allowing some carryover prevents the “use it or lose it” mentality. Having the ability to carry over this money and plan, also provides for staff buy in on the plan.

Below is the breakdown of carryover money per building:

Cormier	\$15,106
Pioneer	\$12,601
Valley View	\$27,419
Parkview	\$32,773
<u>High School</u>	<u>\$12,455</u>
Total Local Carryover	\$100,354

Lucius recommended the board approved the local carryover budget as described above.

Moved by Vyskocil, seconded by Garrigan to approve the local control budget carryover of \$100,354 as presented. Aye 4 (VanDeKreeke, Vyskocil, Garrigan, VandeWalle), Nay 0. Motion carried 4:0.

K Board & Superintendent Communications:

L. Future Board Meetings & Topics:

The next board meeting is scheduled for **Wednesday, December 14, 2022**, at 6:30 pm in the District Office; 1055 Griffiths Lane; Ashwaubenon, WI.

N. Adjournment to executive session:

In accordance with W.S. 19.85(1) (c) an executive session is being held for the consideration of employment, promotion, compensation or performance evaluation data of any public employee over which the body has jurisdiction or exercises responsibility. *(Compensation)*

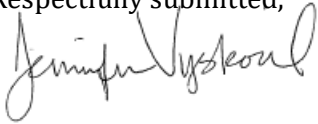
Moved by Vyskocil, seconded by Garrigan to adjourn to executive session at 8:32 pm. Aye 4 (VanDeKreeke, Vyskocil, Garrigan, VandeWalle) Nay 0. Motion carried 4:0

O. Adjournment to open session:

Moved by VandeWalle, seconded by Garrigan to adjourn to open session at 8:57 p.m. Aye 4 (VanDeKreeke, Vyskocil, Garrigan, VandeWalle) Nay 0. Motion carried 4:0

P. Adjournment: Moved by VandeWalle, seconded by Garrigan to adjourn the meeting at 8:58 p.m. Aye 4 (VanDeKreeke, Vyskocil, Garrigan, VandeWalle) Nay 0. Motion carried 4:0

Respectfully submitted,



Jennifer Vyskocil