

Minutes for Regularly Scheduled Board Meeting
To Be Held in the District Office Board Room
1055 Griffiths Lane
Ashwaubenon WI 54304
(Phone: 920.492.2900)

Wednesday, August 17, 2022

6:30 pm

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- A. **Call to order:** President VanLaanen called the meeting to order at 6:30 pm

- B. **Roll call:**
 - Board Members Present: VanLaanen, Vyskocil, Garrigan, VandeWalle, VanDeKreeke
 - Board Members Excused: all present
 - School Choice Advisory Representative: Matthew Rotter
 - Other Present: Kurt Weyers, Keith Lucius, Tammy Nicholson, Andy Bake, Megan Diedrick, Dirk Ribbens, Kris Hucek, Brian Carter, Michael Heim, Pete Marto

- C. **Declaration of quorum:** Quorum present

- D. **Pledge of allegiance:** The pledge was recited

- E. **Adoption of Agenda:** Moved Vyskocil, seconded by Garrigan to adopt the agenda as presented. Aye 5 (VanLaanen, Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0

- F. **Citizens and/or delegations:**
 - 1. Public Forum – no issues presented

- G. **Consent Agenda:** Moved by VanDeKreeke seconded by Vyskocil to approve Consent Agenda items 1-6 as presented. Aye 5 (VanLaanen, Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0
 - 1. Minutes of the regular meeting held on Wednesday, July 13, 2022
 - 2. Minutes of the executive session held on Wednesday, July 13, 2022
 - 3. The schedule of checks written 07/06/22 to 08/09/22
 - 4. Referendum check written 07/06/22 to 08/09/22
 - 5. Staffing: hirings, resignations, retirements, leave of absences
 - 6. There were 16 co-curriculars approved

- H. **Superintendent’s Report**
 - **Board / Administrative Retreat:** Thank you to the school board and administrative team for their dedication and commitment to excellence at the recent retreats. All of your extra efforts, wonderful student-centered conversations, and engagement during these retreats are very much appreciated and recognized.
 - **Village Sesquicentennial Celebration:** Weyers recognizes the Village for the week long 150th Celebration. He recognized Kristen Pfluger (Choir Director), Marc Jimos and Ellen Moon (Band Directors) who did an amazing job performing at the kick-off.
 - **WASB Fall Meetings:** The WASB fall regional meetings are on Wednesday, October 5th, at the Rock Garden. If you are interested in attending, please let Jennifer know and she will register you.
 - **Fall Co-curriculars at AHS:** Fall co-curriculars are underway at Ashwaubenon High School. It is important to note that all events are now cashless using an app called Ticket Spicket.

- **New Employee Orientation:** Last week, Thursday, August 12th, 15 new Ashwaubenon began their tenure in our school district at the New Employee Orientation. Once again, we feel we have hired some wonderful new staff members. High quality staff relates directly to the success of our most important commodity - our students.
- **District-wide Continuous Improvement Retreat:** We have changed the name of student data examination from Data Retreat to Continuous Improvement Retreat, because we want to emphasize to everyone that this is an ongoing process and not a two-day event. Last week, over 50 staff and administrators met to look at student data and building/district goals. We discussed core instruction and barriers to learning, how to meet the needs of all students so we engage all students in learning, and training to build staff awareness so we can build more connections with students. All of these strategies fall under our PLC umbrella. We will be sharing our goals at the October school board meeting.
- **District wide Kick-off on Monday, August 22nd:** This years' kick-off will be on Monday, August 23rd at 8:00 in the Ashwaubenon Performing Arts Center. The board was invited to attend.

