

Minutes for Regularly Scheduled Board Meeting
To Be Held in the District Office Board Room
1055 Griffiths Lane
Ashwaubenon, WI 54304
(Phone: 920.492.2900)

Wednesday, May 10, 2023

6:30 p.m.

* * * * *

A. Call to order: Board President VanLaanen called the meeting to order at 6:31 pm

B. Roll call:

Board Members Present: VanLaanen, Vyskocil, Garrigan, VandeWalle, VanDeKreeke
 Board Members Excused: All present
 School Choice Advisory Representative: Matthew Rotter
 Other Present: Kurt Weyers, Tammy Nicholson, Andy Bake, Nick Senger, Brian Carter,
 Pete Marto, Dirk Ribbens, Doug Pieschek, Kris Hucek, Michael Heim,
 Mark Williams, Bernie Rocheleau, Andrea Pasqualucci

C. Declaration of quorum: Quorum present

D. Pledge of allegiance: The pledge was recited

E. Adoption of Agenda: Moved VanDeKreeke, seconded by Vyskocil to adopt the agenda as presented. Aye 5 (VanLaanen, Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0

F. Announcement of Executive Session

In accordance with W.S. 19.85(1) (c) an executive session is being held for the consideration of employment, promotion, compensation or performance evaluation data of any public employee over which the body has jurisdiction or exercises responsibility. *(Staff Compensation)*

G. Election of Offices:

1. Election of Offices

- a. President: VanLaanen nominated Vyskocil for Board President, seconded by VanDeKreeke . There were no other nominations. Aye 5 (VanLaanen, Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0 to elect Vyskocil as Board President.
- b. Vice President: VanLaanen nominated VanDeKreeke for Board Vice President, seconded by Garrigan. There were no other nominations. Aye 5 (VanLaanen, Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0 to elect VanDeKreeke as Board Vice President.
- c. Clerk: VanLaanen nominated VandeWalle for Board Clerk, seconded by VanDeKreeke. There were no other nominations. Aye 5 (VanLaanen, Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0 to elect VanDeKreeke as Board Clerk.
- d. Treasurer: VanLaanen nominated Garrigan for Board Treasurer, seconded by VanDeKreeke. There were no other nominations. Aye 5 (VanLaanen, Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0 to elect Garrigan as Board Treasurer.
- e. Member At Large: will be VanLaanen

H. Establish Board Meeting Time and Place

- 1. Annual Meeting/Budget Hearing: July 12, 2023; 6:00 pm in the District Office; 1055 Griffiths Lane.

2. **Monthly Board Meeting:** Second Wednesday of the month (with exception to dates listed below); 6:30 pm; District Office - 1055 Griffiths Lane; Green Bay WI.
 - a. **October 2023:** October 2023 meeting will be held on **Wednesday, October 25, 2023.**
 - b. **March 2024:** Taste of Ashwaubenon is scheduled for the week of March 11, 2024. The March 2024 meeting will be held on **Wednesday, March 20, 2024.**

I. Citizens and/or delegations: No topics presented

J. Consent Agenda: Moved by VanLaanen, seconded by VanDeKreeke to approve Consent Agenda items 1-5 as presented. Aye 5 (Vyskocil, VanLaanen, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion Carried 5:0.

1. Minutes of the regular meeting held on Wednesday, April 12, 2023
2. Minutes of the executive session held on Wednesday, April 12, 2023
3. The schedule of checks written 4/04/23 to 5/01/23
4. Staffing: hirings, resignations, retirements, leave of absences
5. Board financial reports for March

