

Minutes for Regularly Scheduled Board Meeting
To Be Held in the District Office Board Room
1055 Griffiths Lane
Ashwaubenon, WI 54304
(Phone: 920.492.2900)

Wednesday, April 12, 2023

6:30 p.m.

A. Call to order: Board Clerk Vyskocil called the meeting to order at 6:32 pm

B. Roll call:

Board Members Present: Vyskocil, Garrigan, VandeWalle, VanDeKreeke
Board Members Excused: VanLaanen
School Choice Advisory Representative: Matthew Rotter
Other Present: Kurt Weyers, Keith Lucius, Tammy Nicholson, Andy Bake, Heidi Lassila, Nick Senger, Dirk Ribbens, Doug Pieschek, Kris Hucek, Michael Heim, Pete Marto, Brian Carter, Jason Fisch, Andrea Pasqualucci, Michael Smits

C. Declaration of quorum: Quorum present

D. Pledge of allegiance: The pledge was recited

E. Adoption of Agenda: Moved VanDeKreeke, seconded by Garrigan to adopt the agenda as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0

F. Announcement of Executive Session

In accordance with W.S. 19.85(1) (c) an executive session is being held for the consideration of employment, promotion, compensation or performance evaluation data of any public employee over which the body has jurisdiction or exercises responsibility.

G. Citizens and/or delegations: no topics presented

H. Board Appointments:

1. Board Appointments

- a. **AHS Graduation** - Sun., June 11, 2023, at 1:30 pm (*Jennie, Jay and Brian*)
- b. **8th Grade Graduation** - Tues., June 6, 2023, time 6:30 pm (*Jennie, Brian*)
- c. **5th Grade Graduation**
 - 1. Valley View – Fri, June 2, 2023, at 1:30 pm (*Matt, Jennie, Brett*)
 - 2. Pioneer – Thurs., June 1, 2023, at 6:00 pm (*Jennie, Matt*)
- d. **WASB Convention** - January 17-19, 2024 (*Jennie, Brett, Michelle*)
- e. **CESA 7 Meeting** - May 10, 2023 at 6:30 pm (*Brian*)

I. Consent Agenda: Moved VanDeKreeke, seconded by Garrigan to approve Consent Agenda items 1-6 as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0

- 1. Minutes of the regular meeting held on Wednesday, March 15, 2023
- 2. Minutes of the Board of Canvassers meeting held on Thursday, April 6, 2023
- 3. The schedule of checks written 3/07/23 to 4/03/23
- 4. Staffing: hirings, resignations, retirements, leave of absences

5. There were 2 co-curricular approved
6. Board financial reports for February

J. Superintendent's Report (Special Recognition)

- **Jaguar Excellence Awards:** For the month of March, 75 Jaguar Excellence awards were handed out to staff. We have already 802 Jaguar Excellence awards winners this school year.
- **School Board Elections:** Please join me in congratulating Jennie Vyskocil and Brian VanDeKreeke on being elected back to the school board for another term. Your dedication and commitment along with your tremendous servant leadership to our school district is greatly appreciated.
- **Referendum Update:** Thank you to our wonderful community for supporting our operational referendum. To pass an operational referendum at 61% is very rare. Across the state this spring, only 58% of referendums passed. We can all celebrate the amount of trust that we have built in our community over the years. Way to go Ashwaubenon!!
- **Golden Apple Winners:** We are very proud to recognize two outstanding teachers in the Ashwaubenon School District who were recognized as Teachers of Distinction. Both of these two teachers are absolutely gifted at their craft and doing amazing things for kids and our school district every day. Amanda Paul, who is an incredible 2nd grade teacher at Valley View Elementary School and Taylor Ratzburg, an outstanding kindergarten teacher at Pioneer. We are very excited to announce that 8th grade science teacher Michael Smits from Parkview Middle School is our 2023 Golden Apple winner. Mike is an incredible science teacher who goes above and beyond for each of his students as well as make a personal connection with every student. Congratulations Mike, we are extremely proud of you. All three teachers will be recognized next week at the 30 year anniversary of the Golden Apple at the Lambeau Field Atrium.
- **Brian Carter:** Brian Carter was recently announced as a 2023 Herb Kohl Fellowship Leadership recipient. This award recognizes 16 outstanding school leaders throughout the State of Wisconsin. Brian's leadership has been outstanding as the Principal of Cormier Early Learning Center. We are very proud of Brian's well deserved recognition.