I. **Discussion/Presentation Items:**

1. **Strategic Planning:** Weyers introduced Drew Howick from Howick Associates. Weyers stated that the board has inquired about the opportunity to be part of the strategic planning process. Weyers sought the planning services of Howick Associates. Drew presented to the board his strategic plan format and timeline for working with the board, administrators, school district and community in developing a long-term strategic plan. Howick stated that the plan developed is a long-term visioning session and not a short-term fix. Weyers stated we need community support in order for our system to be strong. Involving the community in this process gives them buy in to the plan. The board inquired how the overall team member are determined. Howick stated that is determined at a meeting with the board and administrators. It is felt that we need to make sure that everyone is represented, has a voice and is heard. Weyers will schedule a meeting for Howick to meet with the board and administrators to create a design team. The community meeting is scheduled at the Ashwaubenon Community Center on March 1, 2 and 4, 2023.
2. **Annual Seclusions and Restraints Report:** Nicholson presented the Annual Seclusions and Restraint Report for the board to review. Board review is an annual requirement. She provided the data from the last 4 years for comparison.
 - The board noted that the overall numbers appear to be getting better. Nicholson stated that this is partially due to training around being proactive, focusing on why the behavior is happening and working to deescalate the situation. The last resort in any situation is to use seclusion or restraints. Staff are trained to look at what the triggers are and how to do a directive approach.
 - How is the data captured? Staff fill out a form; this information is logged in Oasis. The form includes what activities were taking place before and during the behavior. Staff debrief on the situation.
 - Is Force used in these situations? Force has been a positive influence in these situations. She spends a lot of time at the alternative school, high school and Parkview. She has helped to deescalate situations.
 - This information is also shared and reviewed by the state. Nicholson will be sharing the information with staff over the next few weeks.
3. **Mental Health Update:** Nicholson and Diedrick provided the board with an update on student mental health. They stated that the mental health referendum support could not have come at a better time with the onset of Covid and the changes that came along with it.

- YBRS was given to grade 6-12 right before Covid and again this past fall. This survey is given every two years.
- The district will be receiving county and state data within the next few months. It will be used to compare to the district's data.
- Nicholson review the data with the board. The YBRS data is completely anonymous.
- The Panorama Survey is given in grades 3-5. The Mental Health Grant funds were used to trial this program.
- This survey focuses on determining if a student has coping skills.
- Data is only shared with those that need it (i.e. teachers can only see their students, principals can only see their school). Students are aware of this prior to taking the survey.
- Data was share with the board.
- Data from both of these surveys is used to guide our work. They spoke about the role of staff in the survey, staff training and resources.
- They spoke about SBIRT (Screen, brief intervention, referral to treatment) for AODA violations. 6-12 social workers and counselors are trained in SBIRT. SBIRT gives a good picture as to why a student is using and helps them work on the root causes for using.
- SHAPE system helps the district to evaluate ourselves and identify areas of need.
- Nicholson and Diedrick share what the district will focus on for 22-23.

4. **Referendum Update and Survey:** Lucius stated that the district is considering going to referendum in April 2023. It will be working with School Perceptions to explain to the community the district's budget situation, present a number of different referendum options and survey the community to see if they would support a referendum.

- Lucius stated that if the district goes to referendum and it does not pass, we must prepare for larger cuts.
- Lucius shared the timeframe for going to referendum (developing survey, survey, referendum question, community information meetings, etc.).
- The survey needs to be kept small.
- The first community information/feedback meeting is on September 28th at 6:00 pm at the Ashwaubenon Community Center.
- The survey is completely anonymous with the district only getting the cumulative results.
- Lucius shared with the board a sample of the possible survey for board feedback. The board recommended removing option 3 from the survey.
- The community will be informed that if the district gets more money from the state, they will no use the referendum funds.
- Felt the community should be informed of the status of the current referendum and when it is due to drop off. They should also be reminded that the promises made regarding the current reference have not only been met but have also exceeded what we promised.
- The community needs to be aware that the district like everyone has experienced inflation but has not received aid to compensate for increase costs.

J. **Action Items:**

K. **Board & Superintendent Communications:**

- **COVID Mitigation Strategies:** The health plan for the 2022-2023 school year is finalized and includes a number of communicable diseases, one of which is COVID. We are not classifying COVID along with

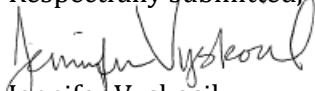
numerous other illnesses in our plan. I have given each of you a hard copy of our plan that will be on our website along with being shared with families.

L. Future Board Meetings & Topics:

- The next board meeting is scheduled for **Wednesday, September 14, 2022**, at 6:30 pm the District Office; 1055 Griffiths Lane; Ashwaubenon, WI.

M. Adjournment: Moved by VandeWalle, seconded by VanDeKreeke to adjourn the meeting at 8:40 p.m. Aye 5 (VanLaanen, Vyskocil, Garrigan, VandeWalle, VanDeKreeke) Nay 0. Motion carried 5:0

Respectfully submitted,



Jennifer Vyskocil