K. Superintendent's Report – Special Recognition

- **Jaguar Excellence Awards:** For the month of March, 95 Jaguar Excellence Awards were handed out. We have already 897 Jaguar Excellence awards winners this school year.
- **Rodney Millett:** Rodney Millett, 3rd grade teacher at Valley View Elementary School, was awarded a \$10,000 grant from the Meemic Foundation to help enhance a “Media Room or Reading Nook” for students. Mr. Millett will use the grant money to create a classroom reading nook for students to enjoy and expand in their reading abilities. Congratulations Rodney!!
- **Ashwaubenon School District Art Show:** Great work by our district Art teachers on the District Wide art show at the Performing Arts Center. It was very impressive to see the work of such talented students on display.
- **AHS Civics Team:** The senior civics squad of Lilly Marto, Janet Parise, Haylie Dumoulin, and Truman Thor look to take home the state title at this year's Wisconsin Civics Games on Friday at the State Capitol. Eric Mommaerts and Cortney Lemens lead in advising this great group of students. Good luck on Friday to our AHS Civics team!
- **Parkview Band and Choir Concerts:** The Parkview Band and Choir students and directors did an amazing job at their recent concert. It was great to see a packed house of parents, grandparents, families, and community members.
- **ASD #StrongerTogether Mini Conference:** On Monday, April 10, the Ashwaubenon School District hosted our first ever homegrown mini-conference. On this day, over 250 Ashwaubenon staff members participated in nearly 60 breakout sessions. Thank you for our professional development team of Michelle Haapala, Amanda Johnson, Anika Johnson, Jen Layden, Christian Nolan, Jamie Averbek, Megan Diedrick, Sheryl Stathas, Kris Hucek, Doug Pieschek, Dirk Ribbens, Tammy Nicholson, and Andy Bake.
- **Ashwaubenon Nordic Ski Team:** Nick Senger - introduce team and the coaches on their State Championship. Bernie Rocheleau shared the accomplishments of this year's team. The boys' team were conference champs and the girls' team were runners up. This is the 25th anniversary of the Nordic Ski Team.
- **Guys and Dolls Recognition:** Ashwaubenon High School's musical production of *Guys and Dolls* is being honored by the Fox Cities PAC Center Stage High School Musical Awards program, during its 7th year of honoring achievements of high school musical theater. The entire cast and production were honored as Outstanding Ensemble, one of 5 of the 32 northeast Wisconsin high schools participating in the program. The cast performed its ensemble number, *Luck Be a Lady*, at the Center Stage Awards Showcase. AHS seniors, Olivia Weyenberg and Luke Calaway, were

selected for Outstanding Performance in a Lead Role; AHS junior, Aren Damayo, was selected for Outstanding Performance in a Supporting Role; and AHS students, Isabelle Garrigan and Vincent Vue, were chosen to perform with the Center Stage Ensemble in the opening number of the ceremony. Luke will be representing the Wisconsin delegate at the Jimmy Awards in New York this June.

- **Al Vandenberg Track Invite:** On Friday, the Ashwaubenon High School Track team will be hosting the Al Vandenberg Track Meet. Also, at this time, we will be naming the AHS track after longtime head coach Al Vandenberg.
- **Mandy Schroeder** On Friday, May 12th it is National School Communication Day. Mandy does an outstanding job of leading our school communication with all of our stakeholders. Her work is not limited to just communications as she also leads many of our state reports along with our student information system called PowerSchool. As you can see, Mandy is very busy and always does incredible work with a smile on her face. Congratulations Mandy.

L. Discussion Items:

1. **Alumni Association Scholarship Update:** Mark Williams provided an update on the Alumni Association. He spoke about the 2023 scholarships awarded through the Alumni Association. In 2019, they provided one \$1,000 scholarship for community services work. In 2023, they were able to provide 10 scholarships totaling \$11,500. This was due to sponsorship programs. Williams read through the 10 scholarships awarded this year. Williams stated that they would like to look into providing opportunities for student to mentor in an area of interest.
2. **Standards Based Grading:** Andy Bake provided the board an update on the work being done with the District's future grading process. Through the District's work with Tom Schimmer, we are developing a reliable grading system that better communicates and informs students and parents. The District has been working with other school districts in the area that are a few years ahead of us in this process. The new grading system is a slow and methodical process and will be implemented overtime. Bake spoke about the purpose of grading (communicate, self-evaluation, life and career readiness, and evaluate effectiveness). He spoke about the changes to assessments (1-4 versus 1-100) and report cards. He explained the next steps and that it will take 2-3 years of work before we are doing this process well!

M. Action Items:

1. **Dance Trip:** Nick Senger presented the request for the Dance Team to travel to Orlando, Florida from February 29, 2024 through March 6, 2024. The Dance Team fundraises for the entire trip. They travel to complete in Florida every other year with the last year being 2022. Senger stated that the ACT is scheduled for March 5. Dancers impacted by this testing date will be signed up to test on the makeup date. Coaches Anderson and Meinel spoke about the Dance Team budget and fundraising for these competition trips. Moved VandeWalle, seconded by VanLaanen to approve the 2024 Dance Trip as presented. Aye 5 (Vyskocil, VanLaanen, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0.
2. **Open enrollment IN Applications:** Weyers presented the recommendation for the 2023-24 open enrollment IN applications as follows:
 - The district received 290 open enrollment IN applications.
 - It is being recommended the board approved 253 application and deny 37 applications.
 - The reasons for denial include: zero open seats and no waiting list for 24 student with special education needs; 1 student referred for a special education evaluation; 2 students who have been habitually truant while in attendance in ASD during the current

or proceeding school years; 1 student is age ineligible; 1 incomplete application; 8 duplicate applications.