K. Discussion Items:

L. Action Items:

1. **AHS Track Naming:** Senger requested the naming of the high school track to the "Al Vandenberg Track". He explained that the cost to change the signage to include "Al Vandenberg Track" is minimal and would be covered by the Athletic Department. Preliminary ideas would be to include his name on back of the press box and on the scoreboard. Former students Rob Servais, Roy Geurts, Brian VanDeKreeke and family members Dave and Amy Steavpack spoke about Mr. Vandenberg's accomplishments as a coach and teacher.
 - He was the first track (1968 – 1994) and football coach (1967-1972) at AHS.
 - He led the boys track team to the State Championship in 1974.
 - He was a coach and a teacher in the district for over 30 years.
 - He always stressed that "we are a team" and was all about respecting teachers, coaches and teammates. These qualities and teaching help to make his former students who they are today.
 - He made a deep and lasting impact on his students. He always stated that it is not about the race but about the preparation and hard work that leads up to the race.
 - His biggest accomplishment is the lasting impact he has made on his students as a coach and as a teacher.
 - Senger stated that if the board approves this recommendation, the intent will be to recognize Mr. Vandenberg at the May 12th invite. Hucek stated that this is the same day as the Jag Jog where Parkview students will be using the track to celebrate

Moved VanDeKreeke, seconded by VandeWalle to approve the naming of the high school track to "Al Vandenberg Track" as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0.

2. **Extended Contracts:** Lucius explained that the board is presented with the request for extended contracts every spring. Per board approval, these hours are split between being paid out and trade off days. Extended contracts allow for necessary services at the high school and middle school to continue beyond the normal school year. Lucius explained the work each position needs to be accomplished before the start of school using extended hours.

Moved Garrigan, seconded by VanDeKreeke to approve the Extended Contracts as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0.

3. **Preliminary Layoffs:** Lucius stated that the board is receiving a list of preliminary non-renewals for layoff purposes for review and approval. These preliminary non-renewals must be approved by the board by April 30th. The lay-offs are enrollment based and recommended as part of the budget balancing process. Lucius reminded the board that these layoffs can always be called back in part or whole if the enrollment or staffing situations change.

The recommended preliminary non-renewals for layoff purposes are as follows:

- Amy Kopp – Partial lay-off of 0.08 FTE from her music teacher position at Valley View and Cormier
- Chris Dinse – Partial lay-off of 0.30 from his middle school music teacher position

Moved VanDeKreeke, seconded by VandeWalle to approve the Preliminary Layoffs as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0.

M. Board & Superintendent Communications:

- a. Weyers shared a number of thank you cards with the board. He spoke about the emails he has received from residents who participated in the community conversation. They thanked the district for inviting them to be a part of the strategic planning process.
- b. Vyskocil recognized Keith Lucius and Kurt Weyers for their work on the referendum. She stated that the bulk of the work fell on these two. She stated she is grateful for everything that Keith did to pass this referendum.

N. Future Board Meetings & Topics:

- The May regular board meeting is scheduled for **Wednesday, May 10, 2023, at 6:30 pm** in the District Office Board Room.

O. Adjournment to executive session:

In accordance with W.S. 19.85(1) (c) an executive session is being held for the consideration of employment, promotion, compensation or performance evaluation data of any public employee over which the body has jurisdiction or exercises responsibility.

Moved VanDeKreeke, seconded by VandeWalle to adjourn executive session at 7:11 pm. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0.

P. Adjournment to open session:

Q. Action following executive session:

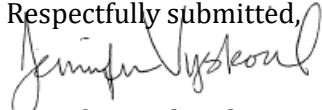
4. Staff Compensation: Discussed compensation for support staff. Moved by VanDeKreeke, seconded by VandeWalle to

- increase pay for all hourly positions by \$2.00 an hour beginning the 2023-24 school year with Noon Duty increase effective March 24, 2023
- Increase of \$4.00 an hour for the curriculum rate (\$24 to \$28) beginning the 2023-24 school year.
- increase certified substitute teacher pay by \$12.00 per day beginning the 2023-24 school year

Aye 3 (Garrigan, VandeWalle, VanDeKreeke), Abstain 1 (Vyskocil), Nay 0. Motion carried 3:1:0

R. Adjournment Moved VanDeKreeke, seconded by VandeWalle to adjourn the meeting at 8:12 pm. Aye 4 (Vyskocil, Garrigan, VandeWalle, VanDeKreeke), Nay 0. Motion carried 4:0.

Respectfully submitted,



Jennifer Vyskocil