- The board asked Nicholson to explain how the process works when a student identifies as needing special education services mid-year and is open enrolled.
- The board inquired if we were to add staff could we accept the students denied due to space. Nicholson stated that is not just adding a staff member for all 24 students. The ability to service a child will be dependent on their disability/age/grade/school. The 24 student denied are spread throughout these areas requiring multiple staff additions. Nicholson stated that some of the more behavioral needs would also require the district to pay for offsite services. The group was reminded that when we went to referendum, we told the community that the referendum was to maintain status quo and not for additional things. Adding staff to take on additional open enrollment students would be against what we stated.
- It was recommended that people contact their legislature to help push for more funding for special education.
- The board inquired if it was true that some parents are opting out of special education services for their child or paying for services on their own in order to stay in Ashwaubenon. Tammy stated that is true.

Moved VanLaanen, seconded by VandeWalle to approve 253 applications and deny 37 applications for 2023-24 Open enrollment into Ashwaubenon as presented. Aye 5 (Vyskocil, VanLaanen, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0.

3. **Open enrollment OUT Applications:** Weyers presented the recommendation for the 2023-24 open enrollment OUT applications as follows:

- 44 applications were filed for open enrollment OUT for 2023-24. This equates to 38 total students.
- It is being recommended 38 applications be approved and 6 denied.
- Reasons for denial include: 3 duplicate applications and 3 age ineligible applicants.

Moved VanLaanen, seconded by VandeWalle to approve 38 applications and deny 6 (due to age ineligibility and duplicates) for 2023-24 open enrollment out of Ashwaubenon as presented. Aye 5 (Vyskocil, VanLaanen, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0.

4. **Staffing Layoffs:** Weyers reminded the board that they approved the preliminary non-renewals for purpose of lay-offs at the April board meeting. The board being asked to approve the final non-renewals for the purpose of lay-off as recommended:

- **Amy Kopp** – partial lay-off of 0.04 FTE from her teacher position at Valley View and Cormier. This is down from the 0.08 approved by the board in April.
- **Chris Dinse** – Partial lay-off of 0.20 FTE from his Parkview music teacher position. This is down from the 0.30 approved by the board in April.
- Kurt thanked the community for their support for the referendum in April. The community support has helped to prevent this list from being larger.

Moved VanLaanen, seconded by VanDeKreeke to approve the staffing layoffs as presented. Aye 5 (Vyskocil, VanLaanen, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0.

5. **Professional Staff Handbook Update:** Weyers presented the changes to the Professional Staff Handbook for board approval. The update being presented are an accumulation of changes that have taken place over several years. Moved VanLaanen, seconded by VandeWalle to approve the professional staff handbook updates as presented. Aye 5 (Vyskocil, VanLaanen, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0.

N. Board & Superintendent Communications:

- Shared letter from the Pioneer staff
- Thanked Brett, Keith, Megan Oberstadt, Cassie, Nick and Dirk for their work on post-prom
- Parkview will be celebrating its 50th anniversary on Friday, May 12th

O. Future Board Meetings & Topics:

- The next regular board meeting is scheduled for Wednesday, June 14, 2023, at 6:30 pm in the District Office Board Room.

P. Adjournment to executive session:

In accordance with W.S. 19.85(1) (c) an executive session is being held for the consideration of employment, promotion, compensation or performance evaluation data of any public employee over which the body has jurisdiction or exercises responsibility. *(Staff Compensation)*

Moved VanDeKreeke, seconded by VanLaanen to adjourn executive session at 8:08 pm. Aye 5 (Vyskocil, VanLaanen, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0.

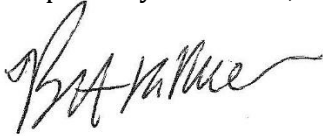
Q. Adjournment to open session: Moved VanLaanen, seconded by VanDeKreeke to adjourn to open session. Aye 5 (Vyskocil, VanLaanen, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0.

R. Action following executive session:

6. Moved by VanLaanen, seconded by VanDeKreeke to approve a 5% salary increase for all salary staff in the district to include co-curricular positions effective the 2023-24 school year. Aye 5 (Vyskocil, VanLaanen, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0.

S. Adjournment: Moved VanLaanen, seconded by VanDeKreeke to adjourn the meeting at 8:35pm. Aye 5 (Vyskocil, VanLaanen, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 5:0.

Respectfully submitted,



Brett VandeWalle